
CITY COUNCIL REPORT

POLICY AGENDA

TO: Ed Zuercher
Acting City Manager

AGENDA DATE: October 31, 2013

FROM: Rick Naimark
Deputy City Manager

ITEM: 1

SUBJECT: PROCESS AND RECOMMENDATIONS OF THE PENSION FAIRNESS
AND SPIKING ELIMINATION AD HOC SUBCOMMITTEE

This report transmits to the City Council the recommendations made by the Pension Fairness and Spiking Elimination Ad Hoc Subcommittee on October 8, 2013.

THE ISSUE

On September 9, 2013, Mayor Greg Stanton created the Pension Fairness and Spiking Elimination Ad Hoc City Council Subcommittee. Vice Mayor Bill Gates served as Chair, and Councilwoman Thelda Williams, Councilman Tom Simplot, and Councilman Daniel Valenzuela served on the Ad Hoc Subcommittee, which was charged to:

- (1) identify each current practice that qualifies as pension “spiking” within COPERS, the Public Safety Personnel Retirement System (PSPRS), and the Elected Officials Retirement Plan (EORP);
- (2) identify which changes can be made administratively and which ones must occur during contract negotiations, and further identify which reforms may require amending the city code or charter; and
- (3) create a timeline for implementing recommended reforms.

OTHER INFORMATION

Vice Mayor Gates’ final report on the process and recommendations of the Subcommittee is attached. A summary of the information provided to the Subcommittee and the Subcommittee’s recommendations was provided at the October 22, 2013 Policy meeting.

Meeting agendas, presentations, and other information provided to the Pension Fairness and Spiking Elimination Ad Hoc Subcommittee, in addition to video recordings of all four meetings, are available online at phoenix.gov/pensionreform.

RECOMMENDATION

The attached report of the Subcommittee with its recommendations is for information, discussion, and possible action.

Attachment