

**PHOENIX EMPLOYMENT
RELATIONS BOARD**

Program Goal

The Phoenix Employment Relations Board oversees administration of the city's Meet and Confer ordinance. Primary responsibilities of the board include conducting representation elections, and selecting mediators and fact finders to resolve impasses. The board consists of five members appointed by the City Council and has its own staff consisting of a director and a secretary.

Budget Allowance Explanation

The Phoenix Employment Relations Board 2005-06 operating budget allowance of \$234,000 is \$9,000 or 4 percent more than 2004-05 estimated expenditures. This increase is primarily due to normal inflationary adjustments.

Expenditure and Position Summary

	2003-04	2004-05	2005-06
Operating Expense	\$219,000	\$225,000	\$234,000
Total Positions	2.0	2.0	2.0
Source of Funds:			
General	\$219,000	\$225,000	\$234,000

RETIREMENT SYSTEMS

Program Goal

Retirement Systems provides staff support to the general, police and fire retirement boards and administers retirement programs for all city employees.

Budget Allowance Explanation

The Retirement Systems gross operating budget allowance of \$1,739,000 is \$122,000 or 7.5 percent more than 2004-05 estimated expenditures. This increase is due primarily to an increase in medical exams required for police and fire recruits in anticipation of a large number of retirements in those departments, as well as normal inflationary adjustments.

Expenditure and Position Summary

	2003-04	2004-05	2005-06
Operating Expense (Gross*)	\$1,374,000	\$1,617,000	\$1,739,000
Total Positions	15.0	15.0	15.0
Source of Funds:			
General (Gross*)	\$1,374,000	\$1,617,000	\$1,739,000

*Gross costs are recovered through contributions to the pension fund.

