



City of Phoenix

DISADVANTAGED BUSINESS ENTERPRISE PROGRAM POLICY STATEMENT

The City of Phoenix has established the Disadvantaged Business Enterprise (DBE) program in accordance with U. S. Department of Transportation (DOT) regulations, 49 CFR Parts 23 and 26. As a Recipient of financial assistance from DOT, and as a condition of receiving this assistance, the City has signed an assurance that it will comply with all requirements of 49 CFR Parts 23 and 26.

It is the policy of the City of Phoenix to ensure that DBEs, as defined in Parts 23 and 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also the City's policy:

- To ensure nondiscrimination in the award and administration of DOT-assisted contracts;
- To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
- To ensure that the City's DBE Program is narrowly tailored in accordance with applicable law;
- To ensure that only firms that fully meet the eligibility standards for certification as a DBE, as set forth in 49 CFR Part 26, are permitted to participate in the City's program as a DBE;
- To work to remove barriers to the participation of DBEs in DOT-assisted contracts;
- To assist in the development of firms to enable them to compete successfully in the City's market place outside of the DBE Program.

The Equal Opportunity Department Deputy Director has been delegated as the DBE Liaison Officer. In that capacity, he/she is responsible for implementing all aspects of the DBE program. The implementation and administration of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the City of Phoenix in its financial assistance agreements with the Department of Transportation.

The City of Phoenix has disseminated this policy statement to all components of the organization and to the DBE and non-DBE business communities that perform work for the City on DOT-assisted contracts. This policy is disseminated as part of the annual reporting process to the modal agencies, the public, and the City's elected officials. The policy is also reviewed and distributed to the public during the City's annual goal-setting process at a public forum to obtain comment and input from stakeholders and interested parties.

Frank Fairbanks, City Manager

6-26-9

Date