

PHOENIX FIRE DEPARTMENT

VOLUME 1 – Operations Manual

FIELD INCIDENT TECHNICIAN

ASSIGNMENT PROCEDURE

MP104.02E 04/06 - R

PURPOSE

This procedure defines the selection process for filling Field Incident Technician vacancies. The FIT assignment will be a management development position and will be awarded based on the criteria within this M.P. All assignments to this position will be made at the Fire Chief's discretion; assignments will NOT be based on seniority. Assignments to FIT positions must be consistent with existing Volume I procedures. Chief Officers and those wishing to work as FITs must be familiar with the assignment procedures, making every effort not to circumvent these procedures. All FIT assignments will be reviewed by the Shift Commander responsible for the Battalion.

DEFINITION

This is a management development position. Positions will first be offered to members who are on the current Battalion Chief's promotional list.

FILLING OPENINGS

The criteria for selection as a Captain Field Incident Technician are:

- Member should be on the current Battalion Chief's list; if not, member should be interested in the Battalion Chief position.
- Member is required to commit to the assignment for a 6-month minimum.
- Member should have completed the following classes offered by Phoenix College and received a grade of "C" or better, or demonstrate equivalent experience.
 - Tactics and Strategy
 - Command Strategies for Major Emergencies
 - Human Resource Management
- Member should have completed the NFPA 1041 instructor course or demonstrate equivalent experience.
- Member should understand how to operate the station computer including RMS, E-mail and MCT.
- Member should have successfully completed the Code 3 Driving Class offered by the TA and must be a driver in "good standing" with the department.
- Member will be interviewed in areas pertaining to:

- Job Responsibilities
 - Incident Command and Tactical Procedures
 - Personnel Management
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- Knowledge of personnel management practices.
 - Demonstrated skills and experience in conducting training exercises.
 - Skills and experience as an instructor
 - Ability to develop and manage various programs associated with the Operations Battalions

EXCLUSIONS

- Those who have not completed their 6-month obligation to an assignment should not be considered.
- Members who have not completed one year in a Special Operation assignment
- Members who have a permanent assignment and have been a FIT for one year need to release their permanent assignment or return to it.