

PHOENIX FIRE DEPARTMENT GENDER/ETHNICITY REPORT

06-30-09

**SWORN**

Total Sworn Department Members	1645		
<b>FEMALE</b>	<b>80</b>	<b>MALE</b>	<b>1565</b>
Amlndian/White Female	1	Amlndian Male	7
Asian Female	2	Asian Male	19
Black Female	5	Asian/White Male	2
Black/White Female	1	Black Male	95
Hispanic Female	8	Black/White Male	3
White Female	63	Hispanic Male	268
		Not Specified Male	9
		Other Blend Male	5
		Pacific Islander Male	2
		White Male	1155
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Fire Chief	1	Engineers	362
1 Not Specified Male		1 Amlndian/White Female	
		1 Black Female	
Exec Assistant Chief	1	15 White Female	
1 White Male		1 Black/White Female	
		2 Amlndian Male	
Assistant Chief	6	16 Black Male	
1 White Female		1 Black/White Male	
1 Black Male		61 Hispanic Male	
1 Hispanic Male		2 Not Specified Male	
3 White Male		2 Other Blend Male	
		1 Pacific Islander Male	
Deputy Chief/Shift Commander	26	259 White Male	
2 Black Male			
2 Hispanic Male		Firefighter	841
21 White Male		2 Asian Female	
1 White Female		3 Black Female	
		8 Hispanic Female	
Division Chief	9	34 White Female	
1 Asian Male		4 Amlndian Male	
1 Hispanic Male		14 Asian Male	
6 White Male		1 Asian/White Male	
1 Black Male		56 Black Male	
		2 Black/White Male	
Battalion Chief	29	146 Hispanic Male	
2 White Female		6 Not Specified Male	
1 Black Male		1 Other Blend Male	
1 Hispanic Male		1 Pacific Islander Male	
25 White Male		563 White Male	
Captain	370		
1 Black Female			
10 White Female			
1 Amlndian Male			
4 Asian Male			
1 Asian/White Male			
18 Black Male			
56 Hispanic Male			
2 Other Blend Male			
277 White Male			

PHOENIX FIRE DEPARTMENT GENDER/ETHNICITY REPORT  
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**CIVILIAN**

Total Department Members	385		
<b>FEMALE</b>	<b>221</b>	<b>MALE</b>	<b>164</b>
Amlndian Female	2	Amlndian Male	3
Asian Female	3	Asian Male	2
Black Female	16	Black Male	6
Hispanic Female	61	Hispanic Male	26
Not Specified Female	1	Not Specified Male	2
White Female	138	White Male	124

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Account Clerk II	12	Admin Assistant I	5
1 Black Female		1 Hispanic Female	
2 Hispanic Female		3 White Female	
8 White Female		1 White Male	
1 Black Male			
Account Clerk III	20	Admin Assistant II	1
1 Asian Female		1 White Female	
2 Black Female			
11 Hispanic Female		Admin Assistant III	2
5 White Female		2 White Male	
1 White Male			
Account Clerk Supervisor	3	Admin Secretary	1
1 Hispanic Female		1 White Female	
2 White Female		Architect	1
Accountant I	1	1 White Male	
1 Hispanic Female		Asst to the Fire Chief	1
Accountant II	2	1 White Female	
2 White Female		Asst to the Chief*P&R	1
Admin Aide	7	1 White Male	
2 Black Female		Budget Analyst I	1
1 Hispanic Female		1 White Female	
3 White Female		Budget Analyst II	1
1 Asian Female		1 Hispanic Male	
Admin Aide*U7	2	Bldg Maintenance Foreman	1
1 Hispanic Female		1 Hispanic Male	
1 White Female		Bldg Maintenance Worker*U2	5
		2 Hispanic Male	
		1 Not Specified Male	
		2 White Male	

**PHOENIX FIRE DEPARTMENT GENDER/ETHNICITY REPORT**  
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Caseworker Services Coordinator 1 White Male	1	Fire Comm Coordinator 1 White Female	1
Caseworker Aide 3 Hispanic Female 7 White Female 1 AmIndian Male 1 Hispanic Male 1 White Male	13	Fire Comm Supervisor*Telecom 1 Hispanic Female	1
		Fire Communications Supervisor 2 Black Female 4 White Female 1 White Male	7
Caseworker III 3 White Female 1 AmIndian Female	4	Fire Emergency Dispatcher 1 Asian Female 11 Hispanic Female 39 White Female 3 Hispanic Male 1 Not Specified Male 22 White Male	77
Clerical Supervisor 2 White Female	2		
Community Health/Prev Prog Coord 1 White Female	1	Fire Emergency Dispatcher*Lead 1 Hispanic Female 3 White Male 1 White Female	5
Courier*U2 1 Hispanic Male 4 White Male	5		
Customer Service Clerk 1 Hispanic Male	1	Fire Equipment Service Worker 1 Hispanic Female 1 White Female 6 White Male	8
Data Control Specialist 1 White Female	1		
Dept Budget Supervisor 1 Hispanic Male	1	Fire Equipment Service Worker Trainee 1 Hispanic Male	1
Emergency Dispatcher 1 White Female	1	Fire 911 Administrator 1 White Female	1
Emergency Dispatcher*Lead 1 White Female	1	Fire Performance Auditor 1 Hispanic Male 2 White Male	3
Engineering Technician 1 White Female	1	Fire Prevention Manager 1 Hispanic Male 1 White Male	2
Equipment Repair Specialist 6 White Male	6	Fire Prevention Specialist I 1 Black Female 3 White Female 1 AmIndian Male 2 Hispanic Male 4 White Male	11
Facilities Project Planner 1 White Male	1		

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Fire Prevention Specialist II 2 Black Female 5 White Female 1 Black Male 4 Hispanic Male 8 White Male	20	Info Tech Systems Spec 1 White Male	1
Fire Prevention Specialist II*Ind/PR 1 White Female 5 White Male	6	Lead Info Tech Systems Specialist 2 White Male	2
Fire Prevention Specialist Trainee (NC) 1 White Female	1	Lead User Technology Specialist 1 Hispanic Female 3 White Male	4
Fire Prevention Supervisor 1 White Female 1 Hispanic Male 1 White Male	3	Management Assistant II 3 White Male	3
Fire Protection Engineer 1 Asian Male 4 White Male	5	Management Services Administrator 1 White Female	1
Fire Protection Engineer*Lead 1 White Male	1	Media Productions Specialist 1 Hispanic Male 4 White Male	5
Firefighter Trainee 1 Hispanic Male 4 White Male 1 Black Male	6	Medical Billing Supervisor 1 White Female	1
GIS Technician 1 Black Female	1	Paramedic Training Coordinator 2 White Female	2
Info Tech Analyst/Prog I 1 White Male	1	Personnel Aide 1 White Female	1
Info Tech Analyst/Prog II 1 Black Female 1 White Male	2	Personnel Analyst 1 Hispanic Female	1
Info Tech Analyst/Prog III 1 White Female 2 White Male	3	Personnel Analyst II 1 White Female	1
		Personnel Clerk I 1 White Female	1
		Personnel Clerk II 2 Black Female	2
		Personnel Officer 1 Hispanic Female	1
		Public Information Specialist 1 White Female	1
		Records Clerk II 3 Hispanic Female 1 White Female	4

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Secretary II	22	Supplies Clerk II*U3	1
1 AmIndian Female		1 Hispanic Male	
10 Hispanic Female			
1 Not Specified Female		Supplies Clerk III*U7	2
10 White Female		1 White Female	
		1 White Male	
Secretary III	12	Supplies Supervisor	1
6 Hispanic Female		1 White Female	
6 White Female			
Senior Drafting Tech	3	Training Specialist	1
3 White Female		1 White Female	
Senior GIS Tech	1	User Support Specialist	1
1 White Female		1 White Female	
Senior User Tech Specialist	6	User Tech Specialist	12
1 Black Female		2 Hispanic Female	
1 Asian Male		1 White Male	
2 Black Male		1 AmIndian Male	
2 White Male		1 Hispanic Male	
		7 White Male	
Supplies Clerk I*U2	6	User Tech Specialist*U2	9
1 Hispanic Female		2 Hispanic Male	
2 Hispanic Male		6 White Male	
3 White Male		1 Black Male	
Supplies Clerk II*U2	5	Volunteer Coordinator	1
1 Black Female		1 White Female	
1 Hispanic Female			
1 White Female			
2 White Male			