

## CODE OF CONDUCT VERIFICATION

**By initialing each line, the representative of this organization confirms that the organization's Code of Conduct contains clearly defined requirements for everyone** (which includes, but is not limited to, administrators, participants, coaches, referees, officials, spectators, attendees, parents, teachers, guardians, etc.) **affiliated with their youth program or activity that meet or exceed the following minimum standards:**

\_\_\_\_\_ Conducting themselves in a proper and socially acceptable manner.

\_\_\_\_\_ Exhibiting behavior that supports the health, safety and well-being of others.

\_\_\_\_\_ Providing a drug free environment.

\_\_\_\_\_ Refraining from the use of profanity or offensive language and ethnic slurs.

\_\_\_\_\_ Abiding by all laws, rules, regulations and ordinances whether city, state or local.

\_\_\_\_\_ Abstaining from any type of conduct intended to humiliate or intimidate others.

**In addition, by initialing each line, the representative of this organization confirms that the organization's Code of Conduct contains the following requirements as outlined in the city Policy on codes of conduct:**

\_\_\_\_\_ Clearly stated consequences for any code violations.

\_\_\_\_\_ Clearly established processes and procedures for receiving and investigating code violations.

\_\_\_\_\_ Clearly defined process for the resolution of any violation and the steps to be taken if violation cannot be resolved at the organizational level.

**By initialing each line, the representative of this organization confirms that the organization will take the following action as required by the city Policy on Codes of Conduct:**

\_\_\_\_\_ Ensure all individuals associated with the organization are informed of and have access to the organization's "Code of Conduct".

\_\_\_\_\_ Actively monitor the organization's activities and immediately address any infraction regarding the code of conduct.

### **Failure to Comply**

The implementation, distribution, monitoring and enforcement of an organizational "Code of Conduct" as outlined above is a stipulation of the organization's usage of Parks and Recreation Department facilities. Failure to comply with any established stipulations of usage, AND/OR failure to obtain all permits and licenses required by law, ordinance or Parks and Recreation Department rules and regulations AND/OR failure to comply with any law, city ordinance, park regulation, or reasonable request from an authorized staff person can result in immediate suspension of facility use privileges AND/OR citation AND/or loss of eligibility to utilize any City of Phoenix facilities on the part of the individual(s) AND/OR the organization or user group.

**Organization:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Representative:** \_\_\_\_\_

**Title:** \_\_\_\_\_