NOTICE OF PUBLIC MEETING
PHOENIX CITY COUNCIL
SPECIAL MEETING

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **PHOENIX CITY COUNCIL** and to the general public, that the **PHOENIX CITY COUNCIL** will hold a special meeting concurrent with the **Pension Fairness and Spiking Elimination Ad Hoc Subcommittee** open to the public on **Tuesday, October 8, 2013, at 4:30 p.m. located in the City Council Chambers, 200 West Jefferson Street, Phoenix, Arizona.**

This meeting will be held at the same time as the Pension Fairness and Spiking Elimination Ad Hoc Subcommittee for the purpose of permitting members of the **PHOENIX CITY COUNCIL** who are not members of the Subcommittee to be present to hear the discussion of the items on the agenda and to make comments during Item 3, Call to the Public.

One or more Subcommittee members may participate via teleconference.

The agenda for the meeting is as follows (items may be discussed in a different sequence than posted):

1.	**CALL TO ORDER**	Bill Gates, Chair
2.	**FOLLOW-UP TO REQUESTS MADE AT THE OCTOBER 1, 2013, AD HOC SUBCOMMITTEE MEETING** This presentation will provide information and analysis requested at the October 1, 2013, Pension Fairness and Spiking Elimination Ad Hoc Subcommittee meeting including: - Vacation and Sick Leave - Paid Time Off (PTO) Systems - Short Term Disability - Compensation Components Used to Calculate Pension **This item is for information and discussion.**	Rick Naimark, Deputy City Manager
3.	**CALL TO THE PUBLIC** Consideration, discussion, and comments from the public; those wishing to address the Subcommittee need not request permission in advance. Action taken as a result of public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.	Bill Gates, Chair

4.	**CHARGE OF THE AD HOC SUBCOMMITTEE AND FORMULATION OF RECOMMENDATIONS TO THE FULL CITY COUNCIL** Information, discussion, and possible action related to the Ad Hoc Subcommittee charge to: (1) identify each current practice that qualifies as pension "spiking" within COPERS, PSPRS, and EORP; (2) identify which changes can be made administratively and which ones must occur during contract negotiations, and further identify which reforms may require amending the city code or charter; and (3) create a timeline for implementing recommended reforms. **This item is for information, discussion, and possible action.**	Bill Gates, Chair Rick Naimark, Deputy City Manager
5.	**REQUEST FOR ADDITIONAL RESEARCH AND FUTURE AGENDA ITEMS** This item is scheduled to give Subcommittee members an opportunity to mention possible topics for future Subcommittee agendas or to request City staff to follow-up on Subcommittee issues.	Bill Gates, Chair
6.	**Adjournment**	Bill Gates, Chair

For further information, please call Brandie Ishcomer Barrett, Management Assistant, City Manager's Office, at Voice/602-262-7684 or TTY/602-534-5500.

Persons paid to lobby on behalf of persons or organizations other than themselves shall register with the City Clerk prior to lobbying or within five business days thereafter, and must register annually to continue lobbying. If you have any questions about registration or whether or not you must register, please contact the City Clerk's Office at 602-262-6811.

For reasonable accommodations, call Brandie Ishcomer Barrett at Voice/602-262-7684 or TTY/602-534-5500, as early as possible to coordinate needed arrangements.

October 4, 2013