NOTICE OF PUBLIC MEETING
PHOENIX CITY COUNCIL
PUBLIC SAFETY AND VETERANS SUBCOMMITTEE

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **PHOENIX CITY COUNCIL PUBLIC SAFETY AND VETERANS SUBCOMMITTEE** and to the general public, that the **PUBLIC SAFETY AND VETERANS SUBCOMMITTEE** will hold a meeting open to the public on **October 9, 2013 at 10:00 a.m. located in Phoenix City Hall, Assembly Rooms A, B, C, 200 W. Washington Street, Phoenix, Arizona.**

One or more members may participate via teleconference. Agenda items may be taken out of order.

The agenda for the meeting is as follows:

1.	**Call to Order**	Chairman Nowakowski
2.	**Approval of September 11, 2013 minutes.** **This item is for Action.**	Subcommittee Members Page 7
3.	**Call to the Public.**	Chairman Nowakowski
Items 4 - 5 are for Information Only. No presentations or discussions are planned, but council members may ask for further information.		
4.	**METAL THEFT UPDATE** This report provides the Public Safety and Veterans Subcommittee with an update on several issues associated with metal theft. Included in this report is an update on the passage of HB2262 and how it affects the City of Phoenix; training that is being developed to aid law enforcement throughout the state on issues associated with metal theft; and the results of a recent joint undercover operation conducted by the Phoenix Police Department's Metal Theft Unit and the Arizona Attorney General's Office. **This item is for Information Only.**	Daniel V. Garcia, Chief of Police Page 13
5.	**SCHOOL SAFETY UPDATE** This report provides the Public Safety and Veterans Subcommittee with information on the Police Department's School Safety Program. **This item is for Information Only.**	Daniel V. Garcia, Chief of Police Page 15

Items 6- 16 are for Consent. No presentations or discussions are planned, but council members may ask for further information.		
6.	**REQUEST AUTHORIZATION TO ACCEPT GRANT FUNDS FROM U.S. DEPARTMENT OF JUSTICE THROUGH THE FY 2013 DNA BACKLOG REDUCTION PROGRAM** This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept grant funds in an amount not to exceed $526,814 from the U.S. Department of Justice, National Institute of Justice (NIJ), for FY 2013 DNA Backlog Reduction Program. **This item is for Consent.**	Daniel V. Garcia, Chief of Police Page 17
7.	**AUTHORIZATION TO ACCEPT GRANT FUNDS FOR THE FY 2013 GANG RESISTANCE EDUCATION AND TRAINING GRANT PROGRAM** This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept grant funds from the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention via the Juvenile Justice System Improvement Division Invited Awards program. **This is item for Consent.**	Daniel V. Garcia, Chief of Police Page 19
8.	**REQUEST AUTHORIZATION TO ACCEPT AMENDMENT #1 OF AN INTERGOVERNMENTAL AGREEMENT WITH ARIZONA STATE UNIVERSITY REFERENCE THE SMART POLICING INITIATIVE GRANT** This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept Amendment #1 of the Intergovernmental Agreement (IGA) between Arizona State University (ASU) and the City of Phoenix. **This item is for Consent.**	Daniel V. Garcia, Chief of Police Page 21

9.	**REQUEST AUTHORIZATION TO ENTER INTO INTERGOVERNMENTAL AGREEMENTS WITH THE ORGANIZED CRIME DRUG ENFORCEMENT TASK FORCES FOR POLICE SERVICES** This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to enter into Intergovernmental Agreements (IGA) with various federal law enforcement agencies through the Organized Crime Drug Enforcement Task Forces (OCDETF) in an amount not to exceed $500,000. **This item is for Consent.**	Daniel V. Garcia, Chief of Police Page 23
10.	**REQUEST AUTHORIZATION TO ACCEPT ADDITIONAL GRANT FUNDS FROM U.S. DEPARTMENT OF JUSTICE THROUGH THE FY 2013 INTERNET CRIMES AGAINST CHILDREN TASK FORCE CONTINUATION GRANT PROGRAM** This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept additional grant funds in an amount not to exceed $392,207 from the U.S. Department of Justice, Office of Juvenile and Delinquency Prevention (OJJDP) for FY 2013 Internet Crimes Against Children (ICAC) Task Force Continuation Grant program. **This item is for Consent.**	Daniel V. Garcia, Chief of Police Page 25
11.	**APPROVAL OF NEIGHBORHOOD BLOCK WATCH OVERSIGHT COMMITTEE RECOMMENDATIONS OF 2013 GRANT APPEALS** This report requests the Public Safety and Veterans Subcommittee recommend to City Council approval on the Neighborhood Block Watch Oversight Committee Recommendations of 2013 Grant Appeals. **This item is for Consent.**	Daniel V. Garcia, Chief of Police Page 27

12.	**AUTHORIZATION TO ACCEPT FISCAL YEAR 2014 GRANTS FROM THE ARIZONA GOVERNO R'S OFFICE OF HIGHWAY SAFETY** This report requests Public Safety and Veterans Subcommittee recommend retroactive approval to City Council to enter into grant contracts with the Arizona Governor's Office of Highway Safety (GOHS). The grants will support new traffic safety programs and enhance existing programs in the Police Department. **This item is for Consent.**	Daniel V. Garcia, Chief of Police Page 29
13.	**AUTHORIZATION TO ACCEPT 2013 JUSTICE ASSISTANCE GRANT FUNDS** This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept grant funds through the 2013 Justice Assistance Grant program. **This item is for Consent.**	Daniel V. Garcia, Chief of Police Page 33
14.	**REQUEST TO APPLY FOR AND ACCEPT 2013 STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) PROGRAM GRANT** This report requests the Public Safety and Veterans Subcommittee recommend City Council retroactive authorization to apply to the Department of Homeland Security (DHS) for 2012 Staffing for Adequate Fire and Emergency Response (SAFER) grant funds. **This item is for Consent.**	Robert Khan, Fire Chief Page 35
15	**REQUEST TO APPLY FOR HEALTHCARE INNOVATIONS GRANT** This report requests the Public Safety and Veterans Subcommittee recommend City Council retroactive authorization to apply to the Department of Health and Human Services (HHS) for a Health Care Innovations Round Two grant. **This item is for Consent.**	Robert Khan, Fire Chief Page 37

16.	**REQUEST TO APPLY FOR NATIONAL HIGHWAY TRAFFIC AND SAFETY ADMINISTRATION (NHTSA) GRANT FUNDS** This report requests the Public Safety and Veterans Subcommittee recommend City Council retroactive authorization to apply for the National Highway Traffic Safety Administration Grant funds. **This item is for Consent.**	Wylie Bearup, Street Transportation Director Page 39
17.	**CITY OF PHOENIX PROSECUTOR'S OFFICE PARTNERSHIP WITH GRAND CANYON UNIVERSITY TO COMBAT DOMESTIC VIOLENCE** This report provides information to the Public Safety and Veterans Subcommittee on the efforts of the City of Phoenix Prosecutor's Office in the efforts to reduce Domestic Violence. **This item is for Information and Discussion.**	Aaron J. Carreon-Ainsa, City Prosecutor Page 41
18.	**PUBLIC RECORDS ACCESSIBILITY** This report provides the Public Safety and Veterans Subcommittee with an update on public records accessibility for the City of Phoenix. **This item is for Information and Discussion.**	Cris Meyer, City Clerk Page 43
19.	**CHILD CRIMES UPDATE** This report provides the Public Safety and Veterans Subcommittee with an update on the comprehensive case review and remediation process that has been ongoing for approximately two years within the Police Department's Family Investigations Bureau (FIB), Crimes Against Children Unit (CACU). **This item is for Information and Discussion.**	Daniel V. Garcia, Chief of Police Page 47
20.	**PUBLIC TRANSIT SECURITY UPDATE** This report provides the Public Safety and Veterans Subcommittee with an update on transit security including a recent City of Phoenix Charter amendment that allows private entities to enforce civil ordinances, such as fare evasion on transit property. **This item is for Information and Discussion.**	Daniel V. Garcia, Chief of Police Maria Hyatt, Interim Public Transit Director Page 51

21.	**BERKSHIRE RECOMMENDATIONS** This report provides the Public Safety and Veterans Subcommittee with a final update concerning the Police Department's evaluation of the Berkshire efficiency study recommendations. **This item is for Information and Discussion.**	Daniel V. Garcia, Chief of Police Page 53
22.	**2013-14 SCHOOL RESOURCE OFFICER PROGRAM UPDATE AND FY 2013 COPS GRANT AWARD ANNOUNCEMENTS** This report requests the Public Safety and Veterans Subcommittee recommend approval to City Council to execute contracts with school districts for the 2013-2014 school year in support of the School Resource Officer (SRO) Program. It also provides information regarding the recent announcement that Phoenix will be awarded funds through the FY 2013 COPS Hiring grant program and the FY 2013 COPS Community Policing Development (CPD) Microgrant. **This item is for Discussion and Action.**	Daniel V. Garcia, Chief of Police Page 59
23.	**Request for Future Agenda Items**	Chairman Nowakowski
24.	**Adjournment**	Chairman Nowakowski

For further information, please call Corey Williams, Management Assistant, City Manager's Office at 602-261-8875.

Persons paid to lobby on behalf of persons or organizations other than themselves shall register with the City Clerk prior to lobbying or within five business days thereafter, and must register annually to continue lobbying. If you have any questions about registration or whether or not you must register, please contact the City Clerk's Office at 602-262-6811.

For reasonable accommodations, call Corey Williams at Voice/602-261-8875 or TTY/602-534-5500 as early as possible to coordinate needed arrangements.

Phoenix City Council
Public Safety and Veterans Subcommittee
Summary Minutes
Wednesday, September 11, 2013

City Council Subcommittee Room
Phoenix City Hall, Assembly Rooms A, B, and C
200 West Washington Street
Phoenix, Arizona 85003

Subcommittee Members Present	**Subcommittee Members Absent**
Chairman Michael Nowakowski	None
Councilman Michael Johnson	
Councilman Daniel Valenzuela	
Councilwoman Thelda Williams	

Staff Present	**Staff Present**	**Staff Present**	**Public**
Jeff Young	Patti Rea	Harold Bowers	Jeffrey Dunn
Jessica Rothschild	Matt Giordano	Ed Tirado	Randy Shipley
Kerry Wilcoxon	Corey Williams	Ed Zuercher	Jody Ryan
James Scarboro	Gracie Marquez	Joe Yahner	Wesley Craft
Don Taylor	Scott Sowerine	Penny Parrella	
Geary Brase	Tracey Femenia	Karen Peters	
Daniel Garcia	Jill Celaya	Aaron Carreon-Ainsa	
Jason Harrell	Chris Tucker	Martin Whitfield	
Stacy Osborne	Greg Gonzales	Chuck Miiller	
Marleen Bynum	Cheryl Griesmann	Thaddis Jackson	
Gracie Marquez	Scott Krushak		
Sandra Renteria	Harry Markley		

1. **Call to Order**

   Chairman Nowakowski called the meeting to order at 10:12 a.m. with Councilwoman Williams and Councilman Valenzuela present. Councilman Johnson joined the meeting at 10:40 a.m.

2. **Review and Approval of the June 12, 2013 Public Safety and Veterans Subcommittee Meeting Minutes**

   Councilwoman Williams moved to approve the minutes from the June 12, 2013. Councilman Valenzuela seconded the motion, which passed 3-0 meeting.

3. **Call to the Public**

   There were no speakers.

4. **Approval to Accept the 2013 ACJC Full Service Crime Laboratory Grant**

5. **Approval to Submit a Grant Application and Accept Funds from the DUI Abatement Council**

6. **Approval to Submit a Grant Application for the Gang Resistance Education and Training Program**

7. **Approval to Submit a Grant Application for Tuition for the Explosive Breaching Class**

8. **Approval to Alter the Neighborhood Block Watch Grant Application Process**

9. **Approval to Enter into an Agreement with the U.S. Department of Justice, Drug Enforcement Administration for Police Services**

10. **Approval to Change the Name of The Office of Emergency Management**

Councilwoman Williams moved to approve items 4 -10. Councilman Valenzuela seconded the motion, which passed 3-0.

11. **Update on Significant Police Operations**

Police Chief Daniel Garcia introduced the item, and provided a brief overview of some of the Department's recent goals and objectives, particularly its practice of Actionable Intelligence. He explained that Actionable Intelligence represents focused patrols that target specific people, places, and behaviors that are associated with crime. Chief Garcia invited Assistant Chief's Sandra Renteria, Harry Markley, and Chuck Miiller to offer the Subcommittee updates on the Department's latest operations.

Assistant Chief Renteria recalled complaints of criminal activity along 27th Avenue initiated an investigation that was rooted in collaborations with the Department of Public Safety and the Bureau of Alcohol, Tobacco, Firearms and Explosives, and relied upon the coordinating abilities of the Gang Unit. She stated because of these efforts, ten search warrants were conducted on September 4, 2013 at the Willow Creek Apartments. She explained this led to approximately 39 arrests and the identification of 20 additional suspects linked to illegal drugs, guns and gangs.

Assistant Chief Miiller shared the accomplishments of Operation High Tide, a multi-jurisdictional maneuver that took place in Cactus Park and Desert Horizon the April 19-20, 2013. He stated the Department worked with the Maricopa County Sheriff's Office and 15 Block Watch Community Groups over the course of the campaign. He added 180 people were taken into custody with misdemeanor or felony warrants, and over $800,000 dollars and 1,000 pounds of marijuana were seized by officers.

Assistant Chief Markley described Operation Scorched Earth, which occurred on May 6, 2013 and represents another example of the strategy to unite multiple stakeholders across several precincts. He explained the targets for this exercise were 3 apartment complexes with high percentages of violent crime. He added this operation culminated with 280 adult bookings, 530 crime documents, and 605 cards for suspicious activity. Assistant Chief Markley indicated that an alliance with the U.S. Marshals would be utilized to target felony warrants in the future.

Councilwoman Williams commended the Police Department for its ability to successfully manage multiple partners in sophisticated operations.

Councilman Valenzuela announced he was pleased that neighborhood leaders and the police were cooperating between districts to obtain positive results.

Chairman Nowakowski added, the focus on people, places and behavior, driven by data, was critical for success, and thanked Chief Garcia and the Assistant Chiefs for their leadership and hard work.

14. Red Light Camera Review (Item heard out of order)

Mr. Zuercher clarified the only photo enforcement performed in Phoenix occurs in school zones and at red lights: general speed camera enforcement does not exist. He stated the current contract the City has with Redflex will expire June 30, 2014, and the procurement process would have to begin this fall if the City decided to maintain a photo enforcement program without an interruption of service.

Lieutenant Matt Giordano emphasized the point that Redflex manages cameras at 12 fixed locations throughout the City that monitor red-light violations at intersections. He noted the company also operates eight mobile vans that monitor speed in school zones on a rotating basis. Lieutenant Giordano demonstrated when the program began in 2007, there was an average of 39 crashes, 25 involving injuries, between the 12 selected intersections where the cameras were installed. After the cameras were activated and citations were issued for violations, the average number of crashes declined to 25, with only 10 involving injuries by 2012.

Lieutenant Giordano reviewed how revenue is generated for the program, which is based on adjudicated citations. For every citation that is paid, $34.25 is given to Red Flex, and the rest is divided between the City and the State of Arizona. He commented that by the end of FY 2012-2013, these programs had contributed approximately $5 million to the General Fund, $1 million to the City, and paid over $3.2 million to the State of Arizona. Seventy-five percent of all program revenue was generated from the red light cameras; the remaining twenty-five percent was produced by the mobile speed vans.

Mr. Zuercher reminded the members of the Subcommittee that they made the choice a number of years ago to adopt a payment system based on adjudicated tickets because the system, unlike the previous model, recovers program costs.

Lieutenant Giordano advised the Subcommittee members Redflex was involved controversy in the City of Chicago regarding their photo enforcement program. He made it clear, to date, there have been no reports of misconduct or unethical behavior by the company or any of its employees in the City of Phoenix.

Chief Garcia recommended the Red Light Camera and School Zone Photo Enforcement Programs be extended for an additional 5 years, and the Police Department be authorized to pay Redflex $650,000 in fees over the final year of its contract.

Councilwoman Williams moved to approve payment authority for the last year of the current contract, and to issue a solicitation for continuing the program beyond June 30, 2014. Councilman Valenzuela seconded, and the motions passed 3-0.

15. Getting Arizona Involved in Neighborhoods (G.A.I.N.) (Item heard out of order)

Police Lieutenant Chris Tucker summarized the schedule of upcoming G.A.I.N. events. He stated the first event occurs October 5th at the Metro Center Mall and is an opportunity to boost public awareness of the organization's programs, its

community partners, and to recruit members to increase our activities. He added the second event, scheduled for October 19th, will present a city-wide calendar of all of the organizations events for the rest of the year.

Lieutenant Stacey Osborne added that G.A.I.N. had applied for two separate grants; the first is for funding G.A.I.N., of which $500 has been received, and the second is to strengthen the Community Engagement and Outreach Task Force.

Councilman Johnson arrived at the meeting at 10:40 a.m.

Councilwoman Williams moved to recommend for the City Council to accept approval the grant award for the G.A.I.N. program from Target. Councilman Valenzuela seconded, and the motion passed 4-0.

13. Police General Services Towing Contract (Item heard out of order)

Management Assistant Patti Rea discussed the accomplishments of the program, namely the fact that over 17,000 tows have occurred in approximately 6 months. Out of all of those tows, she explained there have been 62 complaints, only one of which came from a resident. She declared the contractors have met their obligations to respond to calls in less than 20 minutes, which minimizes stand-by time for police officers in the street. Ms. Rea conveyed that the towing contracts are very detailed and oriented towards data collection and reporting. She added this makes it easier to track every tow and ensure that vehicles are properly secured and stored until their owners retrieve them.

Deputy Finance Director James Scarboro commented that despite the challenges of differentiating between all of the companies that supplied a bid during the procurement process, the tremendous support offered by the Police and Law Departments enabled the construction of very defensible and successful operational requirements for the towing contracts. He added the Finance Department was very pleased to be a part of the initial success of the implementation of the towing program.

12. Car Pedestrian Accident Review (Item heard out of order)

Lieutenant Giordano stated there are more than 500 car-pedestrian collisions a year in which roughly 450 people are injured and approximately 50 people are killed. He stated these numbers have decreased, and the Police Department is confident they can be reduced further because the majority of car-pedestrian collisions are preventable; occurring at mid-block crossings, when drivers fail to yield for legally crossing pedestrians, or when drivers and/or pedestrians are impaired.

Lieutenant Giordano shared the Department's strategy which includes enforcement, education, and engineering counter-measures. He explained the enforcement component would constitute the establishment of a panel to revise restrictive and confusing language in Phoenix's municipal code, while the education aspect of the program would include the expansion of training modules like Corner 2 Corner.

Traffic Engineer Kerry Wilcoxon believed the installation of more High Intensity Activated Pedestrian Beacons (HAWKS) in places throughout the city with high volumes of vehicular and pedestrian traffic, or in locations where the visibility of pedestrians needs to be heightened, is a substantive plan for engineering counter-measures.

Councilman Johnson questioned whether the sequence of the lights could be changed to: flashing yellow, solid yellow, solid red. This would ensure drivers are

properly warned and prepared to come to a complete stop. He continued that if drivers are not re-educated, pedestrians using the crosswalks have a false sense of safety and might actually be injured using approved crosswalks. Mr. Wilcoxon replied that while the sequence of the lights is mandated by the federal government and cannot be changed without its consent, the length of timing for each stage of the sequence can be altered and experimented with, especially in areas where there is a high incidence of accidents or complaints from residents and pedestrians.

16. Requests for Future Agenda Items

Mr. Zuercher advised the Subcommittee that October is Domestic Violence Awareness month and there would be an item addressing policies and practices to monitor ankle-bracelet. Mr. Zuercher added, City Prosecutor, Mr. Carreon-Ainsa's partnership with Grand Canyon University and a Child's Crime Update will be presented at the next meeting as well.

17. Adjournment

Councilwoman Williams adjourned the meeting at 11:07 a.m.

Respectfully submitted,

Thaddis Jackson
Management Intern

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CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief of Police

SUBJECT: METAL THEFT UPDATE

This report provides the Public Safety and Veterans Subcommittee with an update on several issues associated with metal theft. Included in this report is an update on the passage of HB2262 and how it affects the City of Phoenix; training that is being developed to aid law enforcement throughout the state on issues associated with metal theft; and the results of a recent joint undercover operation conducted by the Phoenix Police Department's Metal Theft Unit and the Arizona Attorney General's Office.

THE ISSUE

During the most recent legislative session, the Arizona State Legislature passed HB2262, which was signed into law by Governor Brewer and took effect on September 13, 2013. This new law amends Arizona Revised Statutes (A.R.S.) 44-1641 and 44-1642 which pertain to scrap metal dealers and registration and adds several new sections that regulate scrap metal dealers throughout the State of Arizona.

OTHER INFORMATION

The passage of HB2262 amends A.R.S. 44-1641 and 44-1642 and adds new sections to these metal theft statutes. For example, the term "used beverage containers" was removed from the definition of scrap metal dealers and the definition of "nonferrous metals" was also removed. Additionally, all scrap metal transactions must be submitted to the statewide metal theft database, whereas previously only transactions above $25 were required to be submitted. Additionally, the prohibited scrap metal transaction statute now classifies all violations as a class 1 misdemeanor, whereas previously a classification had not been cited.

The new sections added through HB2262 will have a larger impact on regulating scrap metal dealers, which will assist law enforcement officers and prosecutors, and serve to proactively deter the crime of metal theft. All law enforcement agencies in the State, along with all scrap yards are required to register on a free theft notification website. This will permit both law enforcement and scrap yards to post photographs and list descriptions of suspicious and stolen material, enabling collaboration in identifying suspects who are trafficking in stolen property.

Another new section requires every scrap yard to register with the statewide metal theft database. This registration will identify the location of the business and contain the owner's personal identifying information along with copies of their driver's license. Once

registered, the scrap yard will be issued a proof of registration which must be displayed at the scrap yard and will be valid for two years. The applicant must also provide a signed affidavit of compliance with the applicable laws. If the scrap yard is not in compliance, law enforcement will issue a notice of violation and conduct an inspection fifteen days later. Several penalties may occur if the scrap yard is continuously not in compliance, to include civil fines up to $1,000, and suspension or revocation of the business license in licensing jurisdictions. Furthermore, any transaction that involves air-conditioning condenser coils will be paid by mailing a check to the seller's address on their driver's license, or the industrial account registered address. In the past, community members in Phoenix have suffered losses of approximately $30-40 million dollars due to the theft of air-conditioning units. This new law should deter this crime from continuing as the subject will not receive cash at the time of the transaction.

Implications of HB2262 for the City of Phoenix

This legislation eliminates the licensing component of scrap metal dealers for the City of Phoenix; however, it will not adversely impact enforcement activities performed by the Police Department.

Education

As a result of HB2262, the Police Department's Metal Theft Unit has been working closely with the Arizona Peace Officers Standards and Training Board (AZPOST) to develop a training video focused on topics related to metal theft. The purpose of the video is to highlight the state laws that pertain to metal theft and to provide information on how to conduct metal theft investigations, as well as how to use of the statewide metal theft database. Once it is completed, the video will be sent to every law enforcement agency in the State.

Enforcement

The Police Department's Metal Theft Unit recently partnered with the Arizona Attorney General's Office to conduct a joint undercover operation to determine if scrap yards would purchase a prohibited item outlined in the metal theft statute. The operation revealed four scrap yards did purchase the prohibited item. Charges have been filed by the City of Phoenix Prosecutors Office on the businesses and employees involved. Recommendations were also sent to the License Services Department to suspend or revoke the business licenses of the non-compliant scrap yards in accordance with established laws in the City of Phoenix Ordinance.

RECOMMENDATION:

This report is for information only.

CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief of Police

SUBJECT: SCHOOL SAFETY PROGRAM UPDATE

This report provides the Public Safety and Veterans Subcommittee with information on the Police Department's School Safety Program.

THE ISSUE

As a result of tragic, violent incidents in schools throughout the country, there is a need to provide enhanced security options to public, private, and charter schools throughout the City of Phoenix. In February 2013, the Police Department implemented a five-component plan to enhance safety in and around Phoenix schools and to address community concerns. This ongoing effort is known as the Police Department's School Safety Program.

OTHER INFORMATION

Since February 2013, notable efforts have been made to increase the safety levels at schools located in the city by focusing on each of the components within the School Safety Program. These components and accomplishments are listed as follows:

1. Enhanced Police Response and Presence in Schools – Phoenix Police Department first responders and supervisors within each police precinct have identified schools within their patrol areas and have been meeting with school principals and their staff. First responders are tasked with making regular visits to schools in their beat areas and have made these school visits a part of their proactive monthly action plans. Patrol officers have a goal to spend 30 minutes a week in and around a school in their beat as time allows. To ensure police presence is maintained at schools, goals have been added to the Performance Management Guides (PMGs) for all patrol lieutenants, sergeants and officers.

2. Site Assessments to Reinforce a Safe Environment for Schools – The Phoenix Police Department is coordinating with school personnel to conduct physical site assessments at their facilities. From these assessments, the Police Department is providing recommendations to the schools to reinforce a safe school environment. As of early September, the Police Department has conducted 115 assessments.

3. Support Emergency Response Plans as Required by the Arizona Department of Education (ADE) – The Police Department has established a committee of

subject matter experts, consisting of police personnel and school security professionals to encourage each school to have an Emergency Response Plan (ERP). These plans are not actually prepared by the Police Department; rather the ADE requires that they be prepared by the schools/districts. This committee is also working to develop stronger communication protocols between the Police Department and schools during emergency situations.

4. School Safety Officer (SSO) Program – The Phoenix Police Department has developed a SSO Program, which utilizes off-duty Phoenix officers who are specially trained in school safety procedures. This program allows schools to hire off-duty officers to increase the police presence on their campuses when funding will not support the option of hiring a full-time School Resource Officer (SRO). As of early September, a total of 171 sworn personnel (officers and sergeants) have attended these classes and are available to function as SSOs.

5. Training for Officers and School Staff (upon request) – The Police Department has enhanced current training and developed new training protocols for officers, to include School Safety Officers (SSOs), with respect to school violence. All training is approved by the Arizona Peace Officers Standards and Training Board (AZPOST). To date, curriculum has been established for the SSO Program, and the Active Shooter Intervention training was recently updated. As of early September, a total of 431 first responders have been trained in the latter.

The School Safety Program is an innovative, efficient, and effective service delivery method to enhance safety levels in schools within the City of Phoenix. The program has already improved communication between Police Department personnel and school administrators, principals and school staff. The presence of patrol officers in and around school campuses has substantially increased, and is having a direct effect on the safety level at schools within the City of Phoenix. Due to the importance of this program, it is being institutionalized within the Department through the annual Performance Management Guide (PMG) process for patrol lieutenants, sergeants and officers.

RECOMMENDATION

This report is for information only.

CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief of Police

SUBJECT: REQUEST AUTHORIZATION TO ACCEPT GRANT FUNDS FROM U.S. DEPARTMENT OF JUSTICE THROUGH THE FY 2013 DNA BACKLOG REDUCTION PROGRAM

This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept grant funds in an amount not to exceed $526,814 from the U.S. Department of Justice, National Institute of Justice (NIJ), for FY 2013 DNA Backlog Reduction Program. The funding period for this grant is October 1, 2013 through March 31, 2015.

THE ISSUE

Authorization to submit an application for this grant program was approved by City Council on May 15, 2013. The Police Department was advised of the availability of these funds after the deadline to be heard at the September meeting.

Previously these funds were sub-awarded to the Police Department through the Arizona Criminal Justice Commission. This is the first year the Police Department was permitted to apply directly to NIJ for the grant. The grant will fund a laboratory technician's salary, overtime, related fringe benefits, travel/training, equipment, a contract for outsourcing DNA, and other costs to improve the quality and timeliness of forensic science services.

RECOMMENDATION

Staff requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept grant funds, in an amount not to exceed $526,814, from the U.S. Department of Justice, National Institute of Justice, through the FY 2013 DNA Backlog Reduction grant program.

Cost to the City is in-kind resources.

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CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief of Police

SUBJECT: AUTHORIZATION TO ACCEPT GRANT FUNDS FOR THE FY 2013 GANG RESISTANCE EDUCATION AND TRAINING GRANT PROGRAM

This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept grant funds from the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention via the Juvenile Justice System Improvement Division Invited Awards program. Funding is to support the Gang Resistance Education and Training (G.R.E.A.T.) Southwest Regional Training Center. Funding was awarded in an amount not to exceed $325,000. The funding period is October 1, 2013 through September 30, 2015.

THE ISSUE

The Police Department was notified of the grant award on September 16, 2013, which was past the deadline to be heard at the September meeting. Since 1998, the Police Department has partnered with the federal government in the delivery of the G.R.E.A.T. Regional Training Program for the southwest region of the United States. The Office of Juvenile Justice and Delinquency Prevention is administering the grant this year. This grant funds approximately 25% of a police officer's salary, 50% of a police sergeant's salary, and grant approved fringe benefits. Additionally, it will provide funding for overtime, travel, supplies, contracts/consultants and other costs associated with supporting the program.

The G.R.E.A.T. Regional Training program provides curriculum instruction and program support for law enforcement officers in 11 southwestern states including Arizona, Colorado, New Mexico, Utah, Texas, Louisiana, Missouri, Kansas, Nevada, Oklahoma and Arkansas.

RECOMMENDATION

Staff requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept grant funds in an amount not to exceed $325,000 from the Office of Juvenile Justice and Delinquency Prevention via the Juvenile Justice System Improvement Division Invited Awards program.

Cost to the City is in-kind resources only.

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CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief of Police

SUBJECT: REQUEST AUTHORIZATION OF AMENDMENT #1 TO AN INTERGOVERNMENTAL AGREEMENT WITH ARIZONA STATE UNIVERSITY REFERENCE THE SMART POLICING INITIATIVE GRANT

This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval on Amendment #1 of the Intergovernmental Agreement (IGA) between Arizona State University (ASU) and the City of Phoenix. The amendment is an extension of one year with no other changes to the original agreement. The original funding period for the agreement was October 1, 2011 through September 30, 2013. The new end date is September 30, 2014.

THE ISSUE

The Police Department was previously awarded the Smart Policing Initiative Grant from the Bureau of Justice Assistance for the Smart Policing Initiative. The grant award was approved by the City Council on October 5, 2011. The award stipulated funding for on-officer video cameras deployed in the Maryvale Precinct. It required that the Police Department have ASU – The Center for Violence Prevention and Community Safety, as a research partner to collect and analyze project related data. Approval by City Council to enter into the IGA was given on May 2, 2012.

The Smart Policing Initiative Grant was recently extended for one year; therefore, the ASU IGA (Contract # 133534) also needs to be extended by one year to continue the data collection process and reporting.

RECOMMENDATION

Staff requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval of Amendment #1 of the IGA between ASU and City of Phoenix to extend the term of the agreement for one year.

Cost to the City is in-kind resources.

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CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief of Police

SUBJECT: REQUEST AUTHORIZATION TO ENTER INTO INTERGOVERNMENTAL AGREEMENTS WITH THE ORGANIZED CRIME DRUG ENFORCEMENT TASK FORCES FOR POLICE SERVICES

This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to enter into Intergovernmental Agreements (IGA) with various federal law enforcement agencies through the Organized Crime Drug Enforcement Task Forces (OCDETF) in an amount not to exceed $500,000. The funding period for all agreements would be October 1, 2013 through September 30, 2014.

THE ISSUE

The Police Department was notified of the availability of these funds on September 19, 2013, which was after the September meeting. The Police Department has continually been involved in these IGA funded multi-jurisdictional task forces in an effort to enhance and further facilitate long term sustainable drug enforcement investigations. The investigators conduct complex narcotics distribution enterprise investigations in the Phoenix area and throughout the state. Since the investigations are seldom restricted to the Phoenix city limits, investigations involve multi-national organizations and various federal law enforcement agencies such as the Federal Bureau of Investigations, the Drug Enforcement Administration, the Bureau of Alcohol, Tobacco, and Firearms, the Maricopa County Sheriff's Office, Maricopa County Attorney's Office and the United States Attorney's Office.

Through the implementation of individual case IGA's, the Police Department is reimbursed for the cost of overtime for our participation in these complex investigations. Reimbursement does not cover the cost of related fringe benefits.

RECOMMENDATION

Staff requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to enter into Intergovernmental Agreements with various federal law enforcement agencies through the Organized Crime Drug Enforcement Task Forces in an amount not to exceed $500,000.

Cost to the City is in-kind resources via the fringe benefits associated with the overtime hours.

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CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief of Police

SUBJECT: REQUEST AUTHORIZATION TO ACCEPT ADDITIONAL GRANT FUNDS FROM U.S. DEPARTMENT OF JUSTICE THROUGH THE FY 2013 INTERNET CRIMES AGAINST CHILDREN TASK FORCE CONTINUATION GRANT PROGRAM

This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept additional grant funds in an amount not to exceed $392,207 from the U.S. Department of Justice, Office of Juvenile and Delinquency Prevention (OJJDP) for FY 2013 Internet Crimes Against Children (ICAC) Task Force Continuation Grant program. This agreement also extends the award period for one year from an original funding period of July 1, 2012 through June 30, 2013, to a new end date of June 30, 2014.

THE ISSUE

The acceptance of the original grant was authorized by City Council on October 31, 2012 for $350,122. The additional $392,207 was made available to the Police Department on September 4, 2013, which was past the deadline to be heard at the September meeting. The additional funds will allow the Police Department to continue involvement, in an investigative and administrative capacity, with the Arizona ICAC Task Force for the purpose of combating internet crimes against children. These funds will be used for salary, overtime, related fringe benefits, travel, supplies, contracts/consultants, and other related costs in support of the original scope of the awarded grant.

RECOMMENDATION

Staff requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept additional grant funds, in an amount not to exceed $392,207, and extend the agreement from the U.S. Department of Justice, Office of Juvenile and Delinquency Prevention, through the FY 2013 Internet Crimes Against Children Task Force Continuation Grant program for one year.

Cost to the City is in-kind resources.

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CITY COUNCIL REPORT

TO: Ed Zuercher,
Assistant City Manager

FROM: Daniel V. Garcia,
Chief of Police

SUBJECT: APPROVAL OF NEIGHBORHOOD BLOCK WATCH OVERSIGHT COMMITTEE RECOMMENDATIONS OF 2013 GRANT APPEALS

This report requests the Public Safety and Veterans Subcommittee recommend to City Council approval on the Neighborhood Block Watch Oversight Committee Recommendations of 2013 Grant Appeals.

THE ISSUE

On June 5, 2013, City Council approved the Neighborhood Block Watch Grant Program (NBWGP) Oversight Committee's recommendation to fund 146 Neighborhood Block Watch grant applications of the 182 received. In some cases, applicants were denied partial or full funding due to NBWGP Oversight Committee line item vetoes, capped items, or requests for prohibited items.

After a six-week appeal process, 23 appeals were received from grant applicants who were denied full or partial funding. Of the 23 appeals, 15 were recommended for funding and 8 were denied.

The Oversight Committee requests approval from the Public Safety and Veterans Subcommittee of their recommendations to fund 15 Block Watch grant appeals of approximately $113,570. Funds are available in the balance of the Proposition 301 Fund account to fund the appeals.

See the attached document for a full list of all the grant appeals, funded and denied.

Beginning in 2014, the Council has authorized a change to NBWGP rules that will have all awards and appeals heard by the City Council at one meeting.

RECOMMENDATION

This report requests the Public Safety and Veterans Subcommittee recommend to City Council approval on the NBWGP Oversight Committee's recommendation to fund 15 grant appeals for a total of approximately $113,570, funded through the Proposition 301 fund.

Attachment

2013 Neighborhood Block Watch Grant Appeals

	Group Name	Appeal Request	OC Committee Recommendation
1	Maryvale Precinct Phoenix Neighborhood Patrol Program	Entire grant denied funding, appeal request was for entire grant amount of $9,953	09/05/13 appeal approved for $9,953
2	Estrella Mountain Phoenix Neighborhood Patrol Program	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 appeal approved for $10,000
3	Central City Phoenix Neighborhood Patrol	Entire grant denied funding, appeal request was for entire grant amount of $7,200	09/05/13 appeal approved for $7,200
4	Pasadena Neighborhood Association	Entire grant denied funding, appeal request was for entire grant amount of $2,355	09/05/13 appeal approved for $2,355
5	Longview West Neighborhood Association	Entire grant denied funding, appeal request was for entire grant amount of $6,668	09/05/13 appeal approved for $6,668
6	Mountain View Phoenix Neighborhood Patrol	Appealed denial of Child I.D. system of $4,999	09/05/13 appeal approved for $4,999
7	Tatum & Shea Action Plan Area Master Block Watch	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 appeal approved for $10,000
8	Arcadia West Block Watch	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 appeal approved for $10,000
9	Northwest Block Watch Coalition, Inc.	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 appeal approved for $10,000
10	Laveen Village/Southern Views Block Watch	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 appeal approved for $10,000
11	Trailwood @ Indian School Block Watch	Entire grant denied funding, appeal request was for entire grant amount of $995	09/05/13 appeal approved for $995
12	Sutton Place Block Watch	Appealed denial of fencing of $1,800	09/05/13 appeal approved for $1,800
13	Laveen Association of HOAs (LAHOA)	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 appeal approved for $10,000
14	The Images Block Watch	Entire grant denied funding, appeal request was for entire grant amount of $9,600	09/05/13 appeal approved for $9,600
15	Bernard Black Neighborhood Association	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 appeal approved for $10,000
16	Vecinos Unidos Siempre - 1	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 Appeal Denied
17	Golden Hawks	Entire grant denied funding, appeal request was for entire grant amount of $4,000	09/05/13 Appeal Denied
18	Greentrails Guardians	Entire grant denied funding, appeal request was for entire grant amount of $9,640	09/05/13 Appeal Denied
19	Vista De Oeste 1	Entire grant denied funding, appeal request was for entire grant amount of $8,750	09/05/13 Appeal Denied
20	Moonlight Shadows Homeowners Association Block Watch Group	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 Appeal Denied
21	Laveen Summerball, DBA Laveen Youth Ball Association	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 Appeal Denied
22	Turtle Rock III Block Watch	Entire grant denied funding, appeal request was for entire grant amount of $4,194	09/05/13 Appeal Denied
23	Mesquite Canyon Blockwatch Group	Entire grant denied funding, appeal request was for entire grant amount of $10,000	09/05/13 Appeal Denied

CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia,
Chief of Police

SUBJECT: AUTHORIZATION TO ACCEPT FISCAL YEAR 2014 GRANTS FROM THE ARIZONA GOVERNOR'S OFFICE OF HIGHWAY SAFETY

This report requests Public Safety and Veterans Subcommittee recommend retroactive approval to City Council to enter into grant contracts with the Arizona Governor's Office of Highway Safety (GOHS). The grants will support new traffic safety programs and enhance existing programs in the Police Department. The funding period is from October 1, 2013, through September 30, 2014. The total amount awarded to Police is $290,582.

THE ISSUE

Pursuant to the Highway Safety Act of 1966, grant projects are funded through grants from the National Highway Transportation Safety Administration (NHTSA) and administered by GOHS. The level of traffic safety in Phoenix is largely dependent upon the success of existing and proposed traffic safety programs.

On February 22, 2013, City Council authorized the submittal of grant applications to GOHS by the City Prosecutor's Office, Street Transportation, Fire, and Police Departments. The City Prosecutor's Office has already requested approval from City Council to accept their grant contracts. The Street Transportation and Fire departments have not yet received grant contracts from GOHS.

On September 16, 2013, the Police Department received the following grant contracts from GOHS:

Police Department Total Funding Requested: $850,000 **Awarded: $290,582**

Accident Investigation – Contract # 2014-AI-009
Funding is for 15 software updates and training for existing collision investigation program to enhance accident investigations and support subsequent prosecution in criminal traffic cases.

Total funding awarded: $11,101

DUI Enforcement/Equipment Underage Drinking – Contract # 2014-410-011
Funding is for overtime, related fringe benefits, and 5 portable breath testing devices to support and enhance underage alcohol enforcement.

Total funding awarded: $27,500

DUI Enforcement/Equipment Underage Alcohol/Party Crew – Contract # 2011-410-036
Funding is for overtime, related fringe benefits, and 5 portable breath testing devices to support and enhance underage alcohol/party crew enforcement.

Total funding awarded: $27,500

Selective Traffic Enforcement (STEP) – Contract # 2014-PT-048
Funding is for the purchase of 12 speed detection devices to support and enhance selective traffic enforcement.

Total funding awarded: $17,126

Selective Traffic Enforcement (STEP) – Contract # 2014-PT-006
Funding is for overtime and related fringe benefits to support and enhance selective traffic enforcement.

Total funding awarded: $40,000

Occupant Protection (OP) Enforcement/Materials and Supplies – Contract # 2014-OP-011
Funding is for overtime, related fringe benefits, and to purchase materials and supplies (brochures, training aids, mailings, etc.) to enhance occupant protection enforcement and education.

Total funding awarded: $20,000

Pedestrian and Bicycle Safety/Enforcement/Materials and Supplies – Contract # 2014-PS-002
Funding is for overtime, related fringe benefits and the purchase of materials/supplies (brochures and distribution materials) to enhance pedestrian and bicycle enforcement and education.

Total funding awarded: $27,000

Impaired Driving/DUI Enforcement and Equipment – Contract # 2014-410-005
Funding is for overtime, related fringe benefits, and 5 portable breath testing devices to support and enhance impaired driver/DUI alcohol enforcement.

Total funding awarded: $82,500

Motorcycle Safety/Enforcement and Education – Contract # 2014-MC-001
Funding is for overtime, related fringe benefits, materials and supplies to support and enhance motorcycle safety.

Total funding awarded: $17,000

Accident Investigation Equipment – Contract # 2014-AI-002
Funding is for out of state travel for training, purchase of two CDR cables, five software units, 5 autostats, 1 stifcal, and 2 document scanners to enhance and support accident and collision investigations.

Total funding awarded: $20,855

Retroactive approval to accept the grant awards is requested because the grant contracts were received during the week of September 16, 2013 and the award funding period begins October 1, 2013.

RECOMMENDATION

This report requests the Public Safety and Veterans Subcommittee recommend retroactive approval to City Council to enter into grant contracts with the Arizona Governor's Office of Highway Safety. These funds will be used to support new traffic safety programs and enhance existing programs in the Police Department. The funding period is from October 1, 2013, through September 30, 2014. The total amount awarded to Police is $290,582.

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CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief of Police

SUBJECT: AUTHORIZATION TO ACCEPT 2013 JUSTICE ASSISTANCE GRANT FUNDS

This report requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept grant funds through the 2013 Justice Assistance Grant program. Funding is through Maricopa County via the Bureau of Justice Assistance, Edward Byrne Memorial Justice Assistance Grant (JAG) Program FY 2013 Solicitation. The award amount is $632,462 and the funding period is October 1, 2013 through September 30, 2016.

THE ISSUE

Maricopa County submitted the 2013 JAG Program application on behalf of the partnering cities that included: Phoenix, Avondale, Chandler, Gilbert, Glendale, Goodyear, Mesa, Peoria, Scottsdale, and Tempe. Maricopa County was awarded $1,287,217, which is $117,070 less than last year's allocation. The City of Phoenix's portion is $632,462, which is $57,557 less than last year.

The need for retroactive approval is because the Police Department was advised by Maricopa County on September 10, 2013 the grant had been awarded, which was past the deadline for the September 11, 2013 meeting.

OTHER INFORMATION

The proposed budgetary allocations are approximately $164,255 to the Parks and Recreation BRAVE (Bringing Reality About Violence Education) program and $468,207 to support the Police Department's new Records Management System (RMS).

The Project BRAVE program is a violence prevention and education program that was created with the goal of decreasing violence in our community through awareness and leadership training activities. The project provides comprehensive workshops held at various sites, non-profit agencies, and after-school programs.

The Police Department's current RMS is referred to as PACE (Police Automated Computer Entry). The system is more than 25 years old and is past its end of life. The hardware and software system is no longer supported and requires full-time personnel to keep the system operational. This system is an essential records management system in the Police Department and it is where all critical information is processed. The PACE system is used to store and track all Departmental Reports (DRs), and information reference victims, suspects, witnesses, vehicles and any property related to

the DR. After lengthy review, the Department chose to replace PACE with a new Records Management System (RMS).

In 2006, Phoenix residents approved a $15 million bond to fund a replacement system. The software and most of the hardware necessary to run the new program is budgeted with the bond funds and other funding sources. Monies provided through this JAG grant will fund unbudgeted training, equipment, and software necessary to implement this new system department-wide, as well as for continuing education. This grant will also provide funding for additional components such as hardware, software or training for employees who will serve as system administrators of the RMS.

City Council authorized submission of the 2013 JAG grant application on July 3, 2013.

RECOMMENDATION

The PPD requests the Public Safety and Veterans Subcommittee recommend to City Council retroactive approval to accept grant funds from Maricopa County through the FY 2013 Edward Byrne Memorial Justice Assistance Grant (JAG) Program.

No matching funds are required; cost to the City is in-kind resources only.

CITY COUNCIL REPORT

TO: Lisa Takata
Deputy City Manager

FROM: Bob Khan
Fire Chief

SUBJECT: REQUEST TO APPLY FOR AND ACCEPT 2013 STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) PROGRAM GRANT

This report is to request that the Public Safety and Veterans Subcommittee recommend City Council retroactive authorization to apply to the Department of Homeland Security (DHS) for 2012 Staffing for Adequate Fire and Emergency Response (SAFER) grant funds. The application period closed on August 30, 2013.

This report also requests the Public Safety and Veterans Subcommittee permission to seek City Council authorization to accept and disburse funds if awarded by the Department of Homeland Security.

THE ISSUE

The grant application requested approximately $8 million to continue funding for 42 Firefighter positions originally funded by the SAFER 2010 program. If the grant request is approved, funding for these 42 positions will be continued for two additional years, ending approximately January 2016.

There are no funding limits for each position. The grant will pay all salary and benefit costs for each firefighter position for the entire grant period of two years. No local funding match is required.

RECOMMENDATION

The Fire Department requests that the Public Safety and Veterans Subcommittee recommend retroactive Council approval to apply for a SAFER grant to continue funding for 42 firefighter positions. The Fire Department also requests approval to accept and disburse funds if awarded.

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CITY COUNCIL REPORT

TO: Lisa Takata
Deputy City Manager

FROM: Robert A. Khan
Fire Chief

SUBJECT: REQUEST TO APPLY FOR HEALTHCARE INNOVATIONS GRANT

This report is to requests that the Public Safety and Veterans Subcommittee recommend City Council retroactive authorization to apply to the Department of Health and Human Services (HHS) for a Health Care Innovations Round Two grant. The application period closed on August 15, 2013.

THE ISSUE

The grant application requested approximately $9.8 million to participate as the lead agency in a program to divert customers that meet study criteria from emergency room treatment. HHS is sponsoring pilot projects of this type to reduce the cost and improve the quality of medical care.

The pilot program proposed in this grant application would be implemented by all fire departments in the Phoenix metropolitan area. Phoenix applied as the lead agency for this program. The pilot program would allow treatment in the field, without transportation to an emergency room, for certain asthma and diabetic patients that are experiencing a medical emergency.

The grant funding request included staff to manage the pilot program, costs for service delivery, costs for medical control, and other miscellaneous costs. The budget for the grant application was intended to eliminate any net cost to the City or any participant.

No local funding match is required.

RECOMMENDATION

The Fire Department requests Public Safety and Veterans Subcommittee to recommend retroactive Council approval to apply to the Department of Health and Human Services (HHS) for a Health Care Innovations Round Two grant. The Fire Department also requests authorization to accept and disburse funds if awarded.

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CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

Rick Naimark
Deputy City Manager

FROM: Daniel V. Garcia
Police Chief
Wylie Bearup, PE, PhD
Street Transportation Director

SUBJECT: REQUEST RETROACTIVE APPROVAL TO APPLY NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION (NHTSA) PEDESTRIAN SAFETY GRANT FUNDS

This report requests the Public Safety and Veterans Subcommittee recommend that the City Council retroactively approve authorization for the Police and Street Transportation departments to jointly apply for up to $700,000 in U.S. Department of Transportation National Highway Traffic Safety Administration (NHTSA) funding.

THE ISSUE

The NHTSA Education and Enforcement in Pedestrian Focus Cities Program grant would be used for a Pedestrian Crash Hot-Spot Enforcement and Education Program in Phoenix. The Police and Street Transportation departments worked cooperatively to prepare and submit the application. This grant opportunity was posted on August 13, 2013 and applications were due on August 30, 2013. If retroactive approval to apply is not granted, the application will be withdrawn. NHTSA anticipates that up to six grants and a maximum of $2 million will be awarded throughout the country. Each program will have a maximum duration of five years.

The NHTSA *Education and Enforcement in Pedestrian Focus Cities* funds offer cities opportunities to reduce the frequency of pedestrian crashes and resulting injuries and deaths through the expanded use of crash data, pedestrian education and enforcement activities. These include, but are not limited to, identification of high pedestrian crash frequency zones (hot-spots), development and advertisement of pedestrian safety educational messages and on-street enforcement of driver and pedestrian behaviors.

OTHER INFORMATION

If funding is awarded and accepted, the program would launch as soon as possible, beginning with data analysis, community outreach and pedestrian safety messaging. Subsequently, added police enforcement would commence with officers making direct on-street contact with drivers and pedestrians in designated hot-spots. The education

and enforcement efforts would take place throughout the year with the main emphasis on the peak crash months of August through April.

The Police and Street Transportation departments, along with community health and safety partners, would conduct neighborhood or community educational outreach events to discuss and promote pedestrian safety. Letters of support for this proposal have been received from the Arizona Governor's Office of Highway Safety, Maricopa County Department of Public Health, St. Joseph's Hospital, St. Luke's Health Initiative, Arizona's Children Association and Wesley Health Center (Maryvale on the Move).

Although not required, NHTSA will give preference to applicants that offer local cost-sharing proposals that would enhance safety. As a result, the Street Transportation department is committing $300,000 in existing Capital Improvement Program funding to install any physical countermeasures (e.g. pedestrian hybrid beacons (HAWKs), two-stage crosswalks, pedestrian barriers, etc.) that may be needed in hot-spot areas. These funds are already approved in the Street Transportation Department budget and allocated in the existing Pedestrian Crosswalk Enhancement Program. If awarded, the Street Transportation Department will manage the grant.

RECOMMENDATION

The Police and Street Transportation departments request the Public Safety and Veterans Subcommittee recommend the City Council retroactively approve an application for up to $700,000 in U.S. Department of Transportation National Highway Traffic Safety Administration (NHTSA) funding. If the grant application is successful, the Street Transportation Department will allocate up to $300,000 in previously approved funds to use in designated hot-spot areas, as necessary, to improve pedestrian safety.

CITY COUNCIL REPORT

TO: David Cavazos
City Manager

FROM: Aarón J. Carreón-Aínsa
City Prosecutor

SUBJECT: CITY OF PHOENIX PROSECUTOR'S OFFICE PARTNERSHIP WITH GRAND CANYON UNIVERSITY TO COMBAT DOMESTIC VIOLENCE

This report provides information to the Public Safety and Veterans Subcommittee on the efforts of the City of Phoenix Prosecutor's Office in the efforts to reduce Domestic Violence.

THE ISSUE

The Phoenix Prosecutor continues to develop partnerships to build safe communities. Brian Mueller, President and Chief Executive Officer of Grand Canyon University (GCU), is one of those partners. Mr. Mueller recognizes that domestic violence is one of the most widespread and dangerous societal concerns that all individuals – including faculty, staff, and students at GCU – should actively work to eliminate.

In October, the City will "Paint Phoenix Purple" in observance of National Domestic Violence Awareness Month. In conjunction with the "Paint Phoenix Purple" campaign, the City of Phoenix Prosecutor's Office GCU to participate in the effort to end domestic violence. Grand Canyon University is developing policies that will address domestic violence, assist victims of domestic violence, and raise awareness to prevent domestic violence. GCU faculty, staff, and students will receive training about domestic violence in the month of October.

Grand Canyon University is the first university in Arizona to develop a comprehensive approach to educate its student body and staff on domestic violence. GCU is also challenging each of its students and staff to ask the question: "What will I do to develop healthy relationships and help others who experience domestic violence to end the cycle of violence?"

GCU is developing an online learning module as a vehicle for the education of its staff. By helping GCU staff and students understand what they can do to protect themselves and their friends, families and neighbors, GCU seeks to influence a change in the culture of violence.

The City of Phoenix continues to be a national leader in preventing and responding to domestic violence. GCU has become a national leader in educating its staff and students about domestic violence. Mr. Mueller and the leaders at GCU should be recognized for their commitment to end domestic violence during the October observance of National Domestic Violence Awareness Month.

RECOMMENDATION

This report is for information only.

CITY COUNCIL REPORT

TO: Lisa Takata
Deputy City Manager

FROM: Cris Meyer
City Clerk

SUBJECT: UPDATE ON IMPROVING TRANSPARENCY AND ACCESS TO PUBLIC RECORDS

This report updates the Public Safety and Veterans Subcommittee on ongoing efforts to improve transparency and accessibility to public records, including improvements to existing online records search applications, new online searchable records databases, and projects to replace the system for preparing agendas and the City Clerk Department's records management system.

THE ISSUE

The expansion of information posted to the Internet and improved imaging technology have raised public expectations regarding access to public records on the internet as well as capabilities to search records for specific information. City staff has worked to make improvements to meet expectations, but have been challenged by finite resources, the requirements to maintain records consistent with state standards, and the need to protect personally identifiable information within public records. However, staff has continued to make improvements to systems within the limitations of existing technology, and to develop and implement new systems and technology to make specific types of records more accessible.

OTHER INFORMATION

This report discusses transparency and accessibility improvements implemented and planned for records in the custody of the City Clerk Department. These records include ordinances and resolutions adopted by the City Council, Requests for Council Action (RCA), City Council Reports (CCR), city contracts, minutes of Formal City Council meetings and meetings of City boards and commissions, election and campaign finance related documents, lobbyist registrations and expenditure reports, and financial and gift disclosures forms.

Public Records Index

To assist the public in locating public records of the City and other government agencies, the Public Information Office and City Clerk Department developed a public records index page on phoenix.gov that describes various types of public records, identifies the agency that maintains the records, and provides a link to the appropriate online system to search for the desired records. This page is the 27th most used page on the City website. Because of the public interest and use of this page, a button providing a shortcut to this page was recently added to the phoenix.gov home page.

Campaign Finance System

Candidate and political committee registrations and reports have been available to the public online since 2001, but the imaging system limitations restricted users to searches by candidate and committee names, not for any information contained in the documents. An online campaign finance reporting system was launched in December 2012, which was designed and implemented by City Clerk and Information Technology Services (ITS) staff in less than six months. The December launch permitted all of the campaign finance reports for the 2013 election cycle to be filed online in a searchable database. Filing of hard copy reports has been eliminated, improving efficiency for candidates, committees, and staff. Committees can now enter contribution and expenditure data with 24/7 access as activity occurs, and then generate a required report from the database when it is due. With electronic filing, reports are available to the public online as soon as they are filed, and the information in the reports can be searched for a variety of information, such as donor names and amounts. Since implementation, staff has continued to work with ITS to implement additional improvements identified by staff, committees and the public.

Lobbyist Registrations

Individuals and organizations that lobby the City Council are required to register annually and file quarterly reports of qualifying expenditures. In 2012, searchable lists of registered lobbyist and clients were posted online to improve transparency and accessibility to this information. Information Technology Services (ITS) is developing a new online database for lobbyist registration and expenditure reporting which will soon move into testing. This system will allow lobbyists to file and amend registration, client and qualifying expenditure information online 24/7. The public will have online, searchable access to the information as soon as a filing is accepted.

Improved Search Capabilities for Official Records

Prior to 2012, records maintained by the City Clerk were available online in an image format that was the standard when the system was developed. Beginning in January 2012, a change was implemented to store these documents in a newer imaging format that supports searches within the text of a document. Search functionality was also enhanced to enable searches for partial, exact, and incomplete words or phrases. Additional improvements are planned for 2014, before a new Records Management System is implemented in 2015. These changes include increasing filtering capabilities, expansion of partial search capability, and elimination of the separate imaging databases currently used to provide Internet access.

Agenda Management System

ITS is assisting City Clerk with a project to procure an agenda management system to improve efficiency in preparation and dissemination of agendas and minutes for City Council meetings. The existing process relies on aging software solutions, email, and manual processes for agenda planning and preparation. Detailed business process analysis and a Request for Information from vendors have been completed. The information gathered will be used to finalize and issue and a Request for Proposal later this year. The new system is scheduled for implementation in August 2014. It is anticipated that the automated workflows built into the system will be scalable to enhance efficiency in agenda preparation for other city public meetings as well. In

addition, depending on the costs of the solutions proposed by vendors, the system may be able to provide meeting management capabilities such as electronic submission of requests to speak, electronic voting, agenda item status displays, and meeting video integration.

Records Management System (Records filed with City Clerk) The existing document management system was developed about 25 years ago and won a national award from a records management association in 1991. The system, which allows for the storage of imaged documents, has been updated several times, but the older technology limits its capabilities. Funding has been approved over the next two fiscal years to replace the system. The new system will be a true records management system that will use current technology to improve efficiency by not only storing records, but also allowing for the automated tracking of records from creation to destruction. The creation and destruction process is currently handled by a separate database, which requires manual input of information. The system will provide improved transparency for the public by permitting records to be available online sooner, and by providing expanded capabilities to search for and within records. While the system will manage records maintained by the City Clerk, it will also be scalable to provide the option for other departments to use the system to manage their records.

RECOMMENDATION

This report is for information only.

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CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief of Police

SUBJECT: CHILD CRIMES UPDATE

This report provides the Public Safety and Veterans Subcommittee with an update on the comprehensive case review and remediation process that has been ongoing for approximately two years within the Police Department's Family Investigations Bureau (FIB), Crimes Against Children Unit (CACU). This report also includes an update regarding the implementation of recommendations contained in the October 2011 report issued by the City Auditor, as well as a subsequent internal review performed by the Professional Standards Bureau (PSB), Inspections Unit.

THE ISSUE

In 2011, the Police Department's PSB Inspections Unit conducted a follow-up review to a proactive inspection which they had performed in 2007 on the FIB's CACU. Findings from the 2011 process revealed some of the cases identified in the 2007 audit that were assigned to a certain CACU detective, who had since retired, had not been resolved. In light of these findings, a larger selection of cases assigned to this same detective was reviewed. From this assessment it was determined most of the cases reviewed warranted additional work, so these cases were reassigned to other detectives for immediate attention.

To properly address the concerns identified from PSB's follow-up review in 2011, the Police Department formed an internal Case Review Task Force (CRTF) housed within FIB to review/reinvestigate all cases assigned to the retired detective falling within the statute of limitations. Additionally, an audit team led by the City Auditor Department (CAD), assisted by the PSB Inspections Unit, was formed to conduct a more thorough review of the CACU. Their objectives included: examining the issues identified in the initial 2007 PSB audit concerning the retired CACU detective; identifying the average number of cases assigned to current CACU detectives; reviewing case classifications to ensure consistency with policy; and making recommendations to ensure quality investigative protocols are followed. The Police Department also shifted resources within the organization so that added personnel could be dedicated to the CRTF and the CACU. The CRTF is responsible for reviewing the retired detective's cases stemming from the CAD review. It originally began as one squad and was increased to three squads. The CACU is responsible for investigating all other child crime cases. It was increased from four squads to five.

A final report containing the findings and recommendations from the CAD review was presented to the Public Safety and Veterans, Subcommittee at the October 25, 2011

meeting. In conjunction with this review, the PSB Inspections Unit completed a secondary review in January 2012 that involved a random check of cases managed by existing CACU detectives consistent with the same time period examined in the 2011 CAD audit. A report containing the findings of this review was finalized in April 2012 and contained five new recommendations.

OTHER INFORMATION

Corrective action satisfying fifteen of the sixteen City Auditor recommendations identified in the October 2011 CAD report has been taken. Corrective measures included revising policies and procedures, adding a first and second level supervisory review of cases, adding a mandatory supervisory review for case closures, increasing staffing levels in the CACU, and adding mandatory and continuous training. The one remaining recommendation that is ongoing involves the long-term re-investigation of the retired detective's caseload by the CRTF. At this time, this recommendation is approximately 80 percent complete. With respect to the subsequent 2012 PSB review, corrective action has been taken to satisfy all five recommendations identified in the final report.

Comprehensive Case Review

The CRTF continues to systematically review every case identified (approximately 2,440) in the City Auditor's report that had been assigned to the retired detective. As of September 23, 2013, detectives have reviewed 2,056 cases, or approximately 80 percent of the total cases identified. Of the 2,056 cases reviewed, 32 were submitted to the Maricopa County Attorney's Office (MCAO) and 12 arrests were made. Of those, 21 cases were turned down by MCAO for prosecution, 14 were issued a summons, warrant, or complaint, and the rest are pending.

Staffing Adjustments:

Given the progress made by the CRTF in recent months, one of its three squads has been moved to the CACU to assist in the investigation of other child crime cases. One lieutenant oversees both groups which are staffed as follows:

- CRTF: Two squads consisting of two sergeants, eleven detectives, and one police assistant
- CACU: Six squads consisting of six sergeants and 41 detectives

PSB Review:

The 2012 PSB review uncovered some performance issues, the most significant of which were noted in the area of Case Management. This finding resulted in five additional recommendations, which have all been satisfied through corrective action. The review also identified 405 cases requiring further review which have been completed by the CRTF. Of the 405 cases reviewed, 19 were submitted to MCAO and 7 arrests were made. Of those, 15 cases were turned down by MCAO for prosecution, 7 were issued a summons, warrant or complaint, 2 cases are still being reviewed by the MCAO for possible charges, and the rest are pending.

Community Outreach:

To further enhance community access and outreach with respect to crimes committed against children, the CRTF established a hotline (602-262-4KID or 602-262-4513) and

e-mail account (childcrimeshotline.ppd@phoenix.gov) which are both monitored by a CRTF supervisor to ensure proper case review and victim service.

The Phoenix Police Department is committed to the thorough investigation of all crimes and remains steadfast in seeking justice for all victims.

RECOMMENDATION

This report is for information only.

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CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

Neal Young
Senior Executive Assistant to the
City Manager

FROM: Maria Hyatt
Interim Public Transit Director

Daniel V. Garcia
Chief of Police

SUBJECT: PUBLIC TRANSIT SECURITY UPDATE

This report provides the Public Safety and Veterans Subcommittee with an update on transit security including a recent City of Phoenix Charter amendment that allows private entities to enforce civil ordinances, such as fare evasion on transit property.

THE ISSUE

On March 12, 2013, City of Phoenix voters approved an amendment to the City Charter that allows private entities to enforce civil ordinances on transit property. This change means that METRO Light Rail's contract security can now enforce fare evasion ordinances and write citations for those who are in violation on the light rail system. Previously, City of Phoenix Police Department personnel were required to write the citations.

As a result of this change, Phoenix Police Transit Enforcement Unit (TEU) personnel are available to focus deployment on crime suppression activities specific to bus and light rail, proactive patrols, and the Surface-transportation Top Offender Program (STOP). It has proven to be a more effective use of resources to use the METRO contractor for on-board fare enforcement and security, allowing TEU staff to increase overall platform visibility, respond to calls for service and investigations, recover digital video recording (DVR) evidence, and enhance special event staffing. This increase in platform visibility and staffing for many of the large venues and spontaneous events that occur along the rail route allows for a more cohesive responsibility between contract security fare enforcement and TEU platform security and acts as a force multiplier.

OTHER INFORMATION

For the period of July 1, 2013 through September 22, 2013, the following light-rail specific TEU activities took place:

Platform Visibility	2,092 staff hours
Rail Accidents	7
Fare Citations	103
Other Transit-related Citations	98
Arrests	60
Criminal Citations	92
Police Reports	101
Field Interrogations	224
Radio Calls for Police Service	586
Self Initiated Calls for Service by TEU	2,053

For the period of July 1, 2013 through September 22, 2013, the following light-rail specific activities were conducted by Allied Barton, the METRO Light Rail security contractor:

Fare Citations	129
Fare Inspections	204,356

- Fare citation numbers are based on data provided by Phoenix Municipal Court
- Fare Inspections numbers are based on data provided by Allied Barton and METRO Light Rail
- Staffing for Allied Barton consists of three two-person teams for the City of Phoenix jurisdiction.

Operation Surface-transportation Top Offender Program (STOP)

In 2011, the TEU noticed an increase in quality of life complaints on the transit system. Individuals contributing to this negative behavior have repeatedly returned to the transit system, disregarding non-traffic civil citations. In response to the issues, TEU implemented a program designed to coordinate efforts between stakeholders, the Human Services Department, Police Department and the City Prosecutor's Office called Operation STOP.

Operation STOP identifies individuals based on criteria established by police personnel familiar with transit operations. Subjects contacted are given the opportunity to connect with social services. An individual who continues to violate criminal/civil code may be remanded by a judge and restricted from the transit system or geographical area for a term determined by the courts. This court order is part of a term of probation and may include requirements for mental health or substance abuse treatment. Some restrictions have been set as long as three years and some incarcerations as long as six months. Ultimately, it is the goal of Operation STOP to ensure a safe, secure transit system that relies on the collaborative efforts of numerous departments and external partners.

RECOMMENDATION

This report is for information only.

CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief of Police

SUBJECT: POLICE INNOVATION AND EFFICIENCY STUDY - FINAL REPORT

This report provides the Public Safety and Veterans Subcommittee with a final update concerning the Police Department's evaluation of the Berkshire efficiency study recommendations. All evaluations have been completed, and many of the recommendations have been implemented. To date, an estimated $2,000,000 in efficiencies has been achieved through budget actions as a result of the study.

THE ISSUE

As part of the budgetary process for the Fiscal Year 2010-11 budget, the Mayor and City Council authorized staff to hire consultants to perform innovation and efficiency studies of all public safety-related functions. The first analysis to be completed was the study of the Police Department, which was performed by Berkshire Advisors, Inc. On May 3, 2011, the consultants presented an overview of their findings to the City Council. More than 60 efficiency recommendations were identified in their final report. Of the recommendations implemented by the Police Department, most of the savings were generated through restructuring efforts that enabled the elimination of more than 12 vacant positions to include one assistant chief and six middle manager positions.

OTHER INFORMATION

In the weeks following the May 3, 2011, City Council meeting where the efficiency study recommendations were presented, an internal working group known as the Berkshire Report Response Team (BRRT) was formed to evaluate the feasibility of implementing the study recommendations. The team's primary focus was to ensure the efficiencies would serve to improve police services without compromising public safety or endangering officers' lives. The group also sought to ensure the recommendations coincided with established Police Department goals, as well as long standing community policing efforts.

The BRRT evaluated nearly all of the Berkshire recommendations within the first nine months, however, more complex recommendations, such as patrol staffing schedules required additional analysis by the Department. After all evaluations had been completed, the BRRT was in complete or partial agreement with more than 60 percent of the study recommendations (see attachment A). Of those, most have already been implemented or are in the process of being implemented and several others may be acted on at a later date if operational or fiscal conditions permit. Examples of approved recommendations include the replacement of the Callback Unit with an online reporting

system for residents to file police reports, and the civilianization of the Department's Centralized Booking Unit.

As a result of the Berkshire study, the Police Department has realized a number of benefits. Of the implemented recommendations, an estimated $2,000,000 in efficiencies has been achieved through budget actions to date. Other recommendations which did not result in a direct cost savings have led to increased operational efficiencies and a more effective use of personnel resources.

The Police Department devoted considerable time and effort evaluating the Berkshire study recommendations. The following information provides added detail associated with various aspects of this process.

Evaluation Process

The BRRT was led by a six-member steering committee comprised of executive-level personnel from the Police Department and City Management as well as a citizen representative, Mr. Richard Rea. The committee provided oversight and approval authority throughout the evaluation process. Under the steering committee's direction, five subcommittees were formed to assess the study recommendations. The recommendations were grouped into five different operational categories, and were then assigned to a corresponding subcommittee chaired by a police executive or middle manager with experience in that specialty. The makeup of each subcommittee consisted of line-level employees, supervisors, middle managers, labor organization representatives, and some community members.

Employee and community input were both essential to the evaluation process. To facilitate resident involvement, the steering committee formed a community advisory group comprised of nearly two dozen community leaders from across the city knowledgeable in Police Department operations. This group provided valuable insight on all assessments performed by the subcommittees.

The BRRT subcommittees relied on different research methods and approaches given the varying level of complexity associated with the study recommendations. Several recommendations that were overly broad in scope were divided into multiple parts so they could be properly assessed. As the subcommittees completed the evaluations, their suggested courses of action and justifications were documented in a standardized response template. These documents were submitted to the steering committee for review and feedback. Once approved, the community advisory group reviewed the response documents and provided their input.

Public Input

To ensure a wider segment of the public had an opportunity to learn about the study recommendations and offer their input, the Police Department hosted ten community meetings, one of which was conducted entirely in Spanish. Meetings were held at precinct facilities throughout the city during the summer of 2011. In total, it's estimated that over one hundred residents attended. Discussions were primarily focused on the Berkshire recommendations involving patrol operations with a particular emphasis on patrol shift schedules, deployment practices, and patrol specialty resources (e.g.

Community Action Officers (CAO's) and Neighborhood Enforcement Team (NET) officers).

The overwhelming majority of attendees expressed support for the Police Department's current staffing and deployment model and voiced concerns with the study recommendations that suggested changes in these areas. Residents were also concerned that the level of collaboration, which had taken years to achieve between the community and the Police Department would be diminished if some of these recommendations were implemented. Concern was also expressed with the suggested removal of sworn oversight from the Department's Explorer Program.

Additional Analysis

One of the more complicated recommendations involved the evaluation of work schedules and deployment practices in the Patrol Division. To ensure a decision was founded on good data, a six-month pilot program was conducted in the Cactus Park Precinct to evaluate a 3/13 work schedule. This schedule was cited in the Berkshire study, however, it was also a part of the 2010-12 labor negotiations with the Phoenix Law Enforcement Association that resulted from the approved MOU. The pilot program commenced in January 2012. Researchers from a local university conducted an evaluation before, during, and after the pilot in an attempt to determine if the extended shift had any physiological and psychological affects on the program participants. Based on the unfavorable findings revealed through the academic evaluation, the Department does not support the 3/13 work schedule for mass implementation.

The Department also evaluated a number of different 5/8 work schedule options for the Patrol Division. However, after significant consideration, it was determined that transitioning from the current 4/10 schedule to a 5/8 work schedule would not be operationally feasible at this time.

In conclusion, the Berkshire study identified a number of improvements that are helping the Police Department contain costs and increase overall efficiencies. It also served as the catalyst for the Department in continuing to seek other new and innovative measures that support the delivery of quality police services in the most efficient and cost effective manner possible.

RECOMMENDATION

This report is for information only.

Attachment A - Berkshire Report Response Team (BRRT) Evaluation Summary

Communications Subcommittee

Rec. #	Berkshire Recommendation	PD Response
1A	No longer staff the 4 tactical channels (TAC) on the day and night shift, the 6 TAC channels on the evening shift, and the 'Hot Monitor' channel on the night shift. This recommendation will require 35 fewer communication operator positions (dispatch seats).	Partially Agree
1B	Reduce the total number of communication operator/dispatcher positions (Berkshire recommended a reduction of 72 communication operator/dispatcher positions).	Not Recommended
1C	Reduce the total number of communication supervisor positions (Berkshire recommended a reduction of 11 communication supervisor positions).	Not Recommended
2	Defer the split of the Department's communication operations between two sites.	Not Recommended
3	Discontinue the Callback Unit.	Recommended

Investigations Subcommittee

Rec. #	Berkshire Recommendation	PD Response
4	Formal solvability factors should be used consistently in property crime cases to determine which cases should be assigned to detectives for follow-up investigation.	Recommended
5	Consolidate the North and South Property Crimes Units.	Not Recommended
6	Sergeants in Property Crime units should have the responsibility for assigning property crime cases to investigators.	Not Recommended
7	The four sergeants who staff the Violent Crimes Bureau desk are not needed.	Not Recommended
8	Night detectives should be used more extensively and they should work 8-hour shifts.	Not Recommended
9	Evaluate the number of cases handled and productivity of detectives at the 60th percentile of all investigators in the work unit and adjust staffing accordingly.	Unable to Evaluate
10	Span of control for investigative sergeants to detectives should be approximately 1:8.	Recommended
11	Investigative sergeants should be held accountable for ensuring detectives release property when it no longer needs to be held.	Recommended

Patrol Subcommittee

Rec. #	Berkshire Recommendation	PD Response
12A	Review the number of officers needed in patrol to respond to calls for service and to perform proactive work.	Partially Agree
12B	Institute 8-hour shifts in patrol in lieu of maintaining the current 10-hour shifts or moving to the proposed 13-hour shifts.	Partially Agree
12C	Stagger start times for officers in patrol.	Not Recommended
12D	Staff patrol officers at the precinct level as opposed to the current practice of staffing at the squad level.	Not Recommended
12E	Span of control for patrol sergeants to officers should be 1:8.	Partially Agree
13	Establish standards for the number of officers dispatched and/or that respond as part of an initial response to calls for service.	Partially Agree
14	Deployment of patrol officers should be one per car (discontinue two-person units).	Partially Agree
15	Precinct commanders should be given significant discretion in determining how best to use the staff resources assigned to their precincts.	Partially Agree
16A	Dedicated staffing of proactive resources in the precincts (e.g. NET Squads) may no longer be needed in established numbers if precinct commanders deploy resources as they deem appropriate.	Partially Agree
16B	Eliminate dedicated walking beat positions in patrol.	Partially Agree
16C	Eliminate 15 Community Action Officer (CAO) positions or require them to work independently to increase capacity.	Partially Agree
16D	Allocate patrol specialty resources based on calls for service activity rather than a fixed allocation per precinct.	Partially Agree
17	Civilianize the Centralized Booking Unit and re-deploy the officer positions currently assigned.	Partially Agree
18	Re-deploy the two duty commander positions and assign this function to on-call commanders.	Partially Agree
19	Each patrol officer should be assigned the same vehicle during their duty shifts.	Partially Agree
20	Minimize overhead costs of the new precincts by varying support resources.	Partially Agree
21	Reassess staffing of the Targeted Enforcement squad and re-deploy staff as appropriate.	Partially Agree
22	Reassess staffing of the curfew centers.	Recommended
23	Patrol officers should be required to perform direct entry of their reports.	Partially Agree

Attachment A - Berkshire Report Response Team (BRRT) Evaluation Summary

Specialty Subcommittee

Rec. #	Berkshire Recommendation	PD Response
24	Weigh the costs of deploying fixed wing surveillance aircraft against the benefits and explore collaboration with other jurisdictions to provide regional service.	Partially Agree
25	Helicopter crews should be deployed on 8-hour shifts; fixed wing crews should be deployed on 13-hour shifts; and aircraft pilot positions should be civilianized.	Not Recommended
26	Sergeants in the Air Support Unit should be able to function as working supervisors (able to fly).	Not Recommended
27	Driving specialty vehicles should not be a full-time assignment.	Partially Agree
28	Discontinue the Special Assignment Unit (SAU) squad dedicated to the service of warrants.	Not Recommended
29	Deploy Special Assignments Unit (SAU) staff on 8-hour shifts.	Not Recommended
30	Full-time bomb squad staffing should be adjusted and greater reliance placed on trained collateral staff that have other primary assignments.	Not Recommended
31	Traffic enforcement officers charged with responding to collisions should work 13.3-hour shifts; some traffic enforcement positions should be civilianized.	Not Recommended
32	Assign front desk staff to 8-hour shifts and require sergeants to serve as working supervisors.	Not Recommended
33	Consider modifying reimbursement policies to generate more revenue to offset the cost of supporting special events	Recommended
34	Civilianize the Infrastructure Protection Unit (IPU) sergeant position.	Not Recommended
35	Discontinue the Wake Up Program and reassign the full-time officer functioning as the program coordinator.	Partially Agree

Support Subcommittee

Rec. #	Berkshire Recommendation	PD Response
36	The time between mandatory rotations of commander and lieutenant positions should be lengthened.	Partially Agree
37	Supervisors with narrow spans of control should serve as working supervisors	Recommended
38	Determine whether providing limited duty assignments for individuals not injured on the job is consistent with city policy.	Recommended
39	Administrative staffing should be adjusted to provide a more consistent proportion of administrative staff to supported staff.	Recommended
40	Utilize a lieutenant to manage the Public Affairs Bureau and re-deploy the commander	Recommended
41	The homicide Crime Scene Specialists (CSS) should be integrated into the shift schedule with other CSS positions.	Not Recommended
42	Increase the size of the Crime Scene Response Unit.	Recommended
43	Re-deploy either the assistant chief or the commander of the Professional Standards Bureau (PSB).	Recommended
44A	Assign the responsibility for conducting criminal and administrative investigations of employees to the same bureau.	Not Recommended
44B	The lieutenant overseeing criminal investigations in PSB should also investigate cases.	Not Recommended
45	PSB Investigators should work independently on cases.	Partially Agree
46	Reallocate some polygraph examiners and support staff in the Employment Services Bureau.	Recommended
47	Contractors should be responsible for conducting background checks on their employees working in the Police Department.	Recommended
48	The COPS and Explorer Programs should not be housed within the Employment Services Bureau and the full-time position overseeing the Explorer Program should be reassigned.	Not Recommended
49	One of two sergeant positions in the Employment Services Bureau should be reallocated.	Recommended
50	Reorganize the Department along functional lines.	Partially Agree
51	Civilianize functions that do not require sworn officers.	Recommended
52A	Privatize the Communications Bureau call answering, 911, and call dispatching functions.	Not Recommended
52B	Privatize the initial license applications, public records requests, and employee assistance services.	Not Recommended
52C	Privatize the transport of prisoners to county jail and from jail to court.	Partially Agree
52D	Privatize security and traffic control for downtown venues.	Not Recommended
52E	Privatize polygraph examinations for new hires, volunteers, and criminal investigations.	Recommended
52F	Privatize the accounting services, purchasing, contract management, payroll, billing, construction, facility maintenance, and personnel records management.	Not Recommended

Attachment A - Berkshire Report Response Team (BRRT) Evaluation Summary

Rec. #	Berkshire Recommendation	PD Response
52G	Privatize technology support and alarms for city owned buildings.	Not Recommended
52H	Privatize production and distribution of videos and management of the Department's website.	Recommended
52I	Privatize PACE system report entry and transcription of reports.	Recommended
52J	Privatize security and fare enforcement for transit systems and fixed post security.	Recommended
52K	Privatize security for the Mayor.	Partially Agree
52L	Privatize parking enforcement.	Not Recommended
53	Consider shared services with other city departments.	Recommended

CITY COUNCIL REPORT

TO: Ed Zuercher
Assistant City Manager

FROM: Daniel V. Garcia
Chief Of Police

SUBJECT: 2013-14 SCHOOL RESOURCE OFFICER PROGRAM UPDATE AND FY 2013 COPS GRANT AWARD ANNOUNCEMENTS

This report requests the Public Safety and Veterans Subcommittee recommend approval to City Council to execute contracts with school districts for the 2013-2014 school year in support of the School Resource Officer (SRO) Program. It also provides information regarding the recent announcement that Phoenix will be awarded funds through the FY 2013 COPS Hiring grant program and the FY 2013 COPS Community Policing Development (CPD) Microgrant.

THE ISSUE

The SRO Program originated in 1983 through the use of a federally funded grant. This grant allowed two elementary school districts, Creighton and Isaac, located within the City of Phoenix, to have an officer assigned exclusively to their schools to investigate reports of child abuse and enforce the State of Arizona Truancy Laws. With the officers present on campus, criminal acts were immediately investigated with arrests and referrals made when appropriate. Furthermore, it is asserted that the very presence of the officers on campus prevented many criminal acts. The SRO program presently consists of 68 officers and four (4) sergeants serving 18 school districts.

In May 2013, the Police Department submitted three grant applications to the United States Department of Justice (DOJ), Office of Community Oriented Policing Services (COPS) in response to solicitations published for the FY 2013 COPS Hiring Program, the FY 2013 COPS CPD Grant, and the FY 2013 COPS CPD Microgrant. In mid-September, the Police Department was advised it will be awarded funding through the FY 2013 COPS Hiring Program and the FY 2013 COPS CPD Microgrant. Once the Police Department receives the official award documents from DOJ, and ensures all grant stipulations can be met, the Police Department will be able to accept the awards. At this time, based on information that has been provided to the Police Department, funding through the FY 2013 COPS Hiring grant should support the addition of fifteen SRO positions. Funding provided through the FY 2013 COPS CPD Microgrant will support the efforts of the Department's Business and Economic Stability Team (BEST) which was formed to detect, disrupt, and dismantle informal and formal groups that are victimizing businesses in the City of Phoenix.

Staff will provide updated information about the grant awards to the Public Safety and Veterans Subcommittee when further details become available.

OTHER INFORMATION

As integral members of the school community, SROs participate in Community Based Policing programs designed to mentor youth while forging effective relationships based upon trust. SROs perform specific functions enumerated as follows:

- Establish and maintain a professional relationship with school officials
- Investigate all reported child abuse incidents within assigned schools and utilize the Family Investigations Bureau as a resource when conducting abuse/neglect and all sex-related offenses
- Investigate no less than 95% of all reported truancies within the assigned schools
- Provide appropriate law enforcement service at each of the assigned schools and when appropriate refer students and their parents to social service agencies
- Thoroughly investigate and document crime, both reported and observed, while accurately completing all types of departmental reports and forms
- Provide instruction in Law Related Education (LRE)

Additionally, school violence remains a significant concern for school districts and their communities across the country. Recent incidents on school campuses have proven the need for school administrators and police officers to be prepared to respond to a school campus crisis. The SRO program will continue to provide training to all SROs to ensure they are prepared to effectively respond to any emergency or crisis that may occur on school campuses.

Efficacy of Program

During the 2012-2013 school year, SROs handled 9,599 calls for service; completed 1,343 Department Reports (DRs); investigated 297 crimes against children; effected 407 arrests, investigated 97 weapon offenses, 21 gang incidents, and 544 truancy violations. The presence of the SROs on these funded sites enabled patrol officers to remain in service. In addition, SROs instructed 10,410 hours of Law Related Education.

Funding

Funding for SROs is provided through partnerships with the Arizona Department of Education (ADE) and individual school districts. Through this partnership, grant funds or district funds pay 75% of the SROs salary while the remaining 25% is paid by the City. Fifty-seven SROs are funded through the Safe Schools Grant, a grant provided by the Arizona State Legislature and the Arizona Department of Education. The remaining eight SROs are funded by the districts from funds in their operating budget.

Training and Law Related Education

All new SROs attend a 40 hour Basic School Resource Officer Training course providing instruction and guidance regarding school-based law enforcement, violence prevention, security and safety, and classroom instruction. In an effort to aid SROs with classroom instruction and presenting Law Related Education (LRE) all SROs attended General Instructor School that is arranged by the Police Department. All SROs funded under the Safe Schools grant are required to complete 90 hours of LRE per semester. LRE is defined as the “teaching of rules, laws, and the legal system that actively involves students to prepare them for responsible citizenship.”

School Districts

The Police Department will assign school resource officers to the following school districts:

Alhambra	Cave Creek	Creighton	Phoenix Union High
Isaac	Osborn	Paradise Valley Unified	Phoenix Elementary
Scottsdale Unified	Tempe Union High	Washington Elementary	Wilson Elementary
Union Elementary	Cartwright	Tolleson Union High	Roosevelt
Kyrene	Glendale Union High		

With respect to the FY 2013 COPS Hiring grant, once the Police Department receives the official grant award documents, and ensures all grant stipulations can be met, the Police Department will be able to accept the award. At this time, based on information that has been provided to the Police Department, funding through this grant should support the addition of fifteen SRO positions. If the grant is accepted, the deployment of the new SROs is planned to mirror the Arizona Department of Education's (ADE) selection process, which is currently utilized to assign the Department's existing SRO positions. This language was specified in the Police Department's grant application.

RECOMMENDATION

The Police Department requests the Public Safety and Veterans Subcommittee recommend approval to the City Council to execute contracts with school districts for the 2013-2014 school year in support of the School Resource Officer (SRO) Program.