NOTICE OF RESULTS
Civil Service Board

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **CIVIL SERVICE BOARD** and to the general public, that the **CIVIL SERVICE BOARD** held a meeting open to the public on **Thursday, November 8, 2012, at 1:00 p.m. located in Conference Room #100, First Floor, Personnel Building, 135 North Second Avenue, Phoenix, Arizona.** Please note that agenda items may be taken out of order.

The result of the meeting is as follows:

RESULTS						
	1.	Call to Order				
Approved	2.	Approval of the Minutes of the October 11, 2012**,** Business Meeting (Discussion/ Action)				
	3.	The Board may vote to go into executive session to discuss the following matters pursuant to ARS Section 38-431.03.A.1 (discussion or consideration of ... employment, appointment, or disciplining ... of a ... public officer, appointee, or employee of any public body); and Section 38-431.03.A.3 (discussion or consultation for legal advice with the attorney of the public body). If authorized by a majority of the members present, the executive session will be held immediately after the vote and will not be open to the public. In open session, the Board will vote on the action to take in each of the following matters:				
	4.	A	Report and Recommendation of Hearing Officer (Discussion/Action)			
Upheld			1.	Freddie Hicks	8-hour Suspension	Public Hearing
Upheld			2.	Travis Tomich	40-hr Suspension	Private Hearing
Upheld			3.	Eric Watson	Dismissal	Private Hearing
Upheld			4.	Robert Ayala	8-hour Suspension	Public Hearing
Upheld			5.	Raymond Delgado	10-hour Suspension	Private Hearing
The Board revised the 8hr to a 10-hr susp.		B	. **<u>Clarification on Scott Randza's Findings and Order:</u>** The Board will clarify the shift hours that applied to Mr. Randza. (Discussion/Action)			
	5.	Denials/Settlements/Withdrawals (Information Only)				
No Action		A	1. Phillip Letson	8-hr Suspension	Withdrew	
No Action			2. Alex Ortiz	16-hr Suspension	Settled	
6.		<u>Scheduled Hearings</u> (Information Only):				

EMPL'S REP	EMPLOYEE	DISC TYPE	DATE OF APPEAL	HEARING DATE	HEARING OFFICER

AFSCME 2960	Salvador Barron	40-hr Susp	Rec'd 8/10/12	10/22/12	Merkow
PLEA	Scott Gomez	Dismissal	Rec'd 3/14/12 Cont'd 4/18/12	~~6/6 &~~ ~~6/7/12~~ 10/31 & 11/1/12	Merkow
PPSLA	Stacia Hill	8-hr Susp	Rec'd 3/9/12 Cont'd 4/10/12 Cont'd 7/10/12 Cont'd 9/4/12	~~5/29/12~~ ~~6/22/12~~ ~~7/17/12~~ ~~9/10/12~~ 11/6/12	Lieberman
ASPTEA	Margo Newton	40-hr Susp	Rec'd 6/15/12 Cont'd 9/4/12	~~9/20/12~~ 11/14/12	Merkow
AFSCME 2384	Lorenzo Ramirez	Dismissal	Rec'd 9/11/12	11/19/12	Merkow
AFSCME 2384	Robert Soza	8-hr Susp	Rec'd 7/19/12 Cont'd 10/15/12	~~10/26/12~~ 11/21/12	Merkow
AFSCME 2384	Francisco Carbajal	24-hr Susp	Rec'd 9/19/12	11/27/12	Lieberman
AFSCME 2960	Angie Parra	24-hr Susp	Rec'd 8/23/12	11/29/12	Lieberman
Pri-Rep	Ruben Peralta	40-hr Susp	Rec'd 8/29/12 Cont'd 10/25/12	~~11/9/12~~ 11/29/12	Mangone
AFSCME 2384	James McKenna	10-hr Susp	Rec'd 9/27/12	11/29/12	Mangone
Self- Rep	Nancy Steptoe	40-hr Susp	Rec'd 6/1/12 Vacated 7/30/12 Cont'd 8/16/12 Cont'd 8/27/12 Cont'd 9/25/12	~~7/31/12~~ ---- ~~10/22/12~~ ~~11/19/12~~ 12/4/12	Lieberman
Pri-Atty	Shawn Watson	Dismissal	Rec'd 9/26/12	12/6/12	Merkow
AFSCME 2384	Tony Beal	8-hr Susp	Rec'd 7/31/12 Cont'd 10/3/12	~~10/5/12~~ ~~11/16/12~~ 12/10/12	Mangone
PLEA	Jeffrey Marcum	Dismissal	Rec'd 7/26/12 Cont'd 9/27/12	~~10/30/12~~ 12/17/12 & 12/18/12	Lieberman
PLEA	David Barnes	Dismissal	Rec'd 3/25/10 Cont'd 5/17/10 Vacated 07/26/10 Vacated 7/13/12	~~6/23/10~~ ~~8/04/10 &~~ ~~8/05/10~~ ~~8/1, 2, & 6~~ ~~/2012~~ **new date pending**	Merkow
Pri.- Atty.	Richard Chrisman	Dismissal	Rec'd 04/06/11 Vacated 7/12/11	7/26/11 **new date pending**	Merkow

PLEA	Armando Ramirez	Dismissal	Rec'd 4/4/12 Cont'd 5/1/12 Vacated 8/20/12	~~7/23/12~~ 9/12/12 **new date pending**	Merkow
Local 493	Julie Simpson	72-hr Susp	Rec'd 7/2/12 Vacated 8/22/12	9/6/12 **settlement pending**	Merkow
PLEA	Ralph Woods	40-hr Susp	Rec'd 10/10/12	**Pending**	
ASPTEA	Boyd Lott	8-hr Susp	Rec'd 10/16/12	**Pending**	
Self-Rep	Troy Almon	8-hr Susp	Rec'd 10/23/12	**Pending**	
PLEA	Jason Toth	40-hr Susp	Rec'd 10/16/12	**Pending**	
PPSLA	Laurence Giebelhausen	24-hr Susp	Rec'd 10/19/12	**Pending**	

No Action	7.	Call to the Public
Confirmed	8.	Confirm Date and Time for Next Meeting: Thursday, December 13, 2012, at 1:00 pm.
No Action	9.	Adjourn

For further information, please call Kathy Haggerty, Acting Executive Secretary, at 602-262-7770. For reasonable accommodations, call Kathy Haggerty, Acting Executive Secretary, at Voice/602-602-262-7770 or TTY / 602-261-8687 as early as possible to coordinate needed arrangements.