NOTICE OF RESULTS
PHOENIX CITY COUNCIL
PENSION FAIRNESS AND SPIKING ELIMINATION AD HOC SUBCOMMITTEE

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **PHOENIX CITY COUNCIL PENSION FAIRNESS AND SPIKING ELIMINATION AD HOC SUBCOMMITTEE** and to the general public, that the **PHOENIX CITY COUNCIL PENSION FAIRNESS AND SPIKING ELIMINATION AD HOC SUBCOMMITTEE** held a meeting open to the public on **Tuesday, October 1, 2013 at 4:30 p.m. located at Phoenix City Council Chambers, 200 West Jefferson Street, Phoenix, Arizona.**

One or more Subcommittee members may participate via teleconference.

The results of the meeting were as follows:

RESULTS			
4:41 p.m.	1.	**CALL TO ORDER**	Bill Gates, Chair
Discussed	2.	**FOLLOW UP TO REQUESTS MADE AT THE SEPTEMBER 17 AND SEPTEMBER 23, 2013 AD HOC SUBCOMMITTEE MEETINGS** This presentation will provide information requested at the September 17 and 23, 2013 Pension Fairness and Spiking Elimination Ad Hoc Subcommittee meetings related to: - Vacation and Sick Leave - Short Term Disability - Labor Negotiation Process **This item is for information and discussion.**	Rick Naimark, Deputy City Manager Lionel Lyons, Interim Human Resources Director Gail Strohl, Retirement Administrator
Comments Heard	3.	**CALL TO THE PUBLIC** Consideration, discussion and comments from the public; those wishing to address the Subcommittee need not request permission in advance. Action taken as a result of public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.	Bill Gates, Chair
Discussed; No action taken	4.	**CHARGE OF THE AD HOC SUBCOMMITTEE** Information, discussion and direction to staff related to the Ad Hoc Subcommittee charge to: (1) identify each current practice that qualifies as pension "spiking" within COPERS, PSPRS and EORP; (2) identify which changes can be made administratively and which ones must occur during contract negotiations, and further identify which reforms may require amending the city code or charter; and (3) create a timeline for implementing recommended reforms. **This item is for information, discussion and possible action.**	Bill Gates, Chair Rick Naimark, Deputy City Manager

Discussed	5.	**REQUEST FOR ADDITIONAL RESEARCH AND FUTURE AGENDA ITEMS** This item is scheduled to give Subcommittee members an opportunity to mention possible topics for future Subcommittee agendas or to request City staff to follow-up on Subcommittee issues.	Bill Gates, Chair
6:55 p.m.	6.	**Adjournment**	Bill Gates, Chair

For further information, please call Brandie Ishcomer Barrett, Management Assistant, City Manager's Office, at Voice/602-262-7684 or TTY/602-534-5500.

Persons paid to lobby on behalf of persons or organizations other than themselves shall register with the City Clerk prior to lobbying or within five business days thereafter, and must register annually to continue lobbying. If you have any questions about registration or whether or not you must register, please contact the City Clerk's Office at 602-262-6811.

For reasonable accommodations, call Brandie Ishcomer Barrett at Voice/602-262-7684 or TTY/602-534-5500, as early as possible to coordinate needed arrangements.

Subcommittee Members

Councilman Daniel Valenzuela
Councilman Tom Simplot
Councilwoman Thelda Williams
Vice Mayor Bill Gates, Chair

September 26, 2013