

**MINUTES OF THE SPECIAL MEETING OF THE
PHOENIX EMPLOYMENT RELATIONS BOARD
CITY OF PHOENIX, STATE OF ARIZONA
Monday, March 4, 2024**

Members Present:

Dennis Teel, Chairman

WebEx:

Fernando Ortega, Public Member

Joseph Diggs, Labor Member

Phillip Hanley, Management Member arrived at 9:40 am

Others Present:

Kathy Schmidt, PERB Executive Director

William R. Brown, PERB Legal Counsel

Also present via WebEx were:

Alisa Blandford, Assistant Chief Counsel

Jason Perkiser, Assistant HR Director, Labor Relations

Mark Bizik, HR Department

Mihai Samartinean, City of Phoenix Assistant Attorney

1. **Call to Order: Chairman Dennis Teel**, called the March 4, 2024, special meeting to order with one-member present and two members' present via WebEx.
2. **Roll Call - Quorum** – Three members present.
3. **Pursuant to Rule 6.2(B) of the PERB Rules and Regulations, consideration, decision and action regarding the filing of that no agreement has been reached between the parties and the City of Phoenix in the negotiation of a Memorandum of Understanding and that the matter be submitted to formal mediation.**

Laborer's International, LIUNA 777, Phoenix Chapter;

**American Federation of State, County and Municipal Employees,
Local 2384;**

**American Federation of State, County and Municipal Employees,
Local 2960;**

Phoenix Law Enforcement Association; and

International Association of Fire Fighters, Local 493

Dennis Teel, Chairman, Laborer's International, LIUNA 777.

A motion was made that impasse exists and that formal mediation be approved and if unable to resolve dispute the mediation shall notify the Board and dispute will be submitted to a fact finder by Joseph Diggs, Labor Member. The motion was seconded by Fernando Ortega, Public Member and carried by a unanimous vote of 3-0.

Dennis Teel, Chairman, American Federation of State, County and Municipal Employees, Local 2384.

A motion was made that impasse exists and that formal mediation be approved and if unable to resolve dispute the mediation shall notify the Board and dispute will be submitted to a fact finder by Fernando Ortega, Public Member. The motion was seconded by Joseph Diggs, Labor Member and carried by a unanimous vote of 3-0.

Dennis Teel, Chairman, American Federation of State, County and Municipal Employees, Local 2960.

A motion was made that impasse exists and that formal mediation be approved and if unable to resolve dispute the mediation shall notify the Board and dispute will be submitted to a fact finder by Joseph Diggs, Labor Member. The motion was seconded by Fernando Ortega, Public Member and carried by a unanimous vote of 3-0.

Dennis Teel, Chairman, Phoenix Law Enforcement Association.

A motion was made that impasse exists and that formal mediation be approved and if unable to resolve dispute the mediation shall notify the Board and dispute will be submitted to a fact finder by Fernando Ortega, Public Member. The motion was seconded by Joseph Diggs, Labor Member and carried by a unanimous vote of 3-0.

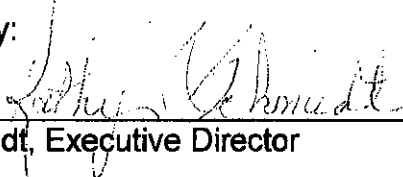
Dennis Teel, Chairman, International Association of Fire Fighters, Local 493.

A **motion** was made that impasse exists and that formal mediation be approved and if unable to resolve dispute the mediation shall notify the Board and dispute will be submitted to a fact finder by **Joseph Diggs, Labor Member**. The motion was **seconded** by **Fernando Ortega, Public Member** and carried by a unanimous vote of **3-0**.

Phillip Hanley, Management Member joined via WebEx and 9:40 am

4. **Fernando Ortega, Public Member**, made a motion that the meeting be adjourned. The motion was **seconded** by **Joseph Diggs, Labor Member**, and carried by a unanimous vote of **4-0**.

Submitted by:



Kathy Schmidt, Executive Director

Approved by:



Dennis Teel, Chairman