

Agenda City Council Formal Meeting

Meeting Location: City Council Chambers 200 W. Jefferson St. Phoenix, Arizona 85003

Wednesday, June 26, 2024

2:30 PM

phoenix.gov

REVISED June 25, 2024

Items Revised: 20 and 34; Item Requested to be Continued: 110

OPTIONS TO ACCESS THIS MEETING

Virtual Request to speak at a meeting:

- Register online by visiting the City Council Meetings page on phoenix.gov at least 2 hours prior to the start of this meeting. Then, click on this link at the time of the meeting and join the Webex to speak: https://phoenixcitycouncil.webex.com/phoenixcitycouncil/onstage/g.php?MTID=ec3d1a024dc5902af4343b24c7c3cd7be
- Register via telephone at 602-262-6001 <u>at least 2 hours prior to</u> <u>the start of this meeting,</u> noting the item number. Then, use the Call-in phone number and Meeting ID listed below at the time of the meeting to call-in and speak.

In-Person Requests to speak at a meeting:

- Register in person at a kiosk located at the City Council Chambers, 200 W. Jefferson St., Phoenix, Arizona, 85003. Arrive <u>1 hour prior to the start of this meeting</u>. Depending on seating availability, residents will attend and speak from the Upper Chambers, Lower Chambers or City Hall location.
- Individuals should arrive early, 1 hour prior to the start of the meeting to submit an in-person request to speak before the item is called. After the item is called, requests to speak for that item will not be accepted.

At the time of the meeting:

- Watch the meeting live streamed on phoenix.gov or Phoenix Channel
 11 on Cox Cable, or using the Webex link provided above.
- Call-in to listen to the meeting. Dial 602-666-0783 and Enter Meeting ID 2553 004 2924# (for English) or 2559 041 3997# (for Spanish). Press # again when prompted for attendee ID.
- **Watch** the meeting in-person from the Upper Chambers, Lower Chambers or City Hall depending on seating availability.

- Members of the public may attend this meeting in person. Physical access to the meeting location will be available starting 1 hour prior to the meeting.

Para nuestros residentes de habla hispana:

- Para registrarse para hablar en español, llame al 602-262-6001 <u>al</u> <u>menos 2 horas antes del inicio de esta reunión</u> e indique el número del tema. El día de la reunión, llame al 602-666-0783 e ingrese el número de identificación de la reunión 2559 041 3997#. El intérprete le indicará cuando sea su turno de hablar.
- Para solamente escuchar la reunión en español, llame a este mismo número el día de la reunión (602-666-0783; ingrese el número de identificación de la reunión 2559 041 3997#). Se proporciona interpretación simultánea para nuestros residentes durante todas las reuniones.
- Para asistir a la reunión en persona, vaya a las Cámaras del Concejo Municipal de Phoenix ubicadas en 200 W. Jefferson Street, Phoenix, AZ 85003. Llegue 1 hora antes del comienzo de la reunión. Si desea hablar, regístrese electrónicamente en uno de los quioscos, antes de que comience el tema. Una vez que se comience a discutir el tema, no se aceptarán nuevas solicitudes para hablar. Dependiendo de cuantos asientos haya disponibles, usted podría ser sentado en la parte superior de las cámaras, en el piso de abajo de las cámaras, o en el edificio municipal.
- Miembros del público pueden asistir a esta reunión en persona. El acceso físico al lugar de la reunión estará disponible comenzando una hora antes de la reunión.

CALL TO ORDER AND ROLL CALL

MINUTES OF MEETINGS

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4 (CONTINUED FROM JUNE 12, 2024) - For Approval or Correction, the Minutes of the Formal Meeting on Oct. 18, 2023

BOARDS AND COMMISSIONS

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14	MyDBSolutions, LLC	
15	Settlement of Claim(s) Total Transit Inc v. City of Phoenix	
16	City Treasurer - Annual Payment Authority	
17	United States Postal Service - Annual Payment Authority	
18	Various Vendors - Annual Utility Charges	
19	Arizona Board of Regents for and on Behalf of Arizona State University's Substance Use and Addiction Transitional Research Network (SATRN)	
*20	Pacific Office Automation, Inc. ***REVISED***	
21	United Phoenix Firefighters Association	
22	United Phoenix Firefighters Association	
23	Laborers' International Union of North America (LIUNA) Local 777	
24	American Federation of State, County and Municipal Employees (AFSCME) Local 2384	
25	American Federation of State, County and Municipal Employees (AFSCME) Local 2960	
26	American Federation of State, County and Municipal Employees (AFSCME) Local 2960	
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Acquisition of Real Property for Traffic Signal Improvements at Four North Phoenix Intersections (Ordinance S-51066)	District 1 - Page 78 District 2 District 3
Custodial Services Fire Department - Requirements Contract - RFP 22-038 - Amendment (Ordinance S-51068)	Citywide - Page 81
AV Equipment and Services - ADSPO17-00007302 - Amendment (Ordinance S-51070)	Citywide - Page 82
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Pharmaceuticals and Emergency Medical Supplies - IFB 19-095 -Amendment (Ordinance S-51081)	Citywide - Page 90
Acquisition of Real Property Located at 3035 W. Thunderbird Road, for the Cactus Park Precinct and	District 1 - Page 91
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City	Oddinin Tormai Meeting Agenda	Julie 20, 2024
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54	Hazardous Waste Management and Disposal Services - RFQU 19-127 - Amendment (Ordinance S-51107)	Citywide - Page 95
55	Computer Equipment, Peripherals & Related Services Contract - COOP 24-0337 Request for Award (Ordinance S-51117)	Citywide - Page 96
56	inPURSUIT Records Management System Professional Services and Support - Amendment (Ordinance S-51118)	Citywide - Page 98
57	Citizen Engagement System - RFP 18-707 - Amendment (Ordinance S-51119)	Citywide - Page 100
58	iText Software - Contract - Request for Award (Ordinance S-51129)	Citywide - Page 102
59	Translation Services - Avantpage Contract - RFA-24-0366 Request for Award (Ordinance S-51138)	Citywide - Page 103
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61	Video Production and Video Graphic Design Services Contracts - RFQu 24-0154 Request for Award (Ordinance S-51056)	Citywide - Page 106
62	American Federation of State, County and Municipal Employees (AFSCME) Local 2960 Sponsored Life Insurance (Ordinance S-51065)	Citywide - Page 108
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64	Revised Pay Ordinance (Ordinance S-51144)	Citywide - Page 110

65	Intergovernmental Agreement (IGA) with Salt River Project - Amendment (Ordinance S-51058)	Citywide - Page 198
66	Intergovernmental Agreement for Phoenix Radio Shop Services to the City of Maricopa (Ordinance S-51112)	District 7 - Page 199
67	Carrier and Broadband Provider Services - Amendment (Ordinance S-51130)	Citywide - Page 201
68	Authorization to Apply for, Accept, and Enter into an Agreement for Victim of Crime Act (VOCA) Grant Funds (Ordinance S-51120)	Citywide - Page 203
69	Karpel Computer Systems, Inc., Contract Amendment (Ordinance S-51121)	Citywide - Page 205
70	Fiscal Year 2024-25 Legal Representation Services Contracts (Ordinance S-51123)	Citywide - Page 206
COM	MUNITY SERVICES	
71	American Rescue Plan Act Phoenix Resilient Food System Programs - Enter into Agreement for Container Vertical Farm Project (Ordinance S-51116)	District 5 - Page 210
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	Authorization to Apply, Accept, Disburse Funds and Enter into Agreement for Environmental Protection Agency Environmental and Climate Justice Community Change Grant (Ordinance S-51132)	District 4 - Page 213 District 5 District 7 District 8
73	Enter into Agreement for Environmental Protection Agency Environmental and Climate Justice Community	District 5 District 7
73 74	Enter into Agreement for Environmental Protection Agency Environmental and Climate Justice Community Change Grant (Ordinance S-51132) Electrical Services - Contract RFP FY24-086-14 -	District 5 District 7 District 8

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Authorize Additional Funding to the Event Equipment

Contract (Ordinance S-51113)

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Formation of the Phoenix Sports & Events Commission

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22229)

(Ordinance S-51108)

PUBLIC SAFETY

		
97	Authorization to Enter into an Intergovernmental Agreement with Glendale Fire Department for Fire Service Training (Ordinance S-51084)	Out of City - Page 305
98	Enter into an Agreement for Consultant Services for the Optimization and Automation of Workforce Telestaff (Ordinance S-51126)	Citywide - Page 306
99	Amend Contract with Maricopa Association of Governments for 9-1-1 System Planning (Ordinance S-51137)	Citywide - Page 308
100	Beacon Systems Inc - RFP 19-029 IT Staffing Services - Amendment (Ordinance S-51122)	Citywide - Page 310
101	Request Authorization to Apply For, Accept and Enter Into an Agreement for FY24 BJA National Public Safety Partnership-Capacity Building Grant Limited Competition Grant (Ordinance S-51128)	Citywide - Page 311
102	Request Authorization to Apply For, Accept and Enter Into an Agreement for FY24 BJA Local Law Enforcement Crime Gun Intelligence Center Integration Initiative Grant (Ordinance S-51140)	Citywide - Page 312
103	Amend Interim Executive Services Agreement 157017 (Ordinance S-51071)	Citywide - Page 313
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104	Miscellaneous Building Repairs IFB 23-FMD-013 - Amendment (Ordinance S-51061)	District 8 - Page 315
105	Terminal 4 Lobby New Concept Selection - New Concession Lease (Ordinance S-51086)	District 8 - Page 316
106	Hoist and Crane Inspection and Repair Services Contract IFB 2324-WPP-628 - Request for Award (Ordinance S-51101)	Citywide - Page 319

107	Production Well Contract IFB 25-SW-001 - Request for Award (Ordinance S-51067)	Citywide - Page 321
108	Computer Software Maintenance and Software Development Services - Amendment (Ordinance S-51054)	Citywide - Page 323
109	Apply for U.S. Department of Transportation Federal Railroad Administration Consolidated Rail Infrastructure and Safety Improvements Grant Opportunity for Federal Fiscal Years 2022-23 and 2023-24 - Federal Bipartisan Infrastructure Law Funding (Ordinance S-51062)	District 4 - Page 325 District 5
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111	Generator Maintenance, Inspection, and Repair Services IFB 22-FMD-044 - Amendment (Ordinance S-51074)	Citywide - Page 330
112	Salt River Project Construction License for Water Main Replacement 51st Avenue; Carver Road to Estrella Drive - WS85500462 (Ordinance S-51076)	District 8 - Page 331
113	Salt River Project Construction License for Lift Station 48 Redundant Force Main - WS90501007 (Ordinance S-51077)	District 5 - Page 332
114	Request Authorization to Accept Funding and Enter into Intergovernmental Agreements with the Flood Control District of Maricopa County for Fiscal Years 2025-29 Capital Improvement Program - General Obligation Bond Flood Hazard Mitigation Projects (Ordinance S-51092)	District 8 - Page 333

User Configurable Open System Annual Technology Support and Maintenance Services - Amendment

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Northwest Corner of East Earll Drive and 52nd Street

Abandonment of Easement - ABND 230066 - Northwest

(Resolution 22227)

Corner of Elliot Road and 47th Lane (Resolution 22228)

137 Retroactive Approval to Apply for an Arizona State
Historic Preservation Office Certified Local
Government Pass-Through Grant for Federal Fiscal
Year 2024 - Federal Funding (Ordinance S-51103)

Citywide - Page 394

138 (CONTINUED FROM MARCH 6, 2024 - Amend City Code
- Ordinance Adoption - Rezoning Application Z-87-22-6
(Broadstone 56 PUD) - Approximately 875 Feet South of
the Southwest Corner of 56th Street and Van Buren
Street (Ordinance G-7234) ***REQUEST TO CONTINUE
(SEE ATTACHED MEMO)***

District 6 - Page 396

Amend City Code - Ordinance Adoption - Rezoning
Application PHO-2-24--Z-14-19-8 - Approximately 776
Feet North of the Northeast Corner of 59th Avenue and
Elliot Road (Ordinance G-7271)

District 8 - Page 414

ADD-ON ITEMS

REPORTS FROM CITY MANAGER, COMMITTEES OR CITY OFFICIALS

000 CITIZEN COMMENTS

<u>ADJOURN</u>



Report

Agenda Date: 6/26/2024, Item No. 1

For Approval or Correction, the Minutes of the Formal Meeting on March 23, 2022

Summary

This item transmits the minutes of the Formal Meeting of March 23, 2022, for review, correction and/or approval by the City Council.

The minutes are available for review in the City Clerk Department, 200 W. Washington St., 15th Floor.

Responsible Department



Report

Agenda Date: 6/26/2024, **Item No.** 2

For Approval or Correction, the Minutes of the Formal Meeting on April 6, 2022

Summary

This item transmits the minutes of the Formal Meeting of April 6, 2022, for review, correction and/or approval by the City Council.

The minutes are available for review in the City Clerk Department, 200 W. Washington St., 15th Floor.

Responsible Department



Report

Agenda Date: 6/26/2024, **Item No.** 3

For Approval or Correction, the Minutes of the Formal Meeting on Oct. 4, 2023

Summary

This item transmits the minutes of the Formal Meeting of Oct. 4, 2023, for review, correction and/or approval by the City Council.

The minutes are available for review in the City Clerk Department, 200 W. Washington St., 15th Floor.

Responsible Department



Report

Agenda Date: 6/26/2024, **Item No.** 4

(CONTINUED FROM JUNE 12, 2024) - For Approval or Correction, the Minutes of the Formal Meeting on Oct. 18, 2023

Summary

This item transmits the minutes of the Formal Meeting of Oct. 18, 2023, for review, correction and/or approval by the City Council.

The minutes are available for review in the City Clerk Department, 200 W. Washington St.,15th Floor.

Responsible Department



Report

Agenda Date: 6/26/2024, **Item No.** 5

Mayor and Council Appointments to Boards and Commissions

Summary

This item transmits recommendations from the Mayor and Council for appointment or reappointment to City Boards and Commissions.

Responsible Department

This item is submitted by the Mayor's Office.



To: City Council Date: June 26, 2024

From: Mayor Kate Gallego

Subject: BOARDS AND COMMISSIONS – APPOINTEES

The purpose of this memo is to provide recommendations for appointments to the following Boards and Commissions:

Maryvale Village Planning Committee

Councilwoman Betty Guardado recommends the following for appointment:

Lupita Galaviz

Ms. Galaviz is the Owner of El Nuevo Altata and a resident of District 5. She fills a vacancy for a partial term to expire November 19, 2024.

North Gateway Village Planning Committee

Councilman Jim Waring recommends the following for reappointment:

Julie Read

Ms. Read will serve her fourth term to expire November 19, 2025.



Report

Agenda Date: 6/26/2024, **Item No.** 6

Liquor License - Bell Road Food Mart

Request for a liquor license. Arizona State License Application 294725.

Summary

Applicant
Jared Repinski, Agent

<u>License Type</u> Series 10 - Beer and Wine Store

Location
1602 E. Bell Road
Zoning Classification: C-2
Council District: 3

This is a request for a new liquor license for a convenience store that sells gas. This location was previously licensed for liquor sales and may currently operate with an interim permit.

The 60-day limit for processing this application is June 30, 2024.

Pursuant to A.R.S. 4-203, a spirituous liquor license shall be issued only after satisfactory showing of the capability, qualifications and reliability of the applicant and that the public convenience and the best interest of the community will be substantially served by the issuance. If an application is filed for the issuance of a license for a location, that on the date the application is filed has a valid license of the same series issued at that location, there shall be a rebuttable presumption that the public convenience and best interest of the community at that location was established at the time the location was previously licensed. The presumption shall not apply once the licensed location has not been in use for more than 180 days.

Other Active Liquor License Interest in Arizona

This applicant does not hold an interest in any other active liquor license in the State of

Agenda Date: 6/26/2024, **Item No.** 6

Arizona.

Public Opinion

No protest or support letters were received within the 20-day public comment period.

Applicant's Statement

The applicant submitted the following statement in support of this application. Spelling, grammar and punctuation in the statement are shown exactly as written by the applicant on the City Questionnaire.

I have the capability, reliability and qualifications to hold a liquor license because: "I have been representing liquor licensed establishments in Arizona for over 15 years."

The public convenience requires and the best interest of the community will be substantially served by the issuance of the liquor license because: "Tourism plays an important role in our local economy and liquor licensed establishments (the sale of alcohol) is a very important aspect of tourism. Therefore, if the City of Phoenix continues to lead the State of Arizona by approving quality and diverse businesses (restaurants, bars, microbreweries, distilleries, hotels, resorts, golf courses, special events, convenience/liquor/grocery stores & gas stations) similar to this proposed liquor licensed business, all businesses will prosper."

Staff Recommendation

Staff recommends approval of this application.

Attachments

Attachment - Bell Road Food Mart - Data Attachment - Bell Road Food Mart - Map

Responsible Department

Liquor License Data: BELL ROAD FOOD MART

Liquor License

Description	Series	1 Mile	1/2 Mile
Bar	6	2	0
Beer and Wine Bar	7	4	2
Liquor Store	9	2	2
Beer and Wine Store	10	6	3
Restaurant	12	12	5

Crime Data

Description	Average *	1 Mile Average **	1/2 Mile Average***
Property Crimes	64.2	111.04	125.69
Violent Crimes	12.31	16.24	17.51

^{*}Citywide average per square mile **Average per square mile within 1 mile radius ***Average per square mile within ½ mile radius

Property Violation Data

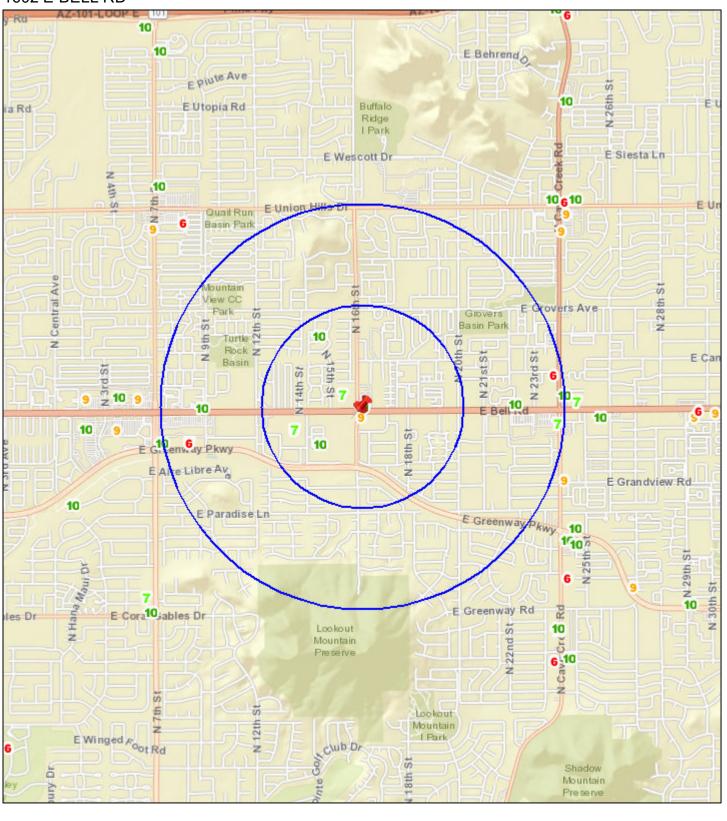
Description	Average	1/2 Mile Average
Parcels w/Violations	44	43
Total Violations	76	68

Census 2010 Data 1/2 Mile Radius

BlockGroup	2010 Population	Owner Occupied	Residential Vacancy	Persons in Poverty
1036062	854	90	13	4
1036063	2174	78	13	25
1036111	1396	66	14	3
6190002	1340	91	0	9
6192001	1053	20	23	17
6192003	2370	48	17	12
6193001	1220	87	12	14
6194001	1068	54	32	9
6194002	1484	18	18	8
6194003	1151	79	9	31
Average	0	61	13	19

Liquor License Map: BELL ROAD FOOD MART

1602 E BELL RD





Date: 5/17/2024



City Clerk Department



Report

Agenda Date: 6/26/2024, **Item No.** 7

Liquor License - 4 Brothers Market

Request for a liquor license. Arizona State License Application 295401.

Summary

Applicant
Dawood Kakos, Agent

<u>License Type</u> Series 10 - Beer and Wine Store

Location
13641 N. 32nd St.
Zoning Classification: C-2

Council District: 3

This request is for a new liquor license for a convenience store that does not sell gas. This location was previously licensed for liquor sales and may currently operate with an interim permit.

The 60-day limit for processing this application is July 6, 2024.

Pursuant to A.R.S. 4-203, a spirituous liquor license shall be issued only after satisfactory showing of the capability, qualifications and reliability of the applicant and that the public convenience and the best interest of the community will be substantially served by the issuance. If an application is filed for the issuance of a license for a location, that on the date the application is filed has a valid license of the same series issued at that location, there shall be a rebuttable presumption that the public convenience and best interest of the community at that location was established at the time the location was previously licensed. The presumption shall not apply once the licensed location has not been in use for more than 180 days.

Other Active Liquor License Interest in Arizona

This applicant does not hold an interest in any other active liquor license in the State of

Agenda Date: 6/26/2024, **Item No.** 7

Arizona.

Public Opinion

No protest or support letters were received within the 20-day public comment period.

Applicant's Statement

The applicant submitted the following statement in support of this application. Spelling, grammar and punctuation in the statement are shown exactly as written by the applicant on the City Questionnaire.

I have the capability, reliability and qualifications to hold a liquor license because: "I hold a certificate for "The Basic Liquor Law Training". This training provided me the opportunity of learning the importance and significance of obtaining a beer and wine license. I am assured to uphold the laws and regulations about beer and wine license. I have never been involved in any criminal activity, no record of getting in trouble with law and authorities. I own liquor store in Phoenix."

The public convenience requires and the best interest of the community will be substantially served by the issuance of the liquor license because: "This store will provide a safe and secure place for the neighborhood to buy beer and wine. The location will be convenient for the people in neighborhood who may not have access to transportation. Adding the long time experience of the owning and running a store while upholding all the laws and regulations, the store will be safe,

secure and convenience place for the customers to purchase quality beer and wine."

Staff Recommendation

Staff recommends approval of this application.

Attachments

Attachment - 4 Brothers Market - Data

Attachment - 4 Brothers Market - Map

Responsible Department

Liquor License Data: 4 BROTHERS MARKET

Liquor License

Description	Series	1 Mile	1/2 Mile
Microbrewery	3	1	1
Bar	6	3	0
Beer and Wine Bar	7	2	1
Liquor Store	9	5	0
Beer and Wine Store	10	5	1
Restaurant	12	5	2
Club	14	2	2

Crime Data

Description	Average *	1 Mile Average **	1/2 Mile Average***
Property Crimes	64.2	48.48	57.85
Violent Crimes	12.31	7.43	8.59

^{*}Citywide average per square mile **Average per square mile within 1 mile radius ***Average per square mile within ½ mile radius

Property Violation Data

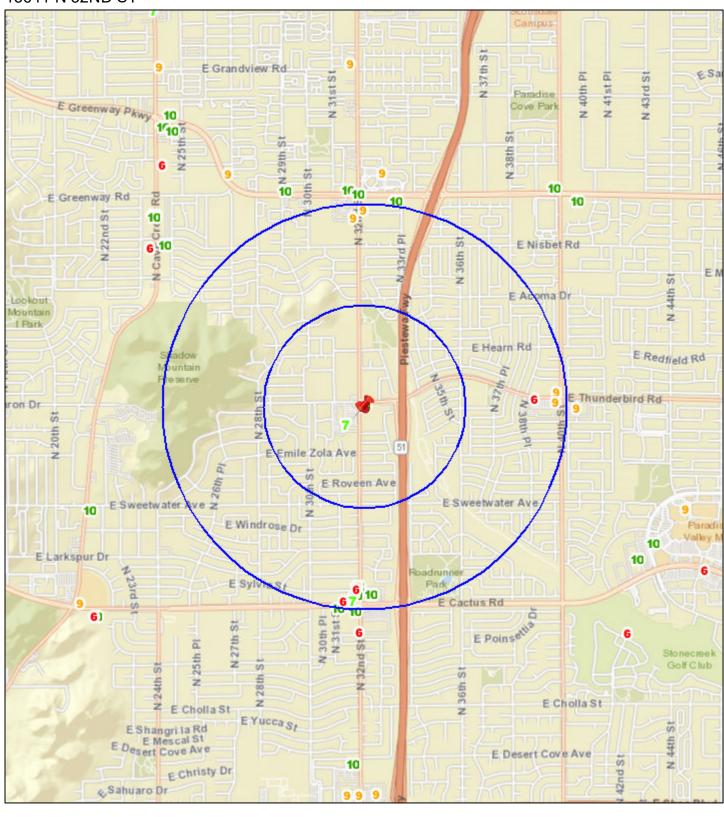
Description	Average	1/2 Mile Average
Parcels w/Violations	44	67
Total Violations	75	90

Census 2010 Data 1/2 Mile Radius

BlockGroup	2010 Population	Owner Occupied	Residential Vacancy	Persons in Poverty
1033022	2862	83	0	4
1033023	1946	82	2	19
1034001	1544	82	0	6
1034002	1569	76	4	8
1035013	1038	66	0	40
1035021	1498	61	5	10
1035023	1511	71	2	17
1035024	884	66	13	5
Average	0	61	13	19

Liquor License Map: 4 BROTHERS MARKET

13641 N 32ND ST





Date: 6/10/2024



City Clerk Department



Report

Agenda Date: 6/26/2024, Item No. 8

Liquor License - El Tio

Request for a liquor license. Arizona State License Application 296025.

Summary

<u>Applicant</u> Jaime Palacios, Agent

<u>License Type</u> Series 10 - Beer and Wine Store

Location
11725 N. 19th Ave., Ste. 6
Zoning Classification: C-2
Council District: 3

This request is for a new liquor license for a convenience store that does not sell gas. This location was not previously licensed for liquor sales and does not have an interim permit. This location requires a Use Permit to allow package liquor sales.

The 60-day limit for processing this application is July 16, 2024.

Pursuant to A.R.S. 4-203, a spirituous liquor license shall be issued only after satisfactory showing of the capability, qualifications and reliability of the applicant and that the public convenience and the best interest of the community will be substantially served by the issuance. If an application is filed for the issuance of a license for a location, that on the date the application is filed has a valid license of the same series issued at that location, there shall be a rebuttable presumption that the public convenience and best interest of the community at that location was established at the time the location was previously licensed. The presumption shall not apply once the licensed location has not been in use for more than 180 days.

Other Active Liquor License Interest in Arizona

This applicant does not hold an interest in any other active liquor license in the State of

Agenda Date: 6/26/2024, **Item No.** 8

Arizona.

Public Opinion

No protest or support letters were received within the 20-day public comment period.

Applicant's Statement

The applicant submitted the following statement in support of this application. Spelling, grammar and punctuation in the statement are shown exactly as written by the applicant on the City Questionnaire.

I have the capability, reliability and qualifications to hold a liquor license because: "I have been a responsible person with respect to the laws of the state and conduct Business and take care customer in the Best Possible way"

The public convenience requires and the best interest of the community will be substantially served by the issuance of the liquor license because: "This store is located for convenience in the Neighborhood."

Staff Recommendation

Staff recommends approval of this application noting the applicant must resolve any pending City of Phoenix building and zoning requirements, and be in compliance with the City of Phoenix Code and Ordinances.

Attachments

Attachment - El Tio - Data Attachment - El Tio - Map

Responsible Department

Liquor License Data: EL TIO

Liquor License

Description	Series	1 Mile	1/2 Mile
Wholesaler	4	1	0
Bar	6	1	1
Liquor Store	9	5	3
Beer and Wine Store	10	3	3
Restaurant	12	2	0

Crime Data

Description	Average *	1 Mile Average **	1/2 Mile Average***
Property Crimes	64.2	110	144.9
Violent Crimes	12.31	24.6	33.75

^{*}Citywide average per square mile **Average per square mile within 1 mile radius ***Average per square mile within ½ mile radius

Property Violation Data

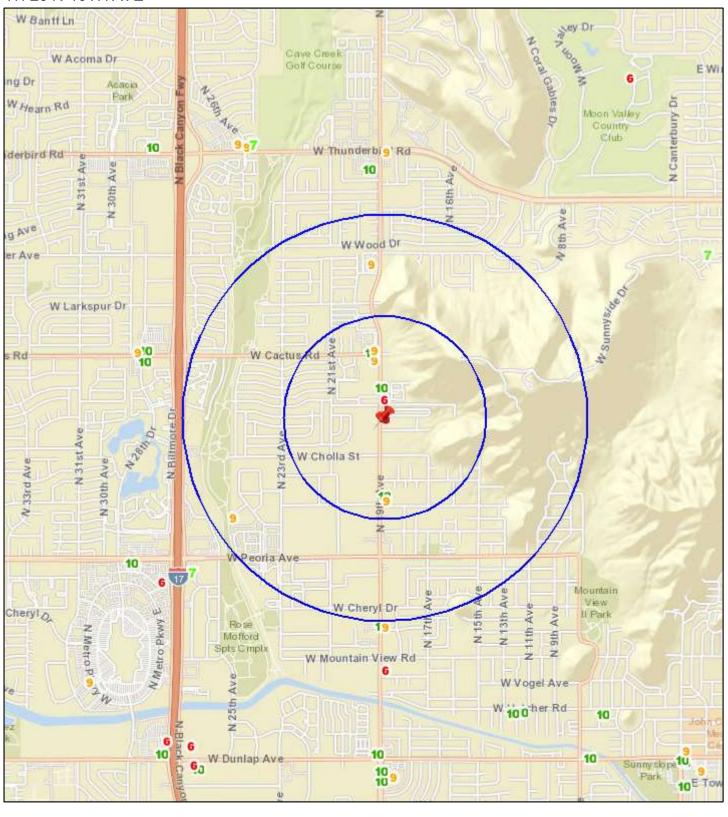
Description	Average	1/2 Mile Average
Parcels w/Violations	44	77
Total Violations	75	121

Census 2010 Data 1/2 Mile Radius

BlockGroup	2010 Population	Owner Occupied	Residential Vacancy	Persons in Poverty
1036151	906	52	16	12
1036152	1546	25	22	32
1036153	2183	16	25	47
1039002	1483	36	13	10
1044011	2363	68	12	12
1044013	684	2	17	22
Average	0	61	13	19

Liquor License Map: EL TIO

11725 N 19TH AVE





Date: 5/23/2024



City Clerk Department



Report

Agenda Date: 6/26/2024, **Item No.** 9

Liquor License - Arizona Biltmore Resort & Spa

Request for a liquor license. Arizona State License Application 294517.

Summary

Applicant
Andrea Lewkowitz, Agent

<u>License Type</u> Series 6 - Bar

<u>Location</u> 2400 E. Missouri Ave.

Zoning Classification: PUD

Council District: 6

This request is for an ownership transfer of a liquor license for a resort. This location was previously licensed for liquor sales and may currently operate with an interim permit.

The 60-day limit for processing this application is July 7, 2024.

Pursuant to A.R.S. 4-203, a spirituous liquor license shall be issued only after satisfactory showing of the capability, qualifications and reliability of the applicant and that the public convenience and the best interest of the community will be substantially served by the issuance. If an application is filed for the issuance of a license for a location, that on the date the application is filed has a valid license of the same series issued at that location, there shall be a rebuttable presumption that the public convenience and best interest of the community at that location was established at the time the location was previously licensed. The presumption shall not apply once the licensed location has not been in use for more than 180 days.

Other Active Liquor License Interest in Arizona

The ownership of this business has an interest in other active liquor license(s) in the

State of Arizona. This information is listed below and includes liquor license violations on file with the AZ Department of Liquor Licenses and Control and, for locations within the boundaries of Phoenix, the number of aggregate calls for police service within the last 12 months for the address listed.

Hilton Garden Inn Phoenix Airport North Market (Series 11 & Series 10)

3838 E. Van Buren St., Phoenix

Calls for police service: 46

Liquor license violations: None

Public Opinion

No protest or support letters were received within the 20-day public comment period.

Applicant's Statement

The applicant submitted the following statement in support of this application. Spelling, grammar and punctuation in the statement are shown exactly as written by the applicant on the City Questionnaire.

I have the capability, reliability and qualifications to hold a liquor license because: "Applicant is committed to upholding the highest standards to maintain compliance with applicable laws. Managers and staff will be trained in the techniques of legal and responsible alcohol sales and service."

The public convenience requires and the best interest of the community will be substantially served by the issuance of the liquor license because:

"Applicant will manage the Arizona Biltmore Resort & Spa, an iconic Phoenix landmark known for providing exceptional hospitality and a luxurious guest experience since 1929. Applicant would like to continue to offer alcoholic beverages to guests 21 and over."

Staff Recommendation

Staff recommends approval of this application.

Responsible Department

This item is submitted by Deputy City Manager Ginger Spencer and the City Clerk Department.

Liquor License Data: ARIZONA BILTMORE RESORT & SPA

Liquor License

Description	Series	1 Mile	1/2 Mile
Bar	6	4	2
Liquor Store	9	1	0
Hotel	11	1	0
Restaurant	12	16	1

Crime Data

Description	Average *	1 Mile Average **	1/2 Mile Average***
Property Crimes	64.2	41.32	16.87
Violent Crimes	12.31	2.83	2.01

^{*}Citywide average per square mile **Average per square mile within 1 mile radius ***Average per square mile within ½ mile radius

Property Violation Data

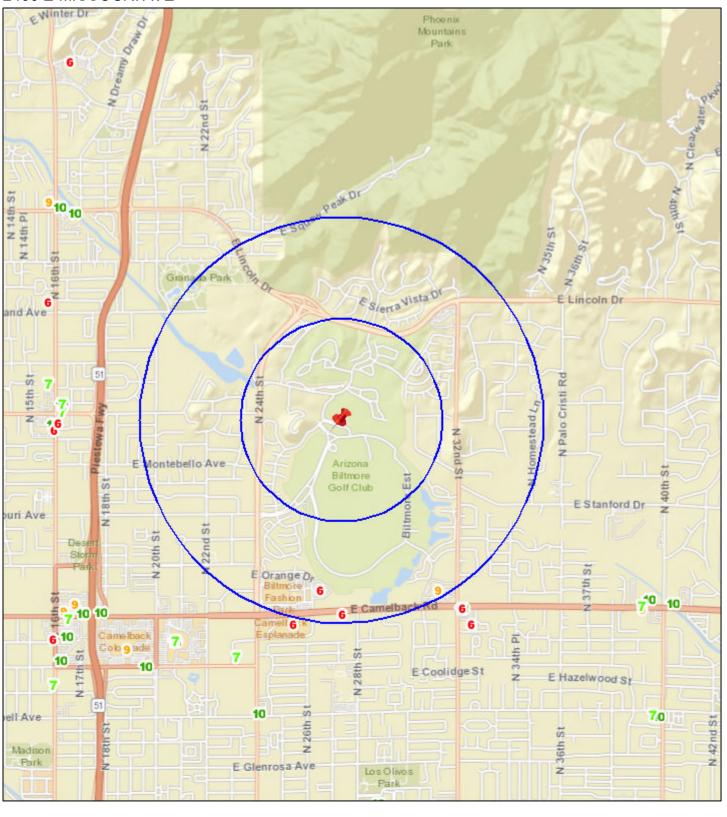
Description	Average	1/2 Mile Average
Parcels w/Violations	44	3
Total Violations	76	4

Census 2010 Data 1/2 Mile Radius

BlockGroup	2010 Population	Owner Occupied	Residential Vacancy	Persons in Poverty
1051021	746	94	7	0
1064001	715	84	23	9
1077001	1222	100	2	3
1078001	542	96	53	2
1078002	1477	63	28	5
Average	0	61	13	19

Liquor License Map: ARIZONA BILTMORE RESORT & SPA

2400 E MISSOURI AVE





Date: 5/24/2024



City Clerk Department



Report

Agenda Date: 6/26/2024, Item No. 10

Liquor License - Hilton Garden Inn Phoenix Airport North Market (Series 10)

Request for a liquor license. Arizona State License Application 295976.

Summary

Applicant

Andrea Lewkowitz, Agent

License Type

Series 10 - Beer and Wine Store

Location

3838 E. Van Buren St.

Zoning Classification: C-3 H-R TOD-2

Council District: 8

This request is for an acquisition of control of an existing liquor license for a hotel. This location is currently licensed for liquor sales.

The 60-day limit for processing this application is July 7, 2024.

Pursuant to A.R.S. 4-203, consideration should be given only to the applicant's personal qualifications.

Other Active Liquor License Interest in Arizona

The ownership of this business has an interest in other active liquor license(s) in the State of Arizona. This information is listed below and includes liquor license violations on file with the AZ Department of Liquor Licenses and Control and, for locations within the boundaries of Phoenix, the number of aggregate calls for police service within the last 12 months for the address listed.

Hilton Garden Inn Phoenix Airport North Market (Series 11)

3838 E. Van Buren St., Phoenix

Calls for police service: 46

Liquor license violations: None

Public Opinion

No protest or support letters were received within the 20-day public comment period.

Applicant's Statement

The applicant submitted the following statement in support of this application. Spelling, grammar and punctuation in the statement are shown exactly as written by the applicant on the City Questionnaire.

I have the capability, reliability and qualifications to hold a liquor license because: "Applicant is committed to upholding the highest standards to maintain compliance with applicable laws. Managers and staff will be trained in the techniques of legal and responsible alcohol sales and service."

Staff Recommendation

Staff recommends approval of this application.

Responsible Department

This item is submitted by Deputy City Manager Ginger Spencer and the City Clerk Department.



Report

Agenda Date: 6/26/2024, Item No. 11

Liquor License - Hilton Garden Inn Phoenix Airport North Market (Series 11)

Request for a liquor license. Arizona State License Application 295976.

Summary

<u>Applicant</u>

Andrea Lewkowitz, Agent

License Type

Series 11 - Hotel/Motel

Location

3838 E. Van Buren St.

Zoning Classification: C-3 H-R TOD-2

Council District: 8

This request is for an acquisition of control of an existing liquor license for a hotel. This location is currently licensed for liquor sales.

The 60-day limit for processing this application is July 7, 2024.

Pursuant to A.R.S. 4-203, consideration should be given only to the applicant's personal qualifications.

Other Active Liquor License Interest in Arizona

The ownership of this business has an interest in other active liquor license(s) in the State of Arizona. This information is listed below and includes liquor license violations on file with the AZ Department of Liquor Licenses and Control and, for locations within the boundaries of Phoenix, the number of aggregate calls for police service within the last 12 months for the address listed.

Hilton Garden Inn Phoenix Airport North Market (Series 10)

3838 E. Van Buren St., Phoenix

Calls for police service: 46

Liquor license violations: None

Public Opinion

No protest or support letters were received within the 20-day public comment period.

Applicant's Statement

The applicant submitted the following statement in support of this application. Spelling, grammar and punctuation in the statement are shown exactly as written by the applicant on the City Questionnaire.

I have the capability, reliability and qualifications to hold a liquor license because: "Applicant is committed to upholding the highest standards to maintain compliance with applicable laws. Managers and staff will be trained in the techniques of legal and responsible alcohol sales and service."

Staff Recommendation

Staff recommends approval of this application.

Responsible Department

This item is submitted by Deputy City Manager Ginger Spencer and the City Clerk Department.



Report

Agenda Date: 6/26/2024, Item No. 12

Liquor License - Quick Corner Liquor & Drive Through

Request for a liquor license. Arizona State License Application 291784.

Summary

Applicant Anurag Khare, Agent

<u>License Type</u> Series 9 - Liquor Store

Location

1555 E. Baseline Road Zoning Classification: C-2

Council District: 8

This request is for an ownership transfer of a liquor license for a liquor store. This location was previously licensed for liquor sales and may currently operate with an interim permit.

The 60-day limit for processing this application is July 12, 2024.

Pursuant to A.R.S. 4-203, a spirituous liquor license shall be issued only after satisfactory showing of the capability, qualifications and reliability of the applicant and that the public convenience and the best interest of the community will be substantially served by the issuance. If an application is filed for the issuance of a license for a location, that on the date the application is filed has a valid license of the same series issued at that location, there shall be a rebuttable presumption that the public convenience and best interest of the community at that location was established at the time the location was previously licensed. The presumption shall not apply once the licensed location has not been in use for more than 180 days.

Other Active Liquor License Interest in Arizona

This information is not provided due to the multiple ownership interests held by the

applicant in the State of Arizona.

Public Opinion

No protest or support letters were received within the 20-day public comment period.

Applicant's Statement

The applicant submitted the following statement in support of this application. Spelling, grammar and punctuation in the statement are shown exactly as written by the applicant on the City Questionnaire.

I have the capability, reliability and qualifications to hold a liquor license because: "I own six liquor stores in Phoenix Metro Area."

The public convenience requires and the best interest of the community will be substantially served by the issuance of the liquor license because: "This store has been serving community for the last 30 years."

Staff Recommendation

Staff recommends approval of this application.

Attachments

Attachment - Quick Corner Liquor & Drive Through - Data Attachment - Quick Corner Liquor & Drive Through - Map

Responsible Department

This item is submitted by Deputy City Manager Ginger Spencer and the City Clerk Department.

Liquor License Data: QUICK CORNER LIQUOR & DRIVE THROUGH

Liquor License

Description	Series	1 Mile	1/2 Mile
Liquor Store	9	4	2
Beer and Wine Store	10	3	1
Restaurant	12	3	0

Crime Data

Description	Average *	1 Mile Average **	1/2 Mile Average***
Property Crimes	64.2	124.62	108.7
Violent Crimes	12.31	14.3	11.57

^{*}Citywide average per square mile **Average per square mile within 1 mile radius ***Average per square mile within ½ mile radius

Property Violation Data

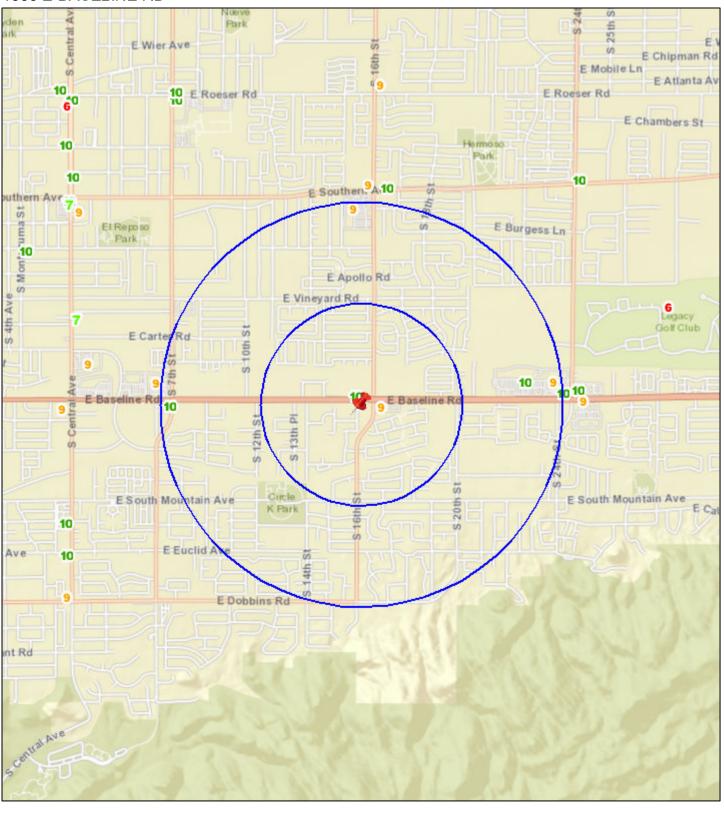
Description	Average	1/2 Mile Average
Parcels w/Violations	44	72
Total Violations	76	101

Census 2010 Data 1/2 Mile Radius

BlockGroup	2010 Population	Owner Occupied	Residential Vacancy	Persons in Poverty
1163003	2181	70	10	18
1164003	2842	74	0	15
1167032	1141	89	7	6
1167043	3209	81	7	0
Average	0	61	13	19

Liquor License Map: QUICK CORNER LIQUOR & DRIVE THROUGH

1555 E BASELINE RD





Date: 5/24/2024





Agenda Date: June 26, 2024, **Item Nos.**13-32

PAYMENT ORDINANCE (Ordinance S-51049) (Items 13-32)

Ordinance S-51049 is a request to authorize the City Controller to disburse funds, up to amounts indicated below, for the purpose of paying vendors, contractors, claimants and others, and providing additional payment authority under certain existing city contracts. This section also requests continuing payment authority, up to amounts indicated below, for the following contracts, contract extensions and/or bids awarded. As indicated below, some items below require payment pursuant to Phoenix City Code Section 42-13.

13 Code Publishing Company, LLC

For \$40,000 in additional payment authority for an amendment to Contract 150305 which provides a web version of the City Charter, City Code, and Zoning Ordinance in a public-facing website that is free of charge to the public and City staff. Upon approval the contract will be extended through June 30, 2025, with an option to extend through June 30, 2026.

14 MyDBSolutions, LLC

For \$40,000 in payment authority for a new contract entered on or about Sept. 1, 2024, for a term of five years for the Fire Department to provide software maintenance and support for the Emergency Management Operations Database, including hosting and customized data reporting. The Fire Department sponsors Arizona Task Force 1 (AZ-TF1), a task force established by the Federal Emergency Management Agency (FEMA) to maintain preparedness for activation and response to urban search and rescue environments on both a local and national level. The contract will ensure that AZ-TF1 complies with its Memorandum of Agreement with FEMA and the State of Arizona to maintain the database as the sponsoring department of AZ-TF1. The database includes information on equipment, personnel, apparatus and training and is also

used to submit various reports required by FEMA's National Urban Search and Rescue tracking and reporting requirements.

15 Settlement of Claim(s) Total Transit Inc v. City of Phoenix

For payment of a judgment in the amount of \$1,447,249.29 rendered against the City in *Total Transit Inc v. City of Phoenix*, CV2019-010825, 18-0716-001, GL, for the Finance Department, pursuant to Phoenix City Code Chapter 42.

16 City Treasurer - Annual Payment Authority

For \$22,937,104 in payment authority on behalf of the Water Services Department for water charges of City departments for the period of July 1, 2024, through June 30, 2025, as provided in the proposed annual operating budget.

17 United States Postal Service - Annual Payment Authority

For \$3,932,427 in payment authority to the United States Postal Service for metered and non-metered mail charges of City departments for the period of July 1, 2024, through June 30, 2025, as provided in the proposed annual operating budget.

18 Various Vendors - Annual Utility Charges

For \$109,377,225 in payment authority for Arizona Public Service, Salt River Project, and Southwest Gas for electricity and gas charges of City departments for the period of July 1, 2024, through June 30, 2025, as provided in the proposed annual operating budget.

19 Arizona Board of Regents for and on Behalf of Arizona State University's Substance Use and Addiction Transitional Research Network (SATRN)

For \$100,000 in payment authority for an Intergovernmental Agreement with the Arizona Board of Regents for and on behalf of Arizona State University's (ASU) Substance Use and Addiction Transitional Research Network (SATRN), which was entered on or about June 28, 2023, for a term of five years, for opioid response planning for the Office of Public Health.

SATRN's mission is to foster collaborations among community and university partners to conduct research related to substance use that impacts the community and residents. Through SATRN the City will be able to access research expertise in substance use and leverage skills and capacity of ASU faculty, staff, and students. Through the IGA, ASU may support the development and analysis of staff and resident surveys, develop reports with trends and key findings, support qualitative data collection via community focus groups and assist with informing the City's opioid response plan.

20 ***ITEM REVISED (SEE ATTACHED MEMO)*** Pacific Office Automation, Inc.

For \$104,150 in payment authority for a new contract, entered on or about July 1, 2024, for a term of five years, for direct to board equipment, Workflow software and server/workstation, and support and maintenance, for the City Clerk Department. New direct to board equipment (flatbed printer) will complement the needs of City customers for wide format printed pieces on substrates other than traditional paper. This procurement is necessary to ensure the City Clerk Department retains access to this specific and specialized equipment that is functional and capable of printing public information materials for the Mayor, City Council, and other various City departments.

21 United Phoenix Firefighters Association

For \$300,000 in payment authority for the Employee Wellness and Assistance program for Fiscal Year 2024-25 for the Fire Department. The program provides employee assistance and professional services to Fire employees and their family members.

22 United Phoenix Firefighters Association

For \$25,000 in payment authority to support the Honor Guard for Fiscal Year 2024-25 for the Fire Department. The Honor Guard represents the Fire Department at official events and memorial services as well as providing public education and community service.

23 Laborers' International Union of North America (LIUNA) Local 777

For \$50,000 in additional payment authority for Contract 160785, through June 30, 2026, for City of Phoenix Apprenticeship Programs, to purchase training materials, uniforms, promotional outreach materials, instructional activities such as schools and workshops, and any other activity related to LIUNA Local 777-City of Phoenix Apprenticeship Programs for Unit 1 members approved to participate in apprenticeship programs, for the Human Resources Department. Approval will ensure compliance with the Memorandum of Understanding.

American Federation of State, County and Municipal Employees (AFSCME) Local 2384

For \$28,000 in payment authority for Contract 160786, through June 30, 2026, for designated members of the AFSCME Local 2384, Unit 2, to attend schools, conferences, workshops and training to develop skills in effective member representation, conflict resolution techniques, labor-management cooperation, and other employee relations areas which promote cooperative and harmonious relationships for the Human

Resources Department. Approval will ensure compliance with the Memorandum of Understanding.

25 American Federation of State, County and Municipal Employees (AFSCME) Local 2960

For \$34,000 in additional payment authority for Contract 160787, through June 30, 2026, for designated members of AFSCME Local 2960 - Unit 3 to attend schools, conferences, workshops and training to develop skills in effective member representation, conflict resolution techniques, labor-management cooperation, and other employee relations areas that promote cooperative and harmonious relationships. Approval will ensure compliance with the Memorandum of Understanding.

American Federation of State, County and Municipal Employees (AFSCME) Local 2960

For \$50,000 in additional payment authority for Contract 160787, through June 30, 2026, for expenses of maintaining the AFSCME Local 2960 - Unit 3 Honor Guard, a professional organization that represents the City of Phoenix at official events, memorial services, and employee funerals and provides public education and community service. Approval will ensure compliance with the Memorandum of Understanding.

27 United States Conference of Mayors

For \$50,126 in payment authority for Fiscal Year 2024-25 annual membership dues for the City of Phoenix. The United States Conference of Mayors (USCM) is the official non-partisan organization of cities with populations of 30,000 or more. Mayors contribute to development of national urban policy by serving on one or more of the conference's standing committees. USCM develops policy positions adopted by the nation's mayors that are distributed to the President of the United States and Congress. Task forces are also assembled to examine and act on issues like civic innovations, exports, hunger and homelessness. The membership ensures that the City's interests are being represented by USCM.

28 Leslie's Poolmart Inc.

For \$200,000 in payment authority for a new contract entered on or about July 1, 2024 for a term of one year, to purchase swimming pool maintenance supplies, accessories and repair parts for the Parks and Recreation Department. The Parks and Recreation Department manages 29 aquatic facilities located throughout the City. City staff requires various commercial grade swimming pool parts, supplies, and equipment to perform maintenance activities on multiple systems including but not limited to filtration systems, pumps, impellers, motors, chemical injection systems, and other infrastructure. This contract will provide the department with a wide variety of swimming pool maintenance supplies, accessories and repair parts to enhance and support the quality of the City's public swimming pool facilities.

29 State of Arizona, Office of the Auditor General

For \$75,000 in payment authority to reimburse the State of Arizona Auditor General for the annual Economic and Fiscal Impact Analysis of the Phoenix Convention Center (PCC). The study will be conducted by Hotel Valuations & Appraisals Convention Sports and Entertainment - Northstar (HVS-Northstar). The Auditor General contracts with HVS-Northstar on the annual study. The analysis is required under Arizona Revised Statutes 9-626 to measure the effects of direct, indirect and induced economic activity of the PCC expansion project and to meet obligations to qualify for the state's payment for its debt service. The payment is for work to be completed in 2024 and 2025.

30 Geolog, LLC

For \$145,000 in payment authority to enter into a new contract, on or about July 15, 2024, for a term of five years for television scans of City wells for the Water Services Department. The contract will provide routine scanning services to ensure the structural integrity of wells, pump cans, and down-hole bores. The scans identify potential issues that may arise

as pipe casings degrade over time.

31 Maricopa County Air Quality Department

For \$40,000 in payment authority for Fiscal Year 2024-25 for annual operating air permits for the Water Services Department. The air permits are required for any source, including boilers, incinerators, chemical processing, and abrasive, that releases contaminants, such as dust particles, smoke, carbon monoxide, or volatile organic compounds, into the air.

32 Maricopa County Environmental Services Department

For \$60,000 in payment authority for Fiscal Year 2024-25 permit fees for the Water Services Department. This expense covers the Phoenix Municipal Water System annual operating permit and 17 septage waste hauler permits.



То:	Ginger Spencer Deputy City Manager	Date:	June 24, 2024
From:	Denise Archibald City Clerk		
Subject:	REQUEST TO REVISE ITEM 20, PACIFIC C THE JUNE 26, 2024 FORMAL AGENDA	OFFICE AUTO	DMATION, INC., ON
Automa	y Clerk Department requests approval to revis ation, Inc. on the June 26, 2024 formal agenda t date of the contract from 'on or about July 1,	to fix a cleric	al error and change
Approv	ed by:		
Ginger Spec	Cr (Jul 24, 2024 16:31 PDT)	Ju	n 24, 2024

Ginger Spencer

Deputy City Manager

Date



Report

Agenda Date: 6/26/2024, Item No. 33

(CONTINUED FROM MAY 15, 2024) - Proposed 9th Avenue and Happy Valley Road Annexation (Ordinance S-50885)

Request City Council authorization to extend and increase the corporate limits of the City of Phoenix, Arizona, by annexing an area not within the present limits of the City of Phoenix, designated as the 9th Avenue and Happy Valley Road Annexation. Further, request to authorize current Maricopa County zoning to continue in effect until municipal zoning is applied to the annexed territory.

Summary

The annexation was requested by Kathleen Shaffer with May, Potenza, Baran & Gillespie, P.C., for the purpose of receiving City of Phoenix services. The proposed annexation conforms to current City policies and complies with Arizona Revised Statutes section 9-471 regarding annexation. The City Clerk Department has received signed petitions representing 100 percent of the assessed value and 100 percent of the owners, excluding utilities, within the proposed annexation area.

Public Outreach

A public hearing was conducted on Feb. 7, 2024, to allow the City Council to gather community input regarding the annexation proposal. Notification of the public hearing was published in the Arizona Business Gazette newspaper, and posted in at least three conspicuous places in the territory proposed to be annexed. Also, notice by first-class mail was sent to each property owner in the area proposed to be annexed.

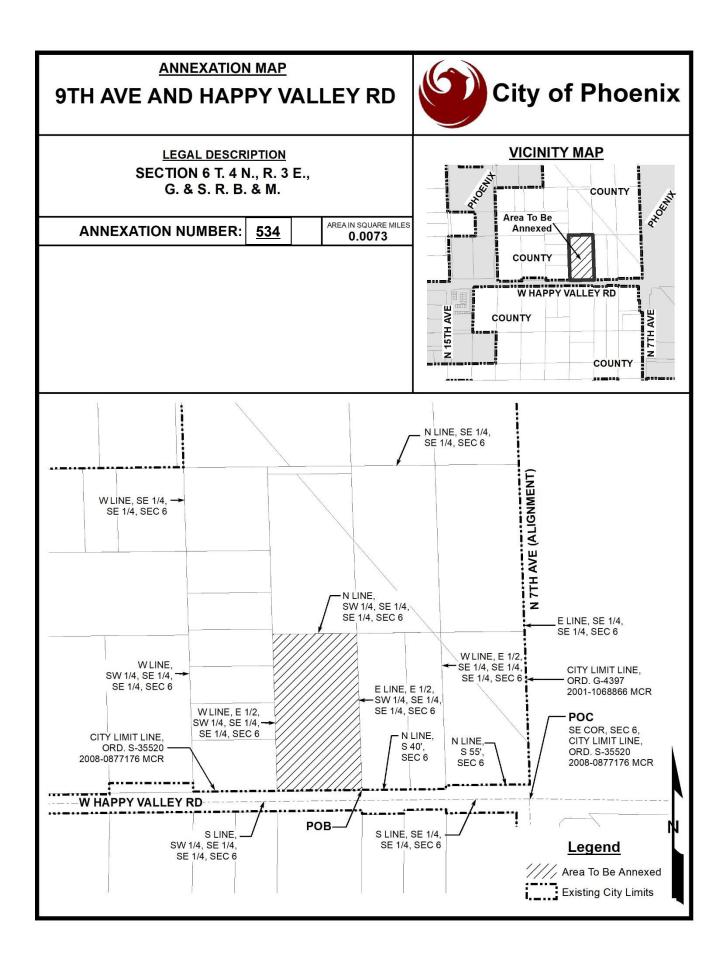
Location

The proposed annexation area includes Maricopa County Assessor parcel 210-09-019, located at 9th Avenue and Happy Valley Road (**Attachment A**). The annexation area is approximately 4.69 acres (0.0073 sq. mi.) and the population estimate is three individuals.

Council District: 1

Responsible Department

This item is submitted by Deputy City Manager Ginger Spencer and the City Clerk Department.



Legal Description

9th Avenue and Happy Valley Road Annexation

That part of the East half of the Southwest quarter of the Southeast quarter of the Southeast quarter of Section 6, Township 4 North, Range 3 East, G&SRB&M, Maricopa County, Arizona, described as follows:

COMMENCING at a the Southeast corner of said Section 6, also being a corner of City of Phoenix Ordinance G-4397, recorded at Document 2001-1068866 official records of the Maricopa County Recorder, said point also being the point of beginning of City of Phoenix Ordinance No. S-35520, recorded in Document No. 2008-0877176 official records of Maricopa County;

Thence along the following 5 courses being along the boundary of said City of Phoenix Ordinance No. S-35520;

thence North along the East line of said Section 6 to the North line of the South 55 feet of said Section 6:

thence West along said North line, to the West line of the East half of the Southeast quarter of the Southeast quarter of said Section 6;

thence South along said West line to the North line of the South 40 feet of said Section 6; thence Westerly along last said North line to the East line of the East half of the Southwest quarter of the Southeast quarter of the Southeast quarter of said Section 6 and the POINT OF BEGINNING.

thence continuing West along last said North line to the West line of said East half of the Southwest quarter of the Southeast quarter;

thence, leaving said boundary of Ordinance No. S-35520, North along last said West line to the North line of last said East half;

thence East along last said North line to the Northeast corner of last said East half;

thence South along the East line of last said East half to said North line of the South 40 feet of said Section 6 and the POINT OF BEGINNING.

Area = 4.690 Acres Area = 0.0073 Sq. Miles



Report

Agenda Date: 6/26/2024, Item No. *34

ITEM REVISED (SEE ATTACHED MEMO) Swearing In of Chief Presiding Judge and Municipal Court Judge

Request to permit the swearing in of the Chief Presiding Judge and Municipal Court Judge.

Summary

Administer the oath of office for the Honorable B. Don Taylor III as Chief Presiding Judge of the Phoenix Municipal Court for an annual term to expire on June 30, 2025, and for another four-year term as Judge of the Phoenix Municipal Court that will end Feb. 9, 2029.

Judge B. Don Taylor III is currently serving as a Judge of the Phoenix Municipal Court for a four-year term expiring on Feb. 9, 2025.

Concurrence/Previous Council Action

On May 1, 2024, the Public Safety and Justice Subcommittee recommended reappointment of Chief Presiding Judge B. Don Taylor III for another annual term as Chief Presiding Judge that would end on June 30, 2025, and for another four-year term as Judge of the Phoenix Municipal Court that will end Feb. 9, 2029.

On June 12, 2024, the City Council approved:

- Reappointment of Judge B. Don Taylor III as Judge of the Phoenix Municipal Court for a term expiring Feb. 9, 2025.
- Reappointment of Judge B. Don Taylor III as Judge of the Phoenix Municipal Court for a term expiring Feb. 9, 2029.

Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the City Council Office.



To:

Gina Montes

Deputy City Manager

From:

Zack Wallace

City Manager's Office

Subject: CORRECTION TO ITEM 34 ON THE JUNE 26, 2024, FORMAL AGENDA -

Date: June 24, 2024

SWEARING IN OF CHIEF PRESIDING JUDGE AND MUNICIPAL COURT

JUDGE

The purpose of this memo is to correct the concurrence/previous council action section on item 34 on the June 26, 2024. Formal agenda. The report should state the following:

On June 12, 2024, the City Council approved:

• Reappointment of Judge B. Don Taylor III as Chief Presiding Judge for an annual term that would end on June 30, 2025.

 Reappointment of Judge B. Don Taylor III as Judge of the Phoenix Municipal Court for a term expiring Feb. 9, 2029.

Approved:

Gina Montes, Deputy City Manager



Report

Agenda Date: 6/26/2024, Item No. 35

Office of Heat Response and Mitigation Heat Relief Grant Program (Ordinance S-51141)

Request authorization for the City Manager, or his designee, to amend Ordinance 23-1112 with multiple grantees to allow an agreement extension for the American Rescue Plan Act (ARPA) Heat Relief Grant Program. The amended ordinance term for the Heat Relief Grant Program extension will retroactively begin on Oct. 1, 2023, and would be valid through Jan. 31, 2025. All agreements may be extended based on available funding sources, and will be executed by the City Manager, or his designee. Contracts may contain other terms and conditions deemed necessary by City staff.

Summary

To provide heat relief outreach efforts across the City of Phoenix, OHRM is seeking authorization to extend the use of \$450,000 in ARPA funds to develop and implement a Heat Relief Grant Program to provide funding and supplies for heat relief to multiple community non-profits. There is a rich network of organizations in Phoenix with capacity and interest to serve heat vulnerable residents, and the impact of their work could be significantly amplified with additional resources. The Heat Relief Grant Program is enabling these organizations to procure heat relief supplies and distribute them to communities disproportionately impacted by heat, including those most impacted by the COVID-19 pandemic. The Heat Relief Grant Program will run concurrently with the regional Heat Relief Network calendar and all grantee expenditures will conclude by Sept. 30, 2024. To date, grantees have provided 28,000 individuals with heat relief supplies and over 16,000 with wraparound services and case management. Grantee expenditures to date are approximately \$275,000.

Financial Impact

Funding for this program will not exceed \$450,000. There is no impact to the General Fund. Funding is available through the City's allocation of ARPA from the federal government.

Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the Office of Heat Response and Mitigation.



Report

Agenda Date: 6/26/2024, **Item No.** 36

Retroactive Authorization to Apply for, Accept, and Disburse Maricopa County Department of Public Health Lactation Space Funding (Ordinance S-51143)

Request to retroactively authorize the City Manager, or his designee, to apply for and accept funds from Maricopa County Department of Public Health in an amount not to exceed \$3,000. Funding will be used to renovate and create lactation rooms. Further request to authorize the City Treasurer to accept, and the City Controller to disburse, funds related to this item. There is not impact to the General Fund.

Background

The American Academy of Pediatrics recommends nursing mothers breastfeed for a year if possible. However, for many working mothers, maternity leave ends before their babies are weaned, making it difficult to keep up milk production. Breastfed babies are healthier and have lower health care costs. Giving breast milk, rather than formula, has been shown to help prevent sudden infant death syndrome (SIDS), asthma, ear infections, type 2 diabetes, and many other illnesses. The longer a mother feeds her child breast milk, the more health benefits there are for both mother and child. Lactation rooms provide a secure place for these employees to express milk while at work. A private space is necessary because to begin the flow of milk, mothers must be able to sit down and be relaxed and not stressed. Mothers who are in an open or uncomfortable space may not be able to express milk. A private space is necessary because expressing milk is a very different experience from breastfeeding a baby in person. The Maricopa County Department of Public Health recently released a request for quotes and the Office of Public Health responded to the posting. Through this award, funds will be provided to create and improve existing lactation spaces for City of Phoenix employees.

The retroactive request is due to a short submission period to apply for the grant and determine who would administer the funding.

Contract Term

The grant term is a one-time allocation beginning on or about July 1, 2024.

Financial Impact

The total award is \$3,000 from the Maricopa County Department of Public Health.

Funds will be budgeted in the Human Services Department budget. There is no impact to the General Fund.

Responsible Department

This item is submitted by Assistance City Manager Lori Bays and the Office of Public Health.



Report

Agenda Date: 6/26/2024, Item No. 37

Workers' Compensation Bill Review Services - RFP SAP 19-02, Amendment 2 (Ordinance S-51051)

Request to authorize the City Manager, or his designee, to execute an amendment to Contract 150636 with Corvel Healthcare Corporation to extend the contract term for a one-year period and add additional expenditures. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$6,300,000.

Summary

This contract will continue to provide workers' compensation bill review services for the Human Resources Department (HRD). Workers' compensation bill review services include reviewing and re-pricing bills associated with medical and indemnity benefit payments for City of Phoenix employees who have sustained an injury arising out of or in the course of their work while employed with the City.

The original Ordinance S-45880 was written for \$1,200,000 for the five-year contract. The intent was to request \$1,200,000 per year for an aggregate total of \$6,000,000 over the five-year period. To remedy this, HRD requests approval for additional expenditures in the amount of \$6,300,000. This amount includes the \$4,800,000 million not captured on the original Ordinance S-45880, and \$1,500,000 for the additional expenditures for the contract extension period. With the approval of the additional expenditures, the revised contract aggregate amount is \$7,500,000.

Contract Term

Upon approval the contract will be extended through June 30, 2025.

Financial Impact

Upon approval of \$6,300,000 in additional funds, the revised aggregate value of the contract will not exceed \$7,500,000. Funds are available in the Workers' Compensation Program Trust Account.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

• Workers' Compensation Bill Review Services Contract 150636, Ordinance S-45880,

June 26, 2019.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Human Resources Department.



Report

Agenda Date: 6/26/2024, **Item No.** 38

Renew Arizona State Land Department Commercial Lease No. 03-109730 and Right-of-Way No. 18-101899 for the Adobe Mountain Public Safety Communication Site and Service Road (Ordinance S-51052)

Request to authorize the City Manager, or his designee, to renew Arizona State Land Department (ASLD) Commercial Lease No. 03-109730 and Right-of-Way No. 18-101899 for the Adobe Mountain public safety communication site and service road. Further request authorization for the City Controller to disburse all funds related to this item.

Additionally, request the City Council to grant an exception pursuant to Phoenix City Code § 42-20 to authorize inclusion in the documents of indemnification and assumption of liability provisions that otherwise would be prohibited by Phoenix City Code§ 42-18, as ASLD's form documents include such provisions.

Summary

Regional Wireless Cooperative leases an approximate 10,019 square foot site for communication equipment and a service road to the site at Adobe Mountain to support public safety communication needs. The Adobe Mountain public communications site has been leased since Nov. 15, 1983, under ASLD Lease No. 03-109730, and the service road has been leased since March 13, 1997, under ASLD Right-of-Way No. 18 -101899 (Agreements).

Both Agreements expire on Aug. 12, 2024, and will be renewed for a 10-year period beginning Aug. 13, 2024, through Aug. 12, 2034. There is a one-time application fee of \$1,000 for the communication site lease and \$500 for the service road right-of-way. Rent for the communication site lease (03-109730) is \$2,400, plus applicable taxes, per year. Rent for the service road right-of-way (18-101899) is \$3,748, plus applicable taxes, for the 10 year duration.

The Agreements shall contain insurance and indemnification acceptable to the City's Risk Management Division and the Law Department. The Agreements may be canceled pursuant to Arizona Revised Statues 38-511 and may contain other terms and conditions deemed necessary by the City.

Contract Term

The term of each Agreement is 10 years beginning Aug. 13, 2024, through Aug. 12, 2034.

Financial Impact

The Agreements have a one-time application fee of \$1,500 combined. Annual rent for the communication site lease (03-109730) is \$2,400, plus applicable taxes. Rent for the service road (18-101899) is \$3,748, plus applicable taxes, for the 10 year duration.

Concurrence/Previous Council Action

ASLD Commercial Lease No. 03-109730 (City Contract 138918) was authorized by Ordinance S-40866, adopted May 28, 2014.

ASLD Right-of-Way No. 18-101899 (City Contract 78500-ROW-2) was authorized by Ordinance S-43238, adopted on Feb. 15, 2017.

Location

Adobe Mountain, west of Black Canyon Highway and south of Pinnacle Peak Road. Council District: 1

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Information Technology Services and Finance departments.



Report

Agenda Date: 6/26/2024, Item No. 39

RFA 24-0322 Broker of Record, Contract Award (Ordinance S-51055)

Request to authorize the City Manager, or his designee, to enter into a contract with Kenneth Tims to provide Broker of Record (BOR) services for the Human Resources Department. Further request to authorize the City Controller to disburse all funds related to this item. There is no impact to the General Fund, the costs for these services will be paid by third party insurance carrier(s).

Summary

This contract will provide BOR services by a licensed insurance broker for retiree medical plans. The BOR will provide eligible retirees educational and personal enrollment guidance on available American Association of Retired Persons (AARP), health care marketplace benefits, and United Healthcare (UHC) Medicare Plans with Pharmacy Part D. The services provided by the BOR will be available at no cost to the City.

Procurement Information

In accordance with Administrative Regulation 3.10, standard competition was waived as a result of an approved determination memo based on Special Circumstance Without Competition. The City currently utilizes the BOR through UHC for Retiree Medicare Supplemental Billing services. Uninterrupted continuation of these services directly with the same BOR will not impact the retirees or their health care needs.

Contract Term

The contract will begin on or about July 1, 2024 through Dec. 31, 2027.

Financial Impact

These services will be provided at no cost to the City, and there is no impact to the General Funds. The costs for these services will be paid by third party insurance carrier(s).

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Human Resources Department.



Report

Agenda Date: 6/26/2024, Item No. 40

Firefighting Personal Protective Equipment (Protective Coats and Pants) Contract - COOP 24-0235 Request for Award (Ordinance S-51057)

Request to authorize the City Manager, or his designee, to enter into contract with Lion Group, Inc., dba LION to provide Firefighting Personal Protective Equipment (Protective Coats and Pants) for the Fire Department. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contract will not exceed \$15,000,000.

Summary

This contract will provide the Fire Department with Personal Protective Equipment (PPE). Firefighters wear these particular sets of PPE to fight fires on a daily basis. The fire protective coats, pants, and panels (turnout gear) protect firefighters from radiant and thermal exposure, unexpected flashover conditions, puncture and abrasion hazards during firefighting. This gear is a critical part of the Fire Department's efforts to provide the life safety services to the public.

Procurement Information

In accordance with Administrative Regulation 3.10, standard competition was waived as a result of an approved Determination Memo based on the following reason: Special Circumstances Alternative Competition. The Fire Department has been using LION PPE brand since 2018 and retaining LION Group, Inc. as the vendor, provides uniformity, cost savings in training, and eliminating the need for replacing the current PPE inventory. This cooperative contract was awarded through a process consistent with the City's procurement requirements as set forth in the Phoenix City Code, Chapter 43, and best aligns with the Fire Department's overall needs.

Contract Term

The contract will begin on or about June 26, 2024 for a five-year term.

Financial Impact

The aggregate contract value for will not exceed \$15,000,000 for the five-year aggregate term. Funding is available in the Fire Department's budget.

Responsible Department

	Agenda Date: 6/26/2024, Item No. 40
This item is submitted by Assistant City Manager Lor	i Bays and the Fire Department.



Report

Agenda Date: 6/26/2024, Item No. 41

NG9-1-1 Call-Handling Equipment - State of Arizona Cooperative Contract - COOP 24-0332 - Request for Award (Ordinance S-51060)

Request to authorize the City Manager, or his designee, to enter into a contract with AT&T Enterprises, LLC. to provide Next Generation 9-1-1 (hereinafter referred to as NG9-1-1) call handling equipment and services for the Fire and Police Departments. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contract will not exceed \$11,897,779.

Summary

This contract will provide NG9-1-1 services to the citizens and visitors to the City of Phoenix. NG9-1-1 is designed to provide access to emergency services from all connected communications sources and provide multimedia data capabilities for Public Safety Answering Points (hereinafter referred to as PSAPs) and other emergency service organizations. The State of Arizona currently provides the 9-1-1 network that PSAPs must be linked to in order to accept and route incoming 9-1-1 calls and texts. The City of Phoenix will use the State of Arizona Contract CTR055782 to purchase 9-1-1 call-handling equipment, ensuring uninterrupted access to the state's 9-1-1 network.

Procurement Information

In accordance with Administrative Regulation 3.10, standard competition was waived as a result of an approved Determination Memo based upon the following reason: Special Circumstances Alternative Competition. The State of Arizona is transitioning its 9-1-1 systems to AT&T Enterprises, LLC managed services and has established contracts to ensure local municipalities comply. The State of Arizona NG9-1-1 Call-Handling Equipment contract was awarded using a competitive process consistent with the City's procurement processes set forth in the Phoenix City Code, Chapter 43.

Contract Term

The contract will begin on or about July 1, 2024 through June 20, 2026 with no options to extend.

Financial Impact

The aggregate contract value will not exceed \$11,897,779. Funding is available in the Fire Department's budget.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Fire and Police departments.



Report

Agenda Date: 6/26/2024, **Item No.** 42

Acceptance of Easements for Refuse Collection, Drainage, Water and Sewer Purposes (Ordinance S-51063)

Request for the City Council to accept easements for refuse collection, drainage, water and sewer purposes; further ordering the ordinance recorded.

Summary

Accepting the property interests below meets the Planning and Development Department's Single Instrument Dedication Process requirement prior to releasing any permits to applicants.

Easement (a)

Applicant: 1516 Paradise, LLC; its successor and assigns

Purpose: Refuse Collection

Location: 1516 E. Paradise Lane

File: 230062

Council District: 3

Easement (b)

Applicant: David V Wilson Revocable Trust U/A/D May 30, 2018; Lisa M Wilson

Revocable Trust U/A/D May 30, 2018; its successor and assigns

Purpose: Drainage

Location: 4539 E. Vermont Ave.

File: 240031

Council District: 6

Easement (c)

Applicant: Maricopa County; its successor and assigns

Purpose: Water and Sewer Location: 2750 S. 27th Ave.

File: 240033 Council District: 7

Easement (d)

Applicant: Southwest Property, LLC; its successor and assigns

Purpose: Refuse Collection Location: 425 N. 32nd Place

File: 230078 Council District: 8

Easement (e)

Applicant: Baseline 32 Land, LP; its successor and assigns

Purpose: Drainage

Location: 7665 S. 32nd St. (3205 E. Baseline Road)

File: 240032

Council District: 8

Responsible Department

This item is submitted by Deputy City Manager Alan Stephenson and the Planning and Development and Finance departments.



Report

Agenda Date: 6/26/2024, **Item No.** 43

Acceptance and Dedication of Deeds and Easements for Roadway, Public Utility, Multi-Use Trail and Sidewalk Purposes (Ordinance S-51064)

Request for the City Council to accept and dedicate deeds and easements for roadway, public utility, multi-use trail and sidewalk purposes; further ordering the ordinance recorded.

Summary

Accepting the property interests below meets the Planning and Development Department's Single Instrument Dedication Process requirement prior to releasing any permits to applicants.

Easement (a)

Applicant: Elite Performance, LLC; Haven Land, LLC; its successor and assigns

Purpose: Sidewalk

Location: 2627 and 2645 E. Thomas Road

File: 240018 Council District: 4

Easement (b)

Applicant: The West End Baptist Church; its successor and assigns

Purpose: Public Utility and Sidewalk Location: 9101 W. Indian School Road

File: 240008 Council District: 5

Easement (c)

Applicant: West Camelback Investment Group, LLC; its successor and assigns

Purpose: Sidewalk

Location: 4015 and 4037 W. Camelback Road

File: 240036 Council District: 5

Deed (d)

Applicant: Mashtah Investments, LLC; its successor and assigns

Purpose: Roadway

Location: 1735 W. Broadway Road

File: 240026 Council District: 7

Easement (e)

Applicant: Properfoundation, LLC; its successor and assigns

Purpose: Sidewalk

Location: 2516 E. Broadway Road

File: 240020 Council District: 8

Easement (f)

Applicant: Baseline 32 Land, LP; its successor and assigns

Purpose: Sidewalk

Location: 7665 S. 32nd St. (3205 E. Baseline Road)

File: 240032 Council District: 8

Deed (g)

Applicant: Arroyo Vista Properties, LLC; its successor and assigns

Purpose: Roadway

Location: 909 E. Buckeye Road

File: 240037 Council District: 8

Deed (h)

Applicant: David Gomez and Monica Gomez; its successor and assigns

Purpose: Roadway

Location: 6608 S. 10th St.

File: 240029 Council District: 8

Easement (i)

Applicant: David Gomez and Monica Gomez; its successor and assigns

Purpose: Public Utility Location: 6608 S. 10th St.

File: 240029

Council District: 8

Easement (j)

Applicant: Emas Family Trust; its successor and assigns

Purpose: Multi-Use Trail Location: 7442 S. 48th St.

File: 240038

Council District: 8

Easement (k)

Applicant: Emas Family Trust; its successor and assigns

Purpose: Sidewalk

Location: 7442 S. 48th St.

File: 240038 Council District: 8

Responsible Department

This item is submitted by Deputy City Manager Alan Stephenson and the Planning and Development and Finance departments.



Report

Agenda Date: 6/26/2024, Item No. 44

Acquisition of Real Property for Traffic Signal Improvements at Four North Phoenix Intersections (Ordinance S-51066)

Request to authorize the City Manager, or his designee, to acquire all real property and related property interests required by donation, purchase within the City's appraised value, or by the power of eminent domain for traffic signal improvements at four north Phoenix intersections. Further request to authorize dedication of the necessary land rights to public use for right-of-way or sidewalk purposes via separate recording instrument. Additionally, request to authorize the City Controller to disburse all funds related to this item.

Summary

The acquisition of real property is required to facilitate the construction of positive offset left-turn lanes and enhanced traffic signaling. The intersection upgrades will improve traffic flow, reduce the likelihood of crashes, and provide a secure passage for pedestrian safety. Improvements include striping, new signal poles, longer signal mast arms to reach offset left-turn lanes, and Americans with Disabilities Act (ADA) compliant pedestrian ramps, signals, and push buttons.

The intersections to be improved are located at:

- N. 51st Avenue and W. Union Hills Drive
- N. 19th Avenue and W. Bell Road
- N. Cave Creek Road and E. Bell Road
- N. 32nd Street and E. Greenway Road

The parcels affected by this project and included in this request are identified in **Attachment A**.

Financial Impact

Funding is available in the Highway Safety Improvement Program budget.

Location

The four intersections being improved are located in:

N. 51st Ave. and W. Union Hills Drive - Council District: 1

- N. 19th Ave. and W. Bell Road Council Districts: 1 and 3
- N. Cave Creek Road and E. Bell Road Council Districts: 2 and 3
- N. 32nd Street and E. Greenway Road Council Districts: 2 and 3

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Street Transportation and Finance departments.

Attachment A Property Identification

City of Phoenix Project: Acquisition of Real Property for Traffic Signal Improvements at Four North Phoenix Intersections

The following improved and/or unimproved parcels affected by acquisition and included in this request are identified by the Maricopa County Assessor's parcel number (APN) and the address or location.

Council	APN	Address / Location
District #		
1	207-23-542	5011 W. Union Hills Drive
2	214-05-025B	2404 E. Bell Road
2	214-26-008B	2401 E. Bell Road
2	214-37-012B	15412 N. 32nd St.
3	208-08-589	1838 W. Bell Road
3	208-13-170	1851 W. Bell Road
3	208-14-010F	1901 W. Bell Road
3	214-08-032M	2346 E. Bell Road
3	214-08-032N	17002 N. Cave Creek Road
3	214-23-001E	2343 E. Bell Road
3	214-60-006C	15249 N. 32nd St.



Report

Agenda Date: 6/26/2024, **Item No.** 45

Custodial Services Fire Department - Requirements Contract - RFP 22-038 - Amendment (Ordinance S-51068)

Request to authorize the City Manager, or his designee, to execute an amendment to Contract 156797 with Bio Janitorial Service Inc. to add Police Department locations to the contract. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$218,542.

Summary

This contract provides custodial services to the Fire Department to maintain facilities in a clean and hygienic state to promote the health and safety of employees and members of the public. The additional funds will allow for the inclusion of some Police Department locations.

Contract Term

The contract term remains unchanged, ending on July 31, 2025, with two one-year options to extend.

Financial Impact

Upon approval of \$218,542 in additional funds, the revised aggregate value of the contract will not exceed \$2,968,542. Funds are available in the Police Department's budget.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

• Custodial Services Fire Department - Requirements Contract 156797 Ordinance S-48832 on July 1, 2022.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Fire and Police departments.



Report

Agenda Date: 6/26/2024, Item No. 46

AV Equipment and Services - ADSPO17-00007302 - Amendment (Ordinance S-51070)

Request to authorize the City Manager, or his designee, to execute amendments to Contracts 147007 with Commercial Computer Services, Inc., dba CCS Presentation Systems; 147008 with Inter Technologies Corporation; 147009 with Bluum USA, Inc.; 147010 with RTS Solutionz, Inc., dba Solutionz; 147011 with Level 3 Audio Visual, LLC; 147438 with Ford Audio-Video Systems, LLC; and 155410 with IES Communications, LLC, to extend the contract terms and allow additional expenditures. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$4,000,000.

Summary

These Citywide contracts will provide the City with a broad range of audio video equipment and related services. The associated contractors provide essential services and equipment for the Emergency Operations Center, Police Headquarters, 911 Operations, PHXTV, Know99, Phoenix Center for the Arts Theater, City Council Assembly Rooms and Council Chambers, as well as direct engineering support such as analysis, design, and configuration of existing systems. The main users of these contracts include the Convention Center, Municipal Court, Water Services, Fire, Public Transit, Aviation, Library, Parks and Recreation, Police, Human Resources, Public Works, and Human Services departments. The extension of these contracts and additional funds are needed to continue essential department operations. The extension period will provide estimated expenditures of \$2,000,000 for all City departments. Additionally, specific project expenditures of \$1,500,000 for the Police Headquarters and \$500,000 to renew a theater for Phoenix Center for the Arts.

Contract Term

Upon approval the contract will be extended through Aug. 11, 2025.

Financial Impact

Upon approval of \$4,000,000 in additional funds, the revised aggregate value of these contracts will not exceed \$14,730,000. Funds are available in various department budgets.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

- AV Equipment and Services Contracts 147007, 147008, 147009, 147010, 147011, 147438, 155410 (Ordinance S-44246) on Jan. 24, 2018.
- AV Equipment and Services Contract 147010 (Ordinance S-45757) on June 5, 2019.
- AV Equipment and Services Contracts 147007, 147008, 147009, 147010, 147011, 147438 (Ordinance S-46260) on Dec. 18, 2019.
- AV Equipment and Services Contract 155410 (Ordinance S-47907) on Sept. 8, 2021.
- AV Equipment and Services Contracts 147007, 147008, 147009, 147010, 147011, 147438, 155410 (Ordinance S-49132) on Nov. 2, 2022.
- AV Equipment and Services Contracts 147007, 147008, 147009, 147010, 147011, 147438, 155410 (Ordinance S-49521) on March 22, 2023.
- AV Equipment and Services Contracts 147007, 147008, 147009, 147010, 147011, 147438, 155410 (Ordinance S-49972) on June 28, 2023.

Responsible Department

This item is submitted by City Manager Jeffrey Barton and the Finance Department.



Report

Agenda Date: 6/26/2024, **Item No.** 47

Payment Ordinance for Summer Recess (Ordinance S-51073)

The request is prepared each fiscal year end to allow for continuance of operations during the annual Council summer recess.

Summary

Request to authorize the City Controller to disburse funds, not to exceed \$100,000 per vendor, per occurrence, arising or otherwise due and payable during the period commencing on July 1, 2024, through Aug. 26, 2024, for the purpose of continuing payment authority for expenditure of public money for payment of claims against the City of Phoenix for normal, recurring, business operating expenditures.

Responsible Department

This item is submitted by City Manager Jeffrey Barton and the Finance Department.



Report

Agenda Date: 6/26/2024, **Item No.** 48

Authorization to Lease Real Property from Washington Elementary School District #6, Alhambra School District #68, Pendergast School District #92, and Cartwright School District #83 for the Head Start Birth to Five Program (Ordinance S-51075)

Request to authorize the City Manager, or his designee, to lease real property from Washington Elementary School District #6; Alhambra Elementary School District #68; Pendergast School District #92; and Cartwright School District #83 for five years, plus three five-year options to extend, and to execute all related agreements for the City of Phoenix Head Start Birth to Five Program. Further request authorization for the City Controller to disburse all funds related to this item.

Summary

The Human Services Department's (City) Early Head Start (EHS) program provides services to improve child development through active learning experiences, parental guidance and education. In addition to weekly home visits, the EHS program conducts group socializations twice a month to further the learning experiences and enhance children's development through interactions with other children and opportunities for parents to network. The participating school districts (Districts) and the City share a commitment to improve the quality of life for Phoenix residents by providing education services to children and families.

The Districts will provide access to the campus and classrooms for services related to the City of Phoenix Head Start Birth to Five Program (COPB5). In addition, staff from the COPB5 will have office space at the school to be readily accessible to families enrolled in the programs. The Districts will assume responsibility for general maintenance of the classroom and restroom, including periodic cleaning of the classroom carpet.

Each lease will have a five-year term, plus three five-year options to extend, at a base rent of \$0. All leases will include insurance and indemnification provisions acceptable to the City's Risk Management Division and Law Department. The leases may be canceled pursuant to Arizona Revised Statutes Section 38-511, and may contain other terms and conditions acceptable to the City based on use.

Washington Elementary School District #6

Leased Premises: 1502 W. Mountain View Road, Room 9. Costs: Not to exceed \$100,000 for repairs and renovations.

Alhambra School District #68

Leased Premises: 4730 W. Campbell Ave., Building J, Rooms 104, 106, 215, and 217; and Building E, Rooms 42, 44, 45, and 46.

Costs: \$6,000 per month janitorial expenses and up to \$100,000 for repairs and renovations.

Pendergast School District #92

Leased Premises: 3802 N. 91st Ave., Rooms 601, 602, 603, and 604, and Library. Costs: \$5,000 per year janitorial expenses and up to \$100,000 for repairs and renovations.

Cartwright School District #83

Leased Premises: 5480 W. Campbell Ave., Rooms 8, 34, and 35; and 2533 N. 60th Ave., Rooms 4, 7, 15, 17, 18, 25A, and 25B.

Costs: \$5,000 per year janitorial expenses and up to \$100,000 for repairs and renovations.

Contract Term

The term of each lease, beginning on or about July 1, 2024, will be for a five-year period with three additional five-year options to extend.

Financial Impact

Funds are available through the United States Department of Health and Human Services, Office of Head Start, allocated through the Human Services Department:

- Washington Elementary School District #6: Not to exceed \$100,000 for repairs and renovations.
- Alhambra School District #68: \$72,000 per year and up to \$100,000 for repairs and renovations.
- Pendergast School District #92: \$5,000 per year and up to \$100,000 on repairs and renovations.
- Cartwright School District #83: \$5,000 per year and up to \$100,000 for repairs and renovations.

Location

Washington Elementary School District #6

Location: 1502 W. Mountain View Road, within Maricopa County Assessor parcel

number (APN) 158-25-091

Council District: 3

Alhambra School District #68

4730 W. Campbell Ave., within APN 145-19-125

Council District: 5

Pendergast School District #92

3802 N. 91st Ave., within APN 102-25-006

Council District: 5

Cartwright School District #83

5480 W. Campbell Ave., within APN 144-54-111A and 2533 N. 60th Ave. within APN 103-14-143

Council Districts: 5 and 7

Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the Human Services and Finance departments.



Report

Agenda Date: 6/26/2024, Item No. 49

Custodial Services - Requirements Contract - IFB 19-076 - Amendment (Ordinance S-51080)

Request to authorize the City Manager, or his designee, to execute an amendment to Contract 149369 with Commercial Custodial Services and Contract 149368 with Janco FS2 LLC dba Velociti Services to add locations and additional expenditures. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$605,158.

Summary

These contracts provide custodial and general cleaning services to the Police and Library departments, to maintain facilities in a clean and hygienic state to promote the health and safety of employees and members of the public. The additional funds will allow for the inclusion of additional Police department locations.

Contract Term

The contracts term remains unchanged, ending on April 30, 2025, with one option year ending April 30, 2026.

Financial Impact

Upon approval of \$605,158 in additional funds, the revised aggregate value of the contracts will not exceed \$11,142,576. Funds are available in the Police and Library departments' budgets.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

- Custodial Services Contracts 149368 and 149369 Ordinance S-45406 on Feb. 20, 2019.
- Custodial Services Contract 149368 Ordinance S-47806 on July 12, 2021.
- Custodial Services Contract 149368 Ordinance S-48761 on June 15, 2022.
- Custodial Services Contract 149368 Ordinance S-48324 on Jan. 25, 2023.
- Custodial Services Contract 149368 Ordinance S-50591 on Feb. 21, 2024.

Responsible Department

	Agenda Date: 6/26/2024, Item No. 49
This item is submitted by Assistant City Manager Lori Inger Erickson, and the Police and Library departmen	Bays, Deputy City Manager its.



Report

Agenda Date: 6/26/2024, **Item No.** 50

Pharmaceuticals and Emergency Medical Supplies - IFB 19-095 -Amendment (Ordinance S-51081)

Request to authorize the City Manager, or his designee to allow additional expenditures under Contract 151652 with Life-Assist, Inc.; Contract 151653 with Bound Tree Medical, LLC; Contract 151654 with Nashville Medical & EMS Products, Inc; and Contract 151655 with Henry Schein, Inc. for the purchase of pharmaceuticals and emergency medical supplies for the Fire and Police departments. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$2,500,000.

Summary

These contracts will provide pharmaceuticals and emergency medical supplies to the Fire and Police departments to provide emergency services to Phoenix communities as needed throughout the term of the contract. The additional funds will ensure continuation of these services throughout the greater Phoenix area.

Contract Term

The contract term remains unchanged, ending on Jan. 31, 2025.

Financial Impact

Upon approval of \$2,500,000 in additional funds, the revised aggregate value of the contract will not exceed \$24,032,300. Funds are available in the Fire and Police departments' budgets.

Concurrence/Previous Council Action

- Pharmaceuticals and Emergency Medical Supplies Contracts 151652, 151653, 151654, and 151655 (Ordinance S-46370) on Feb. 19, 2020.
- Pharmaceuticals and Emergency Medical Supplies Contracts 151652, 151653, 151654, and 151655 (Ordinance S-50528) on Jan. 24, 2024.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Fire and Police departments.



Report

Agenda Date: 6/26/2024, Item No. 51

Acquisition of Real Property Located at 3035 W. Thunderbird Road, for the Cactus Park Precinct and Future Fire Station (Ordinance S-51083)

Request to authorize the City Manager, or his designee, to acquire real property located at 3035 W. Thunderbird Road, by donation, purchase within the City's appraised value, purchase at a settlement amount arrived at through mediation and determined by the City Manager, or his designee, to be reasonable under the circumstances, or the power of eminent domain for a new Cactus Park Precinct and a future fire station. Further request to authorize the City Controller to disburse all funds related to this item.

Summary

The property is a 12.5-acre site at the southeast corner of N. 31st Avenue and W. Thunderbird Road, zoned C-2, and is improved with a vacant retail building. The acquisition of this property provides adequate land for expansion of the Cactus Park Precinct on approximately eight and one-half acres and potentially also a future fire station on approximately four acres. The location close to Interstate-17 provides good access to those served by the new police precinct and potential fire station.

The parcel to be acquired is located at 3035 W. Thunderbird Road, identified by Maricopa County Assessor's parcel number 149-23-019.

Financial Impact

Funding is available in the Police Department's Capital Improvement Plan (CIP) budget, using General Obligation bonds.

Location

3035 W. Thunderbird Road Council District: 1

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Police, Fire and Finance departments.



Report

Agenda Date: 6/26/2024, Item No. 52

Ready Mix Concrete Contract - IFB-24-0174 - Request for Award (Ordinance S-51085)

Request to authorize the City Manager, or his designee, to enter into contracts with Baja Ready Mix, LLC dba Baja Ready Mix Concrete and Cemex Construction Materials South, LLC to provide ready mix concrete for Citywide departments. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contracts will not exceed \$1,000,000.

Summary

This contract will provide a wide variety of ready mix concrete materials to Citywide departments. This contract is necessary for maintenance and upkeep of sidewalks, curbs, gutters, concrete pavements, slabs and construction projects throughout the City.

Procurement Information

An Invitation for Bid procurement was processed in accordance with Administrative Regulation 3.10.

Two vendors submitted bids deemed to be responsive to posted specifications and responsible to provide the required goods and services. Following an evaluation based on price, the procurement officer recommends award to the following vendors:

Selected Bidders

- Bidder A: Baja Ready Mix, LLC dba Baja Ready Mix Concrete
- Bidder B: Cemex Construction Materials South, LLC

Contract Term

The contracts will begin on or about July 1, 2024, for a five-year term with no options to extend.

Financial Impact

The aggregate contracts value will not exceed \$1,000,000. Funding is available in the various department budgets.

Responsible Department

This item is submitted by City Manager Jeffrey Barton and the Finance Department.



Report

Agenda Date: 6/26/2024, Item No. 53

Authorization to Extinguish Easement for Abandoned Water Line (Ordinance S-51088)

Request to authorize the City Manager, or his designee, to terminate and extinguish an easement located at 3131 N. 86th Place, Scottsdale, Ariz., recorded Oct. 1, 1949, in Docket 1949-0025997.

Summary

The water main located within the easement was removed from the City of Phoenix water distribution system in December 2011. As a result, the 33-foot easement is no longer needed by the Water Services Department and can be terminated upon removal or backfilling of the water main. As consideration for termination of the easement at this location, the property owners excavated, crushed in place, and backfilled the water line within their property boundaries. Water Services staff confirmed that this work was completed in July 2023.

Location

3131 N. 86th Place, Scottsdale, Ariz., identified by Maricopa County Assessor's parcel number 130-40-013.

Council District: Out of City

Responsible Department

This item is submitted by Deputy City Manager Ginger Spencer and the Water Services and Finance departments.



Report

Agenda Date: 6/26/2024, Item No. 54

Hazardous Waste Management and Disposal Services - RFQU 19-127 - Amendment (Ordinance S-51107)

Request to authorize the City Manager, or his designee, to execute amendment to Contract 150166 with Kary Environmental Services, Inc., and Contract 150167 with Environmental Response, Inc., to extend the contract terms. Further request to authorize the City Controller to disburse all funds related to this item. No additional funds are needed, request to continue using Ordinance S-45779.

Summary

This contract will provide support and perform all phases of on-site hazardous waste management, such as containment of spills and clean-up of releases of abandoned waste. These services provide containment and clean-up as required by local, state, and federal regulatory agencies. This action will ensure uninterrupted service to the City which is necessary for continued operations.

Contract Term

Upon approval the contract will be extended through Feb. 28, 2025.

Financial Impact

The aggregate value of the contract remains and will not exceed \$7,561,500 and no additional funds are needed.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

• Hazardous Waste Management and Disposal Services - Contracts 150166, and 150167 (Ordinance S-45779) on June 5, 2019.

Responsible Department

This item is submitted by City Manager Jeffrey Barton and the Finance Department.



Report

Agenda Date: 6/26/2024, Item No. 55

Computer Equipment, Peripherals & Related Services Contract - COOP 24-0337 Request for Award (Ordinance S-51117)

Request to authorize the City Manager, or his designee, to enter into a contract with Transource Services Corp to provide computer equipment, peripherals and related services for departments Citywide. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contract will not exceed \$73,080,000.

Summary

This contract will provide a wide variety of technology needs for all City departments. Purchases made under this contract include ongoing replacement of end-user computer equipment, peripherals, devices laptops, tablets, monitors, power cables, other end-of-life user devices, and related services. The City intends to adopt multiple computer equipment, peripherals and related services cooperative contracts, and will request Council approval once the City receives signed cooperative purchasing agreements from the vendors.

Procurement Information

In accordance with Administrative Regulation 3.10, standard competition was waived as a result of an approved Determination Memo based on the following reason: Special Circumstances Alternative Competition. Central Procurement with Information Technology Services staff's support has researched various local and nationwide cooperatives and determined that the State of Arizona cooperative contracts best align with the City's technology needs.

Contract Term

The contract will begin on or about June 27, 2024 and continue through June 30, 2025 with an option to extend three additional years.

Financial Impact

The aggregate contract value for will not exceed \$73,080,000 for the four-year aggregate term.

Funding is available in various department operating budgets.

Responsible Department

This item is submitted by City Manager Jeffrey Barton and the Finance Department.



Report

Agenda Date: 6/26/2024, **Item No.** 56

inPURSUIT Records Management System Professional Services and Support - Amendment (Ordinance S-51118)

Request to authorize the City Manager, or his designee, to execute an amendment to Contract 148218 with Intergraph Corporation dba Hexagon Safety, Infrastructure & Geospatial Division to extend the contract term and allow additional expenditures for continued maintenance of the inPURSUIT Records Management System for the Phoenix Police Department. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$1,417,593.

Summary

This contract provides annual licensing, software maintenance, support and professional services in support of the heavily customized Records Management System (RMS) for the Phoenix Police Department. Professional Services will be used to perform enhancements, reconfigurations, and develop interfaces in order to facilitate the continued use and advancement of the RMS, which helps avoid of data loss and disruption to the distribution to daily police functions. The additional contract term and expenditures will allow the City to transition and replace its current system.

This item has been reviewed and approved by the Information Technology Services Department.

Contract Term

Upon approval the contract will be extended through July 31, 2025.

Financial Impact

Upon approval of \$1,417,593 in additional funds, the revised aggregate value of the contract will not exceed \$11,560,593. Funds are available in the Police Department's budget.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

 inPURSUIT Records Management System contract award, Contract 148218, Ordinance S-44430, on April 4, 2018

• inPURSUIT Records Management System extension, Contract 148218, Ordinance S-49935, on June 28, 2023

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Police Department.



Report

Agenda Date: 6/26/2024, **Item No.** 57

Citizen Engagement System - RFP 18-707 - Amendment (Ordinance S-51119)

Request to authorize the City Manager or his designee to execute an amendment to Contract 150694 with Synchronous Technologies Group, Inc., dba GreenRope, LLC, to extend the contract term for continued use of the City's enterprise-wide email marketing solution for the Information Technology Services Department in support of the Communications Office and departments citywide. Further request to authorize the City Controller to disburse all funds related to this item. No additional funds are needed, request to continue using Ordinance S-45898.

Summary

This contract provides a hosted email marketing system which standardizes the technology to be used by the City as a list serve. It provides for an efficient and effective communication tool that delivers better dynamic and engaging content to recipients and provides important analytics that helps improve the way the City interacts with the community.

This item has been reviewed and approved by the Information Technology Services Department.

Contract Term

Upon approval the contract will be extended through July 2, 2026, with three one-year options to extend.

Financial Impact

The aggregate value of the contract will not exceed \$1,100,000 and no additional funds are needed.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

 Citizen Engagement System contract award - Contract 150694 (Ordinance S-45898) on July 3, 2019.

Responsible Department

	Agenda Date: 6/26/2024, Item No. 57
This item is submitted by Deputy City Manager Ing Technology Services and Communications depart	ger Erickson and the Information ments.



Report

Agenda Date: 6/26/2024, Item No. 58

iText Software - Contract - Request for Award (Ordinance S-51129)

Request to authorize the City Manager, or his designee, to enter into a contract with Apryse Corporation to provide software that creates PDF files for the Information Technology Services Department and in support of Campaign Finance and departments citywide. Further request an exception to the indemnity and assumption of liability provisions of Phoenix City Code section 42-18. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contract will not exceed \$8,000.

Summary

This contract will provide iText software used in Campaign Finance web application, which includes complex implementation. Documents that users can search for are created dynamically in the application using custom PDF templating code from the advanced iText feature set.

Contract Term

The contract will begin on or about July 1, 2024, for a five-year term with no options to extend.

Financial Impact

The aggregate contract value for will not exceed \$8,000 for the five-year aggregate term. Funding is available in the Information Technology Services Department.

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Information Technology Services Department.



Report

Agenda Date: 6/26/2024, **Item No.** 59

Translation Services - Avantpage Contract - RFA-24-0366 Request for Award (Ordinance S-51138)

Request to authorize the City Manager, or his designee, to enter into a contract with Avantpage, Inc., to provide translation services for the City Manager's Office, Budget and Research Department, Communications Office, Law Department and other departments as necessary. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contract will not exceed \$189,000.

Summary

This contract will provide written translation services for multiple City departments including translation of budget materials, FundPHX materials, the Budget Tabloid, annual budget books, and other written outreach materials for the Spanish-speaking community. This contract also provides technical translation of documents and interpretation services for videos. This contract is critical for accurate translation or City documents.

Procurement Information

In accordance with Administrative Regulation 3.10, standard competition was waived as a result of an approved Determination Memo based on the following reason: Special Circumstances Without Competition. A change in translation contractors would require Budget and Research staff to train new contractors on the City's budget materials, formatting, financial vocabulary, and technical language, and would be difficult for staff from meeting critical budget process timelines. Similarly, other departments would also be impacted by the inability to receive interpretation/translation services on an expedited basis.

Contract Term

The contract will begin on or about July 1, 2024, for a five-year term with four one-year options to extend.

Financial Impact

The aggregate contract value for will not exceed \$189,000 for the five-year aggregate term. Funding is available in the various department budgets.

Responsible Department

This item is submitted by City Manager Jeffrey Barton and the City Manager's Office, Budget and Research, Communications, and Law departments.



Report

Agenda Date: 6/26/2024, **Item No.** 60

Request to Waive Workers' Compensation Lien

The City of Phoenix is seeking to waive the Workers' Compensation lien of \$83,337.50 placed on the third-party recovery for a vehicle collision involving a city employee.

Summary

In November 2022, a vehicle collision involving City employee Gregory Hernandez and a third party occurred, resulting in serious injury to Mr. Hernandez. Mr. Hernandez's Workers' Compensation claim treatment costs exceed the amount recovered from the third party.

The City of Phoenix requests to waive the Workers' Compensation lien and future credit of \$83,337.50 placed on the third-party insurance payout.

Concurrence/Previous Council Action

This item was presented in Executive Session on May 21, 2024.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Human Resources Department.



Report

Agenda Date: 6/26/2024, Item No. 61

Video Production and Video Graphic Design Services Contracts - RFQu 24-0154 Request for Award (Ordinance S-51056)

Request to authorize the City Manager, or his designee, to enter into contracts with J2 Media; Kitchen Sink Creative, LLC; ON Advertising, Inc.; Pixel Thick, LLC; Point In Time Productions, Inc., dba Point In Time Studios; Premier Media Services, Inc.; Quantum Leap Productions, Inc.; Seer Productions, LLC; Skyline Productions, Inc.; Specter Hall, Inc.; SSi, Inc.; The Flip Side Communications, LLC; and VideoVets, to provide video production and video graphic design services for departments Citywide. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contracts will not exceed \$280,000.

Summary

These contracts will support video production and video graphic design services, and related elements to departments Citywide. The services provided will include video production, events, public service announcements, internal training and educational videos for City staff, and productions for use on social media and broadcast/streaming. Examples of previous projects developed with these services include storm water messaging, water educational videos, informational videos on recycling, trash-disposal best practices, and zero-waste promotional content.

Procurement Information

A Request for Qualifications procurement was processed in accordance with Administrative Regulation 3.10 to establish a Qualified Vendor List (QVL).

Seventeen offerors submitted qualifications and 13 were deemed to be responsive and responsible. The Procurement Officer evaluated those offers as a pass or fail based on the following minimum qualifications:

- Business History
- Years of Experience
- Key Staff and Qualifications
- Capability

The procurement officer recommends award to the following offerors:

Agenda Date: 6/26/2024, **Item No.** 61

- J2 Media
- Kitchen Sink Creative LLC
- ON Advertising, Inc.
- Pixel Thick, LLC
- Point In Time Productions, Inc., dba Point In Time Studios
- Premier Media Services, Inc.
- Quantum Leap Productions, Inc.
- Seer Productions, LLC
- Skyline Productions, Inc.
- Specter Hall, Inc.
- SSi, Inc.
- The Flip Side Communications, LLC
- VideoVets

Contract Term

The contracts will begin on or about June 26, 2024, for a five-year term with no options to extend.

Financial Impact

The aggregate value of all contracts will not exceed \$280,000. Funding is available in the various department budgets.

Responsible Department

This item is submitted by City Manager Jeffrey Barton and the Finance Department.

City Council Formal Meeting



Report

Agenda Date: 6/26/2024, Item No. 62

American Federation of State, County and Municipal Employees (AFSCME) Local 2960 Sponsored Life Insurance (Ordinance S-51065)

Request for \$350,000 in additional payment authority for Contract 160787, through June 30, 2026, for expenses of maintaining the AFSCME Local 2960 sponsored life insurance benefit for full-time Unit 3 employees. Approval will ensure compliance with the Memorandum of Understanding (MOU).

Summary

AFSCME Local 2960 provides additional life insurance for it's members. In accordance with the Unit 3 MOU, the City will reimburse the union up to six dollars per month per unit employee for premiums and reasonable administrative costs incurred by the union sponsored life insurance benefit.

Financial Impact

The total amount should not exceed \$350,000 over the life of the contract. Funds are available in the Human Resources Department operating budget.

Concurrence/Previous Council Action

The City Council previously approved this request:

□ Contract 160787 was approved by Council on May 15, 2024 (Resolution 22206).

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Human Resources Department.

City Council Formal Meeting



Report

Agenda Date: 6/26/2024, Item No. 63

Municipal Firefighters Cancer Reimbursement Fund (Ordinance S-51127)

Request to authorize the City Manager, or his designee, to authorize payment to the Industrial Commission of Arizona (ICA) for the Municipal Firefighters Cancer Reimbursement Fund ("The Fund") annual assessments for two years. Further request to authorize the City Controller to disburse all funds related to this item.

Summary

In accordance with ARS section 23-1701, all Arizona incorporated cities and towns are required to contribute to the Fund. The Fund, administered by the ICA, will reimburse municipal cities and towns on a prorated basis for paying workers' compensation and benefits to firefighters and fire investigators who are diagnosed with a disease, infirmity or impairment caused by outlined cancers presumed to arise out of employment (occupational cancer). The City is assessed a fee each fiscal year which is payable by Sept. 30. The City's fee is a prorated amount of the \$15,000,000 annual cap to the Fund and is based on the City's population in proportion to all Arizona incorporated cities and towns.

Financial Impact

The expenditure is estimated at \$9,000,000 over two years based on the assessment amounts for the past three fiscal years. The amount can vary based on the City's population. Funds are available in the Human Resources Department's operating budget.

Concurrence/Previous Council Action

Phoenix City Council approved Ordinance S-50089 on Aug. 28, 2023.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Human Resources Department.

City Council Formal Meeting



Report

Agenda Date: 6/26/2024, Item No. 64

Revised Pay Ordinance (Ordinance S-51144)

Request City Council to adopt the revised Exhibit B - Classification Pay Plan (**Attachment A**) in the pay ordinance to align with recent Human Resources Committee recommendations and Council approval for City Council-approved gross pay rates and other compensation for a two-year period included in the 2024-26 Memoranda of Understanding, as defined under the Meet and Confer Ordinance, to become effective July 8, 2024 (first day of the first full pay period of the new fiscal year).

Concurrence/Previous Council Action

City Council approved 2024-26 Memoranda of Understanding on May 15, 2024. City Council approved Human Resources Committee recommendations on May 15, 2024.

City Council approved the current Pay Ordnance on June 12, 2024.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Human Resources Department.

Attachment A

THIS IS A DRAFT COPY ONLY AND IS NOT AN OFFICIAL COPY OF THE FINAL, ADOPTED ORDINANCE

ORDINANCE :	S-
CINDINAINCE	0 -

AN ORDINANCE REPEALING EXISTING PAY ORDINANCE S-49802 AND CLASSIFICATION ORDINANCE S-5815; AND ADOPTING A NEW COMBINED ORDINANCE FOR A CLASSIFICATION PLAN, PAY RATES AND COMPENSATION; AND FURTHER AUTHORIZING THE CITY CONTROLLER TO DISBURSE ALL FUNDS FOR THE PURPOSES OF THIS ORDINANCE.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as

follows:

SECTION 1. Ordinance No. S-49802, which adopted a "Gross Pay Schedule" of all employees of the City of Phoenix, and all amendments thereto, are repealed as of the effective date of this Ordinance.

<u>SECTION 2</u>. Ordinance No. S-5815, which adopted a "Classification Plan," is repealed as of the effective date of this Ordinance.

<u>SECTION 3</u>. A Classification Plan providing specifications for each position in the classified and unclassified service of the City is attached as Exhibit A, which is incorporated herein by this reference.

SECTION 4. On July 8, 2024, the effective date of this Ordinance, all compensation to be paid to employees of the City of Phoenix shall be computed from Exhibit B, which is incorporated herein by this reference. Exhibit B includes those compensation changes set forth in Section 7 hereof.

<u>SECTION 5</u>. The City Manager is authorized to provide a benefits program

for City employees as described by various administrative regulations and the benefits reference guides.

SECTION 6. On and after the effective date of this Ordinance, employees of the City of Phoenix shall be compensated on a biweekly schedule in accordance with the attached Exhibit B and in accordance with those certain Memoranda of Understanding, to wit:

Memorandum of Understanding 2024-2026 by and between the City of Phoenix and the Laborers International Union of North America, Local 777, AFL-CIO, covering Field Unit 1.

Memorandum of Understanding 2024-2026 by and between the City of Phoenix and the American Federation of State, County and Municipal Employees, Local 2384, AFL-CIO, covering Field Unit 2.

Memorandum of Understanding 2024-2026 by and between the City of Phoenix and the American Federation of State, County and Municipal Employees, Local 2960, AFL-CIO, covering Office and Clerical Unit 3.

Memorandum of Understanding 2024-2026 between the City of Phoenix and Phoenix Law Enforcement Association, covering Police Officers Unit 4.

Memorandum of Understanding 2024-2026 by and between the City of Phoenix and Phoenix Firefighters Association, Local 493, IAFF, covering Unit 5.

and shall work a schedule of hours in accordance with applicable administrative regulations and ordinances and consistent with the determination of work hours by the City, based on the needs of the City.

SECTION 7. Compensation

The compensation schedules set forth in Exhibit B shall be effective and/or modified in accordance with the following:

- (a) Full-time Unit 1 employees will receive a non-continuous payment of \$1,421.00 and part-time Unit 1 employees will receive a non-continuous payment of \$100.00, to be paid on the first full pay period in August 2024.
- (b) Full-time Unit 2 employees will receive a non-continuous payment of 2.5% of their annual base wage and part-time Unit 2 employees will receive a non-continuous payment of 2.5% of base wages paid during the 26 preceding pay periods, to be paid on the first full pay period in August 2024.
- (c) Full-time Unit 3 employees will receive a non-continuous payment of \$1,480.00 and part-time Unit 3 employees will receive a non-continuous payment of \$554.00, to be paid on the first full pay period in August 2024.
- (d) All Unit 4 employees will receive a non-continuous payment of 2.5% of their annual base wage to be paid on the first full pay period in August 2024.
- (e) Each Unit 5 member/employee will receive a non-continuous payment of \$2,135.00, to be paid on the first full pay period in August 2024.
- (f) All Unit 6 employees will receive a non-continuous payment of 2.5% of their annual base wage to be paid on the first full pay period in August 2024.
- (g) Full-time Unit 7 employees will receive a non-continuous payment of 2.5% of their annual base wage and part-time Unit 7 employees will receive a non-continuous payment of 2.5% of their annual base wages paid during the 26 preceding pay periods, to be paid on the first full pay period in August 2024.
- (h) Each full-time Unit 8 employee will receive a non-continuous payment of 2.5% of their base wage and part-time Unit 8 employees will receive a non-continuous payment of 2.5% of base wages paid during the 26 preceding pay periods, to be paid on the first full pay period in August 2024.
- (i) All Unit 9 and 10 employees (except for part-time judges) will receive a non-continuous payment of 2.5% of their annual base wage to be paid on the first full pay period in August 2024, after completing requirements set forth by the City Manager relative to their performance evaluations.

- (j) All Unit 17 and 19 employees will receive a non-continuous payment of 2.5% of their annual base wage to be paid on the first full pay period in August 2024, after completing requirements set forth by the City Manager relative to their performance evaluations.
- (k) All Unit 16 and 18 employees will receive a non-continuous payment of 2.5% of their annual base wage to be paid on the first full pay period in August 2024, after completing requirements set forth by the City Manager relative to their performance evaluations.
- (I) All employees in Council Office Staff Salary Plan 023 will receive a non-continuous payment of 2.5% of their annual base wage to be paid on the first full pay period in August 2024.

SECTION 8. On July 8, 2024, the effective date of this Ordinance, the pay rates for employees of the City of Phoenix shall be that shown in Exhibit B, except that employees designated as Election Workers, Council Office Staff, Executives, or Middle Managers or enrolled in an apprenticeship program and assigned to apprentice compensation grades shall have a salary set by the City Manager which shall be at or between the minimum and maximum rates assigned to that classification.

SECTION 9. On and after the effective date of this Ordinance, no overtime work shall be authorized, unless it shall have first been approved as provided by administrative regulation.

SECTION 10. New Hire Salary

New employees shall be hired at the minimum entry rate of the established grade for each classification. Full-time, part-time, and non-seasonal employees will be hired at a rate no lower than the City's established minimum entry rate of \$15.00 per hour. An employee hired into a position responsible for regularly supervising employees shall receive one additional step increase above the minimum hiring rate in accordance with the provisions of Section 20 (f) of this Ordinance if they regularly supervise a higher

paid subordinate. A department head may authorize a beginning rate up to the median step of the pay grade after conducting an analysis with Human Resources. The City Manager and Human Resources Director may authorize a beginning rate above the median step of the pay grade in the event of labor market requirements or due to the unusual qualifications of a candidate. In cases where a pay grade has an even number of steps, the larger value shall be used as the median. If existing steps are not available to be used, they shall not be included in the determination of the median step. Certified Police Officer candidates from other jurisdictions may be brought in at a higher step based upon the number of years of experience they have after receiving certification as a law enforcement officer.

SECTION 11. **Salary Review Date**

- (a) The salary review date of employees shall be the date on which they were hired.
- (b) An employee on a continuous leave of absence of one hundred eighty (180) calendar days or longer, whether such leave is paid or unpaid, shall have the salary review date adjusted to account for the period of absence from the one hundred and eightieth day until the employee's return-to-work effective date. An employee who returns to work following a continuous industrial leave of one hundred eighty (180) calendar days or longer shall have the salary review date adjusted to the return-to-work effective date only if the salary review was due during the continuous industrial leave; if the salary review was not due during the continuous industrial leave, the salary review date will remain unadjusted. This provision does not apply when the leave involved is military leave unless the employee is probationary and has been on probation for less than nine months.
- (c) Salary review dates for incumbents of positions which are reclassified and/or regraded shall be handled in accordance with Section 21(c) of this Ordinance.

SECTION 12. Merit Increases

In recognition of continued meritorious service, full-time employees become eligible to be considered for a merit pay increase on each salary review date until they have advanced to the maximum step in their pay grade. Employees eligible for merit increases shall be advanced one step in the pay grade in accordance with this section only upon approval of the department head or the City Manager, except that:

- (a) Employees designated as Executive and Middle Manager and assigned to executive and middle manager compensation grades may be advanced within their assigned pay grade by the City Manager based upon periodic review of the individual employee's work performance.
- (b) Employees designated as Council Office Staff and assigned to council office staff compensation grades may be advanced within their assigned pay grade by the Executive Assistant to City Council based upon periodic review of the individual employee's work performance.
- (c) Sworn employees in the classifications of Police Sergeant and Police Lieutenant, who meet performance expectations and have not already reached the top step of the pay range, will receive a one-step merit increase when they have completed twenty (20) years of continuous service with the Phoenix Police Department. The effective date of the one-step merit pay increase shall become the salary review date for future merit pay increases.
- (d) Sworn employees in the ranks of Firefighter, Fire Engineer and Fire Captain shall be considered for merit pay increases on each salary review date until they have advanced to the maximum step in their pay grade. Employees eligible for merit increases shall be advanced one step in the pay grade in accordance with this section only upon approval of the department head or the City Manager in accordance with the structure outlined in the compensation schedule and structure set forth in Exhibit B.
- (e) Part-time employees, excluding seasonal employees, may be considered for advancement to the next step and each subsequent step in a grade after working two thousand eighty (2,080) hours at each step. Part-time employees, upon returning from military leave, will be given credit for working the average number of hours they would normally have worked during the time of leave.

- (f) It is further provided that a special merit pay increase for superior performance or a step adjustment for unusual circumstances may be granted at lesser intervals for any employee, upon recommendation of the employee's department head and approval by the Human Resources Director.
- (g) Employees enrolled in an apprenticeship program and assigned to apprentice compensation grades may be advanced within their assigned pay grade by the City Manager based upon periodic review of the individual employee's work performance.
- (h) Employees designated as Election Workers may be advanced within their assigned pay grade by the City Manager based upon periodic review of the individual employee's work performance.

SECTION 13. Assignment Pay, Differential, Standby and Other Additional Compensation

- (a) Rules for designated holidays and premium pay shall be established by administrative regulations, applicable Memoranda of Understanding and applicable Memoranda of Agreement.
- (b) Employees shall receive the assignment pay provided for certain classifications only during the period they are working on these assignments.
 - 1. Employees shall receive an immediate increase upon entering an assignment, provided the assignment is allocated to a higher grade than the base classification, which corresponds to the next step in the employee's present pay grade, or to the minimum entry rate of the new assignment, whichever is greater. If no such rate exists, the employee shall be placed in the closest step which is not less than that amount, regardless of the number of steps in the differential above the base classification.
 - 2. An employee in an assignment will be eligible to receive productivity enhancement pay at the time the employee would have received productivity enhancement pay had the employee stayed in the base classification, even though the employee may not yet be at top step in the assignment.
 - 3. In cases of assignments in Public Safety Middle Manager or Executive category classifications, employees shall receive a pay rate that is a minimum of 5% higher than their current rate, but not higher than the maximum pay rate of the new

- pay grade, using a formula established by the Human Resources Director.
- 4. When an employee is no longer working in the assignment, the employee shall be returned to the base class at the step at which they would be had they never been placed in the assignment.
- (c) Sworn employees at the rank of Police Officer who are Field Training Officers or who the department selects to conduct department approved officer field training will receive an additional 5% of their regular pay rate for each day they are assigned to an officially authorized field training position. Employees assigned to train an officer-in-training in traffic/DUI enforcement will receive 5% training pay for each day the employee actually trains. Employees assigned as Canine Unit Training Officers will receive 5% training pay for each day they are assigned to an officially authorized Canine Unit Trainer position. Employees assigned as Team Leaders on SAU squads will receive an additional 5% base hourly rate of pay while assigned to this position. Detectives whom the department selects to conduct department-approved new Detective training will receive an additional 5% of their base rate of pay for every day the Detective is training.
- (d) Sworn employees at the rank of Police Sergeant who supervise a designated Field Training Officer (FTO) squad will receive 10% additional pay while assigned. Sergeants who supervise a Field Training Officer (FTO) training in place will receive 5% additional pay while an Officer In Training (OIT) is assigned to the squad.
- (e) Employees working in positions which, because of unusual hours, should receive extra compensation may receive a shift differential as provided by administrative regulation.
- (f) Certain Unit 2 employees required by the City to maintain a Commercial Driver License (CDL) as a secondary part of their regular position duties shall receive an additional twenty cents (\$0.20) per hour.
- (g) Unit 3 and Confidential Office and Clerical employees who are authorized, certified, and required by management to use a language other than English to conduct official City business may receive bilingual pay as provided by administrative regulation.
- (h) Phoenix Firefighters Association Unit 5 employees who speak Spanish to conduct official City business may receive bilingual pay

- as provided by administrative regulation.
- (i) Municipal Court employees performing legal, verbatim, and formal translation duties may receive bilingual pay as provided by administrative regulation.
- (j) Qualified sworn personnel in the Police Department who are requested to perform verbal interpretation or written translation in a language other than English, or signing activities, while conducting police-related investigations may receive bilingual pay of ten dollars (\$10.00) per hour as provided by the Unit 4 Memorandum of Understanding.
- (k) Certified/registered Unit 1 employees who are assigned to continuous, non-incidental application of herbicides or pesticides may receive premium pay of one dollar (\$1.00) per hour as provided in the Unit 1 Memorandum of Understanding.
- (I) Certified/registered Unit 2 employees who are assigned to continuous, non-incidental application of herbicides or pesticides may receive premium pay of fifty cents (\$0.50) per hour as provided in the Unit 2 Memorandum of Understanding.
- (m) Any Aviation Dispatcher, Fire Emergency Dispatcher, Police Communications Operator, or Police Communications Operator*Radio/911 who is selected by their Department to conduct department approved field training will be paid a one-step differential or a minimum of three percent (3%) of base wages, whichever is higher, for those hours actually spent training other staff members.
- (n) Trained and certified employees in the classifications of User Technology Specialist, Senior User Technology Specialist, and Lead User Technology Specialist may receive a per diem of fifty dollars (\$50.00) when required to climb wireless communication towers in the performance of their assigned duties.
- (o) Fire Management Command Officers who are assigned to and work in the Constant Staffing Program may receive monthly premium pay as provided by administrative regulation.
- (p) Upon recommendation of the employee's department head and approval of the Human Resources Director, a premium payment of up to two hundred fifty dollars (\$250.00) per week may be authorized to be paid to exempt employees for taking on substantial special projects, projects or events requiring significant extended

- hours or weekends, or considerable additional duties due to staffing shortages, as provided by administrative regulation.
- (q) Exempt personnel may receive additional pay, as provided by administrative regulation, for performance of their usual City duties in catastrophic field conditions in extreme and protracted emergency events involving a state or federal non-military deployment in which circumstances do not permit normal work and rest cycles. For an employee to be eligible for the additional payment, the deployment must be approved by the department head and City Manager. The deployment must exceed forty (40) continuous hours and the payment amount will be determined based on a formula determined by the Human Resources Director and shall be consistent for all personnel deployed. Such payment may be approved only if it meets all reimbursement guidelines specified by the state or federal agency.
- (r) Specific employees recruited or trained in specific advanced information technology fields, as such employees and job fields are approved by the Chief Information Officer, Human Resources Director, and City Manager, may receive specialty skills premium pay not to exceed 10% of base salary as provided by administrative regulation.
- (s) Compensation for employees who are assigned to standby duty shall be calculated at a rate which, over a twenty-four (24) hour period, shall not exceed the prevailing federal or state minimum hourly wage, whichever is higher.
- (t) Sworn Police Officers below the rank of Sergeant and Unit 3 employees assigned to court standby shall receive the following:
 - 1. Sworn Police Officers below the rank of Sergeant may receive two (2) hours of pay at one and one-half (1-1/2) times the base hourly rate for court dockets scheduled before 12:00 p.m. (noon), and an additional two (2) hours of pay at one and one-half (1-1/2) times the base hourly rate for court dockets scheduled after 12:00 p.m. (noon). If an employee is required to remain on standby after 12:00 p.m. (noon), the employee may receive an additional one (1) hour of pay at one and one-half (1-1/2) times the base hourly rate of pay. For each day a court proceeding continues in session and the officer remains subject to call, the employee may be entitled to court standby compensation as provided in this paragraph and in the Unit 4 Memorandum of Understanding.

- 2. As provided in the Unit 3 Memorandum of Understanding, Unit 3 employees shall be compensated the greater of either \$100 per day or in accordance with the current provisions of the Fair Labor Standards Act.
- (u) Sworn Police Supervisory and Professional employees assigned to court standby may receive two (2) hours of pay at one and one half (1½) times the base hourly rate per day for court standby. An additional hour of pay at one and one half (1½) times the base pay rate shall be paid if the employee is required to remain on standby after noon.
- (v) The City Manager is authorized to provide call-out pay to hourly employees, as provided by administrative regulation. Where appropriate, these payments shall be made in accordance with the applicable Memoranda of Understanding or applicable Memoranda of Agreement.
- (w) The City Manager is authorized to provide out of class pay differential to employees, as provided by administrative regulation.
- (x) The City Manager is authorized to award additional vacation leave to an employee, when it is in the best interest of the City as determined by the City Manager.
- (y) Sworn employees at the rank of Police Officer who are department qualified/certified Drug Recognition Experts (DRE) who are current in all training and requirements set forth in Police, and have completed all necessary training, shall be paid a premium of \$15.00 per hour, calculated to the nearest ¼ hour, in addition to their base hourly rate for each hour they are engaged in DRE activities.
- (z) Sworn employees at the rank of Police Officer who are department qualified/certified phlebotomists who are current in all training and requirements set forth in Police, and have completed all necessary training, shall be paid a premium of \$15.00 per hour, calculated to the nearest ¼ hour, in addition to their base hourly rate for each hour they are engaged in phlebotomy activities.

SECTION 14. **Awards Programs**

(a) An employee suggestion program shall be established by administrative regulation. Employees may be eligible for a cash award or for other awards for making suggestions which qualify under the program. The cash award to employees, per suggestion, shall not exceed sixteen thousand six hundred sixty-seven dollars

(\$16,667).

- (b) An employee safety awards program may be established by administrative regulation. Employees may be eligible for a one-time cash award or other awards as part of the City safety program. Any single cash award shall not exceed one hundred dollars (\$100).
- (c) A program to recognize employee excellence may be established by administrative regulation. The total allocation per department shall not exceed one dollar (\$1.00) per full-time equivalent employee or three hundred dollars (\$300) per year or one shift (not to exceed 10 hours) of performance recognition leave per recognition award.
- (d) The City Manager is authorized to establish a performance-based cash award program for employees.
- (e) The City Manager is authorized to implement incentive programs to reward employees for exceptional performance and/or substantial savings to the City.
- (f) The City Manager is authorized to establish a hiring incentive cash award not to exceed seven thousand five hundred dollars (\$7,500) for employees hired into critical positions, positions that are hard to fill, or positions that require a rare skill set, when it is in the best interest of the City as determined by the Human Resources Director and the City Manager. This award is not applicable to rehires within 3 years. The provisions of this paragraph do not apply to retirees.
- (g) The City Manager is authorized to establish a cash award program for employees who refer successful candidates for City employment, when it is in the best interest of the City. The cash award to employees, per successful candidate, shall not exceed two thousand five hundred dollars (\$2,500).
- (h) The City Manager is authorized to establish a retention incentive cash award not to exceed seven thousand five hundred dollars (\$7,500) to retain employees in critical positions, positions that are hard to fill, or positions that require a rare skill set, when it is in the best interest of the city as determined by the Human Resources Director and the City Manager. Employees receiving this award must meet performance standards as determined by the City Manager. Retention incentives may not be awarded to an employee more than once every two years and employees may be required to repay awards if they leave the city sooner than two years after receiving an award.

SECTION 15. Allowances and Reimbursements

- (a) The City Manager is authorized to provide for a transportation allowance for employees designated as Executive and Middle Managers and certain professional staff in the Offices of the Mayor and City Council who are not assigned a City vehicle on a regular basis.
- (b) Elected City officials shall receive the benefits package of their choice as provided for in the Charter.
- (c) The City Manager is authorized to provide to elected officials either (1) a transportation allowance as provided in the chosen benefits package, or (2) a mileage expense reimbursement when using a personal vehicle for travel in carrying out official duties. Such reimbursement shall include mileage expenses of elected officials traveling from their places of residence to their City offices or City functions/events. These expenses are determined to be necessary expenses in the conduct of an elected official's office. Reimbursement will be provided at the prevailing mileage rate set by the Finance Department for all City employees.
- (d) The City Manager is authorized to establish a program to provide payment of moving expenses, relocation expenses, and housing allowance. The reimbursement amount per employee shall not exceed \$20,000.
- (e) The City Manager is authorized to establish a program for payment of a communications allowance paid monthly for eligible Middle Managers, Executives, and certain professional staff in the Offices of the Mayor and City Council. To be eligible for the communication allowance, employees are required to provide a cellular phone and be responsible for all related expenses.
- (f) Clothing allowances shall be established by administrative regulation and in accordance with applicable Memoranda of Understanding or applicable Memoranda of Agreement.
- (g) The City Manager is authorized to establish a program for distributing public safety uniform allowance funds for sworn public safety employees.
- (h) Employees covered by the Unit 2 Memorandum of Understanding who are required to provide their own tools for work shall receive up to six hundred dollars (\$600) per year to replace and repair such

- tools, as provided in the Unit 2 Memorandum of Understanding, and as specified by administrative regulation.
- (i) The City Manager is authorized to provide reimbursement to employees for actual and necessary expenses incurred while engaged in City business. The requirements for such reimbursement shall be set forth in administrative regulation.
- (j) The City Manager is authorized to provide a stipend for volunteers in the Police Department for certain expenses incurred as a result of their volunteer duties. This may include expenses incurred as a result of court appearances and for maintaining a uniform and equipment.
- (k) The City Manager is authorized to provide reimbursement to employees or make payments in advance for tuition-related expenses incurred for training in employment-related courses, memberships, and seminars only for employment-related courses that have been approved in advance and are consistent with administrative regulations, applicable Memoranda of Understanding, and applicable Memoranda of Agreement.
- (I) Employees who have received advanced tuition reimbursement for tuition related expenses shall agree in writing to repay the City for any failure to meet the criteria set forth in the administrative regulations concerning reimbursement. Any unpaid balances may be deducted from the employee's pay.
- (m) The City Manager is authorized to provide:
 - 1. At the City Manager's discretion, reimbursement of individual development expenses up to an annual maximum equal to two thousand six dollars (\$2,006) for Executives and Middle Managers. Any reimbursement to an employee under the provisions of this paragraph shall be deducted from the total amount of tuition funds available for the individual employee pursuant to Section 15(k).
 - 2. Reimbursement for professional memberships and seminars of up to one thousand dollars (\$1,000) for employees designated as Supervisory or Professional. Any reimbursement to an employee under the provisions of this paragraph shall be deducted from the total amount of tuition funds available for the individual employee, pursuant to Section 15(k).

- 3. Reimbursement for Police Officers at the ranks of Sergeant and Lieutenant for professional memberships and seminars of up to eight hundred dollars (\$800). Any reimbursement to an employee under the provisions of this paragraph shall be deducted from the total amount of tuition funds available for the individual employee, pursuant to Section 15(k).
- 4. Reimbursement for Police Officers below the rank of Sergeant for professional memberships and seminars of up to five hundred dollars (\$500). Any reimbursement to an employee under the provisions of this paragraph shall be deducted from the total amount of tuition funds available for the individual employee, pursuant to Section 15(k).
- 5. Reimbursement for Confidential Office and Clerical employees for professional memberships and seminars of up to four hundred fifty dollars (\$450). Any reimbursement to an employee under the provisions of this paragraph shall be deducted from the total amount of tuition funds available for the individual employee, pursuant to Section 15(k).
- 6. Reimbursement for Office and Clerical employees in classifications specified in the Unit 3 Memorandum of Understanding of up to two hundred twenty-five dollars (\$225) to attend one-day, in-state, City-related seminars/training, and professional memberships. Any reimbursement to an employee under the provisions of this paragraph shall be deducted from the total amount of tuition funds available for the individual employee, pursuant to Section 15(k).
- 7. Reimbursement for all Unit 1 employees up to one hundred fifty dollars (\$150) to attend one-day, in-state, City-related seminars/training. Any reimbursement to an employee under the provisions of this paragraph shall be deducted from the total amount of tuition funds available for the individual employee, pursuant to Section 15(k).
- 8. Certain employees specified in the Unit 3 Memorandum of Understanding shall be reimbursed on a one-time basis only for expenses incurred as a result of passing a required certification test as provided in the Unit 3 Memorandum of Understanding and as specified by administrative regulation.
- 9. Reimbursement for certain Unit 2 employees for CDL endorsements as provided in the Unit 2 Memorandum of

Understanding and as specified by administrative regulation.

- 10. Certain employees specified in the Unit 1 Memorandum of Understanding, Unit 2 Memorandum of Understanding, and the Unit 7 Memorandum of Agreement shall be reimbursed for expenses incurred as a result of renewing commercial driver licenses and endorsements, including HazMat background provided in screening fees, as the specified aforementioned memoranda. and as bv administrative regulation.
- (n) Employees who are called to military service with presidential callup orders may receive "gap pay" as defined in the applicable administrative regulations. They must first exhaust their paid military leave benefit.

SECTION 16. Vacation/Compensatory Time Sell-Back

- (a) At the City Manager's discretion, employees designated as either General Executive or General Middle Manager for each fiscal year may be paid for up to a maximum of eighty (80) hours of accumulated vacation time payable in November. The payment is contingent upon the use of two (2) regular weeks of vacation time during the same calendar year.
- (b) At the City Manager's discretion, employees designated as either Police Executive or Police Middle Manager for each fiscal year may be paid for up to a maximum of eighty (80) hours of accumulated vacation time payable in November. The payment is contingent upon the use of two (2) regular weeks of vacation time during the same calendar year.
- (c) At the City Manager's discretion, employees designated as either Fire Executive or Middle Managers who work a 40-hour shift for each fiscal year may be paid for up to a maximum of eighty (80) hours of accumulated vacation time payable in November. Employees who work a 56-hour shift may be paid for up to a maximum of one hundred and twelve (112) hours of accumulated vacation time payable in November. The payments are contingent upon the use of two (2) regular weeks of vacation time during the same calendar year.
- (d) Employees designated as Unit 1 for each fiscal year may be paid up to a maximum of forty (40) hours of accumulated vacation hours, twice per year, for an annual maximum of eighty (80) hours, after accumulating a minimum of one hundred seventy-five (175) hours

- of vacation leave, contingent upon the use of forty (40) hours of vacation/compensatory time during the same calendar year.
- (e) Employees designated as Unit 2 for each fiscal year may be paid up to a maximum of forty (40) hours of accumulated vacation time twice per calendar year, after accumulating a minimum of one hundred twenty (120) hours of vacation leave, contingent upon the use of forty (40) hours of vacation/compensatory time during the same calendar year.
- (f) Employees designated as Unit 3 for each fiscal year may be paid up to a maximum of forty (40) hours of accumulated vacation time twice per calendar year, after accumulating a minimum of one hundred twenty (120) hours of vacation leave, contingent upon the use of forty (40) hours of vacation/compensatory time during the same calendar year. Employees designated as Confidential Office/Clerical for each fiscal year may be paid up to a maximum of one hundred twenty (120) hours of accumulated compensatory time as specified by administrative regulation. Payments of up to sixty (60) hours each will be made effective the last pay day in August and the first pay day in December.
- (g) Employees designated as Confidential Office/Clerical for each fiscal year may be paid up to a maximum of one hundred twenty (120) hours of accumulated compensatory time as specified by administrative regulation. Payments of up to sixty (60) hours each will be made effective the last pay day in August and the first pay day in December.
- (h) Employees designated as Confidential Office/Clerical for each fiscal year may be paid up to a maximum of forty (40) hours of accumulated vacation time, one time per calendar year, contingent upon the use of forty (40) hours of vacation/compensatory time during the same calendar year.
- (i) Employees designated as Unit 4 and Unit 5 for each fiscal year may be paid for accumulated compensatory time as specified by the applicable Memorandum of Understanding.
- (j) Police Officer employees may be paid for up to a maximum of eighty (80) hours of accumulated vacation time contingent upon their use of forty (40) hours of vacation/compensatory time during the same calendar year. Payment shall be made effective on the first pay day in December.
- (k) Employees designated as Unit 5 may be paid up to a maximum of

eighty (80) hours of accumulated vacation time if it will not cause their total bank of hours to drop below 150 or 210 hours, depending upon the work schedule. This benefit shall not exceed a total of 80 hours and may be used as follows: 40 hours on the last pay period in November and/or May of each M.O.U. year.

- (I) Police Sergeant and Police Lieutenant employees may be paid for up to a maximum of forty (40) hours of accumulated vacation time contingent upon their use of forty (40) hours of vacation/compensatory time during the same calendar year. The requirement to use time may be waived in the calendar year prior to retirement provided the employee submits a written notice of intent to retire on a specific date the following year. Payment shall be made effective on the first pay day in December.
- (m) Eligible sworn Public Safety personnel may receive a lump sum payment for accrued vacation time.
- (n) Employees designated as Supervisory/Professional for each fiscal year may be paid twice per year up to a combined maximum of eighty (80) hours of accumulated vacation time each year contingent upon their use of eighty (80) hours of vacation time during the same calendar year.
- (o) Hourly (non-exempt) employees designated as Supervisory and Professional for each fiscal year may be paid for accumulated compensatory time as specified by administrative regulation.

SECTION 17. Productivity Enhancement/Performance-Based Cash Award Program

- (a) The City Manager is authorized to establish a productivity enhancement program, as specified by administrative regulation, to pay qualifying employees up to two hundred fifty dollars (\$250) per year of service up to a maximum of six thousand one hundred twelve dollars (\$6,112).
- (b) The City Manager is authorized to establish a performance-based cash award program for those Middle Managers and Executives who are at the equivalent of the top step of their salary ranges.

SECTION 18. Deferred Compensation Program and Post Employment Retirement Accounts

(a) The City will contribute 0.45% of base annual salary to the 401(a) Defined Contribution Plan under the Phoenix Employees' Deferred

Compensation Program for those employees designated as represented by Unit 1 for each fiscal year. If contributions from all sources exceed the federal maximum allowed for 401(a) defined contribution plans, excess City contributions will be contributed to the 457(b) Deferred Compensation Plan under the Phoenix Employees' Deferred Compensation Program. If the full amount of the excess City contributions cannot be contributed to the 457(b) Deferred Compensation Plan due to federal 457(b) deferred compensation plan contribution limits, including catch-up provisions, the balance of the City contributions converts to ordinary wages.

- The City will contribute 3.62% of base wages to the 401(a) Defined (b) Contribution Plan under the Phoenix Employees' Deferred Compensation Program for those employees designated as represented by Unit 2 for each fiscal year. If contributions from all sources exceed the federal maximum allowed for 401(a) defined contribution plans, excess City contributions will be contributed to the 457(b) Deferred Compensation Plan under the Phoenix Employees' Deferred Compensation Program. If the full amount of the excess City contributions cannot be contributed to the 457(b) Deferred Compensation Plan due to federal 457(b) deferred compensation plan contribution limits, includina provisions, the balance of the City contributions converts to ordinary wages.
- (c) The City will contribute 2.36% of monthly base wages to the 401(a) Defined Contribution Plan under the Phoenix Employees' Deferred Compensation Program for those employees designated as represented by Unit 3. If contributions from all sources exceed the federal maximum allowed for 401(a) defined contribution plans, excess City contributions will be contributed to the 457(b) Deferred Compensation Plan under the Phoenix Employees' Deferred Compensation Program. If the full amount of the excess City contributions cannot be contributed to the 457(b) Deferred Compensation Plan due to federal 457(b) deferred compensation plan contribution limits, including catch-up provisions, the balance of the City contributions converts to ordinary wages.
- (d) The City will contribute 2.56% of monthly gross wages to the 401(a) Defined Contribution Plan under the Phoenix Employees' Deferred Compensation Program for those employees designated as represented by Unit 4 for each fiscal year. If contributions from all sources exceed the federal maximum allowed for 401(a) defined contribution plans, excess City contributions will be contributed to the 457(b) Deferred Compensation Plan under the Phoenix

Employees' Deferred Compensation Program. If the full amount of the excess City contributions cannot be contributed to the 457(b) Deferred Compensation Plan due to federal 457(b) deferred compensation plan contribution limits, including catch-up provisions, the balance of the City contributions converts to ordinary wages.

- (e) The City will contribute 4.42% of each employee's biweekly gross pay to the 401(a) Defined Contribution Plan under the Phoenix Employees' Deferred Compensation Program for those employees designated as represented by Unit 5 for each fiscal year. If contributions from all sources exceed the federal maximum allowed for 401(a) defined contribution plans, excess City contributions will be contributed to the 457(b) Deferred Compensation Plan under the Phoenix Employees' Deferred Compensation Program. If the full amount of the excess City contributions cannot be contributed to the 457(b) Deferred Compensation Plan due to federal 457(b) deferred compensation plan contribution limits, including catch-up provisions, the balance of the City contributions converts to ordinary wages.
- (f) The City will contribute 1.5% of base annual salary to the 401(a) Defined Contribution Plan under the Phoenix Employees' Deferred Compensation Program for those employees designated as sworn Police Supervisory and Professional for each fiscal year. If contributions from all sources exceed the federal maximum allowed for 401(a) defined contribution plans, excess City contributions will be contributed to the 457(b) Deferred Compensation Plan under the Phoenix Employees' Deferred Compensation Program. If the full amount of the excess City contributions cannot be contributed to the 457(b) Deferred Compensation Plan due to federal 457(b) deferred compensation plan contribution limits, including catch-up provisions, the balance of the City contributions converts to ordinary wages.
- (g) The City will contribute 1.92% of base annual salary to the 401(a) Defined Contribution Plan under the Phoenix Employees' Deferred Compensation Program for those employees designated as Confidential Office/Clerical for each fiscal year. If contributions from all sources exceed the federal maximum allowed for 401(a) defined contribution plans, excess City contributions will be contributed to the 457(b) Deferred Compensation Plan under the Phoenix Employees' Deferred Compensation Program. If the full amount of the excess City contributions cannot be contributed to the 457(b) Deferred Compensation Plan due to federal 457(b) deferred compensation plan contribution limits, including catch-up

- provisions, the balance of the City contributions converts to ordinary wages.
- (h) The City will contribute 6.5% of base annual salary to the 401(a) Defined Contribution Plan under the Phoenix Employees' Deferred Compensation Program for those employees designated as Supervisory/Professional for each fiscal year. If contributions from all sources exceed the federal maximum allowed for 401(a) defined contribution plans, excess City contributions will be contributed to the 457(b) Deferred Compensation Plan under the Phoenix Employees' Deferred Compensation Program. If the full amount of the excess City contributions cannot be contributed to the 457(b) Deferred Compensation Plan due to federal 457(b) deferred compensation plan contribution limits including catch-up provisions, the balance of the City contributions converts to ordinary wages.
- (i) The City will contribute 9.0% of gross annual salary to the 401(a) Defined Contribution Plan under the Phoenix Employees' Deferred Compensation Program for anyone authorized to have an Executive or Middle Manager benefit package. If the 9.0% of gross annual salary does not equal at least \$9,500.00, the City will contribute the remaining amount not to exceed a combined maximum of \$9.500.00. If contributions from all sources exceed the federal maximum allowed for 401(a) defined contribution plans, excess City contributions will be contributed to the 457(b) Deferred Compensation Plan under the Phoenix Employees' Deferred Compensation Program up to the annual Internal Revenue Service defined maximum. If the full amount of the excess City contributions cannot be contributed to the 457(b) Deferred Compensation Plan due to federal 457(b) deferred compensation plan contribution limits including catch-up provisions, the balance of the City contributions converts to ordinary wages.
- (j) The City will contribute one hundred fifty dollars (\$150) per month to a post-employment health plan (PEHP) for eligible employees. The eligibility of employees will be determined by the City Manager, or his designee. The City will contribute one hundred fifty dollars (\$150) each month the employee is eligible.

SECTION 19. Retirement, Pensions, Termination, Death Benefits

- (a) Sworn Public Safety personnel may receive a cash lump sum payment for accrued sick leave as provided by administrative regulation.
- (b) The City Manager is authorized to establish guidelines to have a

portion of accumulated sick leave hours at retirement converted to service credit under the City of Phoenix Employees' Retirement Plan or converted to an employer contribution to the 401(a) Defined Contribution Plan.

- (c) The City Manager is authorized to provide a retirement incentive for retirement eligible employees who occupy positions affected by a City Council approved reduction in force and who meet the requirements of a City Council approved incentive plan, as established in administrative regulation.
- (d) The City Manager is authorized to provide for the payment of severance pay to certain employees as established in administrative regulation.
- (e) The City Manager is authorized to grant a partial benefit package to employees who occupy full-time regular positions at the time their positions are reduced by the City to less than full-time because of funding limitations.
- (f) The City Manager is authorized to pay all or a portion of accrued sick leave to an Executive or Middle Manager employee when it is in the best interest of the City for the separation of the employee from City employment.
- (g) The City Manager is authorized to grant the following:
 - 1. Police Officers, upon approval of the Police Chief, may purchase, at the time of retirement or medical retirement, their breast badge mounted on a plaque, their retired flat badge and holder, and a specified duty weapon for one dollar (\$1.00); and
 - 2. Within thirty (30) days of death, the spouse or adult survivor of a Police Officer who has died in the line of duty may elect to receive the deceased officer's breast badge mounted on a plaque, and the department issued service weapon for one dollar (\$1.00).
- (h) The City Manager is authorized to grant the continuation of health insurance coverage for eligible surviving dependents of a City employee who has died in the line of duty with the City as specified by administrative regulation and in accordance with applicable Memoranda of Understanding or applicable Memoranda of Agreement.

- (i) The City Manager is authorized to provide that, upon the in-line-ofduty death or death resulting from an in-line-of-duty injury of any City employee, the City will pay the full cash value of the accrued sick leave existing at the time of the employee's death.
- (j) The City Manager is authorized to provide that, upon the death of a Unit 2 employee while on active work status or on an approved leave status, the City will pay the full cash value of the accrued sick leave existing at the time of the employee's death. Paid leave status, as the term is used in this paragraph, excludes retired employees, employees on suspension, and employees on longterm disability or unpaid leave.
- (k) The City Manager is authorized to provide that, upon the death of a Unit 3 employee while on active work status or on an approved leave status, the City will pay the full cash value of the accrued sick leave existing at the time of the employee's death. Paid leave status, as the term is used in this paragraph, excludes retired employees, employees on suspension, and employees on longterm disability or unpaid leave.
- (I) The City Manager is authorized to provide that, upon the death of a sworn Police employee while on active work status or on an approved leave status, the City will pay the full cash value of the accrued sick leave existing at the time of the employee's death. Paid leave status, as the term is used in this paragraph, excludes retired employees, employees on suspension, and employees on long-term disability or unpaid leave.

SECTION 20. Promotion

The following rules concerning promotions shall apply to employees:

- (a) Upon promotion to another classification as a result of competitive appointment, an employee shall receive a rate of pay that corresponds to the next step in the employee's present pay grade except that if no such rate exists, the employee shall be placed in the closest step which is not less than that amount. If the employee is currently at the top of their pay grade, but not yet receiving productivity enhancement pay, the employee shall be placed in the closest step which is not less than 4.9% above their current rate of pay.
- (b) Upon promotion, employees who are receiving productivity enhancement pay shall be moved to at least that step of the new grade which is not less than 4.9% above their combined base pay

- and previous productivity enhancement amount. Placement in the new grade will be limited to the maximum step in the grade.
- (c) Employees eligible to be considered for a merit pay increase within ninety (90) calendar days of the effective date of a promotion shall be entitled to receive the promotional increase based upon the amount they would have received at the next merit increase pursuant to paragraph (a) of this section.
- (d) In cases of promotions into General or Public Safety Middle Manager or Executive category classifications, employees shall receive a pay rate which is a minimum of 5% higher than their current rate, but not higher than the maximum pay rate of the new pay grade.
- (e) Part-time or job share employees who have worked at least one thousand forty (1,040) hours since their last merit increase and are promoted into a full-time position shall be entitled to receive the promotional increase based upon the amount they would have received at the next merit increase pursuant to paragraph (a) of this section.
- An employee hired or promoted into a position responsible for (f) regularly supervising employees shall receive one additional step increase above the minimum hiring rate or normal promotional increase if they regularly supervise a higher paid subordinate. The additional step increase shall not apply in the following cases: the supervisor laterally transfers into a situation where a subordinate is higher paid; a higher paid subordinate rotates into the supervisor's work group; a higher paid subordinate is hired after the supervisor is hired or promoted; the subordinate is being paid higher than the salary range [Y-rated pursuant to the provisions of Section 21(c)]; the subordinate is higher paid due to receiving special assignment pay; or the subordinate is higher paid due to specialized technical skills as determined by the Human Resources Director. The applicability of this provision shall be determined by the Human Resources Director. This section does not apply to Middle Manager or Executive employees.
- (g) In Public Safety promotions, employees promoted to a supervisory position shall receive a rate of pay that is at least one step higher than the maximum base rate of pay of the highest paid sworn rank they may supervise, excluding any special assignment pay in the lower rank and excluding any employees paid higher than the salary range [Y-rated pursuant to the provisions of Section 21(c)].

- (h) In cases of promotion from Police Officer to Police Sergeant, employees who have been receiving Productivity Enhancement Pay shall have that amount factored along with their base pay when calculating the promotional rate.
- (i) In cases of promotions from Police Sergeant to Police Lieutenant, employees receiving a pay increase of less than 3% shall have their merit increase date set six (6) months from the date of promotion.
- (k) In cases of promotions into the sworn classifications of Police Sergeant and Police Lieutenant, employees who at the time of promotion have already completed a minimum of twenty (20) years of continuous service with the Phoenix Police Department shall receive one additional pay step above regular promotional calculations, but not higher than the maximum pay rate of the new pay grade.
 - (I) Employees who receive a promotion to a higher classification and receive a pay increase of less than 3% shall have their merit increase date set six (6) months from the date of promotion.
 - (m) A department head may authorize a promotional increase up to the median step of the pay grade after conducting an analysis with Human Resources. The City Manager and Human Resources Director may authorize a promotional increase above the median step of the pay grade in the event of labor market requirements or due to the unusual qualifications of a candidate. In cases where a pay grade has an even number of steps, the larger value shall be used as the median. The provisions of this paragraph shall not apply to individuals entering the classifications of Police Recruit and Firefighter, Assign: Recruit.

SECTION 21. Reclassification or Grade Change

The following rules concerning reclassifications or grade changes shall apply to employees in impacted positions:

(a) When a position is reclassified to a classification at a different grade, or when the classification is assigned to a different pay grade, the affected employee shall be assigned to that step of the new grade which corresponds to the employee's present pay rate except that if no such rate exists, the employee shall be placed in the closest step which does not result in a pay decrease. The employee's next salary review date shall not be affected by adjustments under this paragraph.

- 1. Placement in the new grade will be limited to the maximum step in that grade.
- 2. Affected employees who are receiving productivity enhancement pay shall be moved to that step of the new grade which corresponds the closest to their combined current base pay and previous productivity enhancement amount, and which does not result in a decrease from that combined amount.
- 3. When the reclassified position is changed from nonsupervisory to supervisory, and the incumbent will be responsible for supervising higher paid subordinates, the employee shall be moved up one additional step in the new grade. Any applicable circumstances as described in Section 20(g) are not affected by this paragraph.
- (b) In unusual circumstances, the City Manager may permit a reclassified employee to remain at a pay rate which is above the maximum rate of the lower classification for a period not to exceed two (2) years for each pay grade the classification is reduced. (This practice is known as "Y rating.") This procedure may also be followed in determining pay rates of employees in a classification for which the pay grade has been reduced. Employees paid above the maximum step rate for their classification will be moved to the maximum step of the appropriate grade, with the salary difference required to maintain the present rate to be entered as a payroll adjustment for a period not to exceed two (2) years for each pay grade the classification is reduced.
 - (c) If a position is reclassified to a classification at a different grade, or when the classification is assigned to a different pay grade, and the affected employee does not have a next salary review date or the employee was previously at the top step but will be moving to a step less than the top step; the employee's next salary review date shall be established based on the percentage of increase in pay the employee received at the time of implementation as shown in the following table. If the employee has received a merit increase during the 30 calendar days prior to the effective date of the reclassification or grade change, the percentage of pay change for determining the next salary review date shall be calculated from the employee's pay rate prior to the adjustment.

	Calendar Days from date of implementation to next salary review date
% Change	(NSRD)
0	NO CHANGE TO NSRD
>0 - <.5	30
.5 - < 1	60
1 - < 1.5	90
1.5 - < 2	120
2 - < 2.5	150
2.5 - < 3	180
3 - < 3.5	210
3.5 - < 4	240
4 - < 4.5	270
4.5 - < 5	300
5 or more	330

(d) It is further provided that an adjustment to an employee's NSRD for unusual circumstances may be granted upon recommendation of the employee's department head and approval by the Human Resources Director.

SECTION 22. Demotion

Employees who are demoted shall have their pay reduced, unless otherwise provided for in this section.

- (a) Under certain circumstances, employees who voluntarily demote to a lower paid classification may be retained at their present rates of pay with the approval of the City Manager, if their rate of pay is within the pay grade of the new classification in which they are placed.
- (b) Employees who are involuntarily demoted for the purpose of discipline or failure to meet the requirements of their classification of work shall have their pay reduced at a rate determined by the Human Resources Director, but which shall not exceed the maximum rate of the lower classification.

SECTION 23. Re-employment

Employees reemployed or recalled to a full-time position in the same classification or a related classification within five (5) years of separation from city

service shall be placed at a pay rate that is not less than the rate of pay the employee was receiving at the time of layoff, demotion, or separation, except where concessions remain in effect thereby reducing the previous rate of pay by a percentage respective to the employee Unit. Under no circumstances will an employee be placed above the maximum rate of the grade into which they are being re-employed or recalled. The applicability of this provision shall be determined by the Human Resources Director. The provisions of this paragraph do not apply to promotions after reemployment.

SECTION 24. Transfer

If an employee transfers within the same classification, but in a different meet and confer unit, the Human Resources Director is authorized to designate the pay step to which the employee shall be assigned.

SECTION 25. Underpayments and Overpayments

Retroactive corrections to underpayments or overpayments will not exceed 3 years from the date the employee notifies the Human Resources Department in writing of a payment dispute, or an overpayment is discovered and brought to the attention of the Human Resources Director. Final authority regarding any corrections to be made under this section rests with the Human Resources Director.

SECTION 26. The City Controller is authorized to disburse the necessary funds for the purposes of this ordinance. Unless otherwise specified, the provisions of this Ordinance shall be effective as of the 8th day of July, 2024.

PASSED by the City Council of the	City of Phoenix thi	is day of
 , 2024.		
		MAYOR

ATTEST:	
Denise Archibald, City Clerk	
APPROVED AS TO FORM: Julie M. Kriegh, City Attorney	
BY:	
REVIEWED BY:	

EXHIBIT A

CLASSIFICATION PLAN OF THE CITY OF PHOENIX, ARIZONA

I. <u>Classification of Positions</u>

The Human Resources Director is responsible for the establishment and maintenance of job classifications. Departments will work with Human Resources to identify new and emerging business needs that may warrant a new classification or new assignment, or to identify changes to the business environment that necessitate changes to the title, minimum qualifications, or responsibilities of a job or job family.

All positions which have similar closely-related essential functions (e.g., duties, tasks, and responsibilities bearing the same relationships to other classes and levels and calling for substantially the same test of knowledge, skills, and abilities) shall be included in the same classification. Classifications may also be grouped into job families or functions.

II. Uses of a Classification Plan

A classification plan provides the basic structure for personnel matters. It permits the consideration of pay policy to be made in relation to duties, responsibilities, and work requirements rather than in relation to personalities. It also provides a uniform and meaningful terminology for position titles. It assures the individual employee that the requirements of their job have been analyzed properly, and that they will receive the same treatment in salary and other matters as other employees with similar duties.

When work requirements indicate the need for new positions, City officials may use the classification plan to place the new positions within established classes or determine whether a new classification needs to be established. If positions are placed within established classes, questions as to the type of employee to be recruited and the proper pay level for the position are immediately answered. If the work requires a new class to be established, the plan provides a framework for where to insert the new class. The proper pay level can then be determined by an evaluation of the new class in accordance with the City's pay philosophy. The classification plan indicates to department heads and employees the lines of promotion within general types of work, and the employee is able to determine their chances for advancement within the municipal service.

A classification plan deals only with the types of work existing at the time the plan is prepared. It evaluates the duties that have been assigned to employees

and are performed by them. A classification plan does not reflect the way an individual performs their duties or their competence, efficiency, capability, length of service, or experience. Classification deals with positions, not with individuals.

The Classification Plan is not static and is not intended to fix positions permanently into classes. The plan is administered continually to adapt to changing conditions, including the provision of new services, the expansion or contraction of certain activities, changes in organization or methods, etc. The plan is reviewed periodically to determine the adequacy of class descriptions and the allocation of positions to classes.

III. The Classification Process

The Classification Plan for positions in the City of Phoenix has been developed over the course of many years. It does not include elected officials and members of boards and commissions.

The following steps were taken in developing the City's Classification Plan:

- 1. The work requirements of positions in the classified service were analyzed.
- 2. Classes of positions were established, appropriate and descriptive class titles were selected, and written descriptions of work were prepared.
- 3. Positions were allocated to the classes established.

Over time, as the duties and responsibilities involved in positions change, the City may choose to gather and review information to ensure that positions are properly classified. This process may include some or all of the following:

- Gathering information from employees and supervisors through questionnaires and/or in person interviews and task assessments.
- Assessing comparable jobs in the industry and market at the time of the review.
- Other appropriate methods of analysis.
- Writing and/or updating job descriptions to establish or more accurately describe the classification.

The City attempts to develop uniform and descriptive class titles that conform as much as possible to existing working titles. Because the Classification

Plan standardizes all the jobs in the municipal service, some position titles are somewhat generalized. The class titles are used in payrolls, budgets and for other clerical records and for internal and administrative uses. However, approved working and legal titles may be used for public contact and legal purposes.

IV. <u>Class Titles</u>

A list of the class titles currently in use at the City is set forth in Attachment 1. A class title is a brief and descriptive designation of the type of work performed.

V. Job Descriptions

The job descriptions for all classes and assignments in the City are available online at: <u>City of Phoenix Job Descriptions and Pay Ranges.</u> Class titles are organized alphabetically under "Job Title." Job descriptions are available by clicking on the job titles. The pay grades, pay ranges and benefit categories for each class are also included on this site.

Job descriptions include a general description of the class, with emphasis on the basic factors that distinguish the class from other classes above and below it in the same series or in closely-related series. Included are factors such as supervision received and exercised, responsibility and difficulty, hazards, the way in which work is assigned and results are reviewed, etc. The distinguishing features of the class establish the level of the class by evaluating it in terms of relative difficulty and responsibility.

Job descriptions also include a list of the essential functions of each classification. These are the fundamental job duties of the class, and do not include marginal functions. In addition, they list the knowledge, skills and abilities that must be possessed by applicants for a position allocated to the class. These are considered as prerequisites to successful performance of the work of the class. "Knowledge" generally means familiarity with and comprehension of the listed tasks or subjects. "Skills" generally refer to the physical, mental, and social processes employed in performing the job. "Abilities" means the present state of development of innate capacities making it possible to apply the knowledge and skills to work situations. In some classes, physical capacities required for adequate performance in the class are listed.

Some classes have requirements limiting the practice of a profession or occupation to persons who possess a specific license or certificate issued by a licensing agency. Generally, the job description lists specific prerequisites which must be met by applicants for positions in the class before otherwise qualifying. It also lists critical physical or other practical requirements for specific classes.

Lastly, job descriptions include a statement of the training and experience that ordinarily would provide a person with the knowledge, skills, and abilities

necessary for successful performance of the work of the class.

VI. <u>Assignments</u>

Because of unusual conditions of employment, certain positions are placed in an assignment which may have a pay range different than that of other positions in the same job class. This pay is granted only when an employee is usually performing the duties that clearly differentiate the position from others in the classification and warrant the assignment pay. Assignments also have Job Descriptions as described in Section V of this exhibit.

Selection to and removal of employees from authorized assignment positions is solely within the discretion of department management. The assignment pay rate and related benefits shall apply only when the employee is performing the duties identified as requiring the assignment status and shall be determined in accordance with Section 13 (b) of the Pay Ordinance. The employee shall also continue to receive the higher pay when on paid leave of absence and when eligible for make-up pay under the Industrial Insurance program. Placement within an assignment range is not a "promotion" and the removal of an individual from an assignment position is not a "demotion."

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00620 Court Supervisor N 007 001 053 00621 Court Supervisor*Interpreter E 007 001 056 00640 Court Interpreter N 003 006 340 00642 Court Interpreter*Credentialed N 007 001 051 01010 Secretary to City Manager(NC) E 007 001 062 01020 Legal Secretary N 003 006 343		•				
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00640 Court Interpreter N 003 006 340 00642 Court Interpreter*Credentialed N 007 001 051 01010 Secretary to City Manager(NC) E 007 001 062 01020 Legal Secretary N 003 006 343		•				
00642 Court Interpreter*Credentialed N 007 001 051 01010 Secretary to City Manager(NC) E 007 001 062 01020 Legal Secretary N 003 006 343		·		003	006	
01010 Secretary to City Manager(NC) E 007 001 062 01020 Legal Secretary N 003 006 343	00642		N	007	001	
· · · · · · · · · · · · · · · · · · ·	01010		Е	007	001	062
01022 Legal Secretary*118 N 008 012 7/3	01020) Legal Secretary	N	003	006	343
01022 Legar Secretary 00 11 11 000 012 743	01022	2 Legal Secretary*U8	N	800	012	743
01023 Legal Secretary*Lead N 007 001 047	01023	3 Legal Secretary*Lead	N	007	001	047
01024 Legal Secretary*PERB (NC) N 007 001 047	01024		N	007	001	047
01030 Admin Secretary N 007 001 041	01030	Admin Secretary	N	007	001	041
01031 Admin Secretary*Council Agenda N 007 001 043	01031	Admin Secretary*Council Agenda	N	007	001	043
01070 Council Aide (NC) E 007 023 C10	01070	Council Aide (NC)	Е	007	023	C10
01080 Customer Service Clerk N 003 006 331	01080	Customer Service Clerk	N	003	006	331
01083 Customer Service Clerk*Lead-U7 N 007 001 041	01083	3 Customer Service Clerk*Lead-U7	N	007	001	041
01085 Customer Service Clerk*Plans N 003 006 337	01085	Customer Service Clerk*Plans	N	003	006	337
01120 Records Clerk N 003 006 333	01120) Records Clerk	N	003	006	333
01121 Records Clerk*Lead N 003 006 337	01121	1 Records Clerk*Lead	N	003	006	337
01130 Senior Records Clerk N 007 001 035	01130) Senior Records Clerk	N	007	001	035
01140 Records Supervisor N 007 001 047	01140) Records Supervisor	N		001	
01150 Airport Access Agent N 003 006 337		,				
01210 Police Records Clk N 003 006 341						
01212 Police Records Clk*Lead N 003 006 345	01212	Police Records Clk*Lead	N	003	006	345
01220 Fingerprint Technician N 003 006 339		5 1				
01221 Fingerprint Technician*Lead N 003 006 343		5 1	N			
01260 Police Coding Clerk N 003 006 341		<u> </u>				
01280 Police Statistical Rsrch Aide N 003 006 343	01280	Police Statistical Rsrch Aide	N	003	006	343

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
01290	Meter Collection Clerk	N	003	006	324
01320	Account Clerk II	N	003	006	330
01330	Account Clerk III	N	003	006	336
01331	Account Clerk III*U8	N	008	012	736
01350	Account Clerk Supervisor	N	007	001	042
01360	Utilities Service Trainee (NC)	N	003	006	331
01370	Utilities Service Spec	N	003	006	337
01371	Utilities Service Spec*Lead	N	003	006	341
01372	Utilities Service Spec*Water	N	003	006	339
01410	Human Resources Clerk	N	008	012	733
01420	Senior Human Resources Clerk	N	008	012	733
01450	Auto Parts Clerk I	N	002	004	235
01460	Auto Parts Clerk II	N	002	004	241
01470	Auto Parts Clerk III	N	002	004	245
01510	Library Clerk I	N	003	006	323
01512	Library Clerk I*Extension Svcs	N	003	006	325
01520	Library Clerk II	N	003	006	327
01540	Library Support Services Supv	N	007	001	049
01550	Library Circulation Attnd I	N	003	006	327
01560	Library Circulation Attnd II	N	003	006	331
01570	Library Circulation Attnd III	N	007	001	049
01580	Library Page	N	999	006	323
01590	Inventory Control Specialist	N	007	001	043
01600	Supplies Clerk II	N	001	002	135
01601	Supplies Clerk II*U2	N	002	004	235
01602	Supplies Clerk II*U3	N	003	006	335
01620	Supplies Clerk III	N	001	002	139
01621	Supplies Clerk III*U2	N	002	004	239
01623	Supplies Clerk III*U7	N	007	001	043
01670	Supplies Clerk I	N	001	002	129
01671	Supplies Clerk I*U2	N	002	004	229
01672	Supplies Clerk I*U3	N	003	006	329
01680	Inventory Management Coord	E	007	001	063
01690	Police Property Supervisor	N	007	001	045
01700	Police Property Technician	N	003	006	339
01800	Police Comm Shift Supervisor	E	007	001	061
01801	Police Comm Shift Supv*Lead	Ē	007	001	061
01810	Communications Dispatcher	N	003	006	335
01820	Fire Emergency Dispatcher	N	003	006	347
01822	Fire Emergency Dispatcher*Lead	N	003	006	349
01830	Police Comm Operator	N	003	006	345
01832	Police Comm Op*Radio/911	N	003	006	347
01833	Police Comm Op*Lead Radio/911	N	003	006	349
01840	Mobile Dispatcher	N	003	006	330
01850	Fire Communications Supervisor	N	007	001	055
01870	Police Communications Supv	N	007	001	055
01880	Desktop Publisher	N	003	006	339
01890	Asst Housing Supervisor	E	007	001	051
01910	Housing Program Representative	N	003	006	340
02010	Repro & Bindery Equip Operator	N	003	006	333
02040	Offset Press Operator	N	003	006	339
02042	Offset Press Op*Special Press	N	003	006	341
02050	Printing Services Foreman	N	007	001	045
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Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
02060	Printing Services Supervisor	E	007	001	053
02070	Rehabilitation Loan Processor	N	003	006	339
03190	Payroll Supervisor	E	007	001	065
03200	Investment Manager	E	007	001	069
03210	Accountant I	N	007	001	049
03220	Accountant II	E	007	001	056
03240	Accountant III	E	007	001	060
03260	Accountant IV	E	007	001	066
03270	Tax Hearing Officer	E	007	001	067
03280	Accounting Supervisor	E	007	001	069
03300	Auditor Intern (NC)	N	003	006	343
03310	Associate Auditor	N	007	001	053
03330	Internal Auditor	E	007	001	059
03340	Tax Auditor	N	007	001	054
03350	Senior Tax Auditor	E	007	001	058
03370	Senior Internal Auditor	E	007	001	063
03371	Senior Internal Auditor*IT	E	007	001	065
03390	Investment and Debt Manager	E	007	001	073
03570	Treasury Collections Supv	E	007	001	051
03600	License Inspector	N	003	006	343
03610	Treasury Collections Rep	N	003	006	343
03611	Treasury Collections Rep*TAR	N	003	006	343
03670	Business License Service Clerk	N	003	006	343
03720	Deputy City Auditor	E	009	013	842
03730	Asst City Auditor	E	010	018	912
03740	City Auditor (NC)	Е	010	018	922
03850	Rate Analyst	Е	007	001	060
04150	Supplies Supervisor	Ε	007	001	051
04160	Petroleum Supplies Supervisor	Ε	007	001	051
04210	Quality Assurance Engineer	Ε	007	001	053
04300	Buyer Aide	N	003	006	334
04310	Buyer	N	007	001	049
04330	Senior Buyer	Ε	007	001	055
04340	Finance Procurement Officer	Ε	007	001	064
04341	Finance Procurement Ofcr*Lead	Ε	007	001	066
04350	Procurement Manager	Е	007	001	066
04351	Procurement Manager*Finance	Е	007	001	068
04990	Industrial Hygienist	Е	007	001	063
05000	Benefits Aide	N	800	012	739
05010	Training Specialist	N	007	001	052
05020	Human Resources Aide	N	800	012	745
05021	Human Resources Aide*U7	N	007	001	045
05022	Human Resources Aide*Court	N	800	012	745
05030	Curriculum/Training Coord	E	007	001	061
05031	Curriculum/Trng Coord*Supv Dev	E	007	001	063
05050	Safety Analyst I	N	007	001	055
05060	Safety Analyst II	E	007	001	059
05110	Human Resources Analyst	N	007	001	049
05111	Human Resources Analyst*Court	N	007	001	049
05120	Senior Human Resources Analyst	E	007	001	055
05130	Human Resources Supervisor	E	007	001	069
05180	Asst Human Resources Director	E	010	018	916
05190	Human Resources Director (NC)	E	010	018	926

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
05200	Labor Relations Adm (NC)	E	010	018	914
05200	Human Resources Officer	E	010	018	066
05220	Human Resources Officer*Court	E	007	001	066
05260	Operations Analyst	E	007	001	059
05300	Management Intern (NC)	N	007	001	033
05300	- · · · · · · · · · · · · · · · · · · ·	E	007	001	047
05310	Management Asst I Management Asst II	E	007	001	062
05320		E	007	001	062
	Management Asst III*CMO	E	007	013	830
05330 05332	Management Asst III	E	009	013	832
	Management Asst III*PBS	E	009	013	846
05350	Deputy Budget & Research Dir	E	009	013	836
05360	Management Services Adm				
05370	Retirement Assistant	N	007	001	045
05380	Benefits Analyst II	E E	007	001	058
05381	Benefits Analyst II*IT		007	001	062
05390	Benefits Analyst I	N	007	001	052
05400	Deputy Human Resources Dir	E	009	013	846
05430	Budget Analyst III	E	007	001	062
05440	Budget Analyst II	E	007	001	058
05460	Budget Analyst I	E	007	001	052
05490	Department Budget Supervisor	E	007	001	066
05500	Fiscal Manager	E	007	001	071
05510	Budget & Research Director(NC)	E	010	018	926
05530	Retirement Program Adm	E	010	018	922
05560	Business Assistance Coord	E	007	001	061
05600	Budget & Research Analyst	E	007	001	067
05610	Senior Budget/Research Analyst	E	007	001	069
05620	Principal B&R Analyst	E	007	001	071
06000	Admin Intern (NC)	N	007	001	038
06020	Admin Aide	N	003	006	343
06021	Admin Aide*U7	N	007	001	043
06022	Admin Aide*U8	N	800	012	743
06023	Admin Aide*Empl Parking Coord	N	003	006	343
06030	Admin Asst I	N	007	001	053
06040	Admin Asst II	E	007	001	059
06050	Admin Asst III	E	007	001	061
06060	Special Asst to City Mgr (NC)	E	010	018	906
06070	Exec Asst to Mayor (NC)	E	010	018	918
06080	Deputy City Manager (NC)	E	010	018	930
06090	Exec Asst to the City Mgr (NC)	E	010	018	908
06100	Asst City Manager (NC)	E	010	018	935
06110	Asst to the City Manager (NC)	E	010	018	904
06130	Exec Asst to City Council (NC)	E	010	018	908
06140	Senior Exec Asst/City Mgr (NC)	E	010	018	918
06150	Special Asst / City Council	E	009	013	830
06160	Asst to the Mayor (a) (NC)	E	010	018	904
06161	Asst to the Mayor (b) (NC)	E	010	018	902
06190	Emergency Management Coord	E	009	013	832
06220	Chief Sustainability Off (NC)	E	010	018	914
06230	Intergovern Affairs Coord (NC)	E	010	018	922
06250	Protocol Program Adm (NC)	E	009	013	830
06270	Asst Protocol Program Adm (NC)	E	007	001	064
06300	Council Secretary (NC)	N	007	023	C11

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
06320	Council Research Analyst (NC)	E	007	023	C17
06330	Council Assistant (NC)	E	007	023	C22
06350	Mayor's Assistant (NC)	E	007	023	C22
06370	Public Information Officer	E	007	001	060
06380	Senior Public Info Officer	E	007	001	064
06410	Deputy Public Info Director	E	009	013	842
06420	Public Information Specialist	E	007	001	054
06430	Public Information Dir (NC)	E	010	018	922
06480	Video Station Manager	E	009	013	832
06490	Video Productions Coordinator	E	007	001	059
06600	Labor Compliance Supervisor	E	007	001	059
06610	Labor Compliance Specialist	N	008	012	753
06620	Contracts Specialist I	N	007	001	055
06630	Contracts Specialist II	E	007	001	061
06631	Contracts Specialist II*Lead	E	007	001	064
06770	Deputy Equal Opportunity Dir	E	009	013	842
06790	Equal Opportunity Dir (NC)	E	010	018	922
06800	OAT Director (NC)	E	010	018	922
06810	OAT Attorney (NC)	E	009	013	826
06850	OAT Executive Admin Asst	E	007	001	059
06860	OAT Monitor	E	007	001	061
06870	OAT Senior Monitor	E	007	001	063
06880	OAT Monitor Supervisor	E	007	001	067
06920	Workforce Development Supv	E	007	001	064
06930	Workforce Development Spec	N	007	001	052
06940	Senior Workforce Dev Spec	E	007	001	058
07040	Equal Opportunity Specialist	E	007	001	057
07042	Equal Opportunity Spec*Lead	Е	007	001	059
07050	Equal Opportunity Progrms Asst	N	007	001	055
07090	Caseworker III	Е	007	001	059
07091	Caseworker III*Workforce Dev	Ε	007	001	060
07100	Caseworker I	N	003	006	345
07110	Caseworker II	N	007	001	051
07112	Caseworker II*MentalHealthSpec	N	007	001	055
07120	Youth Services Coordinator	Ε	007	001	061
07130	Human Services Center Supv	Ε	007	001	058
07180	Dietitian	Ε	007	001	049
07220	Youth Counselor	N	003	006	343
07260	Casework Aide	N	003	006	333
07320	Community Worker II	N	003	006	332
07330	Community Worker III	N	007	001	038
07340	Senior Programs Supervisor II	E	007	001	061
07350	Senior Programs Supervisor I	E	007	001	049
07360	Community Outreach Supervisor	Е	007	001	054
07400	Senior Center Assistant	N	003	006	341
07630	Head Start Area Supervisor	E	007	001	061
07640	Head Start Educator	N	007	001	043
07642	Head Start Educator*Prog Asst	N	007	001	047
07670	Head Start Education Spec	E	007	001	055
07690	Casework Services Coordinator	E	007	001	065
07790	Deputy Human Services Director	E	009	013	842
07900	Human Services Program Coord	E	007	001	067
07950	Homeless Solutions Dir (NC)	E	010	018	922

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
07960	Asst Human Services Director	E	010	018	912
07990	Human Services Director (NC)	Ē	010	018	922
08420	Housing Rehabilitation Supv	Ē	007	001	057
08470	Housing Investigator	N	007	001	046
08500	Landlord/Tenant Counselor	N	003	006	345
08520	Housing Program Assistant	N	007	001	044
08521	Housing Prog Asst*Property Mgr	N	007	001	048
08530	Housing Supervisor	E	007	001	057
08590	Asst Housing Director	Ē	010	018	912
08600	Program Manager	Ē	007	001	068
08610	Special Projects Administrator	E	009	013	832
08630	Project Management Assistant	Ē	007	001	055
08640	Project Manager	E	007	001	067
08680	Housing Development Manager	Ē	007	001	069
08710	Housing Rehabilitation Spec	N	003	006	351
08730	Housing Development Specialist	E	007	001	057
08740	Housing Manager	E	007	001	069
08750	Economic Development Prog Mgr	E	007	001	069
08760	Housing Director (NC)	E	010	018	922
08770	Deputy Housing Director	Ē	009	013	842
08780	Modernization Manager	E	007	001	059
08810	Economic Dev Executive Officer	E	010	018	908
08830	Economic Development Spec	E	007	001	055
09260	Data Control Specialist	N	003	006	334
09320	Info Tech Supervisor	E	007	001	057
09321	Info Tech Supv*1st Shift	Ē	007	001	057
09330	Computer Production Scheduler	N	007	001	048
09440	Info Tech Project Manager	Е	007	001	071
09510	Computer Operator	N	003	006	338
09520	Senior Computer Operator	N	003	006	342
09560	Information Tech Systems Spec	Е	007	001	063
09570	Senior Info Tech Systems Spec	Е	007	001	067
09580	Lead Info Tech Systems Spec	Е	007	001	073
09650	Info Tech Analyst/Prg I	Е	007	001	054
09660	Info Tech Analyst/Prg II	Е	007	001	060
09670	Info Tech Analyst/Prg III	Е	007	001	064
09770	User Support Specialist	N	003	006	346
09780	Lead User Technology Spec	Е	007	001	064
09790	Senior User Technology Spec	Ε	007	001	060
09800	User Technology Specialist	N	007	001	056
09801	User Technology Specialist*U3	N	003	006	356
09802	User Technology Specialist*U2	N	002	004	256
09810	Business Systems Analyst	Ε	007	001	055
09820	Senior Business Systems Anlyst	Е	007	001	063
09830	Lead Business Systems Analyst	Е	007	001	065
09840	Info Tech Service Specialist	Ε	007	001	054
09850	GIS Technician	N	003	006	353
09860	Senior GIS Technician	N	007	001	055
09880	GIS Coordinator	Ε	007	001	057
09890	Enterprise Technology Manager	Ε	009	013	834
09920	Chief Information Officer(NC)	Ε	010	018	928
09950	Asst Chief Information Officer	Ε	010	018	918
09960	Deputy Chief Information Off	E	009	013	848

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
09970	Regional Wireless Coop Dir	E	010	018	914
10030	Legal Assistant	N	010	006	347
10030	Legal Assistant Supervisor	E	003	000	055
10040	Municipal Court Hrng Off (NC)	E	007	013	860
10050	Presiding Court Hrng Off (NC)	E	009	013	870
10120	Asst City Atty II (NC)	E	007	013	068
10120	Asst City Atty II*Pros (NC)	E	007	001	068
10121	Asst City Atty III (NC)	E	007	013	824
10130	Asst City Atty III*Pros (NC)	E	009	013	824
10131	Asst City Atty III 1103 (NC)	E	009	013	826
10141	Asst City Atty IV*Pros (NC)	E	009	013	826
10170	City Prosecutor (NC)	E	010	018	922
10180	Chief Asst City Attorney (NC)	Ē	010	018	918
10190	City Attorney (NC)	E	010	018	929
10200	Chief Counsel (NC)	Ē	010	018	914
10210	Asst Chief Counsel (NC)	Ē	009	013	848
10220	Deputy City Prosecutor (NC)	E	009	013	848
10221	Deputy City Pros (NC)*Chf Asst	Ē	010	018	912
10230	Public Defender (NC)	Ē	010	018	922
10240	Forensic Toxicology Expert(NC)	Ē	009	013	834
10510	Bailiff	N	003	006	345
10511	Bailiff*Lead	N	003	006	349
10570	City Judge (NC)	E	009	013	880
10580	Asst Chief Presiding Judge(NC)	Ē	010	018	970
10590	Chief Presiding Judge (NC)	Ē	010	018	980
10620	Municipal Court Exec Officer	E	010	018	908
10640	Municipal Court Info Sys Off	Ē	010	018	908
11980	Elections/Annexation Spec II	Ē	007	001	057
11990	Elections/Annexation Spec I	N	003	006	351
12000	Elections/Annexation Aide	N	003	006	339
12010	Elections Coordinator	Ε	007	001	063
12011	Elections Coord*Citizen Supprt	Ε	007	001	067
12030	Property Specialist	Ε	007	001	057
12130	Review Appraiser	Ε	007	001	061
12170	Asst Tax & License Adm	Е	007	001	067
12190	Real Estate Program Manager	Ε	007	001	069
12230	Deputy City Clerk	Ε	009	013	842
12240	City Clerk (NC)	Е	010	018	922
12250	Asst City Clerk	Ε	010	018	912
12270	Deputy Finance Director	Ε	009	013	848
12280	Asst Finance Director	Ε	010	018	918
12300	Chief Financial Officer (NC)	Ε	010	018	928
12320	Risk Management Coordinator	Ε	007	001	065
12330	Claims Adjuster II	Ε	007	001	063
12360	Risk Management Program Mgr	Ε	007	001	069
12400	Finance Supervisor	Ε	007	001	065
16340	Relocation Specialist	Ε	007	001	049
17810	Transit Ops Contract Supv	Е	007	001	053
17820	Transit Superintendent	Е	007	001	070
17830	Transit Field Operations Mgr	Е	007	001	064
17870	Asst Public Transit Director	Е	010	018	912
17880	Deputy Public Transit Director	Е	009	013	842
17890	Public Transit Director (NC)	Ε	010	018	922

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
18020	Planning Technician	N	003	006	341
18030	Senior Planning Technician	N	003	006	347
18040	Planning Graphic Designer	N	003	006	353
18200	Historic Preservation Officer	E	009	013	832
18210	Planner I	E	007	001	049
18220	Planner II	E	007	001	055
18221	Planner II*Village	E	007	001	059
18230	Planner III	E	007	001	063
18240	Principal Planner	E	007	001	068
18500	Neighborhood Services Dir (NC)	E	010	018	922
18510	Deputy Neighborhood Svcs Dir	E	009	013	842
18530	Neighborhood Specialist	E	007	001	061
18550	Compliance Supervisor	Ε	007	001	069
18560	Asst Neighborhood Services Dir	Е	010	018	912
19010	Senior Construction Insp	N	002	004	251
19011	Senior Construction Insp*U1	N	001	002	151
19020	Chief Construction Insp	N	002	004	255
19021	Chief Construction Insp*U1	N	001	002	155
19025	Chief Construction Insp*U7	N	007	001	055
19030	Construction Insp Supv	Е	007	001	061
19050	Survey Aide	N	002	004	234
19060	Instrument Technician	N	002	004	246
19070	Party Chief	N	002	004	252
19080	Senior Party Chief	N	002	004	256
19090	Survey Supervisor	Е	007	001	062
19100	Construction Drafting Tech	N	002	004	250
19130	Senior Drafting Technician	N	003	006	350
19140	Chief Drafting Technician	N	007	001	054
19160	Materials Technician	N	002	004	232
19170	Senior Materials Technician	N	002	004	238
19180	Chief Materials Technician	N	002	004	242
19190	Chief Materials Plant Insp	N	002	004	246
19200	Materials Supervisor	Ε	007	001	053
19230	Engineering Tech	N	003	006	340
19232	Engineering Tech*Traffic Count	N	003	006	340
19240	Senior Engineering Tech	N	003	006	350
19241	Senior Engineering Tech*U1	N	001	002	150
19250	Chief Engineering Tech	N	003	006	354
19251	Chief Engineering Tech*U7	N	007	001	054
19260	Principal Engineering Tech	E	007	001	060
19270	Water Services Tech Sup Coord	E	007	001	071
20150	Mechanical Engineer	E	007	001	067
20170	Energy Management Engineer	E	007	001	060
20190	Survey Engineer	E	007	001	070
20200	Hydrologist	E	007	001	063
20210	Civil Engineer I	N	007	001	057
20220	Civil Engineer II	E	007	001	063
20230	Civil Engineer III	E	007	001	067
20235	Civil Engineer III*Team Ldr	E	007	001	071
20240	Engineering Supervisor	E	007	001	071
20260	Asst City Engineer	E	010	018	912
20280	City Engineer (NC)	E	010	018	916
20320	Energy Management Specialist	E	007	001	060

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
21000	Signal Systems Specialist I	rlsa N	007	001	055
21000	Signal Systems Specialist II	E E	007	001	055 059
21010	Traffic Engineer I	N	007	001	059
21110	Traffic Engineer II	E	007	001	063
21120	Traffic Engineer III	E	007	001	067
21130	_	E	007	001	073
21140	Traffic Engineering Supervisor	E	007	013	834
21130	Engineering Manager	E	010	018	914
21240	Asst Street Transportation Dir	E	010	018	914
21250	Street Transportation Dir (NC) Deputy Street Transp Director	E	010	018	924 844
	• •	E	009	001	064
22050	Water Services Proc Cont Spec	E	007	001	064
22130 23030	Communications Engineer	E	007	001	069
23030	Environmental Program Mgr Architect	E	007	001	067
23040		E	007	001	059
	Landscape Architect I Landscape Architect II	E	007	001	065
23220	•	E	007	001	069
23250 23310	Principal Landscape Architect	N	007	001	342
	Laboratory Technician				
23410 23411	Chemist I*Ouglity Assurance	N E	007	001	047
	Chemist I*Quality Assurance	E N	007	001	051
23412	Chemist I*Specialty Chemist II		007	001	049
23420		E	007	001	054
23421	Chemist II*Specialty	E	007	001	056
23430	Chemist III	E	007	001	058
23431	Chemist III*Specialty	E E	007	001	060
23510 23520	Planning & Dev Team Ldr Electrical Plans Engineer	E	007 007	001 001	071 067
23520	Mechanical Plans Engineer	E	007	001	067
23540	Structural Plans Engineer	E	007	001	067
23630	Fire Protection Engineer	E	007	001	066
23633	Fire Protection Engineer*Lead	E	007	001	068
24000	Airport Security Guard	N	007	001	240
24000	Airport Security Guard Airport Operations Assistant	N	002	004	344
24100	Aviation Dispatcher	N	003	006	344
24110	Aviation Dispatchel Aviation Dispatch Supv I	N	003	001	049
24110	Aviation Dispatch Supv II	E	007	001	055
24950	Airfield Maint Worker I	N	007	001	234
24960	Airfield Maint Worker II	N	002	004	238
25180	Asst Aviation Director	E	010	018	918
25190	Aviation Director (NC)	E	010	018	929
25200	Deputy Aviation Dir	E	009	013	848
25210	Aviation Superintendent	E	007	001	069
25220	Aviation Supv III	E	007	001	061
25230	Aviation Supv II	N	007	001	055
25240	Aviation Supv I	N	007	001	051
25240	Aviation Supv I*Special Maint	N	007	001	053
25250	Aviation Super Supervisor	E	007	001	063
26010	Airport Operations Technician	N	007	001	245
27120	Sales Manager	E	007	001	053
27150	Sales Supervisor	E	007	001	059
27190	Production Assistant	N	007	001	045
27250	Senior Sales/Marketing Supv	E	007	001	063
27340	Convention Center Maint Supt	E	007	001	068
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Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
27350	Production Coordinator	N	007	001	051
27360	Asst Production Services Mgr	E	007	001	055
27370	Production Services Manager	E	007	001	059
27400	Ticket Seller	N	999	006	322
27410	Asst Ticket Services Supv	N	007	001	037
27420	Ticket Services Supervisor	N	007	001	043
27450	Events Representative	N	999	006	343
27460	Events Coordinator	N	007	001	051
27480	Deputy Economic Dev Director	E	009	013	844
27490	Community & Econ Dev Dir (NC)	E	010	018	924
27500	Asst Com/Econ Dev Dir	E	010	018	914
27530	Facility Coordinator	E	007	001	061
27600	Deputy Convention Center Dir	E	009	013	844
27610	Convention Center Dir (NC)	E	010	018	924
27620	Asst Convention Center Dir	E	010	018	914
30120	Library Technical Assistant	N	003	006	335
30120	Volunteer Coordinator	E	007	001	055
30200	Library Assistant	N	007	001	039
30210	Librarian I	N	007	001	049
30210	Librarian II	E	007	001	053
30230	Librarian III	E	007	001	065
30260	Deputy Library Director	E	009	013	842
30280	Asst City Librarian	E	010	018	912
30290	Library Services Director (NC)	E	010	018	922
30300	Librarian IV	E	010	001	069
40020	Urban Forestry Tech Trnee (NC)	N	001	002	126
40030	Urban Forestry Technician	N	001	002	143
40060	Groundskeeper	N	001	002	132
40080	Gardener	N	001	002	138
40082	Gardener*Sprinkler System	N	001	002	139
40083	Gardener*U2	N	002	004	238
40100	Parks Foreman I	N	007	001	047
40110	Parks Foreman II	N	007	001	053
40120	Park Ranger III	N	007	001	046
40130	Park Ranger II	N	007	001	040
40160	Parks Maint Mechanic	N	001	002	149
40162	Parks Maint Mech*Plumb Install	N	001	002	149
40190	Parks Equipment Mechanic	N	001	002	142
40350	Horticulturist	Е	007	001	057
40420	Park Manager	Е	007	001	058
40430	Parks Supervisor	Е	007	001	060
40450	Parks & Recreation Aide	N	999	006	328
40452	Parks & Recreation Aide*Cash	N	999	006	328
40460	Parks Special Operations Supv	Е	007	001	067
40550	Golf Course Supervisor	Е	007	001	063
40551	Golf Course Supervisor*Lead	Е	007	001	065
40570	Head Golf Professional	Е	007	001	065
40571	Head Golf Professional*Lead	Е	007	001	067
40580	Asst Golf Professional	N	007	001	061
41010	Lifeguard	N	999	017	S29
41090	Recreation Programmer	N	003	006	342
41140	Recreation Coordinator II	E	007	001	052
41160	Recreation Coordinator III	E	007	001	058

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Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
41161	Recreation Coord III*Aquatics	E	007	001	059
41170	Recreation Supervisor	E	007	001	060
41172	Recreation Supv*Aquatics	E	007	001	061
41200	Arts & Culture Administrator	E	010	018	912
41210	Arts Specialist	E	007	001	049
41220	Senior Arts Specialist	E	007	001	058
41660	Deputy Parks & Rec Director	E	009	013	844
41670	Asst Parks & Rec Director	E	010	018	914
41700	Parks & Recreation Dir (NC)	E	010	018	924
42010	Museum Aide	N	003	006	341
42020	Pueblo Grande Administrator	E	007	001	059
42050	Museum Curator	E	007	001	053
42060	Museum Assistant	N	007	001	051
42100	City Archaeologist	E	007	001	057
43010	Recreation Instructor	N	999	006	332
43030	Recreation Leader	N	999	006	340
43050	Asst Pool Manager	N	999	006	331
43070	Pool Manager	N	999	006	339
50010	Water Meter Reader	N	002	004	237
50160	Senior Utilities Svc Spec	N	003	006	343
50200	Water Services Technician	N	002	004	243
50220	Water Services Specialist	N	002	004	249
50260	Water Customer Services Spv I	N	007	001	050
50270	Water Customer Services Spv II	E	007	001	056
50271	Water Customer Svc Spvr II*Fld	E	007	001	056
50330	Environ Health & Safety Spec	N	002	004	253
50340	Senior Utility Operator	N	002	004	253
50341	Senior Utility Operator*SCBA	N	002	004	255
50360	Ops & Maint Tech Trnee (NC)	N	002	004	237
50370	Ops & Maintenance Tech	N	002	004	245
50371	Ops & Maintenance Tech*SCBA	N	002	004	246
50380	Ops & Maintenance Supervisor	N	007	001	060
50390	Water Facilities Supervisor	E	007	001	068
50400	Utility Helper	N	002	004	237
50420	Utility Mechanic	N	002	004	243
50421	Utility Mechanic*SCBA	N	002	004	245
50430	Industrial Maintenance Mech	N	002	004	250
50440	Maintenance Planner/Scheduler	N	002	004	252
50720	Laboratory Superintendent	E	007	001	067
50790	Water Systems Operator	N	003	006	355
50791	Water Systems Operator*Lead	N	007	001	059
50830	Water Services Project Coord	E	007	001	063
51120	Instrumentation & Cont Supv	N	007	001	061
51130	Instrumentation & Cont Spec	N	002	004	251
51131	Instrumentation & Cont Spec*Ld	N	002	004	253
51210	Senior Water Quality Inspector	N	002	004	246
51220	Chief Water Quality Inspector	E	007	001	053
51260	Water Quality Inspector	N	002	004	240
51280	Asst Customer Svcs Adm	E	007	001	064
51300	Environmental Programs Admr	E	010	018	912
51330	Water Resources Mgt Advsr (NC)	E	010	018	912
51380	Water Resource Specialist	E	007	001	063
51390	Water Services Director (NC)	E	010	018	928

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
51430	Asst Water Services Dir	E	010	018	918
51440	Deputy Water Services Director	E	010	013	848
51460	Water Services Superintendent	E	007	001	069
51520	Environmental Quality Spec	E	007	001	055
51530	Water & Wastewtr Econ Anist	E	007	001	060
53000	Utility Technician Trainee(NC)	N	007	001	228
53010	Utility Technician	N	002	004	237
53020	Utility Specialty Technician	N	002	004	243
53020	Senior Utility Technician	N	002	004	251
53040	Utility TV Technician	N	002	004	247
53050	Utility Crew Chief	N	002	001	053
53060	Utility Supervisor	N	007	001	059
60010	Structural Inspector I	N	003	006	347
60020	Structural Inspector I	E	003	001	063
60030	General Inspector I	N	007	006	349
60040	General Insp Field Supv	E	003	001	063
60050	Annual Facilities Program Supv	E	007	001	058
60060	Const Permit Supv	E	007	001	063
60070	Const Permit Spec I	N	003	006	355
60080	Mechanical Plans Examiner I	N	003	006	355
60090	Mechanical Plans Examiner II	N	003	006	359
60100	Electrical Plans Examiner I	N	003	006	355
60110	Electrical Plans Examiner II	N	003	006	359
60120	Structural Inspector II	N	003	006	353
60121	Structural Inspector II*Ind/PR	N	003	006	357
60140	Structural Plans Examiner I	N	003	006	355
60150	Structural Plans Examiner II	N	003	006	359
60160	General Inspector II	N	003	006	353
60170	Const Permit Spec II	N	003	006	357
60200	Building Code Examiner	N	003	006	359
60201	Building Code Examiner*Lead	N	003	006	361
60210	Electrical Inspector I	N	003	006	347
60220	Electrical Insp Field Supv	Е	007	001	063
60230	Electrical Inspector II	N	003	006	353
60231	Electrical Insp II*Ind/PR	N	003	006	357
60260	Civil Inspector I	N	003	006	347
60270	Civil Inspector II	N	003	006	353
60280	Civil Inspector III	N	003	006	357
60320	Elevator Inspector II	N	003	006	353
60330	Elevator Inspector I	N	003	006	347
60340	Elevator Insp Field Supv	Е	007	001	063
60360	Civil Inspections Field Supv	Е	007	001	063
60420	Plumbing/Mech Insp II	N	003	006	354
60421	Plumbing/Mech Insp II*Ind/PR	N	003	006	358
60430	Plumbing/Mech Insp I	N	003	006	348
60440	Plumbing/Mech Insp Field Supv	Е	007	001	064
60630	Neighborhood Maint Tech I	Ν	003	006	337
60640	Neighborhood Maint Tech II	N	003	006	343
60670	Neighborhood Preserv Insp I	N	003	006	349
60680	Neighborhood Preserv Insp II	E	007	001	055
60700	Sign Inspector	N	003	006	353
60730	Site Development Supervisor	E	007	001	063
60870	Planning & Dev Dir (NC)	E	010	018	924

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
60910	Asst Planning & Dev Dir	E	010	018	914
60930	Deputy Planning & Dev Dir	E	010	018	914 844
60960	Plan Review Coordinator	E	003	013	064
61000	Firefighter Trainee (NC)	N	007	001	321
61010	Firefighter 17amee (NC)	N	005	008	545
61010	Firefighter 56hr*SO	N	005	008	543 547
6101A 6101B	Firefighter 56hr*HMT&TRT	N	005	008	547 549
6101B		N	005	008	549 549
	Firefighter 56hr*Para		005	008	549 551
6101D 6101E	Firefighter 56hr*SO/Para	N N	005	008	553
6101E	Firefighter 56 hr*HMT&TRT/Para	N	005	008	535 549
	Firefighter*40hr	N	005	009	549 551
6101G	Firefighter*40hr SO		005	009	553
6101H	Firefighter*40hr HMT&TRT	N N	005	009	553 553
6101I 6101J	Firefighter*40hr Para	N	005	009	555 555
	Firefighter*40hr SO/Para				557
6101K 6101L	Firefighter*40hr HMT&TRT/Para	N	005	009	
	Firefighter*Recruit (NC)	N	005	009	528
61020	Fire Engineer 56hr	N	005	800	555
6102A	Fire Engineer 56hr*SO	N	005	800	557
6102B	Fire Engineer 56hr*HMT&TRT	N	005	800	559
6102C	Fire Engineer 56hr*Para	N	005	800	559 561
6102D	Fire Engineer 56hr*SO/Para	N	005	800	561
6102E	Fire Engineer 56hr HMT&TRT/Par	N	005	800	563
6102F	Fire Engineer*40hr	N	005	009	559 561
6102G	Fire Engineer*40hr SO	N	005	009	561
6102H	Fire Engineer*40hr HMT&TRT	N	005	009	563
6102I	Fire Engineer*40hr Para	N N	005	009	563
6102J	Fire Engineer*40hr SO/Para	N	005	009	565 567
6102K	Fire Engineer*40hrHMT&TRT/Para		005 005	009 008	559
61040	Fire Captain 56hr	N N	005	008	559 561
6104A 6104B	Fire Captain 56hr*SO	N	005	008	563
6104B	Fire Captain 56hr*HMT&TRT Fire Captain 56hr*Para	N	005	008	563
6104C	Fire Captain 56in Para	N	005	008	565 565
6104D 6104E	Fire Captain 56hr*HMT&TRT/Para	N	005	008	567
6104E	Fire Captain*40hr	N	005	008	563
6104F	Fire Captain 40iii Fire Captain*40hr SO	N	005	009	565
6104G	Fire Captain 4011 30 Fire Captain*40hr HMT&TRT	N	005	009	567
61041	Fire Captain 4011 Thirt & TK1	N	005	009	567
6104J	Fire Captain 4011 Fara	N	005	009	569
61043	Fire Captain 4011 30/Fara	N	005	009	571
61080	Fire Equipment Service Worker	N	003	003	239
61090	Fire Prevention Spec Trnee(NC)	N	002	004	337
61100	Fire Prevention Spec II	N	003	006	353
61101	Fire Prevention Spec II*Ind/PR	N	003	006	357
61110	Fire Prevention Spec I	N	003	006	347
61120	Fire Prevention Supervisor	N	003	000	063
61200	Fire Performance Auditor	E	007	001	067
61370	Fire Battalion Chief 56hr	E	017	014	851
61371	Fire Batt Chf*Division	E	017	014	852
61373	Fire Batt Chr Division Fire Batt Chf*Deputy	E	017	024	854
61374	Fire Batt Chf*Asst Chief	E	017	024	950
61375	Fire Batt Chf*Exec Asst Chief	E	019	025	952
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Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
61376	Fire Batt Chief*DepChfShftCmdr	E	017	014	854
61500	Asst to the Fire Chief	E	010	014	904
61501	Asst to the Fire Chief*P & R	E	009	013	834
61590	Fire Chief (NC)	E	019	025	956
61600	Fire Marshal	E	009	013	844
62000	Fire 911 Administrator	E	009	013	834
62020	Medical Billing Supervisor	E	003	013	065
62030	Paramedic Training Coordinator	E	007	001	059
62080	Multimedia Specialist	N	007	001	055
62120	Detention Officer Trainee (NC)	N	007	001	338
62130	Detention Officer	N	003	006	343
62150	Detention Supervisor	N	003	000	047
62160	Police Assistant	N	007	001	343
62163	Police Assistant Police Asst*Detention Off Trne	N	003	006	338
62180	Police Asst Determion on Time Police Aide	N	003	006	324
62200		N	003	007	450
62210	Police Recruit (NC) Police Officer	N	004	007	450 451
62210	Police Officer*Pilot	N N	004	007	451 452
	Police Officer*Rescue Pilot				
62212	Police Officer*Flight Instr	N	004 004	007 007	453 454
62213	S	N			454 455
62214	Police Officer*Chief Pilot	N	004	007	455 650
62220	Police Sergeant	N	006	011	650 651
62230	Police Lieutenant	N	006	011	651
62240	Police Commander	E	016	026	865
62242	Police Commander*Asst Chief	E	018	027	970
62243	Police Commander*Exec Asst Chf	E	018	027	972
62320	Forensic Photo Spec	N	003	006	347
62321	Forensic Photo Spec*Ld	N	003	006	349
62340	Police Administrator	E	009	013	846
62350	Police R & I Bureau Shift Supv	N	007	001	051
62370	Police R & I Operations Supv	E E	007	001	057
62380	Polygraph Examiner		007	001	057
62460	Asst Crime Lab Administrator	E	007	001	069
62550	Criminal Intelligence Analyst	E	007	001	053
62560	Police Civilian Investigator	N	007	001	055
62610	Police Research Analyst	E	007	001	055
62620	Police Research Supervisor	E	007	001	061
62690	Police Chief (NC)	E	018	027	976
62800	Crime Scene Specialist I	N	003	006	340
62810	Crime Scene Specialist II	N	003	006	346
62820	Crime Scene Specialist III	N	003	006	350
62830	Crime Scene Shift Supervisor	E	007	001	056
62840	Crime Scene Section Supervisor	E	007	001	064
62910	Forensic Scientist I (NC)	N	003	006	347
62920	Forensic Scientist II	N	007	001	051
62930	Forensic Scientist III	N	007	001	057
62940	Forensic Science Section Supply	E	007	001	065
62950	Forensic Science Section Supv	E	007	001	067
69990	Laborer	N	001	002	130
69991	Laborer*U2	N	002	004	230
70030	Solid Waste Worker	N	001	002	134
70060	Trades Helper	N	001	002	137
70061	Trades Helper*U2	N	002	004	237

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
70100	Weigh Station Clerk	N	003	006	330
70100	Street Maint Worker	N	003	008	330 147
70120	Street Maint Worker*Rapid	N	001	002	147 147
70121 70122	Street Maint Worker Rapid Street Maint Wkr*Crew Ldr	N	001	002	147 149
70122	Solid Waste Landfill Foreman	N	001	002	054
71110	Street Maint Foreman I	N	007	001	049
71120	Street Maint Foreman II	N	007	001	051
71130	Street Maint Foreman III	N	007	001	053
71210	Street Maint Supervisor	E	007	001	057
71250	Street Maint Superintendent	E	007	001	065
71280	Solid Waste Foreman	N	007	001	054
71310	Solid Waste Admin Analyst	E	007	001	064
71320	Support Services Aide	N	003	006	343
71400	Solid Waste Superintendent	E	007	001	068
71410	Solid Waste Environ Spec	N	003	006	353
71411	Solid Waste Environ Spec*Ld	N	003	006	355
71420	Solid Waste Supervisor	N	007	001	060
71422	Solid Waste Supv*Inspections	N	007	001	062
71430	Solid Waste Administrator	E	009	013	834
71510	Traffic Maintenance Worker	N	001	002	140
71520	Traffic Maintenance Frmn II	N	007	001	046
71530	Traffic Maintenance Frmn III	N	007	001	050
71570	Sign Specialist I	N	001	002	135
71580	Sign Specialist II	N	001	002	143
71581	Sign Specialist II*U2	N	002	004	243
72010	Equipment Op I	N	001	002	135
72012	Equipment Op I*U2	N	002	004	235
72020	Equipment Op II	N	001	002	139
72021	Equipment Op II*U2	N	002	004	239
72022	Equipment Op II*Gangmower Op	N	001	002	141
72030	Equipment Op III	N	001	002	143
72031	Equipment Op III*Asphalt	N	001	002	145
72032	Equipment Op III*Lead Striper	N	001	002	145
72033	Equipment Op III*U2	N	002	004	243
72034	Equipment Op III*Aprt Striper	N	002	004	245
72036	Equipment Op III*Concrete	N	001	002	145
72080	Solid Waste Equipment Operator	N	001	002	143
72090	Landfill Equipment Operator	N	001	002	145
72110	Equipment Op IV	N	001	002	149
72111	Equipment Op IV*U2	N	002	004	249
72112	Equipment Op IV*Fuel Distrib	N	002	004	251
72160	Motor Broom Operator	N	001	002	141
72161	Motor Broom Operator*U2	N	002	004	241
72200	Landscape Equipment Operator	N	001	002	137
73030	Equipment Services Aide	N	003	006	334
73060	Equipment Service Wkr I	N	002	004	233
73070	Equipment Service Wkr II	N	002	004	237
73100	Auto Technician	N	002	004	245
73102	Auto Technician*Master Tech	N	002	004	249
73110	Heavy Equip Mech	N	002	004	251
73112	Heavy Equip Mech*Mobile Repair	N	002	004	253
73113	Heavy Equip Mech*Emer Repair	N	002	004	253
73114	Heavy Equip Mech*Landfill Mech	N	002	004	253

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
73120	Equipment Repair Spec	N	002	004	253
73120	Body Repair Specialist	N	002	004	235 245
73140	Methods & Standards Analyst	N	002	004	253
73170	Equipment Control Specialist	N	002	004	347
73170	Equipment Analyst	E	003	000	059
73190	Equipment Shop Foreman	N	007	001	057
73230	Equipment Fabrication Foreman	N	007	001	057
73260	Fuel Management Specialist	N	007	001	049
73200	Equipment Maintenance Supv	E	007	001	063
73270	• •	N	007	001	057
73360	Tire Program Supervisor	E	007	001	064
73420	Equipment Maintenance Supt Fuel System Support Technician	N	007	001	239
73420	Public Works Operations Mgr	E	002	004	069
73450 74010	Cement Finisher	E N	007	001	139
74010	Cement Finisher*U2	N	001	002	239
74011		E			
	Traffic Services Supt	E	007	001	061
74070	Traffic Signal Supervisor		007	001	057
74090 74130	Electrician Helper	N	002	004	232
74120	Electrician Electrician*Lead	N	002	004	249
74121		N	002	004	253
74130	Traffic Signal Technician Frmn	N	007	001	055
74140	Electrical Maint Crew Chief	N	007	001	055
74160	Electrical Facilities Supv	E	007	001	059
74190	Traffic Signal Technician	N	002	004	248
74200	Electronic Systems Specialist	N	002	004	248
74230	Telecommunications Svcs Asst	E	007	001	049
74250	Machinist	N	002	004	251
74270	Telecommunications Aide	N	003	006	334
74370	Security Systems Supervisor	E	007	001	059
74380	Parking Meter Specialist	N	001	002	135
74390	Parking Meter Repair Supv	N	007	001	041
74400	Welder	N	001	002	149
74401	Welder*U2	N	002	004	249
74470	Asst Security Systems Supv	E	007	001	053
74650	Building Equip Op I	N	002	004	249
74680	Building Equip Op II	N	002	004	251
74700	Building Equipment Supervisor	N	007	001	055
74720	Senior Building Equipment Supv	E	007	001	059
74740	Building Maint Foreman	N	007	001	053
74770	Building Facilities Supt	E	007	001	068
74780	Energy Management Supt	E	007	001	067
74800	Public Works Director (NC)	E	010	018	924
74810	Deputy Public Works Director	E	009	013	844
74820	Asst Public Works Director	E	010	018	914
74830	Building Maint Worker	N	001	002	147
74831	Building Maint Worker*U2	N	002	004	247
74833	Building Maint Wrkr*Plumber-U1	N	001	002	149
74834	Building Maint Wrkr*Plumber-U2	N	002	004	249
74850	Building Maintenance Supv	E	007	001	057
74880	Property Manager	E	007	001	067
74900	Locksmith	N	002	004	243
75010	Aircraft Technician	N	002	004	249
75011	Aircraft Technician*QA	N	002	004	253

Job Code	Job Title	FLSA	Ben Cat	Salary	Grade
75020	Aircraft Maintenance Supv	Е	007	001	059
80010	Court Security Officer	N	003	006	342
80020	Court Security Supervisor	N	007	001	053
80030	Court Security Systems Manager	E	007	001	059
80040	Public Service Trainee (NC)	N	999	006	322
80050	Municipal Security Guard	N	003	006	340
80070	Senior Municipal Security Grd	N	007	001	042
80090	Custodial Worker I	N	001	002	127
80091	Custodial Worker I*U2	N	002	004	227
80120	Custodial Worker II	N	002	004	231
80121	Custodial Worker II*Window	N	002	004	233
80130	Facilities Projects Planner	N	002	004	259
80140	Facility Contract Compl Spec	N	003	006	350
80141	Facility Contr Compl Spec*Ld	N	007	001	054
80150	Facilities Service Coordinator	E	007	001	055
80160	Event Services Worker	N	002	004	237
80170	Event Services Lead	N	007	001	041
80180	Event Services Supervisor	N	007	001	047
80190	Event Services Manager	E	007	001	059
80200	Asst Event Services Manager	E	007	001	053
80210	Custodial Supervisor I	N	007	001	037
80220	Custodial Supervisor II	N	007	001	041
90010	Mayor	E	011	016	998
90020	Council Member	Е	011	016	997
90030	City Manager (NC)	E	012	018	940

City of Phoenix Pay Plan 001 Supervisory & Professional Effective: 7/8/2024

080 HRLY \$39.64 \$41.63 079 HRLY \$38.68 \$40.61 078 HRLY \$38.68 \$40.61 078 HRLY \$37.76 \$39.64 077 HRLY \$37.76 \$39.64 070 HRLY \$36.84 \$36.88 074 HRLY \$32.62 \$37.76 074 HRLY \$32.62 \$34.25 074 HRLY \$32.62 \$34.25 074 HRLY \$33.41 \$35.06 075 HRLY \$31.82 \$34.25 074 HRLY \$31.82 \$34.25 075 HRLY \$31.82 \$34.25 070 HRLY \$31.82 \$34.25 071 HRLY \$31.66 \$56.49 069 ANNUAL \$66.186 \$66.186 069 ANNUAL \$60.029 \$66.186 060 ANNUAL \$60.029 \$66.186 060 ANNUAL <th>\$41.63 \$43.71 \$86,590 \$90,917 \$40.61 \$42.64 \$84,469 \$88,691 \$39.64 \$41.63 \$39.64 \$41.63 \$39.64 \$44.69 \$33.76 \$39.64 \$78,541 \$82,451 \$78,541 \$82,451 \$78,627 \$80,454 \$76,627 \$80,454 \$74,797 \$78,541 \$72,966 \$76,627 \$34.25 \$35,96 \$74,797 \$78,541 \$72,966 \$77,240 \$33.41 \$35.08 \$69,493 \$72,966 \$69,493 \$72,966 \$69,493 \$72,966 \$56,860,493 \$72,966 \$69,493 \$72,966 \$69,493 \$72,966 \$69,493 \$72,966 \$69,493 \$72,966 \$60,493 \$72,966</th> <th>\$45.89 \$95,451 \$44.77 \$43.71 \$80,917 \$42.64 \$40.61 \$84,691 \$84,691 \$84,691 \$339.64 \$339.64 \$339.64 \$38,591 \$38,591 \$37,76 \$36,627 \$36,627 \$36,627 \$36,627 \$374,797</th> <th>\$48.19 \$100.235 \$47.01 \$97.781 \$95.451 \$93.122 \$44.77 \$90.917 \$42.64 \$88.691 \$41.63 \$86.590 \$41.63 \$84.469 \$88.451 \$82.451 \$82.451 \$80.454 \$87.76 \$87.76 \$87.76</th> <th>\$50.60 \$105,248 \$ \$49.36 \$102,669 \$ \$48.19 \$47.01 \$47.01 \$47.71 \$95,451 \$ \$44.63 \$86,590 \$ \$41.63 \$86,590 \$ \$41.63 \$86,590 \$ \$41.63 \$86,590 \$ \$41.63 \$86,590 \$ \$41.63</th> <th>\$53.13 \$110,510 \$51.83 \$107,806 \$107,806 \$105,248 \$410,235 \$410,235 \$41,03 \$97,781 \$97,781 \$95,451 \$93,122 \$43,71 \$93,122 \$43,71 \$96,590</th> <th>\$55.78 \$116,022 \$ \$54.42 \$113,194 \$ \$53.13 \$110,510 \$ \$510,806 \$ \$105,248 \$ \$40,36 \$ \$40,269 \$ \$40,269 \$ \$40,269 \$ \$40,269 \$ \$40,269 \$ \$40,270 \$ \$</th> <th>\$58.57 \$121.826 \$57.15 \$118.872 \$55.78 \$55.78 \$13.194 \$51.602 \$51.83 \$107.806 \$50.60 \$</th> <th>\$61.50 \$127,920 \$127,920 \$127,920 \$124,800 \$58.57 \$121,826 \$55.78 \$116,022 \$55.78 \$116,022 \$55.78 \$116,022 \$55.78 \$116,022 \$55.78 \$55.7</th> <th>\$64.58 \$134,326 \$63.00 \$13.00 \$13.00 \$127,920 \$61.50 \$124,800 \$124,800 \$55.75 \$55.75 \$51.31,194 \$51.0,510 \$51.0,510 \$51.83 \$51.83 \$51.83 \$51.83</th> <th>\$67.81 \$141,045 \$6.6.5 \$137,592 \$63.00 \$134,326 \$63.00 \$127,920 \$61.50 \$61.50 \$61.50 \$61.50 \$561.60 \$57.18</th> <th>\$71.20 \$148,096 \$69.46 \$144,477 \$67.81 \$67.81 \$64.58 \$137,592 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326 \$63.00 \$134,326</th> <th>\$74.76 \$155,501 \$72.93 \$151,694 \$71.20 \$744,477 \$61.44,477 \$61.15</th> <th></th> <th>4 8 6 9 7 4 9 7 9</th> <th>\$86.54 \$180,003 \$84.43 \$175,614 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\$82,451 \$38.68 \$30,454 \$76,627 \$36,96 \$74,797 \$31,24 \$71,240 \$		\$95,451 \$44.77 \$93,122 \$43.71 \$80,917 \$84.63 \$84,691 \$84,693 \$88,451 \$88,469 \$39,64 \$38,451 \$88,451 \$88,451 \$38,451 \$38,68 \$37,76 \$37,76 \$37,76 \$37,76 \$37,776 \$37,76	97	105,248 102,669 100,235 100,23					\$134,326 \$63.00 \$131,040 \$127,920 \$127,920 \$124,800 \$124,800 \$121,826 \$121,826 \$121,826 \$13,131,131,131,131,131,131,131,131,131,	<u> </u>	\$148,096 \$89.46 \$144,477 \$67.81 \$61.1045 \$137,592 \$134,326 \$134,326 \$134,326 \$131,040 \$111,040 \$121,920 \$60.00 \$124,800 \$124,800 \$124,800 \$124,800 \$124,800 \$124,800	\$155,501 \$72,93 \$151,694 \$71,20 \$144,477 \$67.81 \$67.81 \$61,040 \$131,040			\$84.43 \$84.43 \$175,614 \$82.42 \$177,434 \$167,253 \$76.58 \$76.58 \$76.58 \$74.76 \$72.93 \$155,501 \$72.93 \$148,096 \$69.46
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\$37.76 \$78,627 \$37.84 \$76,627 \$35.86 \$74,797 \$35.96 \$37,2966 \$34.25 \$71,240 \$33.41 \$33.41 \$33.41 \$33.41 \$33.41 \$31.06 \$31.06 \$33.03 \$60,029 \$29.58 \$61,526 \$29.58 \$61,526 \$29.58 \$61,526 \$29.58 \$61,526 \$29.58 \$61,526 \$28.749 \$28.86 \$28		\$30,127 \$43,71 \$80,917 \$48,691 \$41,63 \$86,590 \$40,61 \$84,469 \$39,64 \$38,451 \$38,68 \$30,454 \$38,68 \$30,454 \$37,76 \$37,76 \$37,76 \$37,76 \$37,76		\$48.19 \$47.01 \$97,781 \$95,451 \$94.77 \$90,917 \$90,917 \$841.63 \$841.63 \$841.63 \$841.63 \$841.63					\$131,940 \$127,920 \$127,920 \$124,800 \$58.10 \$118,872 \$118,872 \$116,022 \$55.78 \$116,022 \$51.13,194 \$53.13 \$110,510 \$51.83	<u> </u>	\$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$63.00 \$131,040 \$61.50	\$101,094 \$148,096 \$69.46 \$144,477 \$67.81 \$66.15 \$137,992 \$64.58 \$134,326 \$63.00 \$63.00	. 		\$17.404 \$82.42 \$171,434 \$171,434 \$16.7.253 \$76.58 \$76.58 \$74.76 \$72.93 \$155,501 \$72.93 \$148,096 \$69.46
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\$35.96 \$74,797 \$35.08 \$34,25 \$71,240 \$871,240 \$69,493 \$69,493 \$61,850 \$64,605 \$64,605 \$64,605 \$64,605 \$64,605 \$64,605 \$64,605 \$64,605 \$64,605 \$64,605 \$63,045 \$63,045 \$29.58 \$61,526 \$63,045 \$28.77 \$60,029 \$57,179 \$57,49 \$57,444		\$41.63 \$86,590 \$40.61 \$84,469 \$39.64 \$82,451 \$38.68 \$80,454 \$37.76 \$37.76 \$37.86 \$37.76 \$37.76 \$37.76 \$37.76 \$37.76 \$37.76							\$58.57 \$121,826 \$57.15 \$118,872 \$55.78 \$116,022 \$54.42 \$113,194 \$53.13 \$110,510 \$51.83 \$107,806		\$64.58 \$134,326 \$63.00 \$131,040 \$61.50 \$61.50 \$127,920 \$60.00 \$124,800 \$124,800	\$67.81 \$66.15 \$66.15 \$137,592 \$64.58 \$134,326 \$63.00 \$131,040			\$78.49 \$76.58 \$76.58 \$159,286 \$74.76 \$155,501 \$72.93 \$11,694 \$71.20 \$148,096 \$69.46
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\$31.82 \$66,186 \$31.06 \$64,605 \$30.31 \$29.58 \$61,526 \$61,526 \$61,526 \$28.67 \$28.77 \$27.49 \$27.49 \$57.44 \$55,806 \$55,806						21 2			\$51.83 \$107,806 \$50.60		457.45	\$127,920	\$134,326		\$69.46
\$66,186 \$31.06 \$33.06 \$30.31 \$29.58 \$63,045 \$29.58 \$61,526 \$28.86 \$28.90 \$28.17 \$28.77 \$27.49 \$27.49 \$27.49 \$27.49 \$27.49 \$26.83 \$26.83				H					\$107,806 \$50.60		\$57.15	\$60.00	\$63.00	\$66.15	\$144,477
\$31.06 \$64,605 \$30.31 \$63,045 \$29.58 \$61,526 \$28.86 \$60,029 \$28.17 \$28.77 \$57.179 \$26.83 \$26.83 \$55,806 \$54.454			 	_			++		\$50.60	\$53.13	\$118,872	\$124,800	\$131,040	\$137,592	I
\$64,605 \$30.31 \$53.045 \$29.58 \$61,526 \$61,526 \$60,029 \$28.17 \$28.17 \$57.179 \$26.83 \$55,806 \$55,806 \$54.454						_					\$55.78	\$58.57	\$61.50	\$64.58	\$67.81
\$30.31 \$63,045 \$29.58 \$61,526 \$28.86 \$60,029 \$28.17 \$58,594 \$27.49 \$57,179 \$26.83 \$55,806 \$54.454			Н.				44 77	_	\$105,248	\$110,510	\$116,022	\$121,826	\$127,920	\$134,326	\$141,045
\$63,045 \$29.58 \$61,526 \$28.86 \$60,029 \$28.17 \$58,594 \$57,179 \$26.83 \$55,806 \$55,806 \$54,454		L	_			-	77.74	\$47.01	\$49.36	\$51.83	\$54.42	\$57.15	\$60.00	\$63.00	\$66.15
\$29.58 \$61,526 \$28.86 \$60,029 \$28.17 \$58,594 \$57,179 \$56,806 \$55,806 \$55,806 \$54,454		\$69,493 \$72,966	-	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781	\$102,669	\$107,806	\$113,194	\$118,872	\$124,800	\$131,040	\$137,592
\$61,526 \$28.86 \$60,029 \$28.17 \$58,594 \$27.49 \$57,179 \$26.83 \$26.83 \$25,806 \$55,806 \$55,806		\$34.25		Н	H		\$43.71	H	\$48.19	\$50.60	\$53.13	\$25.78		-	\$64.58
\$28.86 \$60,029 \$28.17 \$58,594 \$27.49 \$57,179 \$26.83 \$55,806 \$25,806		\$71,240	_	_		0	\$90,917	_	\$100,235	\$105,248	\$110,510	\$116,022	\$121,826	\$127,920	\$134,326
\$60,029 \$28.17 \$58,594 \$27.49 \$57,179 \$26.83 \$25,806 \$26.18	\$30.31 \$31.82		H		H	H	\$42.64	\$44.77	\$47.01	\$49.36	\$51.83	\$54.42			\$63.00
\$28.17 \$58,594 \$27.49 \$57,179 \$26.83 \$55,806 \$55,806	-	\$69,493		_	_	6	\$88,691	\$93,122	\$97,781	\$102,669	\$107,806	\$113,194	\$118,872	\$124,800	\$131,040
\$58,594 \$27.49 \$57,179 \$26.83 \$55,806 \$26.18			\$34.25				\$41.63	\$43.71	\$45.89	\$48.19		\$53.13			\$61.50
\$27.49 \$57,179 \$26.83 \$55,806 \$26.18	\$61,526 \$64,605		\$71,240	-	_		\$86,590	\$90,917	\$95,451	\$100,235	8	\$110,510	7	0	\$127,920
\$57,179 \$26.83 \$55,806 \$26.18	8.86 \$30.31	\$30.31 \$31.82	-	-		-	\$40.61	\$42.64	\$44.77	\$47.01	_	\$51.83	_		\$60.00
\$26.83 \$55,806 \$26.18	0,029 \$63,04		\$69,493	_	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781	\$102,669	\$107,806	\$113,194	\$118,872	\$124,800
\$55,806		\$31.06	\$32.62				\$39.64	\$41.63	\$43.71	\$45.89		\$50.60		-	\$58.57
\$26.18		\$64,605	\$67,850	\$71,240		_	\$82,451	\$86,590	\$90,917	\$95,451	5	\$105,248	\$110,510	2	\$121,826
\$54 454		\$30.31	\$31.82		\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77		\$49.36	\$51.83	\$54.42	\$57.15
t) t, t 0 t	\$57,179 \$60,029	\$63,045	\$66,186	\$69,493 \$	\$72,966	\$76,627 8	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781	\$102,669	\$107,806	\$113,194	\$118,872
HRLY \$25.56 \$26	\$26.83 \$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76	\$39.64	\$41.63	\$43.71	Н	\$48.19	\$50.60	\$53.13	\$55.78
	\$55,806 \$58,594		\$64,605	_	\$71,240	\$74,797 8	\$78,541	\$82,451	\$86,590	\$90,917	1	\$100,235	\$105,248	\$110,510	\$116,022
\$24.93			\$30.31				\$36.84	\$38.68	\$40.61	\$42.64	\$44.77	\$47.01			\$54.42
ANNUAL \$51,854 \$54,	\$54,454 \$57,179	9 \$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781	\$102,669	\$107,806	\$113,194
\$24.34			\$29.58				\$35.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89			\$53.13
L \$50,627			\$61,526	-		\$71,240 8	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451	2	8	\$110,510
\$23.74			\$28.86				\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77			\$51.83
ANNUAL \$49,379 \$51,	\$51,854 \$54,454	4 \$57,179	\$60,029	\$63,045 \$	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781	\$102,669	\$107,806

City of Phoenix Pay Plan 001 Supervisory & Professional Effective: 7/8/2024

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	HRLY	-		\$25.56		\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89	\$48.19	\$50.60
	ANNUAL	٠,		\$53,165		\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451	\$100,235	\$105,248
	HRLY	_				\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77	\$47.01	\$49.36
~ •	ANNUAL	٠,		,		\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781	\$102,669
- 17	HRLY	\$22.08		\$24.34		\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89	\$48.19
\sim	ANNUAL	\$45,926	-	\$50,627	-	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451	\$100,235
- 1	HRLY	_		\$23.74		\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77	\$47.01
1	ANNUAL			\$49,379		\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781
	HRLY	\$21.02				\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89
•	ANNUAL	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451
<u> </u>	HRLY	\$20.51	_		\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77
_	ANNUAL	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122
<u> </u>	HRLY	\$20.02	\$21.02		\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71
Ľ	ANNUAL	\$41,642	\$43,722		\$45,926 \$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917
\vdash	HRLY	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64
	ANNUAL	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691
\vdash	HRLY	\$19.07		\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63
Γ,	ANNUAL	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590
<u> </u>	HRLY	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61
7	ANNNAL	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469
_	HRLY	\$18.16			\$21.02	\$22.08		\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64
7	ANNNAL	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451
ш	HRLY	\$17.72				\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68
`	ANNUAL	\$36,858	\$38,688		\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454
ш			\$18.16			\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76
^	ANNUAL	٠,		٠,		\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541
1	HRLY	_					\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84
`	ANNUAL	٠,		•			\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627
[HRLY	_					\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96
4	ANNUAL	٠,		٠,		٠,	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797
	HKLY	\$16.07	\$16.88	\$11.12 \$36 858	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08
4	HRIY	\$15.69				\$19.07	\$20.02	\$21.00	\$22,17¢	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25
_	Ĺ			1		\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240
1		\$15.31	\$16.07		\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41
1	ANNUAL		\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493
!	HRLY		\$15.69			\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62
_	ANNUAL		\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850
ш	HRLY		\$15.31			\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82
`	ANNUAL		\$31,845	٥,	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186
ш	HRLY			\$15.69		\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06
1	ANNUAL			\$32,635	٠,	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806		\$61,526	\$64,605
[HRLY			\$15.31			\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31
_	ANNIA			\$31 845	\$33.426	\$35,110	\$36.858	438 688	\$10 613	\$10 GG1	\$77 BO3	417 000	070 070	CE1 OF1	A 17 A 17 A	111	000	\$60 OAE

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Grade	Ś	Step 1 Step 2	p 2 Step 3		Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
960	HRLY			ò		\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58
020	ANNUAL			\$3	\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526
300	HRLY			÷	\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86
cco	ANNUAL			\$3	\$31,845 \$	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029
100	HRLY					\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17
450	ANNUAL				33	\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594
c	HRLY					\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49
220	ANNUAL				33	\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179
000	HRLY						\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83
032	ANNUAL						\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806
100	HRLY						\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18
50	ANNUAL						\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029		\$51,854	\$54,454
	HRLY							\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56
020	ANNUAL							\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165
ć	HRLY							\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93
670	ANNUAL							\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854
000	HRLY								\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34
070	ANNUAL								\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627
700	HRLY								\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74
770	ANNUAL								\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379
900	HRLY									\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
020	ANNUAL									\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214
300	HRLY									\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61
020	ANNUAL									\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029
100	HRLY										\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08
470	ANNUAL										\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926
000	HRLY										\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54
020	ANNUAL										\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803
000	HRLY											\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02
022	ANNUAL											\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722
0.01	HRLY											\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51
1 70	ANNOAL											\$31.845	\$33.426	\$35,110	\$36.858	\$38.688	\$40,643	\$42,661

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City of Phoenix Pay Plan 002 Field Unit I Effective: 7/8/2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
159	HRLY	\$23.18	\$24.34	\$25.56		\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89	\$48.19	\$50.60
000	ANNUAL	L \$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451	\$100,235	\$105,248
157	HRLY	\$22.61	\$23.74		\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77	\$47.01	\$49.36
/61	ANNUAL	L \$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781	\$102,669
156	HRLY	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89	\$48.19
001	ANNUAL		\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451	\$100,235
155	HRLY	\$21.54		\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77	\$47.01
22	ANNUAL	₹44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781
15.4	HRLY	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89
10 4	ANNUAL	L \$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451
450	HRLY	\$20.51	\$21.54			\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77
561	ANNUAL	L \$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122
45.0	HRLY	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71
761	ANNUAL	٠,	\$43,722	••		\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917
757	HRLY	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64
<u>.</u>	ANNUAL	40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691
7 7 7	HRLY	\$19.07		\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63
061	ANNUAL	739,668 ₹	\$41,642	\$43,722	••	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590
770	HRLY	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61
94	ANNUAL	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469
077	HRLY	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64
0	ANNUAL	\$37,773	\$39,666		\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451
117	HRLY	_				\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68
Ì	ANNUAL	236,858			\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454
146	HRLY	-		\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76
<u>}</u>	ANNUAL	٠,				\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541
145	HRLY					\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84
<u>}</u>	ANNUAL	٠,	••	٠,	٠,	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627
111	HRLY					\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96
<u>+</u>	ANNUAL		0,	•,		\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797
143	HRLY	-		_		\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08
	ANNUAL	•		٠,		\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966
142	HRLY	-+				\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25
	ANNUAL	-				\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240
141	HRLY	_				\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41
	ANNUAL	231,845	٠,	•,	٠,	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493
140	HRLY		\$15.69			\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62
2	ANNUAL		\$32,635	٠,	••	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850
130	HRLY		\$15.31			\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82
2	ANNUAL		\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186
138	HRLY			\$15.69		\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06
2	ANNUAL			\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605
137	HRLY			\$15.31		\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31
5	ANNUAL			\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045

City of Phoenix Pay Plan 002 Field Unit I Effective: 7/8/2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
106	HRLY				\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58
021	ANNOAL				\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526
105	HRLY				\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86
133	ANNUAL				\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029
101	HRLY					\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17
104	ANNUAL					\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594
100	HRLY					\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49
133	ANNUAL					\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179
130	HRLY						\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83
761	ANNUAL						\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806
101	HRLY						\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18
101	ANNUAL						\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454
120	HRLY							\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56
061	ANNUAL							\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165
120	HRLY							\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93
671	ANNUAL							\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854
100	HRLY								\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34
120	ANNUAL								\$32,635	\$34,258	\$35,984	\$37,773	\$39,668	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627
107	HRLY								\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74
171	ANNUAL								\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379
126	HRLY									\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
071	ANNUAL									\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214
105	HRLY									\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61
671	ANNUAL									\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029
101	HRLY										\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08
124	ANNUAL										\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926
100	HRLY										\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54
671	ANNUAL										\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803
100	HRLY											\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02
771	ANNUAL											\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722
101	HRLY											\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51
	ANNOAL											\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661

City of Phoenix Pay Plan 004 Field Unit II Effective: 7/8/2024

\$17.1,826 \$127,926 \$134,926 \$141,046 \$148,046 \$120,01 \$57.16 \$56.00 \$66.16 \$67.93 \$186,00 \$66.16 \$67.93 \$57.16 \$56.00 \$66.16 \$67.81 \$71.20 \$513,194 \$134,326 \$141,045 \$148,006 \$61.60 \$63.00 \$66.15 \$69.46 \$513,194 \$118,872 \$124,800 \$131,040 \$137,592 \$144,477 \$52.18 \$65.76 \$60.00 \$63.00 \$66.15 \$66.15 \$66.15 \$510,50 \$118,872 \$124,800 \$131,040 \$137,920 \$144,477 \$141,045 \$510,50 \$116,022 \$127,920 \$134,326 \$614,477 \$144,477 \$141,045 \$144,077 \$141,045 \$144,477 \$141,045 \$144,077 \$141,045 \$144,077 \$141,045 \$144,077 \$141,045 \$144,077 \$141,045 \$144,077 \$141,045 \$144,077 \$141,045 \$144,077 \$141,045 \$144,077 \$141,045 \$144,072	\$110,022 \$121,820 \$124,320 \$141,040 \$148,040 \$148,040 \$150,020 \$110,022 \$121,820 \$121,920 \$141,040 \$143,040 \$148,040 \$125,033 \$113,194 \$118,022 \$121,040 \$137,592 \$144,047 \$175,020 \$141,046 \$172,033 \$110,510 \$116,022 \$121,826 \$127,920 \$141,045 \$148,096 \$171,041 \$173,266 \$141,045 \$148,096 \$107,806 \$113,194 \$118,872 \$127,920 \$137,592 \$144,477 \$60.00 \$66.15 \$69.46 \$144,477 \$50,60 \$53,13 \$56.78 \$60.00 \$60.10 \$61.15 \$144,477 \$60.00 \$61.15 \$144,477 \$61.10,40 \$137,502 \$144,477 \$61.10,40 \$137,502 \$144,477 \$61.10,40 \$137,502 \$144,477 \$61.10,40 \$137,502 \$144,477 \$61.10,40 \$137,502 \$144,477 \$61.10,40 \$137,502 \$144,477 \$61.10,40 \$137,502 \$144,477 \$61.10,40 \$137,502
\$13.14.2 \$10.20 \$10.20 \$10.1	\$5.4.72 \$5.0.00 \$5.0.00 \$5.0.00 \$5.0.00 \$5.0.00 \$5.0.00 \$5.0.00 \$5.0.00 \$5.0.00 \$5.0.00 \$5.0.00 \$5.0.00 \$5.0.10 <t< td=""></t<>
\$53.13 \$56.26 \$68.67 \$61.60 \$64.58 \$67.81 \$71.20 \$74.76 \$78.93 \$10.510 \$110,510 \$110,510 \$113,194 \$118,1872 \$127,200 \$61.40 \$81.447 \$151,694 \$152,523 \$51.83 \$64.42 \$157,90 \$873,00 \$66.15 \$69.46 \$72.93 \$76.525 \$51.07,806 \$113,194 \$118,1872 \$124,300 \$151,140 \$118,147 \$151,694 \$152,501 \$60.00 \$53.13 \$65.78 \$57.12 \$60.00 \$63.00 \$66.15 \$69.46 \$17.20 \$17.70 \$40.30 \$51.81 \$67.12 \$67.17 \$60.00 \$63.00 \$66.16 \$69.46 \$17.70	\$53.13 \$55.78 \$58.57 \$61.50 \$64.58 \$67.81 \$71.20 \$110,510 \$116,022 \$127,920 \$134,326 \$141,045 \$148.096 \$51.83 \$54.42 \$57.15 \$60.00 \$66.15 \$69.46 \$107.806 \$113,194 \$118.872 \$124,800 \$137,040 \$147,592 \$144,477 \$50.60 \$53.13 \$55.78 \$58.57 \$60.00 \$60.458 \$67.81 \$107.806 \$113,194 \$118.872 \$121,802 \$144,477 \$60.00 \$60.00 \$67.15 \$60.00 \$60.00 \$60.01 \$60.00
\$10,510 \$1,10,22 \$12,18,26 \$12,790 \$143,26 \$141,045 \$148,096 \$15,501 \$163,25 \$51,18 \$10,510 \$14,1045 \$148,096 \$15,501 \$15,501 \$15,501 \$51,07,806 \$13,314 \$118,827 \$12,800 \$10,500 \$14,477 \$16,622 \$10,500 \$10,510 \$14,407 \$14,005 \$14,407 \$10,500 \$10,510 \$16,022 \$12,800 \$13,436 \$14,477 \$10,500 \$10,510 \$14,477 \$10,500 \$14,477 \$10,500 \$10,510 \$11,314 \$11,818,72 \$12,400 \$13,436 \$14,477 \$10,500 \$10,510 \$14,477 \$10,510 \$14,477 \$10,510 \$12,430 \$11,414 \$11,414 \$11,411,417 \$11,414 \$11,410 \$11,414 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417 \$11,411,417	\$110,510 \$116,022 \$121,826 \$134,326 \$141,045 \$148,096 \$5183 \$54.42 \$57.15 \$60.00 \$63.00 \$66.15 \$69.46 \$107,806 \$13,194 \$148,872 \$124,800 \$13,104 \$137,592 \$144,477 \$50.60 \$53.13 \$55.78 \$58.57 \$61.50 \$64.58 \$67.81 \$105,248 \$110,510 \$116,022 \$121,826 \$127,920 \$137,592 \$144,477 \$40.36 \$53.13 \$55.78 \$55.76 \$60.00 \$67.81 \$40.36 \$51.83 \$54.42 \$51.00 \$61.00 \$63.00 \$40.26 \$10,248 \$110,510 \$116,022 \$124,800 \$137,522 \$40,26 \$51.02 \$14,022 \$124,800 \$137,522 \$14,040 \$40,25 \$10,242 \$51.02 \$14,040 \$13,040 \$13,040 \$40,25 \$10,243 \$10,023 \$11,050 \$11,050 \$124,800 \$13,040 \$44,71 \$44,13 <th< td=""></th<>
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## ## ## ## ## ## ## ## ## ## ## ## ##	\$33.41 \$35.08 \$36.84 \$38.68 \$40.61 \$42.64 \$44.77
#60 403 #72 066 #76 627 #80 454 #84 460 #88 601 #03 122 #07 781 #102 660	\$60.403 \$70.005 \$20.000 \$80.454 \$84.460 \$88.601 \$03.100 \$

City of Phoenix Pay Plan 004 Field Unit II Effective: 7/8/2024

\$23.18 \$5. \$23.14 \$5. \$22.61 \$5. \$22.61 \$5. \$247,029 \$4. \$22.08 \$5. \$22.08 \$5. \$21.54 \$5. \$24.803 \$4. \$20.51 \$5. \$43.722 \$4. \$20.51 \$5. \$43.666 \$4. \$19.07 \$5. \$39,666 \$4. \$18.60 \$5. \$38,688 \$4. \$18.77 \$5. \$36,773 \$5. \$36,858 \$5.		\$25.56 \$53,165 \$24.93 \$24.93 \$51,854 \$50,627 \$23.74 \$49,379 \$23.18 \$49,379 \$22.61 \$47,029 \$52.08	\$26.83 \$55,806 \$26.18 \$54,454 \$25.56	\$28.17 \$58,594 \$27.49	\$29.58 \$61,526 \$28.86	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76 \$78,541	\$39.64 \$82,451	\$41.63	\$43.71 \$90,917	\$45.89 \$95,451	\$48.19 \$100,235	\$50.60 \$105.248
		\$53,165 \$524.93 \$51,854 \$50,627 \$50,627 \$50,627 \$50,627 \$50,627 \$50,627 \$50,627 \$523.18 \$548,214 \$522.61 \$522.08 \$53.08	\$55,806 \$26.18 \$54,454 \$25.56	\$58,594	\$28.86	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451	\$100,235	\$105,248
		\$24.93 \$51,854 \$24.34 \$50,627 \$23.74 \$49,379 \$23.18 \$48,214 \$52.61 \$47,029	\$26.18 \$54,454 \$25.56	\$27.49	\$28.86	4000	00	433 41	00 200		43 g g					
		\$51,854 \$50,627 \$50,627 \$23.74 \$23.78 \$23.18 \$523.61 \$522.61 \$522.08 \$52.08	\$54,454 \$25.56	,	000	\$30.3 I	\$31.82	- t.500	\$33.00	\$36.84	00.00¢	\$40.61	\$42.64	\$44.77	\$47.01	\$49.36
		\$24.34 \$50,627 \$23.74 \$49,379 \$48,214 \$22.61 \$48,214 \$22.61	\$25.56	\$57,179	\$20,00¢	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781	\$102,669
		\$50,627 3 \$23.74 \$49,379 \$23.18 \$48,214 \$22.61 \$47,029		\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89	\$48.19
		\$23.74 \$49,379 \$23.18 \$48,214 \$22.61 \$47,029	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451	\$100,235
		\$49,379 \$23.18 \$48,214 \$22.61 \$47,029	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$32.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77	\$47.01
		\$23.18 348,214 \$22.61 \$47,029 \$22.08	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781
		\$48,214 \$22.61 \$47,029 \$22.08	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89
		\$22.61 \$47,029 \$22.08	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451
		\$47,029	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77
		\$22.08	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122
			\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71
	-	\$45,926 \$48,214	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917
	_	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64
	ŀ	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691
			\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76	\$39.64	\$41.63
	\$41,642 \$	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590
	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61
	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469
			\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64
	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451
		\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68
	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454
\$17.30 \$1			\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76
\$35,984 \$3	\$37,773 \$	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541
\$16.88 \$7		\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$32.08	\$36.84
			\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627
			\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96
			\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797
			\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08
			\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966
15.69 \$			\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25
32,635 \$3			\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240
	_	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41
			\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493
\$			\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62
\$3			\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850
\$		\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82
\$3			\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186
			\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06
	\$		\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605
		Н	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31
	\$		\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045
401014401014401014401014401014		\$17.72 \$36.858 \$17.30 \$35.984 \$16.88 \$16.47 \$16.07 \$16.07 \$15.69 \$15.69 \$33,426 \$15.69 \$33,426 \$15.69 \$33,426 \$33,426 \$33,436	\$36,858 \$38,688 \$38,688 \$35,888 \$35,984 \$37,773 \$16.88 \$17.72 \$16.88 \$17.72 \$16.07 \$16.88 \$15.994 \$17.72 \$16.07 \$16.88 \$15.994 \$17.30 \$16.07 \$16.88 \$15.994 \$15.31 \$16.07 \$16.88 \$15.994 \$15.31 \$16.07 \$16.88 \$15.994 \$15.31 \$16.07 \$16.88 \$15.994 \$15.31 \$16.07 \$16.88 \$15.994 \$15.31 \$16.07 \$16.99 \$16.47 \$15.31 \$16.07 \$16.89 \$16.47 \$15.31 \$16.07 \$16.99 \$16.47 \$15.31 \$16.07 \$16.99 \$16.47 \$16.31 \$16.99 \$16.47 \$16.31 \$16	\$17.72 \$18.60 \$36,858 \$38,688 \$17.73 \$16.07 \$16.88 \$16.07 \$16.97 \$16.07 \$16.97 \$16.07 \$16.07 \$16.07 \$16.07	\$36,858 \$38,688 \$40,643 \$17.30 \$18.16 \$19.07 \$35,984 \$37,773 \$39,666 \$16.88 \$17,72 \$18.60 \$35,110 \$36,858 \$38,688 \$16.47 \$17.72 \$18.60 \$34,258 \$35,984 \$37,773 \$16.07 \$16.88 \$17,72 \$16.07 \$16.88 \$17,72 \$15.69 \$34,258 \$35,984 \$15.69 \$16.47 \$17.30 \$15.69 \$16.47 \$17.30 \$32,635 \$34,258 \$35,100 \$31,845 \$33,426 \$35,110 \$15.31 \$16.07 \$15.31 \$16.07 \$31,845 \$33,426	\$36,858 \$38,688 \$40,643 \$42,661 \$17.30 \$18.66 \$19.07 \$20.02 \$35,984 \$37,773 \$39,666 \$41,642 \$16.88 \$17.72 \$18.60 \$19.54 \$35,110 \$36,858 \$38,688 \$40,643 \$16.47 \$17.30 \$18.16 \$19.07 \$34,258 \$35,984 \$37,773 \$39,666 \$16.07 \$16.07 \$16.88 \$17.72 \$18.60 \$15.40 \$16.07 \$16.88 \$17.72 \$18.60 \$15.40 \$16.07 \$16.88 \$17.72 \$18.60 \$15.40 \$16.07 \$16.88 \$17.72 \$18.60 \$15.40 \$16.47 \$17.72 \$18.60 \$16.47 \$17.72 \$18.60 \$16.47 \$17.72 \$18.60 \$16.47 \$17.72 \$18.60 \$16.47 \$17.72 \$18.60 \$16.47 \$17.72 \$18.60 \$16.47 \$17.72 \$16.88 \$16.07 \$16.88 \$17.72 \$16.68 \$16.07 \$16.88 \$17.72 \$16.69 \$16.47 \$17.30 \$16.69 \$16.47 \$17.30 \$16.69 \$16.47 \$17.30 \$16.69 \$16.47 \$17.30 \$16.69 \$16.47 \$17.30 \$16.69 \$16.47 \$17.30 \$16.69 \$16.47 \$17.30 \$16.69 \$16.47 \$16.88 \$17.72 \$16.69 \$16.47 \$16.88 \$17.80 \$17.80 \$16.69 \$16.47 \$16.88 \$17.80	\$17.72 \$18.60 \$19.54 \$20.51 \$21.54 \$36,858 \$38,688 \$40,643 \$42,661 \$44,803 \$517.30 \$18.16 \$19.07 \$20.02 \$21.02 \$35,984 \$37,773 \$39,666 \$41,642 \$43,722 \$35,110 \$36,858 \$40,643 \$42,61 \$16.07 \$17.30 \$18.16 \$19.54 \$20.51 \$34,258 \$35,984 \$37,772 \$18.60 \$19.54 \$16.07 \$16.88 \$17.72 \$18.60 \$19.54 \$33,426 \$35,110 \$36,858 \$38,688 \$40,643 \$16.07 \$16.88 \$17.72 \$18.60 \$19.54 \$33,426 \$35,110 \$36,858 \$38,688 \$40,643 \$16.07 \$16.88 \$17.72 \$18.60 \$31,845 \$33,426 \$35,984 \$37,773 \$39,666 \$15.31 \$16.07 \$16.88 \$17.72 \$18.60 \$31,845 \$33,426 \$35,984 \$37,773 \$39,666 \$15.31 \$16.07 \$16.88 \$17.72 \$18.60 \$31,845 \$33,426 \$35,110 \$36,858 \$38,688 \$15.31 \$16.07 \$16.88 \$17.72 \$18.10 \$32,635 \$34,258 \$35,984 \$37,773 \$39,666 \$15.31 \$16.07 \$16.88 \$17.72 \$18.00 \$31,845 \$33,426 \$35,110 \$36,858 \$38,688 \$15.81 \$15.81 \$16.07 \$16.88 \$17.72	\$17.72 \$18.60 \$19.54 \$20.51 \$21.54 \$22.61 \$36.858 \$38,688 \$40,643 \$42.661 \$44,803 \$47,029 \$17.30 \$18.16 \$19.07 \$20.02 \$21.02 \$22.08 \$35,984 \$37,773 \$39,666 \$41,642 \$43,722 \$45,926 \$16.88 \$17.72 \$18.60 \$19.54 \$20.51 \$21.54 \$35,110 \$36,858 \$38,688 \$40,643 \$42,661 \$44,803 \$16.47 \$17.30 \$18.16 \$19.07 \$20.02 \$21.02 \$34,258 \$35,984 \$37,773 \$39,666 \$41,642 \$43,722 \$16.07 \$16.88 \$17.72 \$18.60 \$19.54 \$20.51 \$16.07 \$16.88 \$17.72 \$18.60 \$19.54 \$20.51 \$16.07 \$16.88 \$17.72 \$18.60 \$19.54 \$20.51 \$15.69 \$16.47 \$17.30 \$18.16 \$19.07 \$20.02 \$32,635 \$34,258 \$35,984 \$37,773 \$39,666 \$41,642 \$15.31 \$16.07 \$16.88 \$17.72 \$18.60 \$19.54 \$31,845 \$33,426 \$35,110 \$36,858 \$38,688 \$40,643 \$15.69 \$16.47 \$17.30 \$18.16 \$19.07 \$32,635 \$34,258 \$35,984 \$37,773 \$39,666 \$41,642 \$33,426 \$35,110 \$36,858 \$38,688 \$40,643 \$415.81 \$16.07 \$16.88 \$17.72 \$18.60 \$32,635 \$34,258 \$35,984 \$37,773 \$39,666 \$41,642 \$33,426 \$35,110 \$36,858 \$38,688 \$40,643 \$31,845 \$33,426 \$35,984 \$37,772 \$38,688	\$17.72 \$18.60 \$19.54 \$20.51 \$21.54 \$22.61 \$23.74 \$36.688 \$40.643 \$42.661 \$44.803 \$47.029 \$49.379 \$17.30 \$18.16 \$19.07 \$20.02 \$21.02 \$22.08 \$23.18 \$15.984 \$37.773 \$39.666 \$41.642 \$43.722 \$45.926 \$48.214 \$16.88 \$17.72 \$18.60 \$19.54 \$20.51 \$44.803 \$47.029 \$49.379 \$16.88 \$17.72 \$18.60 \$19.54 \$20.51 \$21.54 \$22.08 \$35,110 \$36.858 \$36.688 \$40.643 \$42.661 \$44.803 \$47.029 \$16.47 \$17.30 \$18.16 \$19.07 \$20.02 \$21.02 \$22.08 \$33.426 \$35,984 \$37.773 \$39.666 \$41.642 \$43.722 \$45,926 \$12.08 \$33.426 \$35,110 \$36.858 \$40.643 \$42.661 \$44.803 \$16.07 \$16.88 \$17.72 \$18.60 \$19.54 \$20.51 \$24.592 \$15.69 \$16.07 \$16.88 \$17.72 \$18.60 \$19.07 \$20.02 \$21.02 \$21.02 \$23.208 \$33.426 \$35,110 \$36.858 \$34.647 \$17.30 \$18.16 \$19.07 \$20.02 \$21.02 \$20.51 \$20.51 \$20.51 \$20.51 \$20.52 \$2	\$17.72 \$18.60 \$19.54 \$20.51 \$21.54 \$22.61 \$23.74 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\$22.01 \$22.01 \$23.18 \$15.03 \$10.07 \$16.88 \$17.72 \$18.60 \$19.74 \$20.02 \$21.02 \$21.02 \$22.08 \$23.18 \$15.03 \$16.07 \$16.88 \$17.72 \$18.60 \$10.07 \$10.00 \$	\$17.7.2 \$18.60 \$19.54 \$20.51 \$21.64 \$22.61 \$23.74 \$24.93 \$26.18 \$27.49 \$36,858 \$38,688 \$40,643 \$42.661 \$44.803 \$47,029 \$49.379 \$51.854 \$54.454 \$57.179 \$17.30 \$18.16 \$19.07 \$20.02 \$21.02 \$42.261 \$52.66 \$52.86 \$17.30 \$18.16 \$19.07 \$20.02 \$21.02 \$44.803 \$47.02 \$52.04 \$52.61 \$55.80 \$10.80 \$19.07 \$20.61 \$44.803 \$47.02 \$49.37 \$52.61 \$52.81 \$52.31	\$17.72 \$18.60 \$19.54 \$20.51 \$21.61 \$23.74 \$24.93 \$26.18 \$27.49 \$28.86 \$36,856 \$38,688 \$40,643 \$42.661 \$44.803 \$47,029 \$49,379 \$51,854 \$54,454 \$57.179 \$60,029 \$36,858 \$38,688 \$40,643 \$42,022 \$42,026 \$44,374 \$52,165 \$52.83 \$28.17 \$36,858 \$31,07 \$40,022 \$21.02 \$22.08 \$23.74 \$26,566 \$56,596 \$36,858 \$31,066 \$41,642 \$47,029 \$44,702 \$51,854 \$57,474 \$50,627 \$36,858 \$36,087 \$40,647 \$50,627 \$51,854 \$57,179 \$60,627 \$36,858 \$30,666 \$41,642 \$47,029 \$49,374 \$52,66 \$52,454 \$10,7 \$10,07 \$20.02 \$21,02 \$21,64 \$52,14 \$56,454 \$57,179 \$10,07 \$10,07 \$20.02 \$21,02 \$21,02 \$21,02 \$52,14 \$50,67 \$53	\$17.72 \$18.60 \$19.54 \$20.51 \$22.61 \$23.74 \$24.93 \$26.18 \$27.49 \$28.86 \$30.31 \$36,856 \$38,688 \$40.643 \$42.661 \$44.803 \$47.029 \$49,379 \$51.854 \$54.454 \$57.179 \$60,029 \$63.045 \$17.73 \$18.06 \$41.642 \$42.102 \$42.31 \$52.166 \$55.806 \$58.594 \$61.526 \$16.88 \$17.72 \$18.60 \$41.642 \$42.102 \$42.34 \$50.627 \$55.806 \$58.594 \$61.526 \$16.88 \$17.72 \$18.60 \$41.642 \$42.041 \$50.627 \$52.165 \$52.806 \$50.29 \$60.029 \$16.89 \$17.72 \$18.60 \$20.02 \$44.803 \$40.274 \$50.627 \$52.06 \$50.29 \$60.029 \$16.70 \$10.70 \$20.02 \$21.02 \$22.08 \$23.18 \$54.454 \$57.179 \$60.029 \$16.70 \$10.70 \$20.02 \$21.02 \$22.08 \$23.18 \$24.4	\$17.72 \$18.60 \$19.54 \$20.51 \$22.61 \$23.74 \$24.93 \$26.18 \$27.49 \$28.86 \$30.31 \$31.82 \$36.868 \$38.688 \$40.643 \$42.661 \$44.803 \$47.029 \$49.379 \$51.864 \$57.179 \$60.029 \$63.045 \$66.186 \$17.73 \$18.60 \$41.642 \$47.029 \$49.379 \$51.864 \$57.179 \$60.029 \$63.045 \$66.186 \$17.72 \$18.60 \$41.642 \$42.102 \$22.08 \$23.34 \$26.86 \$26.80 \$65.806 \$60.029 \$60.029 \$10.84 \$17.72 \$18.60 \$41.642 \$42.102 \$22.08 \$23.16 \$52.16 \$52.86 \$56.806 \$60.029 \$60.029 \$10.84 \$10.77 \$10.86 \$41.642 \$22.01 \$22.08 \$23.16 \$62.454 \$57.179 \$60.029 \$63.031 \$10.47 \$10.47 \$20.02 \$21.02 \$22.08 \$23.14 \$26.454 \$57.179 \$60.029 \$63.031	\$17.72 \$18.60 \$19.54 \$20.51 \$22.61 \$23.74 \$24.93 \$26.18 \$27.49 \$28.86 \$30.31 \$31.82 \$33.41 \$58.686 \$28.688 \$34.643 \$47.029 \$49.379 \$51.864 \$54.454 \$57.179 \$60.029 \$63.045 \$66.186 \$63.433 \$58.686 \$28.688 \$40.643 \$47.029 \$49.379 \$51.864 \$56.185 \$50.029 \$60.029 \$60.029 \$60.029 \$60.493 \$58.686 \$31.007 \$20.02 \$44.803 \$44.34 \$50.02 \$54.454 \$50.029 \$60.029

City of Phoenix Pay Plan 004 Field Unit II Effective: 7/8/2024

Grade		p 1 Step 2	Step 3		Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	16
236	HRLY			\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$2	\$26.83	4
	ANNOAL			\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55	\$55,806	_
235	HRLY			\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	. 18	.18 \$27.49
600	ANNOAL			\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	454	454 \$57,179
100	HRLY				\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	26	56 \$26.83
234	ANNOAL				\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	9	65 \$55,806
222	HRLY				\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	3	3 \$26.18
533	ANNOAL				\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	4	354,454
232	HRLY					\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	_	\$25.56
707	ANNOAL					\$32,635	\$34,258	\$35,984	\$37,773	\$39,666		\$43,722	\$45,926	\$48,214	\$50,627	_	7 \$53,165
23.1	HRLY					\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74		\$24.93
107	ANNOAL					\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	6	9 \$51,854
23.0	HRLY						\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	_	
720	ANNOAL						\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214		\$50,627
000	HRLY						\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61		
677	ANNOAL						\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029		\$49,379
acc	HRLY							\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08		\$23.18
77	ANNOAL							\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	_	\$43,722	\$45,926	-	\$48,214
700	HRLY							\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54		\$22.61
177	ANNOAL							\$31,845	\$33,426	\$35,110	\$36,858	\$38,688		\$42,661	\$44,803		\$47,029
900	HRLY								\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02		\$22.08
77	ANNOAL								\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722		\$45,926
206	HRLY								\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51		\$21.54
622	ANNOAL								\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661		\$44,803
700	HRLY									\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02		\$21.02
+77	ANNOAL									\$32,635	\$34,258	\$35,984	\$37,773	\$39,668	\$41,642		\$43,722
000	HRLY									\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54		\$20.51
677	ANNOAL									\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643		\$42,661
222	HRLY										\$15.69	\$16.47	\$17.30	\$18.16	\$19.07		\$20.02
777	ANNUAL										\$32,635	\$34,258	\$35,984	\$37,773	\$39,666		
221	HRLY										\$15.31	\$16.07	\$16.88	\$17.72	\$18.60		\$19.54
1	ANNOAL			_							\$31,845	\$33,426	\$35,110	\$36,858	\$38,688		\$40,643

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Step 16	\$82.42	\$171,434 \$	\$80.41	\$	\$78.49	1 \$163,259 \$171,434	\$76.58	4 \$159,286 \$167,253	\$74.76 \$78.49	6 \$155,501 \$163,259	\$72.93 \$76.58	7 \$151,694 \$159,286	\$71.20 \$74.76	5 \$148,096 \$155,50	\$69.46 \$72.93	2 \$144,477 \$151,694	\$67.81 \$71.20	6 \$141,045 \$148,096	\$66.15 \$69.46	\$137,592	\$64.58	0 \$134,326 \$141,045	\$63.00 \$66.15	0 \$131,040 \$137,592	\$61.50 \$64.58	6 \$127,920 \$134,32	\$60.00	6	\$58.57	2 \$121,826 \$127,920	\$57.15	4 \$118,872 \$124,800	\$22.78	0 \$116,022 \$121,82	\$54.42	6 \$113,194 \$118,87		8 \$110,510 \$116,02	_	9 \$107,806 \$113,194	\$50.60 \$53.13	
	_	↔	-	4 \$159,286		6 \$155,501		7 \$151,694	\$71.20	5 \$148,096	\$69.46	2 \$144,477	\$67.81	6 \$141,045	\$66.15	0 \$137,592	\$64.58	0 \$134,326	\$63.00	\$		\$	\$60.00	2 \$124,800	\$58.57	2 \$121,826		4 \$118,872		0 \$116,022		6 \$113,194		8 \$110,510		9 \$107,806		5 \$105,248	Н	1 \$102,669	\$48.19	
		\$	\vdash	\$		5 \$148,096		2 \$144,47	_	(6 \$141,045	\$66.15	.0 \$137,592		0 \$134,326	00'89\$	0 \$131,040	\$61.50	6 \$127,920	\$60.00	8	_	\$	\$57.15	4 \$118,872	\$55.78	0 \$116,022		6 \$113,194		8 \$110,510		9 \$107,806		5 \$105,248	Н	1 \$102,669		1 \$100,235		2 \$97,781	H	
•		\$	-	\$		8 \$141,045	_	10 \$137,592	_	10 \$134,326	\$63.00	00 \$131,040	\$61.50	8127,920	00.09\$	72 \$124,800	\$58.57	2 \$121,826	\$57.15	\$	_	\$	\$54.42	\$	\$53.13	8 \$110,510		9 \$107,806	_	15 \$105,248		1 \$102,669		1 \$100,235	Н	2 \$97,781		7 \$95,451		1 \$93,122	\$43.71	l
•		\$	-	\$		20 \$134,326		00 \$131,040		26 \$127,920	200.00	72 \$124,800	\$ \$58.57	22 \$121,826	\$57.15	34 \$118,872	\$ \$55.78	10 \$116,022	\$ \$54.42	8		\$	\$ \$51.83	39 \$107,806		5		1 \$102,669		1 \$100,235		2 \$97,781		7		1 \$93,122		0 \$90,91		9 \$88,691	\$41.63	
		8		8		₩.	-	72 \$124,800		22 \$121,826	2 \$57.15	94 \$118,872	3 \$55.78	10 \$116,022	3 \$54.42	06 \$113,194	0 \$53.13	48 \$110,510	5 \$51.83	8	_	35 \$105,248	1 \$49.36	11 \$102,669		1 \$100,235		2 \$97,781		7 \$95,451		1 \$93,122		.0 \$90,91		9 \$88,69		1 \$86,590		4 \$84,469		
		26 \$127,920	-	8		22 \$121,826	_	94 \$118,872	3 \$55.78	10 \$116,022	3 \$54.42	36 \$113,194) \$53.13	48 \$110,510	5 \$51.83	8	9 \$50.60	35 \$105,248	1 \$49.36	8	٠	1 \$100,235	7 \$47.01	2 \$97,781		7 \$95,451		1 \$93,122				9 \$88,691		_	Н	4 \$84,469	Н	1 \$82,451		7 \$80,454	3 \$37.76	
	_	\$	-	\$		10 \$116,022		36 \$113,194		48 \$110,510	5 \$51.83	39 \$107,806	9 \$50.60	35 \$105,248	1 \$49.36	1 \$102,669	9 \$48.19	1 \$100,235	7 \$47.01	-	╁	·	4 \$44.77	1 \$93,122		0 \$90,917		9 \$88,691		1 \$86,590		4 \$84,469		1 \$82,45		7 \$80,454	H	7 \$78,541		6 \$76,627	5 \$35.96	
		10 \$116,022	-	\$		18 \$110,510		39 \$107,806	09:05\$ 6	35 \$105,248	1 \$49.36	1 \$102,669		1 \$100,235	7 \$47.01	2 \$97,781	1 \$45.89	7 \$95,451	1 \$44.77	+	╁	٠,	1 \$42.64	9 \$88,691		1 \$86,590		4 \$84,469		1 \$82,451		7 \$80,454		7 \$78,541	Н	6 \$76,627	Н	0 \$74,797		3 \$72,966	\$34.25	
		8		8		35 \$105,248		1 \$102,669	\$48.19	1 \$100,235	7 \$47.01	2 \$97,781	1 \$45.89	7 \$95,451	1 \$44.77	1 \$93,122	3 \$43.71	.16'06\$ 0	\$42.64	F	1	0,	3 \$40.61	4 \$84,469		1 \$82,451	Н	7 \$80,454		7 \$78,541		8 \$76,627		0 \$74,797		3 \$72,966		0 \$71,240		6 \$69,493	┢	
0,	↔	\$1	67	()	0)	1 \$100,235		2 \$97,781		7 \$95,451			3 \$43.71	0 \$90,917	\$42.64	6 \$88,69	1 \$41.63	1 \$86,590	3 \$40.61	-	+	8	-	Š	\$37.76	7 \$78,541	Н	6 \$76,627		0 \$74,797		3 \$72,966		0 \$71,240	Н	6 \$69,493		5 \$67,850		5 \$66,186		
		••				7 \$95,451		11 \$93,122		90 \$90,917	1 \$42.64	169,888 691		1 \$86,590			839.64		┢	<u> </u>	+			36 \$76,627		10 \$74,797		3 \$72,966			2 \$33.41					15 \$66,186		364,605		9 \$63,045		
			64 \$44.77	391 \$93,122	\$41.63 \$43.71	390 \$90,91	61 \$42.64	39'88\$ 69	_	151 \$86,590	68 \$40.61		76 \$39.64	541 \$82,451	84 \$38.68	327 \$80,454	96 \$37.76	97 \$78,541	08 \$36.84	166 \$76,62	25 \$35.96		41 \$35.0	93 \$72,96		350 \$71,240	82 \$33.41	86 \$69,46	06 \$32.62	305 \$67,85	31 \$31.8.	145 \$66,18	58 \$31.0	326 \$64,6C	36 \$30.3	129 \$63,04	17 \$29.58	\$58,594 \$61,526		79 \$60,029		
	\$41.63 \$43.71		\$40.61 \$42.64	\$84,469 \$88,691	\$39.64 \$41.6		\$38.68 \$40.61	\$80,454 \$84,469 \$88,691		\$78,541 \$82,451	\$36.84 \$38.68	\$76,627 \$80,454	\$35.96 \$37.76	4,797 \$78,5	\$35.08 \$36.84	2,966 \$76,6	\$34.25 \$35.96	_	3.41 \$35.0	\$69,493 \$72,966 \$76,627	\$32.62 \$34.25	+	11.82 \$33.4	\$63,045 \$66,186 \$69,493 \$72,966	\$31.06 \$32.62	\$64,605 \$67,850	\$30.31 \$31.82	\$60,029 \$63,045 \$66,186 \$69,493	\$29.58 \$31.06	\$58,594 \$61,526 \$64,605 \$67,850	\$28.86 \$30.31 \$31.82	0,029 \$63,0	\$28.17 \$29.58 \$31.06	8,594 \$61,5	\$27.49 \$28.86 \$30.31	7,179 \$60,C	\$26.83 \$28.17	\$55,806 \$58,5	\$26.18 \$27.49	\$54,454 \$57,179	\$25.56 \$26.83	
	\$39.64 \$4					\$78,541 \$82		\$76,627 \$80	_	\$74,797 \$78	\$35.08 \$3	\$72,966 \$76	\$34.25 \$3	\$71,240 \$74	\$33.41 \$3	\$69,493 \$7;	\$32.62 \$3	\$67,850 \$7			\$31.06	_	\$30.31 \$3	\$63,045 \$6	\$29.58 \$3	61,526 \$6	\$28.86	\$60,029 \$6:	\$28.17 \$2	58,594 \$6	\$27.49 \$2	357,179 \$6				\$54,454 \$57	\$25.56 \$2		\$24.93 \$2	\$51,854 \$5	\$24.34 \$2	
	HRLY	۱Ĺ		Ļ		ANNUAL \$		S ANNOAL		ANNUAL	HRLY	S ANNOAL 8		ANNUAL 8	HRLY	ANNUAL 8	HRLY	ANNUAL \$		1		ANNUAL \$	HRLY	ANNUAL \$	HRLY	ANNUAL 8	HRLY	ANNUAL \$		ANNUAL 8	HRLY	ANNUAL 8		ANNUAL 8		ANNUAL 8		ANNUAL 8		ANNUAL \$		

City of Phoenix Pay Plan 006 Office & Clerical Effective: 7/8/2024

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Grade	Step 1	1 Step 2	Step 3		Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
336	HRLY			\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	.17
000	ANNUAL			\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	594
335	HRLY			\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	49
223	ANNUAL			\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	179
100	HRLY				\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	83
524	ANNUAL				\$32,635	\$34,258	\$35,984	\$37,773	\$39,668	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	90
222	HRLY				\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	18
၁၁၁	ANNUAL				\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	54
330	HRLY					\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	99
200	ANNUAL					\$32,635	\$34,258	\$35,984	\$37,773	\$39,666		\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	35
224	HRLY					\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	3
100	ANNUAL					\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	4
330	HRLY						\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	
၁၁ဂ	ANNUAL						\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	
320	HRLY						\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	
323	ANNUAL						\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	
308	HRLY							\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	
020	ANNUAL							\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	_	\$43,722	\$45,926	\$48,214	
307	HRLY							\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	
327	ANNUAL							\$31,845	\$33,426	\$35,110	\$36,858	\$38,688		\$42,661	\$44,803	\$47,029	
308	HRLY								\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	
020	ANNUAL								\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	
305	HRLY								\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	
020	ANNUAL								\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	
708	HRLY									\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	
324	ANNUAL									\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	
000	HRLY									\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	
020	ANNUAL									\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	
300	HRLY										\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	
326	ANNUAL										\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	<u>م ،</u>
321	HRLY										\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	
3	ANNOAL										\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	

City of Phoenix Pay Plan 007 Police Effective: 7/8/2024

									\$47.23 \$49.48 \$51.84	\$98,238 \$102,918 \$107,827	
o dano									4 \$45.08	3 \$93,766	
data + data									\$41.09 \$43.0	\$85,467 \$89,52	
o doin	\$60.01	\$124,821	\$57.88	\$120,390	\$55.79	\$116,043	\$53.79	\$111,883	\$39.22	\$81,578	
Cich I Cich 2	\$57.28	\$113,755 \$119,142 \$124,821	\$55.26		\$53.26		\$51.35	\$101,962 \$106,808 \$111,883	\$37.44	\$77,875	FF 100
- 430	\$54.69	\$113,755	\$52.76	\$109,741 \$114,941	\$50.83	\$105,726 \$110,781	\$49.02	\$101,962	\$35.75	\$74,360	400 40
	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
900	155	5	151	424	452	505	757	432	151	104	

City of Phoenix Pay Plan Fire - 56 Hour 008 Effective: 7/8/2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
580	HRLY	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950	\$39.843	\$41.836	\$43.929	\$46.129	\$48.436	\$50.857	\$53.400	\$56.064	\$58.871	\$61.814
000	ANNUAL	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510	\$116,023	\$121,826	\$127,921	\$134,328	\$141,046	\$148,096	\$155,501	\$163,258	\$171,432	\$180,002
570	HRLY	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021	\$38.871	\$40.821	\$42.857	\$45.000	\$47.250	\$49.614	\$52.093	\$54.700	\$57.436	\$60.307
	ANNUAL	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805	\$113,192	\$118,871	\$124,800	\$131,040	\$137,592	\$144,476	\$151,695	\$159,286	\$167,254	\$175,614
578	HRLY	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950	\$39.843	\$41.836	\$43.929	\$46.129	\$48.436	\$50.857	\$53.400	\$56.064	\$58.871
	ANNUAL	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510	\$116,023	\$121,826	\$127,921	\$134,328	\$141,046	\$148,096	\$155,501	\$163,258	\$171,432
577	HRLY	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021	\$38.871	\$40.821	\$42.857	\$45.000	\$47.250	\$49.614	\$52.093	\$54.700	\$57.436
110	ANNUAL	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805	\$113,192	\$118,871	\$124,800	\$131,040	\$137,592	\$144,476	\$151,695	\$159,286	\$167,254
576	HRLY	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950	\$39.843	\$41.836	\$43.929	\$46.129	\$48.436	\$50.857	\$53.400	\$56.064
0.70	ANNUAL	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510	\$116,023	\$121,826	\$127,921	\$134,328	\$141,046	\$148,096	\$155,501	\$163,258
575	HRLY	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021	\$38.871	\$40.821	\$42.857	\$45.000	\$47.250	\$49.614	\$52.093	\$54.700
0.70	ANNUAL	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805	\$113,192	\$118,871	\$124,800	\$131,040	\$137,592	\$144,476	\$151,695	\$159,286
57.4	HRLY	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950	\$39.843	\$41.836	\$43.929	\$46.129	\$48.436	\$50.857	\$53.400
†	ANNUAL	\$71,239	\$74,798		\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510	\$116,023	\$121,826	\$127,921	\$134,328	\$141,046	\$148,096	\$155,501
573	HRLY	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021	\$38.871	\$40.821	\$42.857	\$45.000	\$47.250	\$49.614	\$52.093
5	ANNUAL	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805	\$113,192	\$118,871	\$124,800	\$131,040	\$137,592	\$144,476	\$151,695
573	HRLY	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950	\$39.843	\$41.836	\$43.929	\$46.129	\$48.436	\$50.857
210	ANNUAL	\$67,850	\$71,239		\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510	\$116,023	\$121,826	\$127,921	\$134,328	\$141,046	\$148,096
571	HRLY	\$22.729	\$23.864		\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021	\$38.871	\$40.821	\$42.857	\$45.000	\$47.250	\$49.614
-	ANNUAL	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805	\$113,192	\$118,871	\$124,800	\$131,040	\$137,592	\$144,476
570	HRLY	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950	\$39.843	\$41.836	\$43.929	\$46.129	\$48.436
	ANNUAL	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510	\$116,023	\$121,826	\$127,921	\$134,328	\$141,046
269	HRLY	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021	\$38.871	\$40.821	\$42.857	\$45.000	\$47.250
3	ANNUAL	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805	\$113,192	\$118,871	\$124,800	\$131,040	\$137,592
568	HRLY	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950	\$39.843	\$41.836	\$43.929	\$46.129
900	ANNUAL	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510	\$116,023	\$121,826	\$127,921	\$134,328
267	HRLY	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021	\$38.871	\$40.821	\$42.857	\$45.000
3	ANNUAL	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805	\$113,192	\$118,871	\$124,800	\$131,040
566	HRLY	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950	\$39.843	\$41.836	\$43.929
	ANNUAL	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510	\$116,023	\$121,826	\$127,921
565	HRLY	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021	\$38.871	\$40.821	\$42.857
3	ANNUAL	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805	\$113,192	\$118,871	\$124,800
564	HRLY	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950	\$39.843	\$41.836
5	ANNUAL	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510	\$116,023	\$121,826
563	HRLY	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021	\$38.871	\$40.821
8	ANNUAL	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805	\$113,192	\$118,871
582	HRLY	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950	\$39.843
200	ANNUAL	\$53,164	\$55,806		\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510	\$116,023
561	HRLY	\$17.807	\$18.700		\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021	\$38.871
3	ANNUAL	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805	\$113,192

City of Phoenix Pay Plan Fire - 56 Hour 008 Effective: 7/8/2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
780	HRLY	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143	\$37.950
000	ANNUAL	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248	\$110,510
550	HRLY	\$16.957		\$18.700		\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257	\$37.021
600	ANNUAL	\$49,379		\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668	\$107,805
558	HRLY	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421	\$36.143
999	ANNUAL	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234	\$105,248
557	HRLY	\$16.150				\$19.636	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579	\$35.257
200	ANNUAL	\$47,029	\$49,379		\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782	\$102,668
556	HRLY	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779	\$34.421
000	ANNUAL	\$45,925	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452	\$100,234
ההה	HRLY	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979	\$33.579
3	ANNUAL	\$44,804		\$49,379	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123	\$97,782
55.4	HRLY	\$15.014		\$16.557		\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221	\$32.779
400	ANNUAL	\$43,721	\$45,925			\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916	\$95,452
553	HRLY	\$14.650	\$15.386		\$16.957	\$17.807	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979
500	ANNUAL	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691	\$93,123
552	HRLY	\$14.300		\$15.771		\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736	\$31.221
300	ANNUAL	\$41,642	\$43,721	\$45,925	\$48,214	\$20,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591	\$90,916
55.1	HRLY	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457
3	ANNUAL	\$40'04\$	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468	\$88,691
550	HRLY	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314	\$29.736
	ANNUAL	\$39,664		\$43,721	\$45,925	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450	\$86,591
540	HRLY	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007
, + +	ANNUAL	689′8£\$	\$40,643	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456	\$84,468
5/18	HRLY	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971	\$28.314
5	ANNUAL	\$37,772	\$39,664	\$41,642		\$45,925	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540	\$82,450
547	HRLY	\$12.657	\$13.286		_	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629
5	ANNUAL	\$36,857	\$38,689		\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626	\$80,456
546	HRLY	\$12.357	\$12.971	\$13.621		\$15.014	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686	\$26.971
)	ANNUAL	\$35,984	\$37,772	\$39,664		\$43,721	\$45,925	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798	\$78,540
545	HRLY	\$12.057		\$13.286	_	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314
2	ANNUAL	\$35,110		\$38,689	_	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966	\$76,626
544	HRLY	\$11.764	\$12.357	\$12.971	_	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464	\$25.686
-	ANNUAL	\$34,257		\$37,772	_	\$41,642	\$43,721	\$45,925	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239	\$74,798
543	HRLY	\$11.479		\$12.657	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864	\$25.057
)	ANNUAL	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492	\$72,966
542	HRLY	\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300	\$24.464
1	ANNUAL	\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721	\$45,925	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850	\$71,239
541	HRLY	\$10.936			\$12.657	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864
-	ANNUAL	\$31,846	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187	\$69,492

City of Phoenix Pay Plan Fire - 56 Hour 008 Effective: 7/8/2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
540	HRLY		\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186	\$23.300
2+5	ANNUAL		\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721	\$45,925	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606	\$67,850
530	HRLY		\$10.936	\$11.479	\$12.057	\$12.657	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729
600	ANNUAL		\$31,846	\$33,427	\$35,110	\$36,857	689′8£\$	\$40,643	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045	\$66,187
823	HRLY			\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129	\$22.186
000	ANNUAL			\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721	\$45,925	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528	\$64,606
537	HRLY			\$10.936	\$11.479	\$12.057	\$12.657	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636	\$20.614	\$21.650
100	ANNUAL			\$31,846	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180	\$60,028	\$63,045
259	HRLY				\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121	\$21.129
000	ANNUAL				\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721	\$45,925	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592	\$61,528
252	HRLY				\$10.936	\$11.479	\$12.057	\$12.657	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636	\$20.614
000	ANNUAL				\$31,846	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180	\$60,028
527	HRLY					\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164	\$20.121
925	ANNUAL					\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721	\$45,925	\$48,214	\$50,628	\$53,164	\$55,806	\$58,592
533	HRLY					\$10.936	\$11.479	\$12.057	\$12.657	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700	\$19.636
ccc	ANNUAL					\$31,846	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454	\$57,180
530	HRLY						\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386	\$18.257	\$19.164
200	ANNUAL						\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721	\$45,925	\$48,214	\$50,628	\$53,164	\$55,806
521	HRLY						\$10.936	\$11.479	\$12.057	\$12.657	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807	\$18.700
100	ANNUAL						\$31,846	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854	\$54,454
530	HRLY							\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386	\$18.257
9	ANNUAL							\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721	\$45,925	\$48,214	\$50,628	\$53,164
520	HRLY							\$10.936	\$11.479	\$12.057	\$12.657	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957	\$17.807
30	ANNUAL							\$31,846	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661	\$44,804	\$47,029	\$49,379	\$51,854
528	HRLY								\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557	\$17.386
020	ANNUAL								\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721	\$45,925	\$48,214	\$50,628
527	HRLY								\$10.936	\$11.479	\$12.057	\$12.657	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150	\$16.957
170	ANNUAL								\$31,846	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661	\$44,804	\$47,029	\$49,379
526	HRLY									\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771	\$16.557
9	ANNUAL									\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721	\$45,925	\$48,214
525	HRLY									\$10.936	\$11.479	\$12.057	\$12.657	\$13.286	\$13.957	\$14.650	\$15.386	\$16.150
040	ANNUAL									\$31,846	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661	\$44,804	\$47,029
524	HRLY										\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014	\$15.771
130	ANNUAL										\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721	\$45,925
523	HRLY										\$10.936	\$11.479	\$12.057	\$12.657	\$13.286	\$13.957	\$14.650	\$15.386
9	ANNUAL										\$31,846	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661	\$44,804
522	HRLY											\$11.207	\$11.764	\$12.357	\$12.971	\$13.621	\$14.300	\$15.014
170	ANNUAL											\$32,635	\$34,257	\$35,984	\$37,772	\$39,664	\$41,642	\$43,721
521	HRLY											\$10.936	\$11.479	\$12.057	\$12.657	\$13.286	\$13.957	\$14.650
	ANNUAL											\$31,846	\$33,427	\$35,110	\$36,857	\$38,689	\$40,643	\$42,661

City of Phoenix Pay Plan Fire - 40 Hour Staff 009 Effective: 7/8/2024

City of Phoenix Pay Plan Fire - 40 Hour Staff 009 Effective: 7/8/2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
252	HRLY	\$23.18	\$24.34	\$25.56		\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89	\$48.19	\$50.60
000	ANNUAL	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451	\$100,235	\$105,248
557	HRLY		\$23.74	\$24.93		\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77	\$47.01	\$49.36
, ,	ANNUAL	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781	\$102,669
556	HRLY	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89	\$48.19
000	ANNUAL		\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451	\$100,235
555	HRLY	\$21.54		\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77	\$47.01
000	ANNNAL	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781
55.1	HRLY	\$21.02		\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89
400	ANNUAL	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451
677	HRLY	\$20.51		\$22.61		\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77
ccc	ANNUAL	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122
550	HRLY	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71
700	ANNUAL	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917
7 7 7	HRLY	\$19.54	\$20.51	\$21.54		\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64
- 22	ANNUAL	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691
מצט	HRLY	\$19.07	\$20.02	\$21.02		\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63
000	ANNUAL	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590
0.74	HRLY	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61
949	ANNUAL	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469
072	HRLY	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64
040	ANNUAL	\$37,773	\$39,666	\$41,642		\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451
517	HRLY	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$32.08	\$36.84	\$38.68
740	ANNUAL	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454
546	HRLY		\$18.16	\$19.07	\$20.02		\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76
2	ANNUAL	••	\$37,773	\$39,666		٠,	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541
545	HRLY		\$17.72	\$18.60		\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$32.08	\$36.84
2	ANNUAL	٠,	\$36,858	\$38,688	٠,	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627
511	HRLY		\$17.30	\$18.16		\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96
5	ANNUAL		\$35,984	\$37,773		\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797
543	HRLY	-+	\$16.88	\$17.72		\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08
	ANNUAL		\$35,110	\$36,858		\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966
542	ANNIAI	\$15.69	\$16.47	\$17.30	\$18.16	\$39,666	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25
	HRLY	_	\$16.07	\$16.88		\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41
541	ANNUAL	_	\$33,426	\$35,110		\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493
0.84	HRLY		\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62
0+0	ANNUAL		\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594		\$64,605	\$67,850
530	HRLY			\$16.07		\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82
	ANNUAL		\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179		\$63,045	\$66,186
538	HRLY			\$15.69		\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06
	ANNUAL			\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605
537	HRLY			\$15.31		\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31
	ANNUAL			\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045

City of Phoenix Pay Plan Fire - 40 Hour Staff 009 Effective: 7/8/2024

Grade		Step 1 Step 2 Step 3 Step 4	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
536	HRLY			\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58
ဂငင	ANNUAL			\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526
535	HRLY			\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86
CCC	ANNOAL			\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029
100	HRLY				\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17
224	ANNUAL				\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594
600	HRLY				\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49
222	ANNUAL				\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179
530	HRLY					\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83
200	ANNUAL					\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806
524	HRLY					\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18
100	ANNUAL					\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454
530	HRLY						\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56
000	ANNOAL						\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165
200	HRLY						\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93
670	ANNOAL						\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854
600	HRLY							\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34
920	ANNUAL							\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627
202	HRLY							\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74
770	ANNUAL							\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379
526	HRLY								\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
320	ANNUAL								\$32,635	\$34,258	\$35,984	\$37,773	\$39,668	\$41,642	\$43,722	\$45,926	\$48,214
202	HRLY								\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61
020	ANNOAL								\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029
221	HRLY									\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08
177	ANNOAL									\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926
503	HRLY									\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54
020	ANNOAL									\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803
522	HRLY										\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02
777	ANNUAL										\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722
521	HRLY										\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51
7	ANNOAL										\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661

City of Phoenix Pay Plan 011 Police Supv & Professional Effective: 7/8/2024

City of Phoenix Pay Plan 012 Confidential Ofc & Clerical Effective: 7/8/2024

Step 17	\$86.54	\$	\$84.43	_	_	37	\$80.41	\$167,253	\$78.49	\$163,259	\$76.58	8	\$74.76	\$155,501	\$72.93	\$151,694	\$71.20	\$148,096	\$69.46	8	\$67.81	\$	\$66.15	\$	\$64.58	\$134,326	\$63.00	\$131,040	\$61.50	\$127,920		\$124,800	\$58.57	\$		\$118,872	\$55.78	\$116,022	\$54.42	\$113,194	\$53.13	\$110,510	¢51 93
Step 16	\$82.42	\$	\$80.41	07 024	\$18.49	\$163,259	\$76.58	\$159,286	\$74.76	\$155,501	\$72.93	\$151,694	\$71.20	\$148,096	\$69.46	\$144,477	\$67.81	\$141,045	\$66.15	\$137,592	\$64.58	\$134,326	\$63.00	\$131,040	\$61.50	\$127,920	\$60.00	\$124,800	\$58.57	\$121,826	\$57.15	\$118,872	\$22.78	\$116,022	\$54.42	\$113,194	\$53.13	\$110,510	\$51.83	\$107,806		\$105,248	\$5 01 D
Step 15	\$78.49	\$163,259	\$76.58	007,8014	01.414	\$155,501	\$72.93	\$151,694	\$71.20	\$148,096	\$69.46	\$144,477	\$67.81	\$141,045	\$66.15	\$137,592	\$64.58	\$134,326	\$63.00	\$131,040	\$61.50	\$127,920	00.09\$	\$124,800	\$58.57	\$121,826	\$57.15	\$118,872	\$22.78	\$116,022	\$54.42	\$113,194	\$53.13	\$110,510	\$51.83	\$107,806	\$50.60	\$105,248	\$49.36	\$102,669	\$48.19	\$100,235	10 210
Step 14	\$74.76	\$155,501	\$72.93	4131,034	\$71.20	\$148,096	\$69.46	\$144,477	\$67.81	\$141,045	\$66.15	\$137,592	\$64.58	\$134,326	\$63.00	\$131,040	\$61.50	\$127,920	\$60.00	\$124,800	\$58.57	\$121,826	\$57.15	\$118,872	\$55.78	\$116,022	\$54.42	\$113,194	\$53.13	\$110,510	\$51.83	\$107,806	\$50.60	\$105,248	\$49.36	\$102,669	\$48.19	\$100,235	\$47.01	\$97,781	\$45.89	\$95,451	41177
Step 13	\$71.20	\$148,096	\$69.46	414,47	\$07.81	\$141,045	\$66.15	\$137,592	\$64.58	\$134,326	\$63.00	\$131,040	\$61.50	\$127,920	\$60.00	\$124,800	\$58.57	\$121,826	\$57.15	\$118,872	\$55.78	\$116,022	\$54.42	\$113,194	\$53.13	\$110,510	\$51.83	\$107,806	\$50.60	\$105,248	\$49.36	\$102,669	\$48.19	\$100,235	\$47.01	\$97,781	\$45.89	\$95,451	\$44.77	\$93,122	\$43.71	\$90,917	V 0 0 V 0
Step 12	\$67.81	\$141,045	\$66.15	401,092	\$04.58	\$134,326	\$63.00	\$131,040	\$61.50	\$127,920	\$60.00	\$124,800	\$58.57	\$121,826	\$57.15	\$118,872	\$55.78	\$116,022	\$54.42	\$113,194	\$53.13	\$110,510	\$51.83	\$107,806	\$50.60	\$105,248	\$49.36	\$102,669	\$48.19	\$100,235	\$47.01	\$97,781	\$45.89	\$95,451	\$44.77	\$93,122	\$43.71	\$90,917	\$42.64	\$88,691	\$41.63	\$86,590	FO 0 F #
Step 11	\$64.58	\$134,326	\$63.00	9131,040	\$61.50	\$127,920	\$60.00	\$124,800	\$58.57	\$121,826	\$57.15	\$118,872	\$55.78	\$116,022	\$54.42	\$113,194	\$53.13	\$110,510	\$51.83	\$107,806	\$50.60	\$105,248	\$49.36	\$102,669	\$48.19	\$100,235	\$47.01	\$97,781	\$45.89	\$95,451	\$44.77	\$93,122	\$43.71	\$90,917	\$42.64	\$88,691	\$41.63	\$86,590	\$40.61	\$84,469	\$39.64	\$82,451	0000
Step 10	\$61.50	\$127,920	\$60.00	\$124,000	\$58.57	\$121,826	\$57.15	\$118,872	\$55.78	\$116,022	\$54.42	\$113,194	\$53.13	\$110,510	\$51.83	\$107,806	\$50.60	\$105,248	\$49.36	\$102,669	\$48.19	\$100,235	\$47.01	\$97,781	\$45.89	\$95,451	\$44.77	\$93,122	\$43.71	\$90,917	\$42.64	\$88,691	\$41.63	\$86,590	\$40.61	\$84,469	\$39.64	\$82,451	\$38.68	\$80,454	\$37.76	\$78,541	, 0 000
Step 9	\$58.57	\$121,826	\$57.15	210,014	\$25.78	\$116,022	\$54.42	\$113,194	\$53.13	\$110,510	\$51.83	\$107,806	\$50.60	\$105,248	\$49.36	\$102,669	\$48.19	\$100,235	\$47.01	\$97,781	\$45.89	\$95,451	\$44.77	\$93,122	\$43.71	\$90,917	\$42.64	\$88,691	\$41.63	\$86,590	\$40.61	\$84,469	\$39.64	\$82,451	\$38.68	\$80,454	\$37.76	\$78,541	\$36.84	\$76,627	\$32.96	\$74,797	100
Step 8	\$25.78	\$116,022	\$54.42	#1.0,134	\$53.13	\$110,510	\$51.83	\$107,806	\$50.60	\$105,248	\$49.36	\$102,669	\$48.19	\$100,235	\$47.01	\$97,781	\$45.89	\$95,451	\$44.77	\$93,122	\$43.71	\$90,917	\$42.64	\$88,691	\$41.63	\$86,590	\$40.61	\$84,469	\$39.64	\$82,451	\$38.68	\$80,454	\$37.76	\$78,541	\$36.84	\$76,627	\$32.96	\$74,797	\$35.08	\$72,966	\$34.25	\$71,240	
Step 7	\$53.13	\$110,510	\$51.83	000,7010	\$50.00	\$105,248	\$49.36	\$102,669	\$48.19	\$100,235	\$47.01	\$97,781	\$45.89	\$95,451	\$44.77	\$93,122	\$43.71	\$90,917	\$42.64	\$88,691	\$41.63	\$86,590	\$40.61	\$84,469	\$39.64	\$82,451	\$38.68	\$80,454	\$37.76	\$78,541	\$36.84	\$76,627	\$35.96	\$74,797	\$35.08	\$72,966	\$34.25	\$71,240	\$33.41	\$69,493	\$32.62	\$67,850	00.00
Step 6	\$50.60	\$105,248	\$49.36	\$102,009 \$40,40	\$48.19	\$100,235	\$47.01	\$97,781	\$45.89	\$95,451	\$44.77	\$93,122	\$43.71	\$90,917	\$42.64	\$88,691	\$41.63	\$86,590	\$40.61	\$84,469	\$39.64	\$82,451	\$38.68	\$80,454	\$37.76	\$78,541	\$36.84	\$76,627	\$35.96	\$74,797	\$32.08	\$72,966	\$34.25	\$71,240	\$33.41	\$69,493	\$32.62	\$67,850	\$31.82	\$66,186	\$31.06	\$64,605	7000
Step 5	\$48.19	\$100,235	\$47.01	10/,/84	\$45.89	\$95,451	\$44.77	\$93,122	\$43.71	\$90,917	\$42.64	\$88,691	\$41.63	\$86,590	\$40.61	\$84,469	\$39.64	\$82,451	\$38.68	\$80,454	\$37.76	\$78,541	\$36.84	\$76,627	\$35.96	\$74,797	\$35.08	\$72,966	\$34.25	\$71,240	\$33.41	\$69,493	\$32.62	\$67,850	\$31.82	\$66,186	\$31.06	\$64,605	\$30.31	\$63,045	\$29.58	\$61,526	0000
Step 4	\$45.89	\$95,451	\$44.77	_	443.7				\$41.63	\$86,590			\$39.64	\$78,541 \$82,451	\$38.68	\$80,454		\$78,541			\$35.96			_	\$34.25	\$71,240	\$33.41	\$66,186 \$69,493	\$32.62	\$67,850		\$66,186	\$31.06				_	\$61,526	\$28.86	\$60,029	\$28.17	\$55,806 \$58,594	011
Step 3	\$43.71	٠,	\$42.64	_	_				\$39.64	1 \$82,451		٠.	\$37.76			3 \$76,627	\$35.96	374,797	\$35.08	-		٠,			\$32.62	5 \$67,850	\$31.82			3 \$64,605							\$28.17	3 \$58,594	\$27.49	4 \$57,179			000
1 Step 2	_		3 \$40.61	_	+			_	3 \$37.76	7 \$78,541	_		5 \$35.96	10 \$74,797	-	3 \$72,966	2 \$34.25	50 \$71,240	2 \$33.41						3 \$31.06	6 \$64,605	_	9 \$63,045	7 \$29.58	4 \$61,526						4 \$57,179		355,806	3 \$26.18	4 \$54,454		7 \$53,165	, O
Step 1	\$39.64	3	\$38.68	_	+	"		_	\$35.96	<u> </u>	_	٠,	\$34.25	NL \$71,240	\$33.41	NL \$69,493	\$32.62	1L \$67,850	\$31.82		_	٠,	_	_	\$29.58	_	\$28.86		\$28.17	NL \$58,594		_	\$26.83	٠,					\$24.93	1 \$51,854	\$24.34	NL \$50,627	*** OO
	HRLY	ANNUAL	HRLY	AININOF		₹.	HRLY	ANNUAL	HRLY	ANNUAL		ANNUAL	HRLY	ANNUAL	HRLY	ANNOAL	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL	t	∢	HRLY	ANNOAL	HRLY	ANNUAL	HRLY	ANNOAL		ANNUAL	HRLY	7	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNOAL	\ id: -
Grade	780	00/	779		778		777		1	9//	1	(/2	!	4//	77.0	2	110	7//	i	L /	İ	0//	Î	69/	76.0	00/	757	/0/	257	00/	765	20	76.1	†	763	607	762	707	761	0/	760	00/	

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City of Phoenix Pay Plan 012 Confidential Ofc & Clerical Effective: 7/8/2024

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\$23.18 \$2	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58 \$61.526	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89	\$48.19	\$50.60
_	_		400,000	400,034	\$0.1,320 \$0.00	404,000	000, 100	47.1,240	414,131	40,04	400,431	#60,330 #40,64	430,317	04,000	0.00,633	\$103,240
\$47,029 \$49		-	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781	\$102,669
\$23	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89	\$48.19
\$45,926 \$48	\$48,214	_	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451	\$100,235
\$2;		-	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$32.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77	\$47.01
\$44,803 \$4	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122	\$97,781
			\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76	\$39.64	\$41.63	\$43.71	\$45.89
\$43,722 \$	\$45,926	\$48,214	\$50,627	\$53,165	\$22,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917	\$95,451
\$	\$21.54		\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$32.08	\$36.84	\$38.68	\$40.61	\$42.64	\$44.77
\$42,661 \$	44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691	\$93,122
		\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63	\$43.71
\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590	\$90,917
	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61	\$42.64
\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469	\$88,691
_	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64	\$41.63
\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451	\$86,590
_		\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$40.61
\$38,688	\$40,643	_	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454	\$84,469
	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76	\$39.64
\$37,773	\$39,666		\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	<u> </u>	\$67,850	\$71,240	\$74,797	\$78,541	\$82,451
	\$18.60		\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	₩	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68
\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627	\$80,454
\$17.30	\$18.16		\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$32.96	\$37.76
\$35,984	\$37,773		\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797	\$78,541
\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$32.08	\$36.84
\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966	\$76,627
		\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96
\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240	\$74,797
	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41	\$35.08
\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	_	\$60,029	\$63,045	\$66,186	\$69,493	\$72,966
\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62	\$34.25
\$32,635	\$34,258	-	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850	\$71,240
\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82	\$33.41
\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186	\$69,493
	\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58	\$31.06	\$32.62
	\$32,635	-	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605	\$67,850
	\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.82
	\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029	\$63,045	\$66,186
		\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18		\$25.56	\$26.83	\$28.17		\$31.06
	,	\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526	\$64,605
		\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31
												, ,				

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City of Phoenix Pay Plan 012 Confidential Ofc & Clerical Effective: 7/8/2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
726	HRLY				\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17	\$29.58
05/	ANNOAL				\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594	\$61,526
705	HRLY				\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	\$28.86
007	ANNUAL				\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179	\$60,029
107	HRLY					\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	\$28.17
1.04	ANNUAL					\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806	\$58,594
700	HRLY					\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49
(33	ANNUAL					\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454	\$57,179
722	HRLY						\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83
132	ANNUAL						\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165	\$55,806
724	HRLY						\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18
2	ANNUAL						\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854	\$54,454
720	HRLY							\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34	\$25.56
06/	ANNUAL							\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627	\$53,165
700	HRLY							\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93
67/	ANNOAL							\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379	\$51,854
700	HRLY								\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18	\$24.34
07/	ANNUAL								\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214	\$50,627
707	HRLY								\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74
171	ANNUAL								\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029	\$49,379
207	HRLY									\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08	\$23.18
120	ANNUAL									\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722	\$45,926	\$48,214
705	HRLY									\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61
(2)	ANNUAL									\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803	\$47,029
707	HRLY										\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02	\$22.08
124	ANNUAL										\$32,635	\$34,258	\$35,984	\$37,773	\$39,668	\$41,642	\$43,722	\$45,926
700	HRLY										\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54
(7)	ANNUAL										\$31,845	\$33,426	\$35,110	\$36,858	\$38,688	\$40,643	\$42,661	\$44,803
700	HRLY											\$15.69	\$16.47	\$17.30	\$18.16	\$19.07	\$20.02	\$21.02
77/	ANNUAL											\$32,635	\$34,258	\$35,984	\$37,773	\$39,666	\$41,642	\$43,722
70.4	HRLY											\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51
- 7/	ANNOAL											\$31.845	\$33.426	\$35,110	\$36.858	\$38.688	840.643	\$42,661

City of Phoenix Pay Plan 013 Middle Management Effective: 7/8/2024

Plan	Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
013	880	\$94.96	\$94.96	\$197,516.80	\$197,516.80
013	870	\$80.72	\$80.72	\$167,897.60	\$167,897.60
013	860	\$66.47	\$66.47	\$138,257.60	\$138,257.60
013	848	\$65.62	\$92.42	\$136,489.60	\$192,234.00
013	846	\$63.59	\$84.02	\$132,267.20	\$174,762.00
013	844	\$59.52	\$80.87	\$123,801.60	\$168,209.60
013	842	\$56.25	\$77.02	\$117,000.00	\$160,201.60
013	836	\$56.25	\$77.02	\$117,000.00	\$160,201.60
013	834	\$51.65	\$67.15	\$107,432.00	\$139,672.00
013	832	\$49.30	\$64.09	\$102,544.00	\$133,307.20
013	830	\$47.16	\$61.31	\$98,092.80	\$127,524.80
013	826	\$60.93	\$85.31	\$126,734.40	\$177,444.80
013	824	\$52.99	\$74.18	\$110,219.20	\$154,294.40

City of Phoenix Pay Plan 014 Middle Management - Fire 56 Effective: 7/8/2024

Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
854	\$50.36	\$65.46	\$146,639.58	\$190,631.17
851	\$39.81	\$51.75	\$115,917.98	\$150,696.00

City of Phoenix Pay Plan 016 Elected Officials Effective: 7/8/2024

Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
998	\$42.31	\$42.31	\$87,999.50	\$87,999.50
997	\$29.62	\$29.62	\$61,600.00	\$61,600.00

City of Phoenix Pay Plan 017 Temporary - Seasonal Effective: 7/8/2024

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 12 Step 13 Step 14 Step 15	Step 14	Step 15	Step 16	Step 17
	HRLY							\$15.31	\$16.07	\$16.88	\$17.72	\$18.60	\$19.54	\$20.51	\$21.54	\$22.61	\$23.74	\$24.93
⋖	NNNAL							\$31,845	\$33,426 \$35,110	\$35,110	\$36,858	\$38,688	٠,	\$40,643 \$42,661 \$44,803 \$47,029 \$	\$44,803	\$47,029	\$49,379	\$51,854

City of Phoenix Pay Plan 018 Executive Effective: 7/8/2024

Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
980		As approv	ed by City Coun	cil
970	\$104.46	\$104.46	\$217,276.80	\$217,276.80
940	\$152.24	\$228.37	\$316,659.20	\$475,009.60
935	\$125.48	\$175.67	\$260,998.40	\$365,393.60
930	\$104.56	\$146.39	\$217,484.80	\$304,491.20
929	\$99.58	\$139.42	\$207,126.40	\$289,993.60
928	\$102.37	\$133.08	\$212,929.60	\$276,806.40
926	\$93.06	\$120.98	\$193,564.80	\$251,638.40
924	\$84.60	\$109.98	\$175,968.00	\$228,758.40
922	\$76.91	\$99.99	\$159,972.80	\$207,979.20
918	\$85.31	\$110.90	\$177,444.80	\$230,672.00
916	\$77.55	\$100.82	\$161,304.00	\$209,705.60
914	\$70.50	\$91.65	\$146,640.00	\$190,632.00
912	\$64.09	\$83.32	\$133,307.20	\$173,305.60
908	\$71.09	\$92.42	\$147,867.20	\$192,233.60
906	\$64.63	\$84.02	\$134,430.40	\$174,761.60
904	\$54.10	\$75.75	\$112,528.00	\$157,560.00
902	\$49.19	\$68.86	\$102,315.20	\$143,228.80

City of Phoenix Pay Plan 023 Council Office Staff Effective: 7/8/2024

Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
C22	\$39.76	\$55.66	\$82,700.80	\$115,772.80
C17	\$30.76	\$43.07	\$63,980.80	\$89,585.60
C11	\$24.06	\$33.68	\$50,044.80	\$70,054.40
C10	\$22.92	\$32.08	\$47,673.60	\$66,726.40

City of Phoenix Pay Plan 024 Middle Management - Fire 40 Effective: 7/8/2024

Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
854	\$70.50	\$91.65	\$146,640.00	\$190,632.00
852	\$61.30	\$79.70	\$127,504.00	\$165,776.00

City of Phoenix Pay Plan 025 Executive - Fire Effective: 7/8/2024

Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
956	\$101.91	\$132.48	\$211,972.80	\$275,558.40
952	\$80.04	\$104.05	\$166,483.20	\$216,424.00
950	\$75.93	\$98.71	\$157,934.40	\$205,316.80

City of Phoenix Pay Plan 026 Middle Management - Police Effective: 7/8/2024

Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
865	\$84.30	\$105.39	\$175.344.00	\$219.211.20

City of Phoenix Pay Plan 027 Executive - Police Effective: 7/8/2024

Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
976	\$112.17	\$145.82	\$233,313.60	\$303,305.60
972	\$104.34	\$119.99	\$217,027.20	\$249,579.20
970	\$94.85	\$113.82	\$197,288.00	\$236,745.60

City of Phoenix Pay Plan 100 Field Unit I Apprentice Effective: 7/8/2024

Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
190	\$16.14	\$37.64	\$33.571.20	\$78.291.20

City of Phoenix Pay Plan 200 Field Unit II Apprentice Effective: 7/8/2024

Grade 290	Hourly	Hourly Max \$37.60	Annual Min	Annual Max
	Min \$16.12		\$33,529.60	\$78,208.00

City of Phoenix Pay Plan 300 Ofc & Clerical Apprentice Effective: 7/8/2024

Grade	Hourly Min	Hourly Max	Annual Min	Annual Max
390	\$16.06	\$37.48	\$33,404.80	\$77,958.40

City of Phoenix Pay Plan 700 Sup & Prof Apprentice Effective: 7/8/2024

Grade	Hourly	Hourly	Annual Min	Annual Max
	Min	Max		
090	\$16.06	\$37.48	\$33,404.80	\$77,958.40



Report

Agenda Date: 6/26/2024, **Item No.** 65

Intergovernmental Agreement (IGA) with Salt River Project - Amendment (Ordinance S-51058)

Request to authorize the City Manager, or his designee, to execute an amendment to Contract 112068 with Salt River Project Agricultural Improvement and Power District (SRP) to extend the term of the contract. The City of Phoenix Information Technology Department in support of departments citywide and SRP will continue shared use of telecommunication facilities including the addition of site specific supplement agreements, which will be coterminous with the Master IGA. There is no financial impact to the City of Phoenix.

Summary

This IGA permits and supports sharing of telecommunication facilities owned and operated by the City of Phoenix and/or SRP. Sharing telecommunication facilities reduces duplication of efforts and is in the best interest for both entities.

Contract Term

Upon approval the contract will be extended through June 30, 2034, with an option to extend for one additional 10-year period.

Financial Impact

There is no financial impact to the City of Phoenix.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

• Intergovernmental Agreement Contract 112068, Ordinance S-30690 on Feb. 8, 2004

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Information Technology Services Department.



Report

Agenda Date: 6/26/2024, Item No. 66

Intergovernmental Agreement for Phoenix Radio Shop Services to the City of Maricopa (Ordinance S-51112)

Request to authorize the City Manager, or his designee, to execute an intergovernmental agreement (IGA) with the City of Maricopa to provide City of Maricopa with public safety subscriber equipment maintenance services on an as needed basis. Further request to authorize the City Treasurer to accept, and for the City Controller to disburse, all funds related to this item. This agreement will have no financial impact on the City of Phoenix.

Summary

City of Maricopa and City of Phoenix have agreed to enter into an intergovernmental agreement to provide radio equipment maintenance and repair services. This agreement will incur no financial impact to the City as City of Maricopa agrees to pay the cost for all services and parts. City of Maricopa will pay the costs for services rendered on each unit repaired on a time and material basis. This IGA will authorize the City of Phoenix to charge a labor fee to the City of Maricopa for any radio equipment maintenance and repair services. Additionally, City of Maricopa will reimburse the City at a fair market rate for the cost of any materials or parts necessary to repair the unit.

Contract Term

This agreement will commence on or about July 1, 2024 and thereafter will be automatically renewed each year for successive one-year terms. The City of Phoenix and City of Maricopa may discontinue the agreement upon reasonable notice.

Financial Impact

There is no financial impact to the City.

Location

The City will perform services on site at the service center located at 2441 South 22nd Ave, Phoenix, AZ 85009-6998.

Council District: 7

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Information

	Agenda Date: 6/26/2024, Item No. 66
Technology Services Department.	



Report

Agenda Date: 6/26/2024, **Item No.** 67

Carrier and Broadband Provider Services - Amendment (Ordinance S-51130)

Request to authorize the City Manager, or his designee, to execute amendments to contracts with CenturyLink Communications, LLC dba Lumen Technologies Group, LLC (Contract 155451); Cox Arizona Telecom, LLC (Contract 155343); and Zayo Group, LLC (Contract 155342) to extend the term and allow additional funds for the continued purchase of carrier and broadband provider services in support of departments Citywide. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$10,700,000.

Summary

These contracts will continue to allow City departments to utilize carrier and broadband provider services for telecommunication lines, circuits, and services used across the City. Services include internet, phone lines, data circuits and distributed denial of service protection. The usage of these technologies is critical to the operations of all City departments. Services are procured utilizing the State of Arizona cooperative agreements, which offer significant cost savings due to the benefit from local government pricing and volume discounts. Existing services and related expenses are essential to the operations of the City, as they provide telecommunication lines, circuits, and services used to satisfy a variety of needs across the City. Continuation of these agreements allows the City to pay for monthly carrier and broadband services while the City adopts the new State of Arizona cooperative agreements.

Contract Term

Upon approval the contract will be extended through June 30, 2025, with a one-year option to extend. This request will allow additional time for the City to enter into and negotiate linking agreements and obtain Council authorization to adopt them.

Financial Impact

Upon approval of \$10,700,000 in additional funds, the revised aggregate value of the contract will not exceed \$28,400,000. Funds are available in various City departments' budget.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

Agenda Date: 6/26/2024, **Item No.** 67

- Carrier and Broadband Provider Services award, Contracts 155451, 155343, and 155343, Ordinance S-47655 on June 2, 2021
- Carrier and Broadband Provider Services extension, Contracts 155451, 155343, and 155343, Ordinance S-48206 on Dec. 15, 2021.
- Carrier and Broadband Provider Services extension, Contracts 155451, 155343, and 155343, Ordinance S-48585 on May 11, 2022
- Carrier and Broadband Provider Services extension, Contracts 155451, 155343, and 155343, Ordinance S-49955 on June 28, 2023.

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Information Technology Services Department.



Report

Agenda Date: 6/26/2024, Item No. 68

Authorization to Apply for, Accept, and Enter into an Agreement for Victim of Crime Act (VOCA) Grant Funds (Ordinance S-51120)

Request to authorize the City Manager, or his designee, to apply for renewal, accept, and enter into an agreement with the Arizona Department of Public Safety for Victim of Crime Act (VOCA) grant in an amount up to \$907,000. Further request authorization for the City Treasurer to accept, and for the City Controller to disburse, all funds related to this item.

Summary

The VOCA grant is federally funded and administered by the Arizona Department of Public Safety. The application provides an opportunity to request ongoing and additional funding to further enhance victim services in the City of Phoenix Prosecutor's Office. The VOCA renewal application will open for the grant period Oct. 1, 2024 to Sept. 30, 2025.

Advocates provide an array of legally mandated as well as compassionate services to victims of misdemeanor crimes that occur within the City of Phoenix. These services include assisting victims in making safety plans, assisting victims seeking shelter from their abusers, connecting victims to necessary resources inside and outside of the City, attending court, arranging for transportation to and from court, translating complex nuances of the process to victims and providing legally mandated notification of court dates. The grant would provide continued funding for five employees. In recent years, VOCA funding allowed the City to greatly reduce the caseloads of victim advocates. Reducing the case load significantly increases Victim Services' opportunity to provide more personalized services to all crime victims, meeting the needs of the community in alignment with the Domestic Violence Roadmap and Human Trafficking Compass Plan.

Contract Term

The initial grant period is Oct. 1, 2024 through Sept. 30, 2025.

Financial Impact

Total grant funding will not exceed \$907,000. City funding for existing Victim Services positions provides the required 20 percent in-kind match.

Agenda Date: 6/26/2024, **Item No.** 68

Location

Citywide

Responsible Department

This item is submitted by City Manager Jeffrey Barton and the Law Department.



Report

Agenda Date: 6/26/2024, Item No. 69

Karpel Computer Systems, Inc., Contract Amendment (Ordinance S-51121)

Request to authorize the City Manager, or his designee to allow additional expenditures under Contract 152360 (Ordinance S-46686) with Karpel Computer Systems, Inc., dba Karpel Solutions (Karpel) to create legal entity custom interfaces. Further request to authorize the City Controller to disburse all funds related to this time. The additional expenditures will not exceed \$60,000.

Summary

The City of Phoenix Prosecutor's Office criminal case management system is the cloud -based PROSECUTORbyKarpelTM software (PbK). PbK is the primary technology tool for all prosecuting attorneys and support staff to process high volumes of criminal cases. PbK interfaces with other departments, one of which is the Police Department. With the Police Department transitioning to a new Records Management System (RMS), new interfaces are needed between PbK and the new Police Department RMS.

Financial Impact

Upon approval of the \$60,000 in additional funds, the revised aggregate value of the contract will not exceed \$2,110,000. Funding for the additional \$60,000 is available in the Police Department budget.

Responsible Department

This item is submitted by City Manager Jeffrey Barton and the Law Department.



Report

Agenda Date: 6/26/2024, Item No. 70

Fiscal Year 2024-25 Legal Representation Services Contracts (Ordinance S-51123)

Request to authorize the City Manager, or his designee, to enter into agreements with legal services providers to provide representation services to indigent defendants in Phoenix Municipal Court for Fiscal Year 2024-25. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the agreements will not exceed \$3,949,000.

Summary

The Public Defender's Office, through its contract holders, provides legal representation services to indigent individuals charged with criminal offenses in Phoenix Municipal Court. These services are provided in Phoenix Municipal Court courtrooms, and 365 days a year at Maricopa County's Intake, Transfer and Release (ITR) facility.

Procurement Information

On May 15, 2024, the City of Phoenix Public Defender Review Committee met to review resumes and applications of attorneys and legal support service providers for provision of legal defense services in Phoenix Municipal Court. The review process included applications from current contract holders as well as individuals seeking to obtain a contract for the first time. The Committee approved a list of those who meet the minimum qualification requirements and who would be eligible for consideration for a contract. The approved list in **Attachment A** contains more names than available contracts due to the necessity of having attorneys available should an unexpected opening occur during the contract year. The procedure facilitates continuity in providing legal services and minimizes delay in processing and resolution of cases.

Contract Term

The contract will begin on or about July 1, 2024, for a one-year contract term.

Financial Impact

These assignments will have a financial impact of up to \$3,949,000. Funding is available in the Public Defender's Office operating budget.

Agenda Date: 6/26/2024, **Item No.** 70

Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the Public Defender's Office.

Attachment A

CITY OF PHOENIX OFFICE OF THE PUBLIC DEFENDER APPROVED LEGAL REPRESENTATION SERVICES LIST

FISCAL YEAR 2024 - 2025

Updated 6/3/2024

Bold - indicates current contract holders with the City of Phoenix Italics – indicates non-attorney services Underline - indicates new addition to list

Available to Contract

Appeals

Booth, Jennifer (Appeals) Heath, Mark A. (Appeals) Lauritano, Sheri (Appeals)

PDC or Specialty

Blackwell, Jocquese Burroughs, Aaron Dworman, Howard Faussette, Jacob Faussette, Nicholas Long, Andrew

Investigators

McGrath, Jeff

Current CAA's

Adelayo, Bami
Allen, Jared
Anderson, David
Anderson, Taylor
Bala, Adethia
Ballecer, Dan
Bernard, Gillmore B.
Blumenreich, Josh
Braaten, Diana
Bradley, Percival
Buesing, Matt

Butler, Robert Califano, Kristopher Carey, Kathleen Carter, Christina Casey, Robert Ian Clark, Charity Collins, Courtney Cooke, Reginald Dale, Giancarlo Dalton, Jennifer **Davis, James** De La Torre, Daniela Dove, Shawn Haven Ehrbright, Stephanie Lee Ellison, Keilembo D. Fry, Joshua Gosselin, Carmen Green, Kyle T. (Appeals) Gross, Adam Hassen, Gabe Herman, Laurie Hogard, Brittney lacob, Anca Lawson, Slade Leal, Michael Leathers, Matthew Litwak, Jack

Lopez-Ortiz, Amy Marner, Matthew Mendelson, Wendy Mendoza, Jose

Mendoza, Jose Miller, Katelyn

Mussman, Logan

Naum, Taras

Nermyr, Mark

Neufeld, Michael

Niven, Chad

Palestini, James

Parascandola, Tara Egita

Parzych, Greg

Peters, Shannon

Rascon, Noel

Ricard, Michael

Richard II, Gerald

Riddle, Joy

Schreck, Jerald

Segal, Natalee (Appeals)

Sellers, Eric

Shell, Chad

Sparling, Timothy

Stewart, Kristin

Sullivan, Eileen

Thornley, Zachary

Tinker, James

Traher, Ashley

Traher, Michael

Whittenton, Justin

Wicks, Mike

Wilhite, Monique

Wilson, Daniel R. Zhivago, Kerrie (Appeals)

Zimmerman, Alan

Contracted Investigators

Hergert, Ron (investigator)

Jarrett, Damian (investigator)

Contracted Toxicologist

Grommes, Michael



Report

Agenda Date: 6/26/2024, Item No. 71

American Rescue Plan Act Phoenix Resilient Food System Programs - Enter into Agreement for Container Vertical Farm Project (Ordinance S-51116)

Request to authorize the City Manager, or his designee, to enter into an agreement with Homer Farms to disburse funds for the Container Vertical Farm Project. Further request to authorize the City Controller to disburse all funds related to this item. Funding is available through the City's allocation of the American Rescue Plan Act (ARPA) federal funding and is in the Phoenix Resilient Food System category of the strategic plan. The additional aggregate expenditures included will not exceed \$250,000.

Summary

In response to the COVID-19 pandemic, the Office of Environmental Programs (OEP) developed a food assistance plan to address the food needs of vulnerable populations and communities impacted by COVID-19. The plan provides: 1) access to healthy foods for impacted populations; 2) infrastructure assistance regarding transportation and delivery with a focus on home delivery; 3) support for food banks, food pantries and community agencies; 4) support for increased local food production; and 5) business and employment opportunities throughout the food system spectrum.

Economic Development and Innovation - Container Vertical Farm Project
The Container Vertical Farm Project will create a sustainable and innovative urban agricultural system on municipal-owned land at 2644 W. Belmont Ave. This cutting-edge farm will utilize photovoltaics for power, implement water-saving techniques, and integrate an energy storage system. It will support local food distribution and provide workforce development training in controlled environment agriculture (CEA) to residents and businesses in disadvantaged census tracts within the City.

The total project funding available is \$600,000 and is made possible from a collaboration of partners working on implementing projects that increase access to healthy food, encourage job creation, and incorporate sustainable practices, such as energy and water efficiency.

Funding sources are as follows:

• City of Phoenix (ARPA funds): \$250,000

- Salt River Project (SRP): \$300,000
- Arizona State University (ASU): \$50,000

The City is allocating \$250,000 for this pilot project, to be awarded through an ARPA Grant Agreement upon receipt of Phoenix City Council approval. The Phoenix Fire Department owns the land and has agreed to lease the land to Homer Farms for a three-year period with two, one-year extension options. OEP, Fire, and Real Estate are working collaboratively on the project. The project aims to address the pandemic's impact on urban agriculture, enhance access to healthy food for COVID-affected households, and promote the development and expansion of innovative farming systems like vertical farming throughout the City.

SRP is providing \$300,000 for this pilot project, to be awarded directly from SRP. SRP is interested in fostering containerized vertical farming within the Phoenix Metropolitan area and promoting education and workforce development opportunities.

ASU is providing \$50,000 for this pilot project to be awarded directly from ASU. ASU is interested in research and development opportunities to refine technical performance of vertical farming systems, to understand the role these systems can play in urban food production, and to identify education and training needs and opportunities.

The winning proposal was selected following criteria identified in the scope of work prepared by OEP, including the ability to complete the project work funded by the City by Nov. 30, 2024. Proposals were evaluated by a panel consisting of City staff and representatives from SRP and ASU, who recommended awarding the funds to Homer Farms. Homer Farms plans to construct a containerized vertical farm powered by photovoltaics and equipped with an energy storage system. Over three years, this farm will cultivate various crops, donating 20 percent of the produce to communities in need. It will also offer workforce development workshops on CEA to the local community, create one full-time and one part-time job, and provide healthy food to individuals and households impacted by COVID-19. The project also accelerates the transition and transformation of the local food system.

Procurement Information

Services may be procured, as needed, in accordance with Administrative Regulation 3.10 to implement and administer programs intended to prevent, prepare for, and respond to the COVID-19 pandemic.

Contract Term

The term of the agreement will begin on or about July 1, 2024, through Dec. 31, 2024.

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Financial Impact

There is no impact to the General Fund. Funding is available through the City's allocation of ARPA funding to the Phoenix Resilient Food System Program by the ARPA Strategic Plan approved by the Mayor and Council.

The aggregate expenditures of this agreement will not exceed \$250,000 for the Container Vertical Farm Project.

Concurrence/Previous Council Action

The City Council approved the ARPA Strategic Plan on June 8, 2021, and the ARPA Phoenix Resilient Food System allocation for the second tranche on June 7, 2022.

Location

The project is located at 2644 W. Belmont Ave.

Council District: 5

Responsible Department

This item is submitted by Assistant City Manager Lori Bays, Deputy City Manager Alan Stephenson, the Fire Department and the Office of Environmental Programs.



Report

Agenda Date: 6/26/2024, **Item No.** 72

Authorization to Apply, Accept, Disburse Funds and Enter into Agreement for Environmental Protection Agency Environmental and Climate Justice Community Change Grant (Ordinance S-51132)

Request to authorize the City Manager, or his designee, to approve the Office of Environmental Programs (OEP) to submit a grant application in partnership with Unlimited Potential Inc. (UP) to the Environmental Protection Agency (EPA) for the Environmental and Climate Justice Community Change Grant (ECJCC), for \$20,000,000 to support comprehensive community and place-based approaches to address environmental and climate justice, and if awarded, to execute all contracts and Memorandums of Agreement necessary to accept and disburse the grant funds. Further request to authorize the City Treasurer to accept, and the City Controller to disburse, grant funds in accordance with the terms of the aforementioned grant and agreement.

Summary

The EPA allocated \$2 billion in funding from the Inflation Reduction Act to support community-driven projects aimed at bolstering community resilience against environmental and climate challenges. The EPA ECJCC grant is available to fund up to \$20,000,000 over three years to support environmental and climate justice activities in disadvantaged communities to address climate challenges and reduce pollution while strengthening communities through thoughtful implementation. The ECJCC grant requires a partnership between municipal government and a community-based organization (CBO). OEP will serve as the lead applicant, with UP to serve as the lead CBO applicant.

OEP and a number of City departments have worked with UP on several projects, and their work within the community is well respected. Since 1985, UP has addressed the needs of underserved populations in Maricopa County. UP's mission is to ignite unity, pride, and dignity through education and advocacy and to provide equitable opportunities grounded in acceptance and respect, promoting strong individuals, families, and communities. UP has four priority areas: Adult Education, Environmental Justice, Disease Control and Prevention, and Healthy Living. UP's mission, work, and priorities align with the ECJCC grant.

In collaboration with UP, OEP will submit the \$20,000,000 grant application to fund the following project components within disadvantaged census tracts in South Mountain Village Planning and Maryvale Village Planning areas:

- Business Development Training. Train individuals from disadvantaged census tracts in South Mountain and Maryvale Village Planning areas that includes mentorship and education in financial literacy, accounting marketing, sales, and risk management for individuals interested in pursuing forestry, agri-forestry, agriscaping, GSI, and other green business opportunities.
- PhxCAN (Connected Active Neighborhoods) Quick-build Projects. Implement projects within disadvantaged census tracts in South Mountain and Maryvale Village Planning areas that incorporate components, such as traffic calming features, bike lanes, chilled water stations, trees, manufactured shade, and micromobility to improve connectivity and walkability to community assets, including schools, community centers, parks, and public transportation. PhxCan quick-build projects will be completed with collaboration from the Street Transportation Department, the Office of Heat Response and Mitigation, and the Office of Innovation.

For this grant, UP will manage urban forestry workforce development training and projects, business development training, conduct community engagement throughout the grant for all grant projects, and coordinate with OEP and City departments on the GSI workforce development and PhxCan projects.

Additional Collaborating Project Entities

In addition to UP and City departments, the following organizations will aid in implementing the aforementioned project components:

- Arizona Conservation Corps. provide urban forestry training and workforce development.
- Cartwright School District provide land for urban/agri-forestry project.
- HustlePHX provide business development training and resources.
- Orchard Learning Center provide expertise and mentorship in urban forestry projects.

- South Mountain Community College host GSI training courses.
- Trees Matter identify private land for urban forestry and GSI implementation projects.
- Watershed Management Group provide GSI curriculum and certification.

Grant applications are being received and announced by EPA on a rolling basis through Nov. 21, 2024. OEP intends to submit a grant application in July 2024. The grant will be managed by the OEP.

Procurement Information

Services may be procured, as needed, in accordance with Administrative Regulation 3.10.

Contract Term

The grant term is three years.

Financial Impact

The EPA is providing grant funding. No match or general fund dollars are required for this grant.

Location

The projects are within disadvantaged census tracts in South Mountain and Maryvale Village Planning areas.

Council Districts: 4. 5, 7, and 8

Responsible Department

This item is submitted by Deputy City Manager Alan Stephenson and the Office of Environmental Programs.



Report

Agenda Date: 6/26/2024, **Item No.** 73

Electrical Services - Contract RFP FY24-086-14 - Request for Award (Ordinance S-51078)

Request to authorize the City Manager, or his designee, to enter into contracts with Emerald Electric, LLC, HRB Electric, Inc., Redline Electric & Solar, LLC, and Valley Electrical Contractors, LLC, to provide electrical services for the Housing Department. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contracts will not exceed \$750,000.

Summary

The contracts will provide electrical work, that conforms with the standards of the National Electric Code on an as needed basis for the Housing Department's various locations and buildings.

Procurement Information

A Request for Proposal (RFP) procurement was processed in accordance with City of Phoenix Administrative Regulation 3.10.

Four vendors submitted proposals deemed responsive and responsible. An evaluation committee of City staff evaluated those offers based on the following criteria with the maximum possible point total of 1,000:

- Method of Approach (0-335 points)
- Experience and Qualifications (0-335 Points)
- Pricing (0-330 points)

After reaching consensus, the evaluation committee recommends award to the following vendors:

- Emerald Electric, LLC, 833 points
- HRB Electric, INC, 780 points
- Redline Electric & Solar, LLC, 741 points
- Valley Electrical Contractors, LLC, 732 points

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Contract Term

The contracts will begin on or about July 1, 2024, for a five-year term with no options to extend.

Financial Impact

The aggregate contracts' value will not exceed \$750,000. These contracts are funded with U.S. Department of Housing and Urban Development (HUD) funds. There is no impact to the General Fund.

Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the Housing Department.



Report

Agenda Date: 6/26/2024, Item No. 74

Hotel and Motel Rental Services for Temporarily Displaced Residents (Ordinance S-51082)

Request to authorize the City Manager, or his designee, to grant the Housing Department \$200,000 in payment authority to place temporarily displaced residents in Extended Stay America and Red Roof Inn - Home Town Studios due to relocation, emergency repairs, or other displacement actions that would cause the resident to be temporarily out of their residence.

Summary

The need to temporarily house displaced residents or families has increased. Residents of Housing communities have faced displacement due to redevelopment delays, emergency repairs to units or other reasons. In response to temporary displacement of a resident or family, the Housing Department seeks to place residents in extended stay hotels that offer long term accommodations with similar amenities provided in an apartment or home.

Extended Stay America and Red Roof Inn - Home Town Studios fit the needs of temporary housing as they offer full kitchens, refrigerators, stove tops, microwaves, and are pet friendly, meeting the needs of residents. The multiple locations throughout the valley allow residents to be temporarily placed near their current apartment or home.

Procurement Information

In accordance with Administrative Regulation 3.10, standard competition was waived as a result of an approved Determination Memo based on the following reason: Without Competition/Special Circumstances. In 2019, Hotel and Motel Services were solicited by the Housing Department and one response was received with only one location and not the needed amenities. In 2023, the Human Services Department conducted a multi-departmental solicitation with prior outreach to the vendor community and received no responses.

Both Extended Stay America and Red Roof Inn - Home Town Studios will accommodate the Housing Department but will not participate in the procurement process due to their standardization of rates, processes and not being set up to

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accommodate the City's contract management requirements across locations Citywide.

Financial Impact

The total aggregate value will not exceed \$200,000 over the next five years. There is no impact to the General Fund. Funding is Federal grant funds.

Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the Housing Department.



Report

Agenda Date: 6/26/2024, **Item No.** 75

Case Management Services at Phoenix Starfish Place - RFP-24-VSD-001 (Ordinance S-51087)

Request to authorize the City Manager, or his designee, to enter into a contract with Community Bridges, Inc. to provide on-site Case Management Services at Phoenix Starfish Place (PSP) for the Human Services Department. Expenditures are not to exceed \$750,000 over the life of the contract. Further request authorization for the City Controller to disburse all funds related to this item. Funds are available through the Community Development Block Grant (CDBG).

Summary

The City of Phoenix established PSP in 2017 to provide direct services in a residential setting to female victims of human trafficking and their immediate families. The program is located at a City-owned fifteen-unit apartment complex where residents receive supportive services, direct counseling, assistance developing life and parenting skills, assistance with their educational goals and with gaining employment. The goal of PSP is to provide residents with the support, skills and tools needed to break-a-way from their former circumstances and become independent and successful members of the community.

The Housing Department will manage this contract upon Formal Council approval.

Procurement Information

Request for Proposals, RFP-24-VSD-001, was conducted in accordance with the City of Phoenix Administrative Regulation 3.10. Two offers were received on March 22, 2024, and both were determined responsive and responsible to the solicitation requirements.

The Panel evaluated all proposals based on the outlined criteria, responsiveness to all the specifications, terms and conditions, and responsibility to provide the required service. The evaluation criteria was as follows with a maximum possible total of 1,000 points:

• Service Methodology (0-500 points)

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- Cost and Fiscal Ability (0-300 points)
- Organizational Capacity (0-200 points)

The Evaluation Panel scored all proposals as follows:

- Community Bridges, Inc. 947.5
- Atlas Medical 398

Contract Term

The contract will begin on or about July 1, 2024, and end on June 30, 2025, with four one-year options to extend. Each extension option may be exercised by the City Manager, or his designee.

Financial Impact

There is no impact to the general fund. The total contract value will not exceed \$750,000. Funds are available through the CDBG.

Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the Human Services and Housing departments.



Report

Agenda Date: 6/26/2024, **Item No.** 76

Authorization to Enter into Contract with UMOM New Day Centers, Inc. for Emergency Shelter Services (Ordinance S-51097)

Request to authorize the City Manager, or his designee, to enter into a contract with UMOM New Day Centers, Inc. to provide emergency shelter services for homeless families and single women. The total contract value will not exceed \$700,000. Funding is available from the Department of Housing and Urban Development (HUD) Emergency Solutions Grant (ESG). Further request authorization for the City Controller to disburse all funds related to this item for the life of the contract.

Summary

In July 2017, the Human Services Department (HSD) executed a contract with UMOM New Day Centers as a result of a competitive process to serve families with children and single women experiencing homelessness each night at shelter facilities owned and operated by the contractor. These services had previously been provided by a contractor at the City-owned Watkins facility, but the Watkins facility closed in July 2017 following the transfer of services to UMOM New Day Centers facilities.

UMOM is the largest family shelter in the state of Arizona can accommodate the ability to place families in shelter and operates the only shelter for single women in the region. The Office of Homeless Solutions frequently encounters families and single women in urgent need of shelter services. For the term of this contract, UMOM will provide emergency shelter, essential services, and facility operations.

Procurement Information

While not required because this agreement is a grant, the City prepared a Determination Memo in accordance with A.R. 3.10 based on the following reason: Special Circumstances without Competition. UMOM has contracted with the City to provide family shelter for the past seven years but did not apply in the most recent cycle. The Special Circumstances without Competition Determination is based on the need to have as many shelter beds as possible in the system particularly during the summer months. UMOM is the largest family shelter provider in the state of Arizona with the majority of the shelter system being dedicated to single adults.

Contract Term

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The term of the contract is for one year, which will begin on or about July 1, 2024, and terminate on June 30, 2025.

Financial Impact

The total contract value will not exceed \$700,000 over the life of the contract. Funding is available from the U.S. Department of Housing and Urban Development (HUD), Emergency Solutions Grant (ESG).

Location

3333 E. Van Buren St.

Council District: 8 and Citywide

Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the Human Services Department.



Report

Agenda Date: 6/26/2024, **Item No.** 77

Retroactive Authorization to Apply for, Accept and Disburse Area Agency on Aging, Region One, Inc. Grant for Home Delivered Meals Program (Ordinance S-51100)

Request retroactive authorization for the City Manager, or his designee, to apply for, accept and enter into contract, for annual home delivered meals grant funding from the Area Agency on Aging, Region One, Inc. (AAA) in the amount of \$2.45 million for the period July 1, 2024, through June 30, 2025. Further request authorization for the City Treasurer to accept, and for the City Controller to disburse, all funds related to this item.

Summary

The Human Services Department (HSD) has been awarded a one-year grant through AAA to fund the City's Home Delivered Meals (HDM) program. The HDM program assists with increasing the nutrient intake of at-risk older adults who are homebound and/or disabled, to allow them to remain independent in their homes.

HSD, through a contracted vendor, is projected to prepare and deliver approximately 300,000 nutritionally balanced meals to homebound and disabled seniors annually.

Contract Term

The term of the contract will begin on or about July 1, 2024, and end on June 30, 2025. AAA may, at its discretion, renew the grant at the end of this contract term and determine if it will require the City to reapply for funding and enter into a new contract annually.

Financial Impact

Funding is provided by AAA. The City is required to provide a 10 percent match of the reimbursed amount. Funding for the 10 percent match is available in HSD's General Purpose Funds, contingent upon annual budget approval. The contract amount shall not exceed \$2.45 million.

Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the Human Services Department.



Report

Agenda Date: 6/26/2024, Item No. 78

Authorization to Amend Intergovernmental Agreement with Maricopa County Department of Public Health (Ordinance S-51114)

Request authorization for the City Manager, or his designee, to amend Intergovernmental Agreement (IGA) 160361 with Maricopa County (County) to increase funding by \$100,000 for a new total IGA value not to exceed \$1,638,898. Further request to authorize the City Treasurer to accept, and the City Controller to disburse, all funds related to this item. Funding is available from the County.

Summary

Funding awarded to the City from the County is utilized to increase the number of heat relief locations, expand daytime heat relief services, and add overnight heat relief services in Phoenix. Expansion includes extended hours at three daytime sites and the addition of two new overnight heat relief centers for people in need this summer. The two overnight locations can accommodate 50 individuals per day.

The additional funding will be used to purchase additional bottled water to distribute at two overnight and three extended hour heat relief locations.

Contract Term

The term of the IGA remains unchanged, which began on or about April 1, 2024, and runs through Dec. 31, 2024.

Financial Impact

The amendment will increase the authorization for the IGA by an additional \$100,000 for a new not-to-exceed total value of \$1,638,898 over the life of the IGA. Funding is available from the County. There is no impact to the General Fund.

Concurrence/Previous Council Action

City Council approved this IGA (Ordinance S-50701) on March 20, 2024.

Location

Three Extended Hour Locations: Cholla, Yucca, and Harmon Libraries Two Overnight Locations: Burton Barr Library and Senior Opportunities West Council Districts: 1, 4, 7, 8 and Citywide

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Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the Office of Homeless Solutions and Human Services Department.



Report

Agenda Date: 6/26/2024, **Item No.** 79

On-Call Cost Estimating Services RFQu-24-005 - Request for Award (Ordinance S-51050)

Request to authorize the City Manager, or his designee, to enter into contracts to provide on-call cost estimating services for the Neighborhood Services Department. Further request to authorize the City Controller to disburse all funds related to this item. There is no impact to the General Fund.

Summary

These contracts will provide cost estimation services for the Neighborhood Services Department on various projects in locations throughout the City of Phoenix on an asneeded basis. These projects may involve new construction or renovation of limited commercial, multi-family and single-family structures. The cost estimating services may involve multiple grants, program projects, infill, or infrastructure projects and could include a full range of cost estimating services, bid evaluation, special cost reports, cost benefit analyses, value engineering, claims analyses, cost updates, construction valuation studies, scope/schedule reviews, and other miscellaneous services.

Procurement Information

RFQu-24-005 was conducted in accordance with Administrative Regulation 3.10 and Phoenix City Code, Chapter 43 Procurement. Three offers were received by the solicitation deadline, with one offer being deemed non-responsive. The Procurement Officer evaluated the offers based on the following minimum qualifications:

- Minimum of 10 years of experience with cost-based estimating, along with a knowledge of methods used in estimating.
- Firms must have a minimum of three cost estimating professionals, who have demonstrated experience performing cost estimating in a variety of areas.
- Proficiency in cost estimation software platforms.
- Experience with identifying, assessing, and pricing risk.
- Experience working with owners, designers, and contractors, serving as an Independent Cost Estimator.

The Procurement Officer recommends entering into agreements with the following

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firms:

- Hill International, Inc.
- Procon Consulting LLC

Contract Term

The initial two-year contract term shall begin on or about July 1, 2024, with an option to extend the term up to three additional years, which may be exercised at the discretion of the City Manager, or his designee.

Financial Impact

The aggregate value for all contracts will not exceed \$250,000. Federal funds will be utilized. There is no impact to the General Fund.

Responsible Department

This item is submitted by Deputy City Manager Alan Stephenson and the Neighborhood Services Department.



Report

Agenda Date: 6/26/2024, Item No. 80

Amend Ordinance S-50566 Arizona Department of Public Safety Anti-Human Trafficking Grant (Ordinance S-51142)

Request to authorize the City Manager, or his designee, to execute an amendment to the Anti-Human Trafficking Grant with Arizona Department of Public Safety to modify the contract term. Further request to authorize the City Controller to disburse all funds related to this item. No additional funds are needed and request to continue using ordinance S-50566.

Summary

This contract provides equipment, training and overtime to the Police Department's HEAT Unit to disrupt human trafficking activity in the Phoenix metropolitan area at its root cause, and firmly believe human traffickers are primarily responsible for this activity. This funding will assist in investigations that would aim to identify, target, and successfully prosecute human traffickers in a manner that would prevent them from recruiting and victimizing any other individuals.

The original grant period was from July 1, 2024 to June 30, 2025 but the Department of Public Safety updated the term to July 1, 2023 to June 30, 2024.

Contract Term

Upon approval the grant period will be updated to July 1, 2023 to June 30, 2024.

Financial Impact

The aggregate value of the contract will not exceed \$500,000 and no additional funds are needed.

Concurrence/Previous Council Action

• On Feb. 7, 2024, the City Council approved this grant application (Ordinance S-50566)

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Police Department.



Report

Agenda Date: 6/26/2024, Item No. 81

Fiscal Year 2024-29 Public Art Plan (Ordinance S-51072)

Request approval of the Fiscal Year (FY) 2024-29 Public Art Plan.

Summary

The City's Arts and Culture Department was established in 1985 to champion and sustain the City's arts and culture community that makes Phoenix a great place to live, work and visit. The department manages the City's public art program, which is funded through the percent-for-art ordinance that Phoenix City Council adopted in December 1986. The ordinance requires one percent of Capital Improvement Program (CIP) funds to be invested in public art to enhance the design and experiences of public infrastructure, buildings, and spaces.

The percent-for-art ordinance requires the department, upon the recommendation of the Phoenix Arts and Culture Commission, to submit an annual Five-Year Public Art Plan (**Attachment A**) in advance of each new fiscal year. The Plan is developed by Arts and Culture in consultation with various City departments, City Council offices, and community groups.

Additionally, public involvement is critical to the success of public art projects. Neighborhood organizations, village planning committees, schools and City departments are included as important participants throughout the public art process. Arts and Culture develops each project with the community in mind and works to provide ample opportunities for feedback and collaboration.

The proposed FY 2024-29 Public Art Plan budget is \$25,173,622 to fund 48 public art projects over the next five years (**Attachment B**). This total includes 35 continuing projects totaling \$13,784,553 and 13 new projects totaling \$11,389,069. The public art projects within the plan are prioritized based on opportunities to integrate artwork into individual CIP projects and their potential impact on the neighborhood and the broader arts community. Under these parameters, the plan focuses on the equitable distribution of funds, as allowable by the percent-for-art ordinance, and the diversification of the public art collection through broadening the types of project opportunities and continued outreach to new artists and arts organizations.

The proposed 2024-2029 Public Art Plan is \$5,270,417 higher than the previous year's plan. Of the 48 projects outlined in the plan, nine address major retrofits or refurbishments, seven support broader city-wide initiatives like heat mitigation, and three are a component of long-ranged planning efforts like Rio Reimagined. These CIP funds can only be used for art. They cannot be used to hire City workers, such as librarians, police or firefighters, or pay to operate public buildings, like libraries, parks or, senior centers.

Concurrence/Previous Council Action

The Phoenix Arts and Culture Commission reviewed and approved the FY 2024-29 Public Art Plan at its April 16, 2024, meeting by a vote of 12-0. The item was reviewed and approved by the Economic Development and Housing Subcommittee at their May 8, 2024 meeting by a vote of 4-0.

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Arts and Culture Department.



ARTS AND CULTURE DEPARTMENT FY 2024-2029 PUBLIC ART PLAN



Cover Artwork

Top Left:

Tom Drugan and Laura Haddad (Rendering) Solano Park – Skate Park to be installed June 2024

Top Right:

Arts and Culture Presents: Temporary Art and Performance Series, 2023 - 2024 Burton Barr Library

Bottom:

Thomas "Breeze" Marcus Legacy, 2023 S'edav Va'aki Museum



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Introduction and Goals

Introduction

The Arts and Culture Department champions, promotes, and supports the City's arts and culture community, making Phoenix a great place to live, work, and visit.

The Arts and Culture Department (ACD) is a local and national leader in the public art field and has garnered numerous awards for design excellence, including Design for Transportation awards from the U.S. Department of Transportation and Public Art Network Year in Review awards from Americans for the Arts.

Established in 1986, the Public Art Program works with local, national, and international artists to create a more beautiful and vibrant city. By ordinance, one percent of the Capital Improvement Program is utilized to enhance the design of public buildings, infrastructure, and spaces within the City of Phoenix. Since its inception, the program has completed more than 200 major projects, including airport terminals, community centers, streetscapes, parks, canals, transit centers, bridges, underpasses, recycling centers, and public safety buildings.

A competitive procurement process identifies artists for public art projects. The process utilizes a selection panel containing art and design professionals, project stakeholders, and community representatives relevant to the project's location. City staff and project team members often serve as non-voting advisors to the panel. Panelists are responsible for reviewing applications submitted in response to a Call to Artists, interviewing finalists, and making recommendations to the Arts and Culture Commission, a volunteer citizen advisory board appointed by City Council. The quality of work, suitability for the project, and the ability to work well with the community and other design professionals influence the selection panel's final recommendations. The Phoenix City Council approves the final recommendation before the contract is executed and artists begin work.

ACD develops the FY 2024-2029 Public Art Plan annually with input and assistance from the Mayor and City Council, city residents, artists, city departments that provide public art project funding, and the Phoenix Arts and Culture Commission. The timing of the plan coincides with the annual Capital Improvement Program budgeted per fiscal year (July 1 – June 30; for example, FY 2024-2025 = July 2024 – June 2025). The plan outlines several project types, including design team projects, permanent commissions, purchases of existing artwork, temporary commissions, art refurbishment and retrofits, and master planning. Overhead costs to administer the projects in the plan, including staff costs, are approximately 10% of the total five-year budget.

Goals

Public art projects within the FY 2024-2029 Public Art Plan are prioritized based on opportunities to integrate artwork into individual Capital Improvement Program projects and their potential impact on the neighborhood and the broader arts community. These decisions are made closely with funding departments and City Council offices. Under these parameters, the FY 2024-2029 Public Art Plan focuses on the equitable distribution of funds, as allowable by the percent-for-art ordinance, and the diversification of the public art collection through broadening the types of project opportunities and continued outreach to new artists and arts organizations.

Additionally, ACD strives to develop project opportunities and program policies that align with strategic goals outlined in several long-range planning documents, like the Climate Action Plan and the Phoenix General Plan. Some of these efforts are realized through the FY 2024-2029 Public Art Plan, like promoting the use of sustainable materials and sourcing methods to commissioned artists and proactively seeking community input on project opportunities. As the FY 2024-2029 Public Art Plan is implemented, ACD will continue integrating these important citywide goals.

For more information about the Arts and Culture Department and the Public Art Program, visit www.pheonix.gov/arts.



FY 2023-2024 Completed Public Art Projects

CAPITAL IMPROVEMENT PROGRAM PROJECTS

Drought Pipeline Walls and Fences Council District 6

Artist Mary Shindell was contracted to work with the Water Services
Department and its project team to design two walls that were constructed as a part of the Drought Pipeline
Relocation Project. The first wall is a 364-foot integral colored concrete block wall located along Maryland Avenue near 22nd Street. The second is a 60-foot cast in place relief concrete wall that is located along 20th Street at Northview Avenue. Designs for both walls are inspired by native desert plants. This project was completed in 2023.



Solano Park – Skate Park Council District 4 (Partial Completion)

Artists Tom Drugan and Laura Haddad were contracted to create artwork for Solano Park, with a particular focus on the skate park. The artwork, titled *Pipe Dreams*, was designed in partnership with the Parks Department, the local skate community, and area residents. It references a late 1970s skate spot known as the "Desert Pipes," a series of large concrete pipe sections temporarily stockpiled in the desert. The artwork includes three steel pipes; the southernmost pipe is 8' wide and skateable. This project is schedule to be complete in June 2024 and is also featured on the cover of this Plan.



Western Canalscape Council District 7, 8 (Partial Completion)

Two existing stainless-steel sculptures were purchased for placement along the Western Canal at 20th Street. A 5'7" tall sculpture, titled *Uanm*, was purchased from artist Ken McCall and a 11'tall sculpture, titled *Ascension*, was purchased from artist Hector Ortega. These sculptures are scheduled to be

installed in late 2024.





L: *Uanm* by Ken McCall R: *Ascension* by Hector Ortega

EXTERNAL AND INTERNAL PARTNERSHIP PROJECTS

S'edav Va'aki Museum Council District 8

In partnership with the S'edav Va'aki Museum and Artlink, Inc., Arts and Culture contracted with O'Odham artist Thomas "Breeze" Marcus to create a large-scale mural for the community building, adjacent to the museum entrance. The mural, titled Legacy, was commissioned in celebration of the museum's renaming to highlight the connection the site has with the local O'Odham and Piipaash communities. This project was funded with American Rescue Plan Act dollars and is also featured on the cover of this Plan.



Artist Thomas "Breeze" Marcus signs his artwork as Mayor Gallego and CM Hodge-Washington look on

Hot Days, Cool Fun children's activity booklet City-wide



In partnership with the Office of Heat Response and Mitigation, the Library Department, and Arizona State University, Arts and Culture contracted with Lisa Mac Studio to design a children's activity booklet for heat safety. These books are free and have been given away at several City of Phoenix events. Children can learn about safe ways to play in the summer, signs of heat exhaustion, and how to pack a HeatReady kit.

The booklet was created with support from the environmental Protection Agency's "Let's Talk About Heat Challenge," a national competition to innovate communication strategies that educate people about extreme heat and how to stay safe.

Trash/Recycling bin wraps Council District 7

Artists Ariana Enriquez and Kathryn Maxwell were commissioned to create wraps for trash and recycling bins located in the Evans Churchill and Roosevelt historic neighborhoods. These oftenoverlooked objects now have unique designs that provide a cohesive identity for the community. The artists worked closely with neighborhood representatives and the Community and Economic Development Department to realize their vision.







FY 2023-2024 Completed Refurbishment and Retrofit Projects

Shadow Play Council District 7

A contractor was hired to repaint this functional artwork by Meejin Yoon. The artwork consists of series of shade structures, seating, and landscaping at three sites along Roosevelt Street in the heart of the Roosevelt Arts District in downtown Phoenix. Solar-powered canopies draw renewable energy from the sun to light the space at night. The project was completed in 2015 and regularly sees heavy use from pedestrians and transit riders. The repair work was completed in March 2024.





FY 2023-2024 Awards and Accomplishments

Bloomberg Philanthropies Public Art Challenge Award

In October 2023, Bloomberg Philanthropies selected Phoenix as one of eight winners of its prestigious Public Art Challenge. This unique program supports temporary public art projects that address important local civic issues in cities nationwide. Phoenix's project, isombra! The Celebration of Shade, received \$1,000,000 to commission nine artists to create shading and cooling installations in response to extreme urban heat. These projects will be on view in the spring of 2025 in various parks throughout the city; then in September 2025, the projects will be reinstalled at Steele Indian School Park for a free, one-day festival. For mor information, visit: www.phoenix.gov/arts/sombra.





FY 2024-2029 Public Art Project List

(Organized by Project Number)

Project Number AR00000027 (NEW)

Project Title Proposition 1: Fire, Police, Streets, and Storm Drainage

Location Various project locations

Type of Project Design Team and Permanent Commission

Funding Sources General Obligation Bonds

Budget \$1,641,529 Council District 1, 3, 5, 6, 8

Artists will be commissioned to work with design teams to integrate public artwork into capital improvement projects within this bond proposition. Tentative projects include: Fire Station 7, Fire Station 13, Fires Station 15, and Fire Station 51. For more information about the General Obligation Bond Program, visit: www.phoenix.gov/bond.

Project Number AR00000028 (NEW)

Project Title Proposition 2: Library, Parks, and Historic Preservation

Location Various project locations

Type of Project Design Team and Permanent Commission

Funding Sources General Obligation Bonds

Budget \$916,451

Council District 2, 7

Artists will be commissioned to work with design teams to integrate public artwork into capital improvement projects within this bond proposition. Tentative projects include: Estrella Civic Space and Branch Library and Desert View Civic Space and Branch Library. For more information about the General Obligation Bond Program, visit: www.phoenix.gov/bond.

Project Number AR00000029 (NEW)

Project Title Proposition 3: Economic Develop., Environment, and Cultural Facilities

Location Various project locations

Type of Project Design Team and Permanent Commission

Funding Sources General Obligation Bonds

Budget \$626,603 Council District TBD

Artists will be commissioned to work with design teams to integrate public artwork into capital improvement projects within this bond proposition. Tentative projects include the Latino Cultural Center (a location has not yet been designated for this new facility). For more

information about the General Obligation Bond Program, visit: www.phoenix.gov/bond.

Project Number AR00000030 (NEW)

Project Title Proposition 4: Affordable Housing, Senior Centers

Location Various project locations

Type of Project Design Team and Permanent Commission

Funding Sources General Obligation Bonds

Budget \$605,649 Council District 4, 7, 8

Artists will be commissioned to work with design teams to integrate public artwork into capital improvement projects within this bond proposition. Tentative projects include: Cesar Chavez Senior Center and McDowell Senior Center. For more information about the General Obligation Bond Program, visit: www.phoenix.gov/bond.

Project Number AR63000030

Project Title 32nd Street and Drought Pipeline Neighborhood Improvements

Location Pipeline Corridor, from Cheryl Dr. to Cholla St.

Type of Project Design Team and Permanent Commission

Funding Sources Water Capital Funds

Budget \$75,000

Council District 3

Artist Bobby Zokaites was contracted in a previous fiscal year (\$795,500) to work with the community, Street Transportation and Water Services, to integrate public art elements into the North 32nd Street corridor design between Cheryl Drive Blvd. and Cholla St. following the Drought Pipeline improvements. This project is in the fabrication phase and is expected to be complete in fall 2024.

Project Number AR63000032

Project Title Shade, Cooling, and Heat Mitigation

Location Various

Type of Project Design Team, Permanent and Temporary Commissions

Funding Sources AHUR, Wastewater and Water Capital Funds

Budget \$901,128 Council District Citywide

Artists will be contracted to work with various City Departments to enhance the pedestrian experience as part of the City's heat mitigation and cool corridors initiatives. These projects, including the 55th Avenue Promenade with artist Creative Machines, are in the planning and design phases. This fund also contains matching funds for the Bloomberg Philanthropies Public Art Challenge grant.

Project Number AR63000034 (NEW)

Project Title Dobbins Road Improvement Project

Location Loop 202 to 27th Avenue

Type of Project Design Team and Permanent Commission Funding Sources AHUR and Wastewater Capital Funds

Budget \$550,000

Council District 7, 8

An artist will be commissioned to work with Street Transportation, the community, and the project design team to integrate artwork into the Dobbins Road Improvements Project. This project is in the planning phase.

Project Number AR63000035 (NEW)
Project Title 3rd Street Connector

Location Rio Salado to Lincoln Street

Type of Project Design Team and Permanent Commission Funding Sources AHUR, Wastewater and Water Capital Funds

Budget \$614,720

Council District 8

An artist will be commissioned to work with Street Transportation, the community, and the project design team to enhance the pedestrian experience as part of the 3rd Street Connector project. This project is in the planning phase.

Project Number AR63850020

Project Title State Road 51: Our Shared Environment

Location SR 51 at Thomas Rd. (underpass)
Type of Project Refurbishments and Retrofits

Funding Source AHUR Budget \$145,000

Council District 4

Artists and contractors will be hired to assess and complete refurbishments of the adobe wall panels integrated into the underpass at SR 51 and Thomas Rd. Portions of the panels, which were produced through a collaboration between artist Marilyn Zwak and community residents in 1990, have been damaged by vandals and exposure to the elements. This project is in the planning phase.

Project Number AR63850021
Project Title State Road 303

Location Lake Pleasant Parkway to I-17 Interchange
Type of Project Design Team and Permanent Commission
Funding Source AHUR, Street Transportation Capital Funds

Budget \$348,670

Council District 1

In partnership with Maricopa Association of Governments and AZ Department of Transportation, the City will complete State Road 303 from Lake Pleasant to the I-17 interchange. Project opportunities include four new ramps/bridges that will be built over existing roads, the 67th Avenue interchange, and the Lake Pleasant Parkway interchange. Eric Powell was contracted in a previous fiscal year (\$80,000) to work with the design team to incorporate permanent public art to enhance the roadway improvements. This project is in the design phase.

Project Number AR63850022

Project Title McDowell Road Revitalization Project
Location McDowell Rd, between 7th St. and SR 51
Type of Project Design Team and Permanent Commission

Funding Source Street Transportation, Water and Wastewater Capital Funds

Budget \$762,408

Council District 4

The City is in the early planning stages of a project to revitalize the McDowell Road corridor between 7th Street and State Route 51. The focus of this study is to identify and confirm community-supported safety and aesthetic improvements to achieve four main goals: creating a safer and more inviting area for people walking or riding bicycles to locations along the corridor; improving navigation in and around the retail areas; enhancing access to transit; and fostering a sense of place and identity. An artist will be commissioned to work create artwork in support of these goals. This project is in the planning phase.

Project Number AR66000021
Project Title Portable Works

Location Phoenix Sky Harbor International Airport

Type of Project Purchase of Existing Artwork, Temporary Commissions

Funding Source Aviation Capital Funds

Budget \$171,668

Council District 8

Artworks will be commissioned and purchased to support the Phoenix Airport Museum collection. The Museum's collection presents themed exhibitions in more than 40 display areas throughout the Airport system. The artwork enhances the visitor's experience by creating a memorable environment, promoting Arizona's unique artistic and cultural heritage, and honoring the airport's aviation history. These projects are in the planning phases.

Project Number AR66000046 (NEW)

Project Title Terminal 3 Modernization

Location Phoenix Sky Harbor International Airport
Type of Project Design Team and Permanent Commissions

Funding Sources Aviation Capital Funds

Budget \$4,500,000

Council District 8

Artists will be commissioned to work with Aviation and the project design team to integrate artwork into the Terminal 3 Modernization project. This project is in the planning phase.

Project Number AR66000047

Project Title Pooled Funds (Deer Valley Airport)

Location Phoenix Sky Harbor International and Deer Valley Airports

Type of Project Permanent Commission Funding Source Aviation Capital Funds

Budget \$585,180

Council District 1

Funds remaining from previously completed public art projects at the airport have been pooled to create a new opportunity to support the ongoing modernization of Deer Valley Airport. Specific locations and scopes of work will be developed in partnership with the Aviation Department. This project is in the planning phase.

Project Number AR70160001

Project Title 27th Avenue Solid Waste Management Facility

Location 3060 S. 27th Ave. (at Lower Buckeye Rd.)
Type of Project Temporary and Permanent Commission

Funding Source Solid Waste Capital Funds

Budget \$215,480

Council District 7,8

Artist Katharine Leigh Simpson was contracted in a previous fiscal year (\$115,000) to create artwork from materials commonly found in the City's recycling stream. The work is currently installed at the Phoenix Convention Center and is slated be reinstalled at its permanent location at the 27th Avenue Solid Waste Management Facility.

Project Number AR70160004

Project Title Public Works Community Projects

Location Various

Type of Project Temporary Commissions
Funding Sources Solid Waste Capital Funds

Budget \$167,671 Council District Citywide

Artists will be contracted to integrate temporary projects into capital improvements in Public Works facilities that will connect the community with the circular economy concepts and bolster City efforts to increase awareness about recycling and resource management. These projects are in the planning phase.

Project Number AR70160005

Project Title 305 W. Washington Street

Location West Washington St. and 3rd Ave.

Type of Project Permanent Commission Funding Sources Water Capital Funds

Budget \$103,334

Council District 7

Ariana Enriquez was contracted in a previous fiscal year (\$10,000) to create artwork that improves the lobby of the 305 W. Washington Building. This project is in the design phase and is expected to be complete in fall 2024.

Project Number AR74000014
Project Title Artist Initiatives
Location Various Sites

Type of Project Temporary Commissions

Funding Sources Wastewater and Water Capital Funds

Budget \$832,924 Council District Citywide

This program supports creating and presenting original, new, or in-process temporary work by practicing Phoenix artists. Awarded artists must complete a public presentation inside city boundaries that primarily benefits Phoenix residents. Awards are given to artists who activate public buildings and spaces with various artistic installations, performances, and media. This program also supports the 7th Avenue Streetscape rotating displays. These projects are ongoing.

Project Number AR74000017

Project Title Civic Space Park: *Her Secret is Patience*Location Civic Space Park at 1st Ave. and Taylor St.

Type of Project Refurbishments and Retrofits

Funding Sources Parks Capital Funds

Budget \$70,341

Council District 7

Contractors will be hired to replace existing lighting with more efficient LED fixtures for the park's award-winning landmark sculpture, *Her Secret is Patience* by Janet Echelman, which was installed in 2006. This project is in the construction phase.

Project Number AR74000019

Project Title Mountain Preserve Enhancements
Location South Mountain Park and Preserve

Type of Project Design Team, Permanent and Temporary Commissions

Funding Sources Parks and Water Capital Funds

Budget \$991,000 Council District 6, 8 National and local artists will be commissioned to create permanent and temporary artwork to celebrate this beloved natural and cultural amenity. Artists may also be selected to participate in the project's design team to integrate interpretive elements into the overall design. This project is in the planning phase.

Project Number AR74000020 Project Title Eastlake Park

Location 1549 E. Jefferson St.

Type of Project Permanent Commission

Funding Sources Parks and Water Capital Funds

Budget \$506,829

Council District 8

An artist will be contracted to integrate public art for the community pool improvements at Eastlake Park. This project is in the planning phase and will utilize artists from the Pre-Qualified Roster for City Parks.

Project Number AR74000023

Project Title Reach 11 Sports Complex: The Wings

Location 2425 E. Deer Valley Dr.

Type of Project Refurbishments and Retrofits Funding Source Parks and Water Capital Funds

Budget \$220,000

Council District 2

Contractors will be hired to repaint this functional artwork by artist Yang Chyi Lee. The project was completed in 2012 and sees heavy use from park users. This project is in the planning phase.

Project Number AR74000025 (NEW)

Project Title Dream Draw Pedestrian Bridge
Location State Road 51 at 29th Street
Type of Project Refurbishments and Retrofits
Funding Source AHUR, Water Capital Funds

Budget \$451,761

Council District 3

Contractors will be hired to repaint this functional artwork by artist Vicki Scuri. The project was completed in 1994 and sees heavy use from pedestrians and bicyclists. This project is in the planning phase.

Project Number AR74000026

Project Title Laveen Heritage Park
Location 6925 W. Meadows Loop
Type of Project Permanent Commission

Funding Source Parks and Wastewater Capital Funds

Budget \$520,000

Council District 7

An artist will be selected to work with the project design team to enhance the new Laveen Heritage Park. This project is in the artist selection phase and will utilize artists from the Pre-Qualified Roster for City Parks.

Project Number AR74000027 (NEW)

Project Title Desert Spring

Location Sonoran Desert Drive

Type of Project Refurbishments and Retrofits Funding Source Parks and Water Capital Funds

Budget \$370,000

Council District 2

Contractors will be hired to repaint this mosaic artwork by artists R & R Studios. The project was completed in 2013 and was damaged by a vehicular crash in 2023. This project is in the planning phase.

Project Number AR74000028

Project Title Lone Mountain Park

Location North 56th St & East Montgomery Rd

Type of Project Design Team and Permanent Commission

Funding Source Parks and Water Capital Funds

Budget \$75,558

Council District 2

Artist team WOWHAUS was contracted in a previous fiscal year (\$450,000) to work with the project design team to enhance the new Lone Mountain Park. The project is in the design phase.

Project Number AR74000029

Project Title Rio Salado Bike/Pedestrian Bridge

Location 3rd Street at Rio Salado

Type of Project Design Team and Permanent Commission

Funding Source Parks and Water Capital Funds

Budget \$310,000

Council District 8

This project will provide a comfortable, low-stress connection for residents walking or riding bicycles from downtown Phoenix to or across the Rio Salado and was assigned high priority for the South Downtown Neighborhoods Mobility Study Area. Barbara Grygutis was contracted in a previous fiscal year (\$80,000) to work with the design team to integrate artwork into the bridge design to enhance the bike and pedestrian experience. This project is in the design phase.

Project Number AR74000030

Project Title Lookout Mountain Park: Desert Passages

Location 14441 N 18th St.

Type of Project Refurbishments and Retrofits

Funding Source Parks and Wastewater Capital Funds

Budget \$130,000

Council District 3

A contractor will be hired to repair elements of *Desert Passages* by Roger Asay and Rebecca Davis. The project was completed in 1990 and will be restored to the original design, in collaboration with the Parks and Recreation Department and the artists. This project is in the planning phase.

Project Number AR76000004

Project Title 100 W. Washington Street

Location West Washington St. and 1st Ave.

Type of Project Design Team and Permanent Commission

Funding Sources Excise Tax Revenue Bond and Water Capital Funds

Budget \$1,333,928

Council District 7

Artist Maria Salenger was contracted in a previous fiscal year (\$120,000) to work with the design team to improve the security and appearance of 100 W. Washington building, and adjacent areas, which will be the new Phoenix Police Department Headquarters. This project is in the design phase.

Project Number AR84800000 (NEW)
Project Title North Phoenix Reservoir

Location Cave Creek Rd.

Type of Project Design Team and Permanent Commission Funding Sources Water and Wastewater Capital Funds

Budget \$712,356

Council District 2

An artist will be commissioned to work with Water Services and the community to enhance the new North Phoenix Reservoir. This project is in the planning phase.

Project Number AR84800001 (NEW)

Project Title Harmon Park: River of Shade

Location 1425 S. 5th Ave.

Type of Project Refurbishments and Retrofits

Funding Source Water Capital Funds

Budget \$150,000

Council District 8

A contractor will be hired to repair elements of *River of Shade* by artist Stacy Levy. The project was completed in 2010 and will be restored to the original design, in collaboration with the artist. This project is in the planning phase.

Project Number AR84800002 (NEW)

Project Title Sunnyslope Canal Demonstration Project

Location Arizona Canal between Dunlap Ave. and Northern Blvd.

Type of Project Refurbishments and Retrofits

Funding Source Water Capital Funds

Budget \$100,000

Council District 3, 6

A contractor will be hired to repair elements of the Sunnyslope Canal Demonstration project by artists Jackie Ferrara and Doug Hollis. The project was completed in 2000 and will be restored to the original design, in collaboration with the artists. This project is in the planning phase.

Project Number AR84850019

Project Title Arizona Falls: Waterworks
Location Arizona Canal at 58th St.

Type of Project Refurbishments and Retrofits

Funding Source Water Capital Funds

Budget \$105,000

Council District 6

Major safety features, such as security lighting, drainage, and fencing, will be upgraded as part of improvements to the site. The project is in the planning phase.

Project Number AR84850033

Project Title Water Services West Yard

Location North 47th Ave. and West Camelback Rd.

Type of Project Design Team and Permanent Commission

Funding Sources Wastewater Capital Funds

Budget \$50,000

Council District 5

An artist will be contracted to work with Water Services and its project team to add enhancements to publicly accessible areas of the planned West Yard Facility and Customer Service Center. This project is currently on hold.

Project Number AR84850035

Project Title Community Well Site Enhancements

Location Various

Type of Project Permanent Commissions
Funding Sources Water Capital Funds

Budget \$50,000 Council District Citywide Artists will be commissioned to work with the Water Services Department to enhance or upgrade the design of new and existing Water facilities. These projects are currently on hold until suitable sites can be identified.

Project Number AR84850036

Project Title Cortez Park and Well Site
Location 35th Ave. and Arizona Canal

Type of Project Design Team and Permanent Commission

Funding Sources Water Capital Funds

Budget \$406,570

Council District 1

John Randall Nelson was contracted in a previous fiscal year (\$50,000) to work with Water, Parks and Neighborhood Services to design enhancements to improve the safety and security of this Aquifer Storage and Recovery well site and surrounding public spaces along the Arizona Canal and Cortez Park. This project is in the design phase.

Project Number AR84850038

Project Title Maryvale Grand Canal Crossing
Location Grand Canal and 51st Ave.

Type of Project Permanent Commission
Funding Sources Water Capital Funds

Budget \$75,000

Council District 5

Reinaldo Correra was contracted in a previous fiscal year (\$680,000) to work with Street Transportation, SRP, and the community to enhance the design of the Grand Canal trail and crossing near 51st Ave. in Maryvale. This project is in the design phase.

Project Number AR84850039
Project Title Perry Park
Location 2700 N. 32nd St.

Type of Project Design Team and Permanent Commission Funding Sources Wastewater and Water Capital Funds

Budget \$250,000

Council District 8

Lisa Bernal Brethour was contracted in a previous fiscal year (\$65,000) to work with Parks and the community to enhance the experience of Perry Park, with particular focus on the skate park. This project is in the fabrication phase and is scheduled to be complete in late 2024.

Project Number AR84850040
Project Title El Reposo Park

Location 502 East Alta Vista Rd.

Type of Project Refurbishments and Retrofits

Funding Sources Water and Wastewater Capital Funds

Budget \$246,158

Council District 7

Due to new construction, a previously completed artwork titled *Bloomcanopy* by Matter Architecture Practice will be relocated and integrated into the landscape at El Reposo Park. The project is in the design phase.

Project Number AR84850041
Project Title Sueño Park

Location 4401 West Encanto Blvd.

Type of Project Permanent Commission

Funding Sources Water Capital Funds

Budget \$566,700

Council District 4

An artist will be commissioned to work with Parks and the community to enhance the experience of Sueño Park. This project is in the planning phase and will utilize artists from the Pre-Qualified Roster for City Parks.

Project Number AR84850042

Project Title Paradise Valley Park
Location 17642 North 40th St.
Type of Project Permanent Commission
Funding Sources Water Capital Funds

Budget \$75,000

Council District 2

Artist Donald Lipski was contracted in a previous fiscal year (\$475,000) to work with Parks and the community to enhance the experience of Paradise Valley Park. This project is in the design phase.

Project Number AR84850043
Project Title Solano Park

Location 5625 N. 17th Ave.

Type of Project Permanent Commission

Funding Sources Wastewater and Water Capital Funds

Budget \$50,000

Council District 4

Artists Tom Drugan and Laura Haddad were contracted in a previous fiscal year (\$420,000) to integrate public art at Solano Park improvements, with a particular focus on the skate park. This project is in the fabrication phase and is expected to be complete in summer 2024.

Project Number AR84850044

Project Title Western Canalscape

Location Western Canal, 4th Avenue to 24th Street

Type of Project Purchase of Existing Artwork, Permanent Commission

Funding Sources Water Capital Funds

Budget \$488,305

Council District 7, 8

Existing three-dimensional artwork was purchased from artists Ken McCall and Hector Ortega for placement along the Western Canal at 20th Street. Phase 1 of this project is in the construction phase; Phase 2 is in the planning phase where new opportunities for public art will be identified.

Project Number AR84850045

Project Title Collaborative Neighborhood Projects

Location Various

Type of Project Temporary and Permanent Commissions, Purchase of Existing Artwork

Funding Sources Water and Wastewater Capital Funds

Budget \$535,701 Council District Citywide

Artists will be selected to work directly with neighborhood and business associations to enhance parks, business corridors, and other community amenities. Two projects are currently underway with the Hatcher Urban Business and the Bell Road Business Alliance. These projects are both in the design phase.

Project Number AR84850046 (NEW)

Project Title Identification Plaques and Interpretive Signage

Location Various

Type of Project Refurbishments and Retrofits

Funding Sources Water Capital Funds

Budget \$150,000 Council District Citywide

Contractors will be selected to work with Arts and Culture to update, replace, and produce identification plaques and interpretive signage for the public art collection. This project is in the planning phase and will be on-going.

Project Number AR84900010

Project Title Tres Rios Wetlands

Location 91st Ave. and Baseline Rd.

Type of Project Design Team and Permanent Commission

Funding Source Wastewater Capital Funds

Budget \$1,770,000

Council District 7

Adam Kuby was contracted in a previous fiscal year (\$167,000) to work with a design team, various City departments, consultants, and the community to create significant recreation and environmental education experiences as part of this multi-year effort to improve the seven-mile, 1,500-acre wetland at the confluence of the Salt and Gila Rivers in southwestern Phoenix. Kuby and the team have designed raptor towers, viewing areas, paths, and demonstration gardens in the wetlands. This project is currently on hold pending federal funds.

Project Number AR84900011

Project Title Lift Stations and Neighborhood Facilities

Location Citywide

Type of Project Permanent Commissions Funding Source Wastewater Capital Funds

Budget \$50,000 Council District Citywide

Artists will be contracted to work with City consultants to enhance or upgrade the design of new or existing lift stations and other neighborhood facilities essential to the City's wastewater collection system. In addition to wall enhancements, the projects may include upgraded landscaping, security fencing, and other features. This project is currently on hold.

Project Number AR84900015
Project Title Rio Reimagined
Location 7th St. to 7th Ave.

Type of Project Design Team, Temporary and Permanent Commissions

Funding Source Wastewater Capital Funds

Budget \$600,000

Council District 7, 8

The Rio Reimagined Project is a vision to revitalize the Rio Salado (Salt River), Aqua Fria, and Gila Rivers, and the region by transforming over 45 miles of the river stretching from the Salt River Pima Maricopa Indian Community at the eastern most boundary to the City of Buckeye to the west and encompassing more than 78,000 acres. Artists will be selected at several phases of the project to engage the community and design permanent and temporary artwork to enhance the visitor experience. This project is in the planning phase.



FY 2024-2029 Multi-Year Initiatives

Completing the following projects requires significant funding resources over the next five fiscal years. Funding for the planning and implementation of these projects is included in the FY 2024-2029 Public Art Plan. Funding of all projects is subject to City Council approval through future plans.

General Obligation Bond Program

On November 7, 2023 Phoenix voters passed the City Council approved \$500 million General Obligation (GO) Bond Program. GO Bond programs help to fund critical infrastructure and rehabilitation needs of City facilities such as parks, libraries, fire and police stations, affordable housing, streets, and storm drains. Approved projects are prioritized and allocated over the five-year period of fiscal year 2024-2025 to fiscal year 2028-2029 and included in the Preliminary Capital Improvement Program (CIP) scheduled approved by City Council on March 19, 2024. Each of the four proposition includes a percent-for-art calculation which must be spent on projects in each proposition. A breakdown of proposed public art projects is in the next section.

Artist Initiatives

On-going temporary installations provide crucial professional development opportunities for emerging artists and those new to public art. Temporary installations can also activate underutilized spaces and provide neighborhoods with new ways to engage with artists. This program also supports the Bloomberg Philanthropies Public Art Challenge.

Collaborative Neighborhood Projects

Artists will be selected to work directly with neighborhood and business associations, such as the HUB (Hatcher Urban Businesses) and the Bell Road Business Alliance, to enhance parks, business corridors, and other community amenities. These enhancements foster community collaborations and external partnerships that expand the reach of the public art program.

Community Water Facilities Improvements

Over the years, multiple artists have been contracted to work with the community and the Water Services Department to improve the security and appearance of community water facilities citywide, including well sites and lift stations.

Phoenix Sky Harbor International Airport

Phoenix Sky Harbor International Airport's new terminal modernizations represent the City's most significant opportunity to reach the widest public with integrated public art and design. PSHIA handles more than 40 million passengers annually. ACD staff continue to work with Aviation staff and its design teams to carry out a comprehensive plan to integrate significant art and design to enhance travelers' experience. Projects will be implemented in step with the airport modernization phases.

Public Works Recycling and Sustainability Initiative

ACD has worked with the Public Works Department since 1990 to involve artists in the design of innovative recycling centers, and in building awareness of the need for recycling and sustainable resource management. Artists will be contracted to create artworks that expand awareness about recycling and sustainable resource management by introducing new ways to reuse materials and bolster City efforts to increase recycling citywide.

Rio Reimagined

Rio Reimagined is the Valley's more impactful green infrastructure project in a century. Rio Salado, or the Salt River, is a historically significant and underutilized natural resource reimagined as a unifying public space. A creative and collective effort is underway to integrate priorities of public open space, environmental quality, housing, transportation, economic and workforce development, community sustainability, and resilience. ACD staff work with the Planning Department to identify and integrate permanent and temporary public art opportunities.

Shade, Cooling, and Heat Mitigation

Artists will be contracted to work with the community and various City departments to enhance the pedestrian experience by increasing shade options and improving shaded connectivity. The enhancements will be coordinated with City efforts to reduce the impact of urban heat and improve mobility citywide through initiatives like Cool Corridors. The initiative also includes matching funds for the Bloomberg Philanthropies Public Art Challenge grant.

Tres Rios Wetlands

Adam Kuby has been selected to work with City departments, consultants and the community to create significant environmental recreation and education opportunities at Tres Rios Wetlands. This project is part of this multi-year effort to improve the seven-mile, 1,500-acre wetland at the confluence of the Salt and Gila Rivers in southwestern Phoenix.



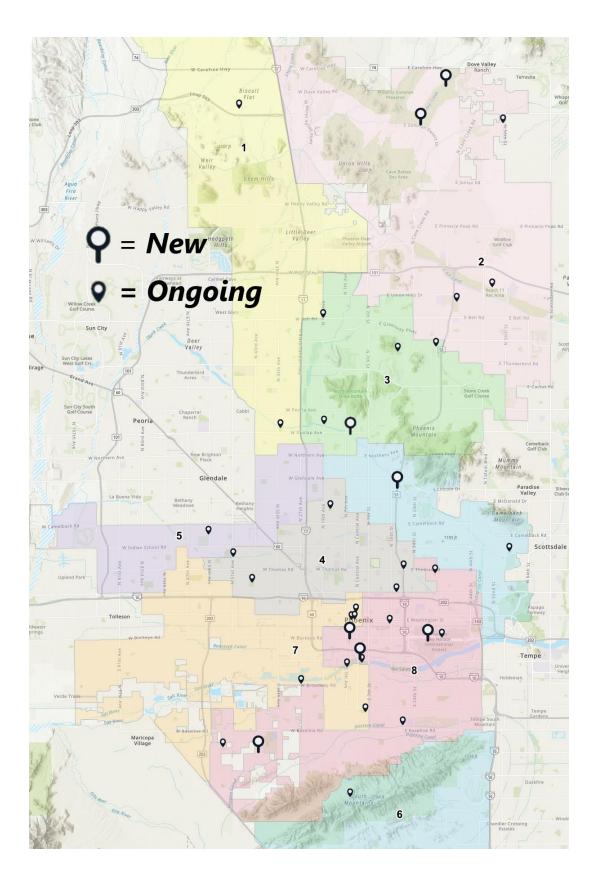
FY 2024-2029 Public Art Plan Summary and Map

Total Funded Project

Public Art Plan Summary		
Number of New Projects	9	\$7,598,837
General Obligation Bond Program	4	\$3,790,232
Number of Continuing Projects	35	\$13,784,553
Total Funded Projects	48	\$25,179,622
General Obligation Bond Program – tentative	public art projec	cts
Proposition 1 Fire Station 7 Fire Station 13 Fire Station 15 Fire Station 51	4	\$1,641,529
Proposition 2 Estrella Civic Space + Branch Library Desert View Civic Space + Branch Library	2	\$916,451
Proposition 3	1	\$626,603
Latino Cultural Center Proposition 4 Cesar Chavez Senior Center McDowell Senior Center	2	\$605,649

9

\$3,790,232



Locations of projects in the FY 2024-2029 Public Art Plan. Note: the map does not include city-wide initiatives that will occur in various locations or General Obligation Bond projects as those are currently tentative.



FY 2024-2029 Public Art Plan Budget

Project #	Project Name	District	Fund	FY 24-25	FY25-26	FY26-27	FY27-28	FY28-29	TOTAL
AR0000027	GO BOND Prop 1	various	3388	246,230	574,535	820,764	0	0	
				246,230	574,535	820,764		0	1,641,529
AR00000028	GO BOND Prop 2	various	3393	137,468	320,758	458,225		0	
				137,468	320,758	458,225		0	, -
AR00000029	GO BOND Prop 3	various	3398	93,991	219,311	313,301	0	0	
4 Danasaaaa	OO DOUID D		2424	93,991	219,311	313,301	0	0	,
AR00000030	GO BOND Prop 4	various	3401	90,848	211,977	302,824	0	0	
A D00000000	North 20ad Other to Income and	2	4704	90,848	211,977	302,824		0	•
AR63000030	North 32nd Street Improvements	3	1761	75,000	0	0		0	
AR63000032	Shade, Cooling and Heat Mitigation	verious	0007	75,000 289,125	0	0		0	75,000
AR63000032	Shade, Cooling and Heat Mitigation	various	0007	110,875	201,128	U	U	U	
			1761	150,000	201,128	150,000			
			1701	550,000	201,128	150,000		0	901,128
AR63000034	Dobbins Rd Improvements	7, 8	0007	150,000	201,120	130,000		0	
711100000004	Dobbins Na improvements	7, 0	0090	0	400,000	0			
			0030	150,000	400,000	0		0	550,000
AR63000035	3rd Street Connector - Rio Salado to Lincoln Sts	8	0007	150,000	100,000	0		0	330,000
711100000000	ord otrect connector The calado to Emcon ets		0090	100,000	100,000	0		0	
			1761	0	264,720	0		0	
			1701	250,000	364,720	0		0	
AR63850020	SR51 Thomas Rd Overpass REFURBISHMENT	4	0007	145,000	0	0		0	- / -
711100000020	Cital manacita evapado nel citale inierri		0001	145,000	0	0		0	
AR63850021	State Road 303	1	0007	150,000	0	0		0	-,
7.1.10000002.	State Head 500		2051	198,670	0	0		0	
			2001	348,670	0	0		0	
AR63850022	McDowell Rd Revitalization	4	0090	150,000	350,000	0		0	,
7.11.1000000022	modern na namanzanan	· ·	1761	0	107,441	0		0	
			2050	0	154,967	0		0	
				150,000	612,408	0		0	
AR66000021	PSHIA Portable Works	8	0042	22,338	0	0	0	0	
			1731	0	0	149,330			
				22,338	0	149,330		0	171,668
AR66000046	PSHIA Terminal 3 North 2 Concourse	8	1728	0	500,000	4,000,000		0	
				0	500,000	4,000,000	0	0	4,500,000
AR66000047	PSHIA Pooled Funds (Deer Valley Airport)	1	1732	300,000	285,180	0	0	0	
	, , ,			300,000	285,180	0	0	0	585,180
AR70160001	27th Ave Solid Waste Facility (Convention Center)	7, 8	0037	30,420	0	0	0	0	
			0090	0	0	100,000	0	0	
			68031	85,060	0	0	0	0	
				115,480	0	100,000	0	0	215,480
AR70160004	Public Works Community Projects	various	0037	25,000	19,040	0		0	
			68031	25,000	98,631	0	0	0	
				50,000	117,671	0	0	0	167,671
AR70160005	305 W. Washington St.	7	1021	103,334	0	0	0	0	j
				103,334	0	0	0	0	103,334
AR74000014	Artists Initiatives	various	0051	100,000	75,000	0		0	
			0090	100,000	150,000	207,924			
				200,000	225,000	207,924	200,000	0	832,924
AR74000017	Civic Space Park REFURBISHMENT	7	0024	35,341	0	0		0	
			1022	35,000	0	0		0	
				70,341	0	0		0	70,341
AR74000019	Mountain Preserve Enhancements (South Mountain)	6, 8	0051	0	100,000	0		0	
		1	1437	210,333	0	0		0	
			1761	380,667	300,000	0			
				591,000	400,000	0	0	0	991,000

Legend: Purple = NEW Project Blue = Multi-Year Initiative

Project #	Project Name	District	Fund	FY 24-25	FY25-26	FY26-27	FY27-28	FY28-29	TOTAL
AR74000020	Eastlake Park	8	0051	318,297	100,000	0	0	0	
			1022	13,532	0	0			
			1761	25,000	50,000	0			
A D74000000	Death 44 Create Complete DEELIDDICLIMENT	0	0054	356,829	150,000	0			506,829
AR74000023	Reach 11 Sports Complex REFURBISHMENT	2	0051 1022	160,000 60,000	0	0			
			1022	220,000	0	0			220,000
AR74000025	Dreamy Draw Pedestrian Bridge REFURBISHMENT	3	0007	75,000	0	0			220,000
			0051	0	0	25,000			
			1761	0	0	351,761	0	0	
				75,000	0	376,761	0	0	451,761
AR74000026	Laveen Heritage Park	7	0090	500,000	0	0			
			1022	20,000	0	0			
. =		_		520,000	0	0			520,000
AR74000027	Sonoran Desert Drive REFURBISHMENT	2	0051	350,000	0	0			
			1022	20,000	0	0			270.000
AR74000028	Lone Mountain Park	2	0090	370,000	50,000	0			370,000
A1174000020	Lone Wodnam Fark		1437	25,558	00,000	0			
			1 107	25,558	50,000	0			75,558
AR74000029	Rio Salado Bike/Pedestrian Bridge	8	1022	20,000	0	0			
	, and the second		1761	90,000	100,000	100,000	0	0	
				110,000	100,000	100,000	0	0	310,000
AR74000030	Lookout Mountain Park REFURBISHMENT	3	0090	0	100,000	0			
			1022	10,000	20,000	0			
4 D = 000000 4	100 W W 11 1 0	_	2051	10,000	120,000	0			130,000
AR76000004	100 W. Washington St.	7	0051	0	100,000	0			
			68033	30	0	0			
			68036	1,000,000 1,000,030	233,898 333,898	0			1,333,928
AR84800000	North Phoenix Reservoir - Cave Creek Rd.	2	0051	85,000	427,356	0			1,333,320
7110-1000000	Notiff Hoofix Reservoir Cave Creek Rd.		0090	00,000	200,000	0			
				85,000	627,356	0			712,356
AR84800001	River of Shade REFURBISHMENT	8	0051	0	0	0	150,000	0	
				0	0	0	150,000	0	150,000
AR84800002	Sunnyslope Canal Demo Project REFURBISHMENT	3	0051	0	0	100,000			
				0	0	100,000			100,000
AR84850019	Arizona Falls REFURBISHMENT	6	1761	105,000	0	0			
A DO 4050000	W	_	2022	105,000	0	0			105,000
AR84850033	Water Services West Yard	5	0090	50,000	0	0			50,000
AR84850035	Community Well Site Enhancements	verious	1761	50,000 25,000	25,000	0			50,000
AK64630033	Community Well Site Emilancements	various	1701	25,000 25,000	25,000 25,000	0			50,000
AR84850036	Cortez Park Well Site	1	1761	406,570	23,000	0			30,000
711101000000	COROL F GIR VVOII ORO		1701	406,570	0	0			406,570
AR84850038	Maryvale Grand Canal Crossing	5	0051	50,000	25,000	0			
	, and the second			50,000		0	0	0	75,000
AR84850039	Perry Park	8	0090	50,000	0	0	0	0	
			1761	200,000	0	0			
				250,000	0				250,000
AR84850040	El Reposo Park	7	0051	46,158	0	0			
			0090	0	50,000	0			
			1761	150,000	0	0			040.450
A D0 40500 44			0054	196,158	50,000	0			246,158
AR84850041	Sueno Park	4	0051	366,700	0	0			
			1761	0	200,000	0			
A D0 40500 40	Dorodica Valley Dari		0051	366,700	200,000	0			566,700
AR84850042	Paradise Valley Park	2	0051	50,000	25,000	0			
			1761	50,000 50,000	2 5,000	0			75.000
AR84850043	Solano Park	4	0090	25,000	25,000	0			75,000
7.11.0-0.00043	Coldino i dir.	 	1761	25,000	0	0			
			1701	50,000	0	0			50,000
AR84850044	Western Canalscape	7, 8	0051	100,000	0	0			
		, -	1761	88,305	300,000	0			
				188,305	300,000				488,305

Legend: Purple = NEW Project Blue = Multi-Year Initiative

Project Name	District	Fund	FY 24-25	FY25-26	FY26-27	FY27-28	FY28-29	TOTAL
Collaborative Neighborhood Projects	various	0051	175,000	160,701	0	0	0	
		0090	175,000	25,000	0	0	0	
			350,000	185,701	0	0	0	535,701
Identification Plaques and Interpretive Signage	various	0051	75,000	75,000	0	0	0	
			75,000	75,000	0	0	0	150,000
Tres Rios Wetlands	7	0090	50,000	250,000	1,470,000	0	0	
			50,000	250,000	1,470,000	0	0	1,770,000
Lift Stations and Neighborhod Facilities	various	0090	50,000	0	0	0	0	
	Collaborative Neighborhood Projects Identification Plaques and Interpretive Signage Tres Rios Wetlands	Collaborative Neighborhood Projects various Identification Plaques and Interpretive Signage various Tres Rios Wetlands 7	Collaborative Neighborhood Projects various 0051 0090 Identification Plaques and Interpretive Signage various 0051 Tres Rios Wetlands 7 0090	Collaborative Neighborhood Projects various 0051 175,000 0090 175,000 350,000 350,000 Identification Plaques and Interpretive Signage various 0051 75,000 Tres Rios Wetlands 7 0090 50,000 50,000 50,000	Collaborative Neighborhood Projects various 0051 175,000 160,701 0090 175,000 25,000 350,000 185,701 Identification Plaques and Interpretive Signage various 0051 75,000 75,000 Tres Rios Wetlands 7 0090 50,000 250,000 50,000 250,000 250,000	Collaborative Neighborhood Projects various 0051 175,000 160,701 0 0090 175,000 25,000 0 350,000 185,701 0 Identification Plaques and Interpretive Signage various 0051 75,000 75,000 0 Tres Rios Wetlands 7 0090 50,000 250,000 1,470,000 50,000 250,000 1,470,000	Collaborative Neighborhood Projects various 0051 175,000 160,701 0 0 0090 175,000 25,000 0 0 350,000 185,701 0 0 Identification Plaques and Interpretive Signage various 0051 75,000 75,000 0 75,000 75,000 75,000 0 0 0 Tres Rios Wetlands 7 0090 50,000 250,000 1,470,000 0 50,000 250,000 1,470,000 0 0 0 0	Collaborative Neighborhood Projects various 0051 175,000 160,701 0 0 0 0090 175,000 25,000 0 0 0 0 350,000 185,701 0 0 0 0 0 Identification Plaques and Interpretive Signage various 0051 75,000 75,000 0 0 0 7 75,000 75,000 0 0 0 0 0 7 0090 50,000 250,000 1,470,000 0 0 50,000 250,000 1,470,000 0 0

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7, 8

Rio Reimagined

AR84900015

			50,000	150,000	250,000	150,000	U	600,000
Totals	•	•						25,173,622

Legend:

Purple = NEW Project Blue = Multi-Year Initiative

Attachment B

Fiscal Year 2024-2029 Public Art Plan Budget

(organized by project number)

Project Number	Project Title	FY 24-29 Budget
	New Projects (9)	
AR63000034	D7, D8: Dobbins Road from Loop 202 to 27th Avenue	\$550,000
AR63000035	D8: 3 rd Street from Rio Salado to Lincoln St	\$614,720
AR66000046	D8: PSHIA Terminal 3 North 2 Concourse	\$4,500,000
AR74000025	D3: Dreamy Draw Pedestrian Bridge (Refurbishment)	\$451,761
AR74000027 AR84800000	D2: Sonoran Desert Drive: <i>Desert Spring</i> (Refurbishment) D2: North Phoenix Reservoir	\$370,000 \$712,356
AR84800001	D8: River of Shade (Refurbishment)	\$150,000
AR84800001 AR84800002	D3: Sunnyslope Canal Demonstration Project (Refurbishment)	\$100,000
AR84850046	Identification Plaques and Interpretive Signage	\$150,000
	, , , , , , , , , , , , , , , , , , , ,	
	New Projects Total	\$7,598,837
	Continuing Projects (35)	
AR63000030	D3: North 32nd Street Improvements	\$75,000
AR63000032	Shade, Cooling, and Heat Mitigation	\$901,128
AR63850020	D4: SR 51: Our Shared Environment (Refurbishment)	\$145,000
AR63850021	D1: State Road 303	\$348,670
AR63850022	D4: McDowell Rd Revitalization	\$762,408
AR66000021	D8: PSHIA Portable Works	\$171,668
AR66000047	D8: PSHIA Pooled Funds	\$585,180
AR70160001	D7, D8: 27th Avenue Solid Waste Management Facility	\$215,480
AR70160004	Public Works Community Projects	\$167,671
AR70160005	D7: 305 W. Washington St.	\$103,334
AR74000014	Artists Initiatives	\$832,924
AR74000017	D7: Civic Space Park: Her Secret is Patience (Refurbishment)	\$70,341
AR74000019	D6, D8: Mountain Preserve Enhancements (South Mountain Park)	\$991,000
AR74000020	D8: Eastlake Park Aquatics	\$506,829
AR74000023	D2: Reach 11 Sports Complex: <i>The Wings</i> (Refurbishment)	\$220,000
AR74000026	D7: Laveen Heritage Park	\$520,000
AR74000028	D2: Lone Mountain Park	\$75,558
AR74000029	D8: Rio Salado Bike/Pedestrian Bridge	\$310,000
AR74000030	D3: Lookout Mountain Park: <i>Desert Passages</i> (Refurbishment)	\$130,000
AR76000004 AR84850019	D7: 100 W. Washington St.	\$1,333,928 \$105,000
AR84850033	D6: Arizona Falls: <i>Water Works</i> (Refurbishment) D5: Water Services West Yard	\$50,000
AR84850035	Community Well Sites Gates and Fences	\$50,000
AR84850036	D1: Cortez Park and Well Site	\$406,570
AR84850038	D5: Maryvale Grand Canal Crossing	\$75,000
AR84850039	D8: Perry Park	\$250,000
	20 0 1 . 0	φ250,000

AR84850040 AR84850041 AR84850042 AR84850043 AR84850044 AR84900010 AR84900011 AR84850045 AR84900015	D7: El Reposo Park D4: Sueño Park D2: Paradise Valley Park D4: Solano Park D7, D8: Western Canalscape D7: Tres Rios Wetlands Lift Station and Neighborhood Facilities Collaborative Neighborhood Projects D7, D8: Rio Reimagined	\$246,158 \$566,700 \$75,000 \$50,000 \$488,305 \$1,770,000 \$50,000 \$535,701 \$600,000
	Continuing Projects Total	\$13,784,553
	General Obligation Bonds (4)	
AR00000027	Proposition 1 D3: Fire Station 7 (proposed) D6, D8: Fire Station 13 (proposed) D5: Fire Station 15 (proposed) D1: Fire Station 51 (proposed)	\$410,381 \$410,381 \$410,381 \$410,381
AR0000028	Proposition 2 D7: Estrella Civic Space + Branch Library D2: Desert View Civic Space + Branch Library	\$458,225 \$458,226
AR00000029	Proposition 3 TBD: Latino Cultural Center	\$626,603
AR00000030	Proposition 4 D7, D8: Cesar Chavez Senior Center (proposed) D4: McDowell Senior Center (proposed)	\$362,825 \$242,824
	General Obligation Bonds Total	\$3,790,232
	GRAND TOTAL	\$25,173,622



Report

Agenda Date: 6/26/2024, Item No. 82

Fiscal Year 2024-25 Community Arts Grants (Ordinance S-51139)

Request to authorize the City Manager, or his designee, to execute all necessary agreements between the Arts and Culture Department and approved applicants for Fiscal Year (FY) 2024-25 Community Arts Grant Program in an aggregate amount of \$1,675,346. Further request authorization for the City Controller to disburse all funds related to this item.

Summary

The annual Community Arts Grants Program invests in nonprofit art and cultural organizations and groups to strengthen the community's access to cultural programming. Applications were due on March 29, 2024. One hundred twenty-six applications were received, and 117 were eligible for review by community panels of laypersons, artists, arts professionals, and educators to ensure a thorough and unbiased review. Through the agency's equity strategy, the department ensured outreach to all areas of the City and targeted applicants from all disciplines, budget sizes, underrepresented populations, and City Council districts. There was a 9 percent increase in applications from FY 2023.

The Community Arts Grants Program grant categories:

General Support Grants (GSG) provide core operating support to arts and cultural organizations of all sizes that have a primary mission to create, produce, or provide arts and cultural programming to enhance the quality of lives for Phoenix residents. All GSG applicants are required to have a prior year income of at least \$4,000 and complete a full application to be reviewed by a grants panel.

GSG Goals

- 1. Support arts and cultural opportunities among residents of all ages through education, outreach programs, and opportunities for personal artistic expression and participation.
- 2. Encourage broad-based, community-wide participation in arts and cultural activities resulting from diverse programming accessible to all residents.
- 3. Sustain a community of responsibly governed and managed, financially sound organizations, and assist organizations that have reached a critical stage in artistic or institutional development by encouraging the identification of internal needs critical to

the organization's sustainability or growth.

Project Support Grants (PSG) promote and encourage the breadth of arts and cultural programming in our community by supporting large and small projects throughout the City of Phoenix. The program supports guest artist fees/expenses, production fees, and marketing expenses for arts and culture projects that engage Phoenix residents, including but not limited to art workshops, pop-up performances, and collaborations with artists. All PSG applicants must complete a full application to be reviewed by a grants panel.

PSG Goals

- 1. Support arts and cultural projects across the City of Phoenix, especially artistic collaborations with full representation from all persons at the intersection of all diversities and backgrounds.
- 2. Fund projects that support the artistic and cultural work of young people or projects that introduce youth to arts and culture in the City of Phoenix.
- 3. Invest in projects that support and celebrate individual artists impacting the community.

The **Rental Support Program** (RSP) provides facility rental support to those cultural organizations that help revitalize the Phoenix downtown corridor through their presentations at the Herberger Theater Center, the Orpheum Theatre, and Phoenix Symphony Hall. Arts and Culture administers RSP in partnership with the Phoenix Convention Center, which funds the program. Only organizations that have successfully applied and been awarded a GSG or PSG application may be considered for this program. These funds are awarded through an additional application process and reviewed by the Phoenix Convention Center.

Fiscal Year 2025 Recommendations and Allocations

The Community Arts Grants Program has a total budget of \$1,675,346, comprised of funds from the City's general fund and support from the Phoenix Convention Center. General Support and Project Support funding allocations totaling \$1,404,696 are requested for 111 grants to 111 applicants (**Attachment A**). Of the remaining funds, \$75,000 will be used towards discretionary grants to artists and arts and culture organizations to present programming in under-invested areas in the city to ensure greater equitable geographic distributions of grant funding and \$195,650 for the Rental Support Program.

Concurrence/Previous Council Action

The Phoenix Arts and Culture Commission reviewed and approved the FY 2024-25

Agenda Date: 6/26/2024, **Item No.** 82

Community Arts Grants Program allocation recommendations at its meeting on June 11, 2024 by a 12-0 vote.

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Arts and Culture Department.

Attachment A

FY25 Community Arts Grants

Allocations of all Categories

Program	FY24 Applications	FY24 Awards	FY24 Recommended Allocations
Project Support Grants	39	34	\$ 149,621
General Support Grants	78	77	\$ 1,255,075
Rental Support	TBD	TBD	\$ 195,650
Discretionary	TBD	TBD	\$ 75,000

TOTAL	117	111 \$	1,675,346
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Project Support Grant Allocations

Applicant	Council District	Project Type	Allocation
AFRICAN ASSOCIATION OF ARIZONA	5	Festivals	\$ 4,250
Arizona English Teachers Associaton	5	Arts Instruction	\$ 4,500
Arizona LGBT+ History Project	4	Exhibitions/Performances	\$ 4,500
ARIZONA MATSURI	5	Festivals	\$ 4,750
ARIZONA TALKING DRUM PERFORMANCE STUDIO NETWORK	5	Arts Instruction	\$ 3,746
AZLand Fund	8	Exhibitions/Performances	\$ 4,750
Bam multicultural music and fine arts institute	2	Festivals	\$ 4,250
Black Artists Festival Phoenix	6	Arts Instruction	\$ 4,300
CULTURAL ARTS COALITION CELEBRATING GLOBAL CONNECTIONS	7	Arts Instruction	\$ 4,750
Driftwood Quintet, LLP	8	Exhibitions/Performances	\$ 5,000
Enparoxismo	8	Exhibitions/Performances	\$ 4,250
Estomago de Oro	8	Arts Instruction	\$ 3,900
FRIENDLY HOUSE INC	8	Arts Instruction	\$ 4,150
Furious Styles Crew	8	Arts Instruction	\$ 4,250
GENESIS PROGRAM INC	8	Arts Instruction	\$ 4,500
Ghosteater	8	Exhibitions/Performances	\$ 4,250
Hatcher Road Business Alliance (theHUB)	3	Festivals	\$ 4,500
LATINA DANCE PROJECT	7	Festivals	\$ 4,750
Little Chef Klezmer Band	8	Festivals	\$ 4,750
Maurice C. Cash Elementary School	7	Arts Instruction	\$ 4,500
MOVEMENT SOURCE INC	6	Arts Instruction	\$ 5,000
NVAA Dance Boosters	3	Arts Instruction	\$ 4,750
Oh My Ears	8	Exhibitions/Performances	\$ 2,500
Onyx Art Gallery, LLC	8	Exhibitions/Performances	\$ 4,250
PHOENIX PRIDE INCORPORATED	8	Exhibitions/Performances	\$ 2,500
Pueblo Grande Museum Auxilliary	8	Festivals	\$ 5,000
Silambam Phoenix	3	Exhibitions/Performances	\$ 4,750
Silvestre S Herrera School	8	Arts Instruction	\$ 4,750
Starlight Community Theater	1	Exhibitions/Performances	\$ 4,275
THE FACTS OF LIFE GROUP HOME INC	7	Arts Instruction	\$ 4,500
The Pachanga Collective	8	Festivals	\$ 4,500
The Sacred G's Ltd	6	Exhibitions/Performances	\$ 4,500
Third Space Dance Project (501)c3	8	Exhibitions/Performances	\$ 5,000
Tranze Danza Contemporanea	8	Arts Instruction	\$ 4,750

TOTAL	\$	149,621
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General Support Grant Allocations

Applicant	Council District	Budget Size	Allocation
ACT ONE	4	\$400K - <\$700K	\$ 17,500
ADVOCATES FOR LATINO ARTS & CULTURE CONSORTIUM INC	7	\$25K - <\$150K	\$ 11,000
ALMOST FAMOUS THEATRE COMPANY FOUNDATION	4	\$25K - <\$150K	\$ 9,400
ALWUN HOUSE FOUNDATION	8	\$25K - <\$150K	\$ 11,300
ARIZONA AIKIDO	4	\$25K - <\$150K	\$ 7,250
ARIZONA CENTER FOR NATURE CONSERVATION	6	\$5M+	\$ 23,600
ARIZONA JEWISH HISTORICAL SOCIETY	7	\$400K - <\$700K	\$ 15,000
ARIZONA MASTERWORKS CHORALE INC	6	\$25K - <\$150K	\$ 6,250
ARIZONA OPERA COMPANY	4	\$5M+	\$ 39,000
ARIZONA SCIENCE CENTER	8	\$5M+	\$ 27,500
B3 THEATER INC	6	\$25K - <\$150K	\$ 9,500
Balkan Community Culture and Heritage Organization	3	\$25K - <\$150K	\$ 10,400
BALLET ARIZONA	8	\$5M+	\$ 41,750

BLACK THEATRE TROUPE INC	8	\$400K - <\$700K	\$	16,750
CALA ALLIANCE	4	\$150K - <\$400K	\$	11,500
CENTRAL ARTS ALLIANCE	7	\$700K - <\$3M	\$	17,000
CHILDRENS MUSEUM OF PHOENIX	8	\$5M+	\$	47,525
CHILDSPLAY INC	7	\$700K - <\$3M	\$	19,750
CIHUAPACTLI COLLECTIVE	8	\$700K - <\$3M	\$	19,000
CONVERGENCE BALLET COMPANY	6	\$25K - <\$150K	\$	11,300
CULTURAL COALITION INC	7	\$150K - <\$400K	\$	14,250
DESERT BOTANICAL GARDEN	6	\$5M+	\$	37,750
DESERT OVERTURE LIVE CULTURAL ENTERTAINMENT	3	\$25K - <\$150K	\$	11,300
Downtown Chamber Series	7	\$25K - <\$150K	\$	8,500
FEXAM	4	\$4k - <\$25K	\$	7,000
FREE ARTS FOR ABUSED CHILDREN OF ARIZONA	4	\$700K - <\$3M	\$	20,250
GIRLS ROCK PHOENIX	4	\$25K - <\$150K	\$	9,100
GREAT ARIZONA PUPPET THEATER INC	7	\$400K - <\$700K	\$	16,500
GREY BOX COLLECTIVE FOUNDATION	6	\$25K - <\$150K	\$	7,800
Harmony Project Phoenix	7	\$150K - <\$400K	\$	13,250
HEARD MUSEUM	4	\$5M+	\$	43,000
HEARTSY	8	\$4k - <\$25K	\$	6,500
HERITAGE SQUARE FOUNDATION	8	\$150K - <\$400K	\$	11,000
IRISH CULTURAL AND LEARNING FOUNDATION	8 	\$700K - <\$3M	\$	13,000
JAPANESE FRIENDSHIP GARDEN OF PHOENIX INC	7	\$700K - <\$3M	\$	18,250
JAZZ IN ARIZONA INC	7		\$	20,500
		\$700K - <\$3M		· · · · · ·
KIDS IN FOCUS	6	\$150K - <\$400K	\$	8,500
LIGHTS CAMERA DISCOVER	6	\$150K - <\$400K	\$	9,500
MUSICA NOVA INC	2	\$25K - <\$150K	\$	11,300
MUSICAL INSTRUMENT MUSEUM	2	\$5M+	\$	32,100
MUSICAL THEATRE OF ANTHEM INC	1	\$400K - <\$700K	\$	17,250
NORTH VALLEY CHORALE	3	\$25K - <\$150K	\$	8,500
NORTH VALLEY SYMPHONY ORCHESTRA INC	2	\$25K - <\$150K	\$	12,000
NUEBOX	4	\$25K - <\$150K	\$	11,300
ORPHEUS MALE CHORUS OF PHOENIX	6	\$150K - <\$400K	\$	11,000
Palabras Bilingual Bookstore	4	\$150K - <\$400K	\$	8,000
PHOENIX ART MUSEUM	4	\$5M+	\$	36,500
PHOENIX BOYS CHOIR ASSOCIATION	6	\$700K - <\$3M	\$	20,750
PHOENIX CHAMBER MUSIC SOCIETY	6	\$400K - <\$700K	\$	15,250
PHOENIX CHILDRENS CHORUS INC	7	\$700K - <\$3M	\$	22,000
PHOENIX CONSERVATORY OF MUSIC	4	\$700K - <\$3M	\$	20,000
PHOENIX FILM FOUNDATION	2	\$150K - <\$400K	\$	12,250
Phoenix Girls Chorus	6	\$25K - <\$150K	\$	8,000
PHOENIX INSTITUTE OF CONTEMPORARY ART	6	\$4k - <\$25K	\$	5,000
PHOENIX PERFORMING ARTS CENTER INC	7	\$5M+	\$	30,850
Phoenix Symphony	7	\$5M+	\$	29,350
PHOENIX THEATRE INC	7	\$5M+	\$	40,500
PHOENIX WOMENS CHORUS	3	\$25K - <\$150K	\$	9,500
PLAYBACK ARIZONA	4	\$4k - <\$25K	\$	6,500
PROMUSICA ARIZONA CHORALE & ORCHESTRA	3	\$150K - <\$400K	\$	13,750
RED ROCKS MUSIC FESTIVAL	3	\$150K - <\$400K	\$	7,400
RISING YOUTH THEATRE	7	\$400K - <\$700K	\$	18,000
Roosevelt Row Community Development Corporation	8	\$400K - <\$700K	\$	14,000
ROSIES HOUSE A MUSIC ACADEMY FOR CHILDREN INC	8	\$700K - <\$3M	\$	21,750
SCORPIUS DANCE THEATRE	4	\$25K - <\$150K	\$	10,100
SHEMER ART CENTER AND MUSEUM ASSOCIATION INC SACAMA	6	\$400K - <\$700K	\$	14,750
SKYES THE LIMIT FOUNDATION INC	8	\$150K - <\$400K	\$	8,000
SOUNDS ACADEMY	4	\$400K - <\$700K	\$	17,750
SPOTLIGHT YOUTH THEATRE	1	\$400K - <\$700K	\$	16,000
Teatro Meshico	5	\$4k - <\$25K	\$	7,250
THE PHOENIX CHORALE	7	\$400K - <\$700K	\$	13,000
THE SAGRADO	7	\$150K - <\$400K	\$	8,000
VALLEY YOUTH THEATRE	7	\$700K - <\$3M	\$	19,750
Wasted Ink Zine Distro	7	\$25K - <\$150K	\$	11,900
XICO INC	7	\$700K - <\$3M	\$	18,750
YES AND PRODUCTIONS	3	\$25K - <\$150K	\$	7,500
YOUNG ARTS ARIZONA LTD	4	\$25K - <\$150K	\$	11,300
	.	11 - +	1 '	11,000

1,255,075

TOTAL

\$



Report

Agenda Date: 6/26/2024, Item No. 83

Apply for Maricopa Association of Governments Electric Vehicle Charging Infrastructure Program - Siting Plans Grant Opportunity (Ordinance S-51099)

Request to retroactively authorize the City Manager, or his designee, to apply for, accept and, if awarded, enter into agreements for disbursement of funding from the with the Maricopa Association of Governments (MAG) for the 2024 Electric Vehicle Charging Infrastructure Program - Siting Plans (EVCIP-SP) grant opportunity. If awarded, the funding will be used to assist in site planning for public electric vehicle charging infrastructure on City property. Further request to authorize the City Treasurer to accept, and the City Controller to disburse, all funds related to this item. The total grant funds applied for will not exceed \$100,000, and the City's local match would not exceed \$6,044.54.

Summary

On Sept. 27, 2023, the MAG Regional Council approved the use of \$30 million in FFYs 2021-22 through 2025-26 Carbon Reduction Program funding from USDOT for an Electric Vehicle Charging Infrastructure Program. MAG has allocated \$1.5M in regional funding towards the initial EVCIP-SP grants, and anticipates awarding an estimated \$28.1 million in Federal Carbon Reduction Program funding being made available to member cities in future phases of the program for installing the associated electric vehicle charging infrastructure.

On May 22, 2024, MAG announced the first phase of the program in the form of site planning grants through a 2024 EVCIP-SP call for projects. MAG member agencies were encouraged to apply.

With the applications deadline just one week after on May 29, 2024, the Office of Sustainability submitted the application and is seeking retroactive authorization. The funds will be used for City contractors to assist in site planning for public electric vehicle charging infrastructure on City property.

Financial Impact

The City will be seeking the maximum allowed grant size of \$100,000. The maximum MAG participation rate is 94.3 percent with a minimum local match of 5.7 percent. If awarded, the MAG match would not exceed \$100,000 (94.3 percent) and the City's

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costs would be approximately \$6,044.54 (5.7 percent) for the local match.

Funding for the local match is available in Office of Sustainability's budget. Potential grant funding received is available from MAG through the 2024 EVCIP-SP call for projects.

Responsible Department

This item is submitted by Deputy City Manager Mario Paniagua and the Office of Sustainability.



Report

Agenda Date: 6/26/2024, Item No. 84

Intergovernmental Agreement with Deer Valley Unified School District (Ordinance S-51096)

Request to authorize the City Manager, or his designee, to enter into an Intergovernmental Agreement (IGA) with Deer Valley Unified School District for shared use and maintenance of City property located at North Stetson Hills Loop and West Hackamore Drive. Further, request to grant an exception pursuant to Phoenix City Code section 42-18 authorizing indemnification or assumption of liability provisions that otherwise would be prohibited. There is no financial impact associated with this item.

Summary

The Parks and Recreation Department (Parks) owns an approximate 10-acre parcel of property in north Phoenix on the northeast corner of North Stetson Hills Loop and West Hackamore Drive. Parks also intends to purchase at auction the adjacent hillside property currently owned by the Arizona State Land Department (ASLD). If successful, Parks plans to add the land into its preserve inventory and develop a trail on the hillside property with connectivity to the Deem Hills trail system. The existing Cityowned parcel will also be developed and it will include a parking lot.

Parks has been working with the Deer Valley Unified School District (DVUSD) on the City's proposed plan, since the ASLD hillside property is currently leased to DVUSD and a modification to their lease would be necessary. Included in the City's proposed plan is an opportunity to partner with DVUSD for shared-use and maintenance of the planned parking lot and trail access for students at Sandra Day O'Connor High School. Some of the key terms that will be included in the IGA are as follows:

- City will be responsible for the construction of a parking lot at the site.
- Dedicated parking spaces will be available to students of DVUSD during school hours.
- Maintenance and repair of the parking lot will be the responsibility of DVUSD.
- DVUSD may install a security camera at the parking lot.
- A 250-foot setback will be developed to create a natural separation between the school and preserve land, including the planting of additional vegetation in key

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areas.

- Preserve land will be used by the students of DVUSD for recreation and educational purposes that comply with Phoenix City Charter Chapter XXVI.
- Other than the trail system developed by the City, DVUSD may propose and fund addition trail alignments as approved by the City.
- Park Rangers will monitor the trail access point as part of their regular patrols.

Upon the City's successful acquisition of the ASLD property, the IGA will be executed.

Concurrence/Previous Action

- The City's proposed plan was presented for discussion to the DVUSD Governing Board on April 11, 2023.
- The item including, the City's Letter of Intent, was presented for action to the DVUSD Governing Board on May 9, 2023, in which it was approved by a vote of 5-0.

Public Outreach

The City's proposed plan was presented at a public meeting held on Sept. 25, 2023. Notice was sent by first-class mail to each property owner in the Stetson Valley and Stetson Hills communities.

Financial Impact

There is no financial impact associated with the IGA.

Location

N. 39th Avenue and W. Hackamore Drive Council District: 1

Responsible Department

This item is submitted by Deputy City Manager John Chan and the Parks and Recreation Department.



Report

Agenda Date: 6/26/2024, **Item No.** 85

Authorize Additional Funding to Aquatic Venue, Splash Pad and Commercial Swimming Pool Repair Services Contract (Ordinance S-51113)

Request to authorize the City Manager, or his designee, to add additional funding to Aquatic Venue, Splash Pad and Commercial Swimming Pool Repair Services Contract 159308 with Shasta Industries, Inc. for the Parks and Recreation Department. Further request to authorize the City Controller to disburse all funds related to this item. The additional funding will not exceed \$5 million.

Summary

This contract provides a wide variety of repair and maintenance services, as needed, to ensure proper operations at aquatic venues that include both splash pads and commercial swimming pools throughout the City. These facilities are heavily utilized by residents of Phoenix during the summer months and this contract ensures that the department can repair and maintain equipment at these facilities to enhance and support the quality of the equipment and the customer experience.

The additional funding will also be used for the needed renovation of Eastlake Pool, which was originally built in 1929. The pool has been closed since 2021 when cracks of the main floor were discovered. The renovation is expected to be completed in 2025.

Contract Term

The contract term is for five years starting Oct. 1, 2023 through Sept. 31, 2028, with no options to extend.

Financial Impact

The aggregate contract value will not exceed \$5.5 million. Funding is available in the Parks and Recreation Department Capital Improvement Program budget.

Concurrence/Previous Council Action

City Council approved:

 Aquatic Venue, Splash Pad and Commercial Swimming Pool Repair Services Contract (Ordinance S-50195) on Oct. 4, 2023.

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Responsible Department

This item is submitted by Deputy City Manager John Chan and the Parks and Recreation Department.



Report

Agenda Date: 6/26/2024, **Item No.** 86

Authorize Additional Funding to the Event Equipment Rental Services Contract (Ordinance S-51115)

Request to authorize the City Manager, or his designee, to add additional funding to Event Equipment Rental Services Contract 155100 with Pride Group, LLC for the Parks and Recreation Department. Further request the City Controller to disburse all funds related to this item. The additional funding will not exceed \$100,000.

Summary

This contract provides event equipment and rental services for large-scale City sponsored events such as the Fabulous Phoenix 4th and the Arizona Public Service Electric Light Parade. Equipment rentals may include canopies, chairs, tables, lighting, generators, temporary barricades and American with Disabilities Act required platforms and ramps. Services may include the transportation, set-up and tear down of equipment.

Contract Term

The contract term is for five years starting July 1, 2021 through June 30, 2026, with no options to extend.

Financial Impact

The aggregate contract value will not exceed \$162,500. Funding is available in the Parks and Recreation Department Operating Budget.

Concurrence/Previous Council Action

City Council approved:

Pride Group, LLC (Ordinance S-47834) on Aug. 25, 2021.

Responsible Department

This item is submitted by Deputy City Manager John Chan and the Parks and Recreation Department.



Report

Agenda Date: 6/26/2024, Item No. 87

Authorization for Civic Space Park Rangers (Ordinance S-51135)

Request to authorize the City Manager, or his designee, to authorize two additional Parks and Recreation Department Park Ranger positions (Job Code 40130); and enter into a related agreement with Arizona State University and/or Downtown Phoenix, Inc. to provide funding for ranger patrols at Civic Space Park. Further request to authorize the City Treasurer to accept, and the City Controller to disburse, all funds related to this item.

Summary

The mission of the Parks and Recreation Department (Department) is to build healthy communities through parks, programs and partnerships, and make Phoenix a better place to live, visit and play. Park Rangers assist daily in the proactive education of park rules and enforcement of the Code of Conduct Policy. Common violations that are addressed include loitering in the park after hours, illegal vending, shopping carts on park property, dogs off-leash, smoking, use of park amenities outside their intended purpose, litter and criminal active that requires assistance from police. The Department has 42 daytime Urban Park Rangers dedicated to patrolling 187 flatland urban parks throughout the City.

In an effort to address negative behavior at Civic Space Park, which is adjacent to Arizona State University's (ASU) Downtown Phoenix Campus, the department was approached by ASU and Downtown Phoenix, Inc. (DPI) to discuss the need for a constant presence of Park Rangers to enhance the safety for visitors and students at the park. ASU requested two Park Rangers be assigned to Civic Space Park during daytime hours, seven days a week. The shifts would consist of one Park Ranger working Sunday through Wednesday and the other Wednesday through Saturday. However, the Department does not have enough resources to dedicate two Park Rangers exclusively to the park; therefore, ASU and DPI have offered to partner with the Department to provide two-thirds of the ongoing funding for two new positions and the one-time related costs. In addition, the Park Rangers may be deployed to other surrounding downtown parks to respond to emergencies, if necessary.

Financial Impact

The initial one-time cost for equipment and a vehicle is \$82,587.

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The ongoing annual costs including contractual services and salaries (subject to pay step increases) is estimated to be \$211,923.

Location

Civic Space Park, 424 N. Central Ave.

Council District: 7

Responsible Department

This item is submitted by Deputy City Manager John Chan and the Parks and Recreation Department.



Report

Agenda Date: 6/26/2024, Item No. 88

Authorization to Dispose of Aviation Land Reuse Strategy Properties

Request to authorize the City Manager, or his designee, to prepare and issue competitive disposition processes for select properties in the Aviation Land Reuse Strategy (LRS) Planning Area west of Phoenix Sky Harbor International Airport (PHX).

Summary

The LRS Planning Area encompasses 793 parcels (166 acres of land) acquired by the Aviation Department (Aviation) through the voluntary acquisition of properties under the Community Noise Reduction Program (CNRP). The Strategy, adopted by Aviation in 2020, provides direction to redevelop these properties in a manner beneficial to the community while being compatible with the land's proximity to PHX.

Due to the large size of the planning area, about 2 square miles west of PHX, the Strategy contains a number of smaller focus areas. Initial efforts are starting within Spark Area 1, an area centered around 14th Street and Jefferson Street. At this location, Aviation owns a number of contiguous parcels more conducive for redevelopment opportunities, including opportunities for mixed-use residential development north of Jefferson Street.

Aviation has collaborated with the Community and Economic Development Department (CEDD) to prepare LRS properties for competitive redevelopment opportunities. The first was a Request for Proposals (RFP) seeking mixed-income housing on 1.1 acres in Spark Area 1. Unfortunately, the RFP received zero responses largely due to a Federal Aviation Administration (FAA) restriction that limited the term of the lease resulting from the solicitation. Subsequently, Aviation requested the FAA review and determine whether a subset of the properties could instead be sold as they have no long-term purpose under Aviation's Comprehensive Asset Management Program. In 2022, the FAA completed its review under Part 163 of the 2018 FAA Reauthorization Act, which allows for more flexibility for airports to redevelop property not necessary for airport operations or long-term planning. In total, the FAA determined Aviation could sell 427 of the 793 LRS parcels.

Following the FAA Determination, City Council authorized a competitive public offer

process for the Spark Area 1 properties at 14th Street & Jefferson Street. Staff is currently in negotiations with a developer proposing 150 mixed-income housing units on a site that would include the City-owned parcels and surrounding developer-controlled properties.

To take further advantage of the FAA Determination, staff is requesting authorization to offer a number of LRS sites in and around Spark Area 1 through competitive processes. These LRS sites have been assembled into packages of nearby properties and include the following locations:

Package A

1314, 1329 & 1337 E. Madison St. (3 Assessor's Parcel Numbers (APNs)) - 0.48 acres These three APNs are non-contiguous and would be made available via a public offer process seeking redevelopment. An appraisal of these properties is underway. Since these properties are south of Jefferson St., the chosen offer would be required to deed restrict the properties to disallow residential use consistent with the Part 163 Guidance. Interest has been demonstrated to the City to bring these properties to market.

Package B

1229, 1233 & 1237 E. Washington St., 1310 E. Jefferson St. (4 APNs) - 0.74 acres This site includes 0.37 acres of Neighborhood Services Department property located on Washington St. containing a vacant commercial structure and surface parking. Due to this package's location north of Jefferson Street, residential mixed-use is allowed; therefore, staff seeks authorization to issue a Request for Proposals (RFP) for this site. The site was rezoned to Walkable Urban Code T 5:7 in 2023.

Each proposer will be required to demonstrate successful completion of at least one vertical mixed-use development project of at least three stories in the last seven years and offer a return to the City equal to or greater than the appraised value of the Site. An appraisal will be ordered immediately prior to issuance of the RFP. The RFP will include standard terms and conditions and other necessary requirements. Responsive proposals will be evaluated by a panel that includes City staff and community representatives using the following evaluation criteria:

- Concept to Activate the Site (0-375 points).
- Return to the City (0-325 points).
- Proposer's Qualifications and Experience (0-300 points).

Following negotiations with the recommended proposer, business terms will be

presented to Subcommittee for review and recommendation, and then to the full City Council for approval.

Package C

1901 - 1949 E. Madison St., 1910 - 1918 E. Jackson St. (18 APNs) - 2.95 acres This Site contains parcels that have A-1 zoning and would not need to be re-zoned unlike other LRS properties, which are constrained by R-3 zoning. Staff is recommending a competitive public offer process due to demonstrated market interest. Staff would seek offers with small business users and moderate-intensity or small-scale manufacturing, consistent with the LRS.

Financial Impact

There is no impact to the General Fund as a result of this action.

Concurrence / Previous Council Action

This item was recommended for approval by the Economic Development and Housing Subcommittee at the Jun. 12, 2024 meeting by a vote of 4-0.

Location

Package A (3 APNs) - 1314, 1329 & 1337 E. Madison St. Package B (4 APNs) - 1229, 1233 & 1237 E. Washington St., 1310 E. Jefferson St. Package C (18 APNs) - 1901 - 1949 E. Madison St., 1910 - 1918 E. Jackson St. Council District: 8

Responsible Department

This item is submitted by Deputy City Managers Mario Paniagua, Alan Stephenson and John Chan and the Aviation, Neighborhood Services and Community and Economic Development departments.



Report

Agenda Date: 6/26/2024, **Item No.** 89

Authorization to Enter into Lease and City Building Refurbishment Agreement with Poolhouse Group, LLC for the former Firehouse located at 1130 N. 1st Street (Ordinance S-51053)

Request to authorize the City Manager, or his designee, to enter into a Lease and a City Building Refurbishment agreement, and other agreements as necessary (Agreements), with Poolhouse Group, LLC (Developer) for the operation and installation of public infrastructure and capital improvements for the former firehouse located at 1130 N. 1st St. (Site). Further request to authorize the City Controller to disburse all funds under the terms of the Agreements.

Summary

The Site is approximately 26,500 square feet, including a 4,730 square foot building that was formerly used as a fire station. The building is currently vacant, occasionally utilized for a temporary use or storage, and was last operated as a fire station in the early 1970s. The Site is immediately adjacent to Margaret T. Hance Park (Hance Park) and the lease and redevelopment of the building is an integral component of the ongoing revitalization of the park. The core building infrastructure on the Site is functionally obsolete and needs to be refurbished for the building to be usable. Major systems such as electrical, plumbing and HVAC have largely been removed and need to be replaced, while other elements such as the roof and site layout are in critical need of updating to bring the site up to a grey shell condition attractive to a new use.

The Site is controlled by the Parks and Recreation Department (Parks), which issued a solicitation for the Site in 2015; although three proposals were received, no award was made. In 2022, a new solicitation process for the disposition and redevelopment of the Site was initiated by Parks in partnership with the Community and Economic Development Department (CEDD). The sole proposal received in response to the solicitation, submitted by the Developer, was found responsive and responsible. The Developer proposes to rehabilitate the former firehouse, including refurbishment of the core building infrastructure and operate a restaurant offering high quality dining with affordable options to serve park users, event attendees, and the general public (Project). The lease of the Site was presented to and approved by the Parks and Recreation Board (Parks Board) on May 23, 2024.

Subject to City Council approval, the following major business terms have been negotiated with the Developer and would be implemented through the Agreements:

- Annual lease rate: \$128,850 with 3% annual escalator
- Term: 15 years with three five-year extension
- City will reimburse Developer for construction of eligible public infrastructure or capital improvements made to the Site. Eligible improvements are subject to Title 34. Total reimbursement not to exceed \$2,405,000 and can be realized through the following funding mechanisms.
- 1. Reimbursement of the City's share of the General Fund portion of eligible Construction Sales Tax paid during the construction of the Project, not to exceed \$20,000.
- 2. Reimbursement of the City's share of the General Fund portion of eligible Transaction Privilege Tax paid from activities conducted at the Site, not to exceed \$667,000.
- 3. Annual rent credit through the lease. The first year rent for the Site is set at \$128,580 with a three percent annual escalator for future years.

Contract Term

Reimbursement for eligible public infrastructure or capital improvements made to the Site and annual rent credit requests may be requested by the Developer during the first 20 years of the lease. The term of the lease will be one 15-year term followed by three five-year extensions.

Financial Impact

Total reimbursement shall not exceed \$2,405,000 and will occur only to the extent the Project generates sufficient funds. Financial terms of the Agreements will be provided to the Budget and Research and Finance departments prior to the execution of the Agreements. The Developer will be eligible to request reimbursement of eligible General Fund tax revenue generated from the Site or a rent credit until the total reimbursement amount is reached. CEDD anticipates the total reimbursement will be reached in year 15 of the lease.

Concurrence/Previous Council Action

The item was recommended for approval by the Economic Development and Housing Subcommittee at the June 12, 2024 meeting by a vote 4-0.

Public Outreach

Staff has offered to meet with or provide information to the following community groups:

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- Evans Churchill Neighborhood Association
- Roosevelt Action Association
- Downtown Voices Coalition
- Roosevelt Row CDC
- Central City Village Planning Committee
- City's Historic Preservation Commission
- Hance Park Conservancy
- Parks and Recreation Board

Location

1130 N. 1st St. Council District: 7

Responsible Department

This item is submitted by Deputy City Manager John Chan and the Community and Economic Development and Parks and Recreation departments.



Report

Agenda Date: 6/26/2024, **Item No.** 90

Authorization to Amend Contract 109415 and Enter into a Ground Lease between the City of Phoenix and University of Arizona for the Development of the Center for Advanced Molecular and Immunological Therapies at the Phoenix Bioscience Core (Ordinance S-51059)

Request to authorize the City Manager, or his designee, to amend Intergovernmental Agreement (IGA), Contract 109415, and enter into a ground lease, and other agreements as necessary (Agreements), with the Arizona Board of Regents, on behalf of the University of Arizona (UA), for the development of the Center for Advanced Molecular and Immunological (CAMI) Therapies. Further request to authorize the City Treasurer to accept and the City Controller to disburse all funds under the terms of the Agreements.

Summary

On Feb. 5, 2004, the City entered into an IGA with UA, and on various dates executed amendments to that contract, for the development of biomedical facilities at the Phoenix Bioscience Core (PBC). Subsequently, the City and UA entered into ground leases for the Dignity Health Cancer Institute (Contract 109415-UGL-0), Biomedical Sciences Partnership Building (Contract 109415-UGL-1), and Health Science Education Building and Research Core (Contract 128743-0). On May 23, 2018, the City entered into an amendment to the IGA (Contract 109415-IGA-5) giving UA development rights to the property located at the southwest corner of 7th St. and Fillmore St. on the PBC (Site).

UA has provided the City with notice of intent to develop the 2.5 acre Site as the proposed location for CAMI. The project includes two phases that, when fully developed, will include approximately 450,000 square feet (SF) of mixed-use educational and office space, a national biomedical research hub, research labs, and related facilities and amenities. The first phase of development (Phase 1), which is the CAMI building, is expected to include approximately 200,000 SF of mixed-use research space accommodating an estimated 500 jobs. Phase 1 development is expected to require a capital investment of approximately \$265 million. The second phase of the development (Phase 2) is contemplated to be developed in one or more subsequent stages, the order, configuration and timing of which will be finalized at a later date (collectively known as the Project).

The following major business terms have been negotiated with UA to be implemented through the Agreements:

- UA will satisfy all requirements for issuance of the public infrastructure permit(s) and obtain the first infrastructure permit for Phase 1 within 36 months.
- UA will comply with Arizona Revised Statutes Title 34 for the public procurement of design and construction of the Project.
- Upon the later of Completion of Construction of Phase I, or Fiscal Year 2027/28,
 City will pay UA an initial payment of \$1.5 million from the General Fund.
- Beginning in July 2029, the City will pay UA \$1.5 million annually for a term of ten years for the development of the Phase 1 CAMI building.
- Ground lease rent will be \$1.85 per square foot of land within the lease premises.
- The City will abate the annual rent for the Project for a term of 30 years following Phase 1 CofO.
- At the end of the ground lease term, UA will have the right to acquire the leased premises from the City.
- UA must secure or provided adequate parking for the Project. Any parking facilities developed must be made available for public use after hours or when building occupancy is low.

Contract Term

The ground lease will be for a term of 30 years.

Financial Impact

The City's financial impact will be the funding of \$15.0 million from the Downtown Community Reinvestment Fund and \$1.5 million from the General Fund. The first payment is projected to be in Fiscal Year 2027-28 with the remaining annual payments starting in July of Fiscal Year 2029-30 for a period of ten years. The other impact will be the abatement of the annual ground lease rent for the term of the Project.

Concurrence/Previous Council Action

The item was recommended for approval by the Economic Development and Housing Subcommittee at the June 12, 2024 meeting by a vote of 4-0.

Public Outreach

UA hosted a community engagement meeting April 30, 2024, and will continue to meet with community stakeholders regularly during the design and development process.

Location

Southwest corner of 7th and Fillmore streets.

Council District: 8

Responsible Department

This item is submitted by Deputy City Manager John Chan and the Community and Economic Development Department.



Report

Agenda Date: 6/26/2024, Item No. 91

Maricopa County American Rescue Plan Act Subrecipient Funding for Innovation 27 (Ordinance S-51104)

Request to authorize the City Manager, or his designee, to execute an intergovernmental agreement (IGA) with Maricopa County to accept American Rescue Plan Act (ARPA) funding in the amount of \$1 million. Further request to authorize the City Treasurer to accept and the City Controller to disburse funds for the Workforce Education and Training Facility project known as the Innovation 27 Workforce Training and Education Collaborative (Innovation 27). Innovation 27 is also supported by the City's allocation of ARPA funding received from the federal government and is under the City's Workforce Training Facility and Training Program category. There is no impact to the General Fund.

Summary

Innovation 27, located at 2526 W. Northern Ave., is a former big box department store consisting of 128,000 square feet (Site). The Site has been vacant for more than seven years and is one of the last large infill sites available for redevelopment along the Interstate-17 Freeway. It is also located along the 27th Avenue Corridor that has continuously been affected by an increase in violent crime, prostitution, drug use, and blight. With the extreme loss of employment caused by the COVID-19 Pandemic, the community further fell into decline, increasing its susceptibility for these activities to continue. This led to several community visioning sessions that resulted in the desire to repurpose the Site into an innovation center offering education, workforce training and job opportunities for the community.

In 2020, the City commissioned a feasibility study resulting in a recommendation to partner with government education providers to offer the education and workforce training opportunities sought by the community. In 2021, the City partnered with Arizona State University, Maricopa Community College District, and Western Maricopa Education Center to commission a building assessment that addressed the structural and mechanical requirements needed to support the various educational uses considered for the Site. In 2023, the City purchased the Site. The City continues its planning and collaboration with the above-referenced partners, as well as with Northern Arizona University, to provide innovative education, certificate and training programs to the community.

Maricopa County has expressed interest in joining the project and has allocated the use of ARPA funds to support the development of the project.

Contract Term

Term will be approximately two years, with one six-month renewal option.

Financial Impact

Total funds to be accepted are \$1 million in ARPA funding from Maricopa County. There is no impact to the General Fund.

Concurrence/Previous Council Action

City Council allocated \$15 million in ARPA funds for the Workforce Training Facility and Training Program on June 8, 2021. On April 20, 2022, City Council approved an additional \$3.5 million of ARPA funding and the purchase of the Site for \$12 million.

Location

2526 W. Northern Ave. Council District: 5

Responsible Department

This item is submitted by Deputy City Manager John Chan and the Community and Economic Development Department.



Report

Agenda Date: 6/26/2024, Item No. 92

Amend Development Agreement with Phoenix IG, LLC (Ordinance S-51124)

Request to authorize the City Manager, or his designee, to amend Contracts 157702 and 157703 (Agreements) with Phoenix IG, LLC, or its City-approved designee (Developer), to allow for reimbursement of Developer-built public infrastructure and amenities utilizing the Phoenix Parks and Preservation Initiative (PPPI), Transportation 2050 (T2050), and Convention Center share of the City's Transaction Privilege Tax (TPT) for eligible purposes. Furthermore, staff requests authorization to extend the term of the Agreements to 30-years and to further define eligible public infrastructure.

Summary

Developer entered into a Development Agreement (DA) with the City in January 2023 to facilitate the demolition and redevelopment of the former Metrocenter Mall into a mixed-use development (Project). The DA allowed for reimbursement by the City of public improvements constructed by the Developer utilizing the general fund (GF) share of Project-generated TPT.

Following the execution of the Agreements, Senate Bill (SB) 1131 was passed in August 2023 prohibiting municipalities from collecting a residential rental tax beginning Jan. 1, 2025. Reimbursement of the residential rental tax was forecasted over a period of 25 years under the DA and was part of the Developer's financial assumptions as part of constructing the Project. In response, staff is recommending allowing the following TPT generated on-site to be reimbursable under the DA, in addition to the eligible General Fund share of TPT:

- PPPI TPT is proposed to be utilized only to reimburse costs of constructing approved park improvements available to the general public through a perpetual easement.
- T2050 TPT is proposed to be utilized only to reimburse costs of constructing approved public transit and street improvements.
- Convention Center TPT is proposed to be utilized to reimburse cost of approved infrastructure.

Further, the term of the Agreements will be extended to 30-years.

All other terms and conditions of the Agreements will remain in full force and effect.

Financial Impact

Project-generated TPT is only available for actual public infrastructure and amenities completed by the Developer and accepted by the City.

Concurrence/Previous Council Action

Council previously approved:

- TPT DA with Phoenix IG, LLC (Ordinance S-48677) on May 25, 2022.
- Government Property Lease Excise Tax DA (Ordinance S-49180) on Nov. 16, 2022.
- Amendments to Development Agreements (Ordinance S-49950) on June 28, 2023.

Location

9617 N. Metro Parkway West Council District: 1

Responsible Department

This item is submitted by Deputy City Manager John Chan and the Community and Economic Development Department.



Report

Agenda Date: 6/26/2024, Item No. 93

Amend Development Agreement with PV Land SPE, LLC (Ordinance S-51125)

Request to authorize the City Manager, or his designee, to amend Contract 154095 (Agreement) with PV Land SPE, LLC, or its City-approved designee (Developer), to allow for reimbursement of Developer built public infrastructure and amenities utilizing the Transportation 2050 (T2050) and Convention Center share of the City's Transaction Privilege Tax (TPT) for eligible purposes. Furthermore, staff requests authorization to amend the Agreement to further define eligible public infrastructure.

Summary

Developer entered into a Development Agreement (DA) with the City in 2021 to facilitate the demolition and redevelopment of the former Paradise Valley Mall into a mixed-use development (Project). The DA allowed for reimbursement by the City of public improvements constructed by the Developer utilizing the eligible share of Project -generated TPT.

Staff is recommending allowing the following TPT generated on-site to be reimbursable under the DA, in addition to the eligible General Fund share of TPT:

- T2050 TPT is proposed to be utilized, only to reimburse costs of constructing approved public transit and street improvements.
- Convention Center TPT is proposed to be utilized to reimburse costs of approved public infrastructure.

The amendment will also allow for reimbursement of off-site public infrastructure constructed adjacent to the Site within Cactus Road or Paradise Village Parkway. All other terms and conditions of the Agreements will remain in full force and effect.

Financial Impact

Project-generated TPT is only available for actual public infrastructure and amenities completed by the Developer and accepted by the City for a 25-year term.

Concurrence/Previous Council Action

City Council approved PV Land SPE, LLC DA (Ordinance S-47323) on Feb. 17, 2021.

Location

4500 - 4610 E. Cactus Road

Council District: 3

Responsible Department

This item is submitted by Deputy City Manager John Chan and the Community and Economic Development Department.



Report

Agenda Date: 6/26/2024, Item No. 94

Development Agreement with Lines Family Entities for Public Infrastructure Improvements (Ordinance S-51134)

Request to authorize the City Manager, or his designee, to negotiate and enter into a Development Agreement (DA), and any other agreements as necessary, with Lines Family Entities, or its City-approved designee, for the installation of public infrastructure improvements in and around a proposed development on 290 acres at Estrella Drive and 51st Avenue. Further request authorization for the City Controller to disburse funds relating to this item.

Summary

Lines Family Entities (Developer) is the owner of approximately 290 acres around the area of Estrella Drive and 51st Avenue (Site). The Developer proposes to construct a new mixed-use commercial, auto park, residential, resort and hospital development (Project). As part of the first phase, approximately 80 acres will be used for a new mixed-use commercial auto park. This new mixed-use commercial auto park will consist of a minimum of five auto dealers and ancillary development including destination retail that will create employment opportunities, provide public infrastructure improvements and pedestrian friendly connections to the Site. The Project is an important economic development opportunity that will create several thousand new jobs over time for the community and provide significant financial benefit for the City of Phoenix, above and beyond the sales tax revenue generated.

This area of Phoenix continues to be a high demand, high growth area for both retail, new residential and employment uses. To accommodate this growth, increased traffic, and the creation of the Project, additional public infrastructure improvements are required. The Developer will construct the required public infrastructure improvements including water and wastewater lines, public streets, traffic signals, public art, enhanced landscaping, public drainage, a joint fire and police station, a trail head and public parking lot for an entrance into South Mountain Park. It is anticipated that the Project will generate approximately \$400,000,000 of Transaction Privilege Tax (TPT) over the next 25 years. The proposed major business terms are as follows:

 Developer shall design and construct public streets, as mandated by the standards of the Street Transportation and the Planning and Development departments, including 47th and 51st Avenues, Estrella Drive, Gila Foothills Parkway, County Land and additional collector streets as approved by the City and respective governing jurisdictions (including landscaping, sidewalks, streetlights, public art and appurtenant amenities) for public access through the Project.

- Developer shall design and construct the public water and wastewater infrastructure as required by the City Approved Plans and City Codes, and as illustrated in accordance with the approved Planned Unit Development (PUD).
- Upon execution of the DA, Developer and Phoenix Fire Department shall identify and reserve a mutually agreeable location within the Project for the future fire station and combined police substation. The Parties acknowledge that Fire response times will govern the acceptable locations to be considered.
- Within 30 days of the first site work, Developer will provide funding to an Escrow Account to be used by the City Parks and Recreation Department (Parks) for the design of the trail head and publicly-owned parking lot that provides access to South Mountain Park. At the City's discretion and contingent to the prioritization and approval through the annual budget process by City Council, Developer shall either provide funding into the Escrow Account for construction of the trail head and parking lot by the City, or Developer shall construct the trail head and parking lot.
- Within 30 days of the first site work, Developer will provide funding to an Escrow Account to be used for the design of a new fire station, and a combined police substation within the Project. At the City's discretion and contingent on the prioritization and approval through the annual budget process by City Council, Developer shall either provide funding into an Escrow Account for construction of the facility, or Developer shall construct the fire station/combined police substation.
- Parks will lead community engagement efforts, through its normal process, for design of the trail head, this effort will begin not more than 18 months following execution of the DA. City and Developer acknowledge that the publicly-owned parking lot provides public parking, during park hours, for access to South Mountain Park. This lot may be considered for shared parking based on the terms of the DA.
- City will reimburse the Developer, through the eligible TPT generated by the Project into the City's General Fund, for the construction of such public infrastructure, upon completion of construction, the City's acceptance of the improvements and the

dedication of the public improvements to the City. City may use other restricted fund sources for eligible approved costs in lieu of TPT Reimbursements, where available.

- Following construction of the public trail head and parking lot, City will withhold from the annual TPT Reimbursement to Developer, the amount identified by the Parks Department that represents the ongoing Operation and Maintenance of both the trail head and parking lot on an annual basis for a period of 10 years.
- Following construction of the Fire Station and combined Police Substation, City will
 withhold from the annual TPT Reimbursement to Developer, the amount identified
 by the City that represents the ongoing Operation and Maintenance of the facility on
 an annual basis for a period of 10 years.
- Developer must comply with Title 34 of the Arizona Revised Statutes in constructing the Improvements to qualify for reimbursement, and the specifics and cost of the Improvements must be pre-approved by the City in order to qualify for reimbursement. Reimbursement terms are as follows:
- Additional public infrastructure and related components (and costs thereof) may be approved by the Community and Economic Development Director.

The term of the DA shall end upon the earlier of 25 years after the commencement of construction of the first phase, as made evident by the issuance of required permits (Construction Commencement Date) or upon the date Developer has received reimbursements totaling the actual approved verifiable costs. The DA will include other terms and conditions as deemed necessary by the City.

Reimbursement shall be paid on an annual basis, in arrears, from the following sources: Years one through 25: 100 percent of the City's eligible General Fund portion of the TPT generated by the Project and collected and received by the City, and as verified by the City. City may use other restricted fund sources to reimburse Developer for eligible approved costs, at the City's sole discretion. Reimbursement shall not exceed actual verifiable costs for the approved Improvements.

Contract Term

The earlier of 25 years from the Construction Commencement Date or when reimbursements have reached the total actual approved verifiable costs.

Financial Impact

The City's financial impact will be the reimbursement of the eligible General Fund share of the TPT generated from the Project over 25 years as well as other restricted fund sources, as applicable to the improvements constructed. Financial terms of the Agreements will be provided to the Budget and Research and Finance Departments for review prior to the execution of the Agreements.

Concurrence/Previous Council Action

The Gila Foothills PUD was approved by City Council on May 15, 2024. Recommended for approval by the Economic Development and Housing Subcommittee by a vote of 4-0 on June 12, 2024.

Location

Approximately 290 acres around Estrella Drive and 51st Avenue, bordered by South Mountain Park to the south and the Loop 202 Freeway to the west.

Council District: 7

Responsible Department

This item is submitted by Deputy City Manager John Chan, and the Community and Economic Development and Parks and Recreation departments.



Report

Agenda Date: 6/26/2024, Item No. 95

Central Business District Boundary Update (Resolution 22229)

Request to amend Resolution 17093 to modify the boundaries of the Phoenix Central Business District (CBD).

Summary

The City of Phoenix original CBD was established on Dec. 28, 1961. This original area was approximately 30 blocks in the City Center and was subsequently expanded in 1987 through Resolution 17093 to include just over two square miles of downtown (**Attachment A**). The original CBD was created in response to a request from the Federal Government for cities to designate a Central Business District as the location where federal services should be located. In 1993, a second CBD was established for part of the Sky Harbor Center Redevelopment Area to assist with the redevelopment of the areas south and west of Phoenix Sky Harbor International Airport. The Sky Harbor CBD was expanded in 1993, 1996 and then 2003. The second CBD was created to encourage private investment in the Sky Harbor area.

In 2018, the Arizona Legislature modified the Arizona Revised Statutes (A.R.S.) requirements for a CBD, making several changes that impacted how Arizona cities could establish the boundaries for a CBD. The modifications included a restriction on the size of a CBD, limiting areas to not more than two-and-one-half percent of that total land area of the municipality. In Phoenix this is just over 12 square miles. Additionally, the CBD must be contiguous and geographically compact with a form that has a length that is generally not more than twice its width. Despite legislative changes, the existing 1987 CBD boundary of Phoenix is grandfathered in and remains in its approved form, with the exception of the second CBD near Phoenix Sky Harbor Airport which has remained inactive since 2018. Modification of the 1987 CBD is possible; however, the new boundary for the CBD would need to comply with the modified requirements regarding the size and shape of the district boundary.

The proposed modifications to the 1987 CBD would be to leave the northern boundary as it exists today with a boundary of McDowell Road on the north, and expand the boundary to one half block south of Broadway Road on the south and the 23rd Avenue alignment on the west to 20th Street on the east. The boundaries are more specifically shown in **Attachment B**. The proposed updated boundary complies with the modified

requirements in state law and will provide new opportunities for revitalization in the updated Downtown Redevelopment Area, the Rio Salado Redevelopment Area and the Target Area B Redevelopment Area.

Concurrence/Previous Council Action

Updates on the Phoenix Central Business District were presented to the Economic Development and Equity Subcommittee on Feb. 22, 2023 and June 14, 2023. On June 28, 2023, staff presented a modified proposal for recommendation to Economic Development and Equity Subcommittee and the item was approved by a vote of 4-0.

Public Outreach

Staff presented to the Phoenix Community Alliance Public Affairs Committee on Jan. 9, 2024, the Phoenix Community Alliance Social & Housing Advancement Committee on Jan. 11, 2024, the Downtown Voices Coalition on Jan. 13, 2024, the Encanto Village Planning Committee on Feb. 5, 2024, Central City Village Planning Committee on Feb. 12, 2024 and the South Mountain Village on February 13, 2024. District 4 held three community meetings with the historic preservation community on May 13, 2024, June 10, 2024 and June 17, 2024.

Location

Boundaries of the updated Central Business District are generally McDowell Road on the north and Broadway Road on the south, 23rd Avenue on the west and 20th Street on the east.

Council Districts: 4, 7 and 8

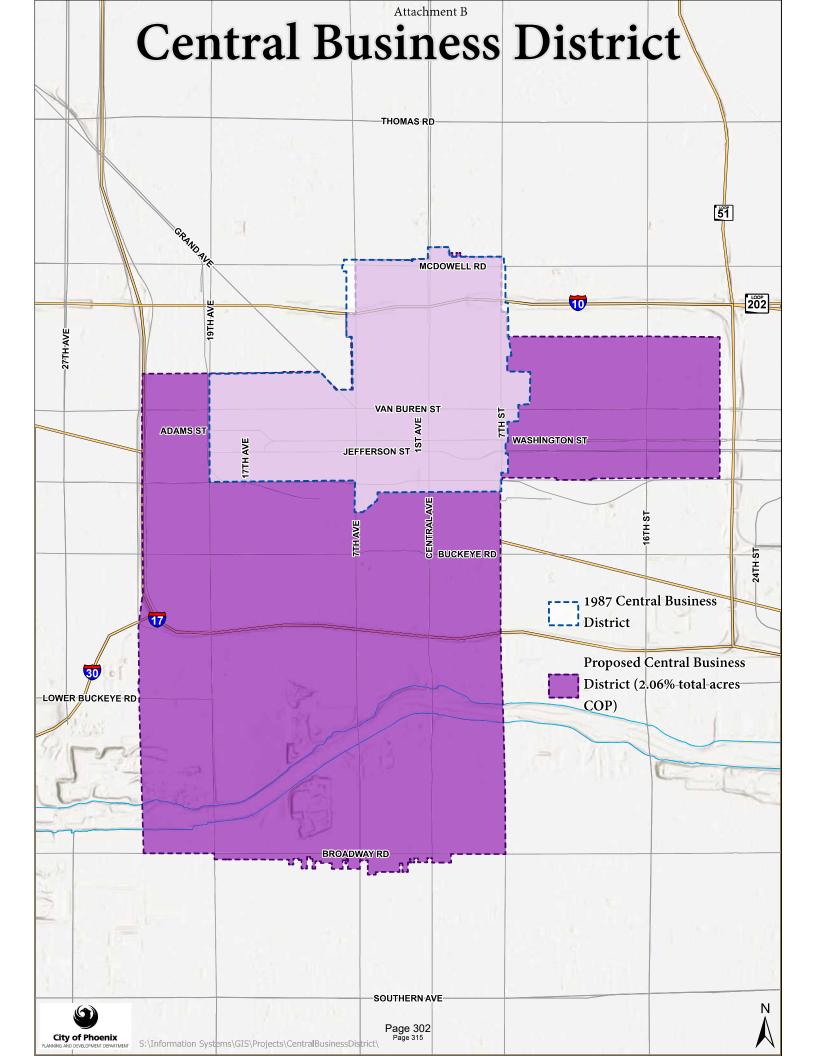
Responsible Department

This item is submitted by Deputy City Manager John Chan and the Community and Economic Development Department.

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Phoenix Tax Incentive District

(Central Business District)





Report

Agenda Date: 6/26/2024, **Item No.** 96

Formation of the Phoenix Sports & Events Commission (Ordinance S-51108)

Request to approve the formation of the Phoenix Sports & Events Commission, as outlined in this report. Further request to authorize the City Controller to disburse all funds related to this item. The total amount is not to exceed \$240,000 over a three-year period.

Summary

In 2022, the City of Phoenix entered into a pro-bono consulting services agreement with Bloomberg Associates to create short- and long-term initiatives, build public-private partnerships and develop actionable data-driven best practices that align with the City's goals and objectives. Bloomberg Associates (BA) is the philanthropic municipal government consulting arm of Bloomberg Philanthropies.

One of the priority projects identified within this engagement with BA included working with City staff and the destination marketing organization Visit Phoenix to develop a framework to evaluate the economic and social impacts of hosting major events and to identify opportunities and strategies to expand and diversify Phoenix's portfolio of events.

BA conducted extensive research by surveying current and potential event hosting partners and interviewing a variety of relevant stakeholders. In addition, they reviewed existing ordinances and operating agreements and researched best practices from other domestic and international destinations.

As a result of this research and subsequent evaluation, it is the recommendation that the City work with Visit Phoenix to establish an industry-leading sports and events commission. Phoenix is currently the largest big city in the country without an events-focused commission. The commission would proactively attract a diverse roster of sports and major events that would deliver meaningful economic and social outcomes to Phoenix's residents, businesses and organizations.

The proposed commission would be formed as a 501(c)(3) non-profit organization under the management of Visit Phoenix. Upon creation, the commission will hire an Executive Director to oversee its operations. Additionally, the City of Phoenix will have

representation on the Board of Directors of the proposed commission. Visit Phoenix will provide the commission with office space in addition to legal and administrative support for the next three years as well as a commitment of \$250,000 on an annual basis.

At this time, Visit Phoenix is seeking a \$50,000 annual commitment from the City for three years through non-general fund sources and \$30,000 in funding annually for three years from Tourism and Hospitality Advisory Board (THAB) funds to support the formation of the commission.

Financial Impact

The anticipated annual expenditure is \$80,000, comprised of \$50,000 from the Phoenix Convention Center Department's Operating fund and \$30,000 from the THAB fund, with the total amount not to exceed \$240,000 over the three-year period.

Funding is available in the Phoenix Convention Center Department Operating budget and the Tourism and Hospitality Advisory Board fund.

Concurrence/Previous Council Action

The Economic Development and Housing Subcommittee:

• Recommended approval of this item at the June 12, 2024, meeting, by a vote of 4-0.

The Tourism and Hospitality Advisory Board:

• Recommended approval of this item at the May 28, 2024, meeting, by a vote of 11-0.

Responsible Department

This item is submitted by Deputy City Manager John Chan and the Phoenix Convention Center Department.



Report

Agenda Date: 6/26/2024, Item No. 97

Authorization to Enter into an Intergovernmental Agreement with Glendale Fire Department for Fire Service Training (Ordinance S-51084)

Request authorization for the City Manager, or his designee, to enter into an intergovernmental agreement with Glendale Fire Department for fire service training. Further request to authorize the City Controller to disburse all funds related to this item.

Summary

The purpose of this agreement is to allow the Phoenix Fire Department (PFD) to conduct and participate in public safety training hosted by the Glendale Fire Department. Training opportunities include, but are not limited to, Aircraft Rescue Firefighter Certification Training, Firefighter Recruit Training, Fire Inspector Training, Hazardous Material Technical Certification Training, EMT/Paramedic Recertification Training, Technical Rescue Technician Certification Training, and follow-on required continuing education. The use of this agreement will be negligible, however the agreement will be in place if the need to utilize the Glendale Fire Department for overflow training should arise.

Contract Term

The agreement shall be effective upon approval and execution and shall remain in effect for a term of five years.

Financial Impact

The use of this agreement will be negligible. The City of Phoenix will reimburse the City of Glendale per employee for all training services performed.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Fire Department.



Report

Agenda Date: 6/26/2024, Item No. 98

Enter into an Agreement for Consultant Services for the Optimization and Automation of Workforce Telestaff (Ordinance S-51126)

Request to authorize the City Manager, or his designee, to enter into a consulting agreement with HRTM Consulting, LLC for the optimization and automation of Workforce Telestaff for the Phoenix Fire Department. Further request authorization for the City Controller to disburse all funds in an amount not to exceed \$59,350 over the life of the contract.

Summary

The Phoenix Fire Department (PFD) is currently contracted with UKG, Inc. for Workforce TeleStaff, a personnel scheduling software program. Workforce Telestaff is a public safety industry standard product used to schedule first responders and emergency dispatchers. PFD requires assistance in optimizing and automating Workforce Telestaff to better service the needs of the department.

HRTM Consulting, LLC (HRTM), a service partner of UKG, will evaluate current system configuration to the recommended settings and best practices to allow PFD to use the Workforce Telestaff application effectively.

This item has been reviewed and approved by the Information Technology Services Department.

Procurement Information

In accordance with Administrative Regulation 3.10, normal competition was waived as a result of a Determination Memo citing the unusual nature of the goods and services that require a specific vendor.

Contract Term

The term of the agreement shall commence upon execution and continue for a term of one year with one optional renewal.

Financial Impact

The aggregate contract value will not exceed \$59,350. Funding is available in the Fire Department's budget.

Agenda Date: 6/26/2024, **Item No.** 98 **Responsible Department** This item is submitted by Assistant City Manager Lori Bays and the Fire Department.



Report

Agenda Date: 6/26/2024, Item No. 99

Amend Contract with Maricopa Association of Governments for 9-1-1 System Planning (Ordinance S-51137)

Request authorization for the City Manager, or his designee, to execute an amendment to City Contract 154162 to accept additional funds in the amount of \$135,000 from the Maricopa Association of Governments (MAG) to continue to provide emergency 9-1-1 system management and planning. Further request authorization for the City Treasurer to accept and for the City Controller to disburse all funds related to this item.

Summary

Contract 154162 was approved by the City Council on March 3, 2021, to provide emergency 9-1-1 system management and planning. The original contract includes four one-year extension options. This amendment requests to exercise the fourth one-year contract extension from June 30, 2024, to June 30, 2025. MAG will provide an additional \$135,000 for the services provided by the Fire Department during the renewal period of July 1, 2024, through June 30, 2025.

The System Administrator Agency for the Regional 9-1-1 Program Maricopa Region is the City of Phoenix (Fire Department). The City of Phoenix is the contracting agent of ongoing operations of the 9-1-1 call routing system. This authority is given through signed resolutions by MAG member agencies. These agreements act as the governing documents for the oversight of the 9-1-1 system design, implementation, and management in the MAG Region.

MAG is the recipient of 9-1-1 Special Assessments and intends to contract with the City of Phoenix to develop network plans and implementation strategies to enhance information transport into the 9-1-1 emergency system, support the economic goals of the State, provide an easily accessible emergency service to the community, and emergency 9-1-1 planning services.

Contract Term

The amended contract term is July 1, 2020, through June 30, 2025.

Financial Impact

The Fire Department will be reimbursed for emergency 9-1-1 planning efforts in an amount not to exceed \$135,000 for Fiscal Year 2024-25.

Concurrence/Previous Council Action

Contract 154162 was approved by the City Council on March 3, 2021.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Fire Department.



Report

Agenda Date: 6/26/2024, **Item No.** 100

Beacon Systems Inc - RFP 19-029 IT Staffing Services - Amendment (Ordinance S-51122)

Request to authorize the City Manager, or his designee, to allow additional expenditures under Contract 150934 with Beacon Systems Inc. for the purchase of Information Technology Staffing/Business Analyst Services for the Police Department. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$130,000.

Summary

This contract provides Information Technology Staffing Services for the Aviation Department. The Police Department will need a Business Analyst for the Records Management System (RMS) project. The RMS project was created to replace the existing Records Management System currently being used by the Police Department.

Contract Term

The contract term remains unchanged, ending on Sept. 30, 2024.

Financial Impact

Upon approval of \$130,000 in additional funds, the revised aggregate value of the contract will not exceed \$6,930,000. Funds are available in the Police Department's budget.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Police Department.



Report

Agenda Date: 6/26/2024, Item No. 101

Request Authorization to Apply For, Accept and Enter Into an Agreement for FY24 BJA National Public Safety Partnership-Capacity Building Grant Limited Competition Grant (Ordinance S-51128)

Request to authorize the City Manager, or his designee, to allow the Police Department to apply for, accept, and enter into an agreement with the Bureau of Justice Assistance (BJA) for the FY 2024 National Public Safety Partnership (PSP) - Capacity Building Grant in an amount not to exceed \$500,000. Further request authorization for the City Treasurer to accept, and the City Controller to disburse, all funds related to this item.

Summary

The Bureau of Justice Assistance Public Safety Partnership's mission is to increase collaboration and build capacity among intra- and interagency law enforcement, prosecutorial, and community partners to enhance public safety. PSP is designed to promote interagency coordination by leveraging specialized law enforcement expertise with dedicated prosecutorial resources to promote public and community safety.

The Police Department will use this grant funding to secure necessary resources identified in the PSP program assessments that will help reduce crime and increase public safety and trust in the criminal justice system. Awards will provide resources that will assist with the implementation of goals of the PSP strategic plan and recommendations resulting from PSP assessments.

The grant application is due on July 24, 2024. If approved, the Police Department will move forward with submitting their application.

Contract Term

The contract term is two years beginning Oct. 1, 2024.

Financial Impact

No matching funds are required.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Police Department.



Report

Agenda Date: 6/26/2024, **Item No.** 102

Request Authorization to Apply For, Accept and Enter Into an Agreement for FY24 BJA Local Law Enforcement Crime Gun Intelligence Center Integration Initiative Grant (Ordinance S-51140)

Request to authorize the City Manager, or his designee, to allow the Police Department to apply for, accept, and enter into an agreement with the Bureau of Justice Assistance (BJA) for the FY 2024 Local Law Enforcement Crime Gun Intelligence Center Integration Initiative grant in an amount not to exceed \$300,000. Further request authorization for the City Treasurer to accept, and the City Controller to disburse, all funds related to this item.

Summary

The Bureau of Justice Assistance Local Law Enforcement Crime Gun Intelligence Center Integration Initiative grant funding will be used to address firearm-related crime and forensics through the expansion of Crime Gun Intelligence Centers (CGICs). This initiative is a partnership with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) to utilize intelligence, technology, and community engagement to swiftly identify crime guns and their sources, and effectively prosecute those who commit firearm-related crimes.

This grant funding will allow the Police Department to purchase necessary equipment and technology in efforts to enhance their investigative resources to address gun violence and reduce violent crime.

The grant application is due on July 24, 2024. If approved, the Police Department will move forward with submitting their application.

Contract Term

The contract term is two years beginning Oct. 1, 2024.

Financial Impact

No matching funds are required.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Police Department.



Report

Agenda Date: 6/26/2024, **Item No.** 103

Amend Interim Executive Services Agreement 157017 (Ordinance S-51071)

Request to authorize the City Manager, or his designee, to execute amendments to Agreement 157017 with Michael Sullivan that outlines terms of his temporary employment with the City of Phoenix and extend the agreement to Aug. 31, 2025.

Summary

On Sept. 1, 2022, the City and Michael Sullivan entered into an agreement to fill a temporary employee position as Interim Police Chief. The agreement included a starting salary of \$232,000 to include all employee increases, as well as executive level benefits available to temporary employees including a nine percent Deferred Compensation Plan contribution, \$120 per month communication allowance, vacation and sick leave accruals, life insurance benefits and access to other voluntary benefits.

Additional terms include a provision for termination with cause, or if without cause to be paid the remaining balance due under the term of the agreement, and requirement for 90 day notice of resignation.

Upon approval, the agreement will include the following amendments:

- Base salary to increase in alignment with Pay Ordinance Section 7(k) regarding Unit 18 (Police Executives) as well as Section 12(a) regarding performance based increases.
- Except as otherwise amended, all other terms and conditions of the Agreement and any prior amendments not in conflict will remain in full force and effect. If there is a conflict or ambiguity among amendments and the Agreement, the documents in the following order prevail and control: (a) the most recent amendment; and (b) the original Agreement.

Contract Term

Upon approval, the agreement will extended to Aug. 31, 2025. The initial term was for 12 months, which may be extended for up to 24 months, the length of which will be determined by the parties.

Financial Impact

Funds are available in the Police Department budget.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

- Interim Executive Services Agreement 157017 (Ordinance S-48963) on Aug. 31, 2022.
- Amendment to Interim Executive Services Agreement 157017 (Ordinance S-50029) on June 28, 2023.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the City Manager's Office.



Report

Agenda Date: 6/26/2024, **Item No.** 104

Miscellaneous Building Repairs IFB 23-FMD-013 - Amendment (Ordinance S-51061)

Request to authorize the City Manager, or his designee, to execute an amendment to Contract 157102 with BWC Enterprises, dba Woodruff Construction to provide additional funds to allow the Aviation Department to utilize the contract to support larger-scale projects. Further request to authorize the City Controller to disburse all funds related to this item.

Summary

This contract provides comprehensive general building maintenance repair services on an as-needed basis. The additional expenditures will be up to \$250,000.

Contract Term

The contract term remains unchanged, ending on Sept. 30, 2027, which includes two one-year extension options.

Financial Impact

Upon approval of \$250,000 in additional funds, the revised aggregate value of the contract will be up to \$1,600,000. Funds are available in the Public Works and Aviation Departments' budgets.

Concurrence/Previous Council Action

The City Council previously approved Miscellaneous Building Repair Contract 157102 (Ordinance S-48966) on Sept. 21, 2022.

Location

Phoenix Sky Harbor International Airport, 2485 E. Buckeye Road Council District: 8

Responsible Department

This item is submitted by Deputy City Manager Mario Paniagua and the Public Works and Aviation departments.



Report

Agenda Date: 6/26/2024, Item No. 105

Terminal 4 Lobby New Concept Selection - New Concession Lease (Ordinance S-51086)

Request to authorize the City Manager, or his designee, to enter into a Concession Lease Agreement with CASA Unlimited Enterprises, Inc. for the remaining term of the original lease with SSP America, Inc. (Contract 133475) to operate a concession in the vacant food and beverage spaces located in the Terminal 4 Lobby area of Phoenix Sky Harbor International Airport (Airport). Further request to authorize the City Treasurer to accept all funds related to this item.

Summary

On May 16, 2012, the City Council awarded Contract 133475 with SSP America, Inc. (SSP) for Food and Beverage Concessions at Terminal 4 in the Airport. In April 2022, SSP requested to permanently close three of the awarded locations in the Terminal 4 Lobby pre-security area of the Airport. In September 2023, upon agreement with the Aviation Department (Aviation), SSP vacated the three spaces that totaled approximately 2,685 square feet of space.

The existing Terminal 4 food and beverage contract term with SSP expires on August 31, 2026. Allowing the space to remain vacant for the remainder of the term does not meet passenger needs and will result in a significant loss of revenue for the Airport. Aviation determined that re-concepting these spaces and selecting a new concessionaire for the remainder of the current term would provide a beneficial presecurity food and beverage option.

Procurement Information

Aviation utilized an internal solicitation process among existing concessionaires to select a new concessionaire to operate these vacated locations for the remaining contract term. On October 13, 2023, Aviation notified all current airport concessionaires in good standing of the opportunity to submit a proposal for these vacant spaces. Four existing airport concessionaires expressed interest in the vacant spaces. However, two concessionaires withdrew from the internal solicitation process after more closely reviewing projected build-out costs and the remaining lease term.

Two proposals were received from:

- CASA Unlimited Enterprises, Inc. for a Travel Treat & Coca-Cola Lounge
- TMG Services, LLC for a Garrett Popcorn Shop

The following criteria was utilized to evaluate these proposals:

- Proposed Concept, including how the concept fits in the Terminal 4 Lobby overall concessions.
- Proposed Merchandise Plan
- Design and Quality of Tenant Improvements
- Operations and Technology Plans

Rent will be based on percentage of gross sales as follows:

- Food and non-alcoholic beverages sales at 13%; and
- Concept-related merchandise sales at 16%, including souvenirs, gifts, and all other merchandise.

Based on the evaluation process, the contract award recommendation is CASA Unlimited Enterprises, Inc. for the Travel Treats & Coca-Cola Lounge. CASA Unlimited Enterprises, Inc. will partner with Swire Coca-Cola to create the proposed concept, providing amenities not currently available within the Terminal 4 Lobby. This concept maximizes the use of all three vacant spaces and features a 24-hour lounge setting and pre-packed meals to go with vegan, gluten-free, and kid-friendly foods; and Coca-Cola & Go coolers with over 30 varieties of beverages.

Contract Term

The lease term will remain unchanged, expiring August 31, 2026, with no options to extend.

Financial Impact

The estimated annual revenue to the City based on a percentage of gross sales is \$400,000.

Concurrence/Previous Council Action

City Council approved:

- SSP America, Inc. Lease Agreement on May 16, 2012 (Ordinance S-38767);
- SSP America, Inc. Lease Agreement Amendment on April 22, 2015 (Ordinance S-41616);
- SSP America, Inc. Lease Agreement Amendment on June 8, 2020 (Ordinance S-46708);

- SSP America, Inc. Lease Agreement Amendment on July 1, 2020 (Ordinance S-46836); and
- SSPAmerica, Inc. Lease Agreement Amendment on Jan. 20, 2021 (Ordinance S-47259)

The Business and Development Subcommittee recommended this item for approval on May 2, 2024, by a vote of 3-0.

The full Phoenix Aviation Advisory Board recommended this items for approval on May 16, 2024, by a vote of 6-0.

The Transportation, Infrastructure, and Planning Subcommittee recommended this item for approval on June 20, 2024, by a vote of 4-0.

Location

Phoenix Sky Harbor International Airport, 2485 E. Buckeye Road Council District: 8

Responsible Department

This item is submitted by Deputy City Manager Mario Paniagua and the Aviation Department.



Report

Agenda Date: 6/26/2024, **Item No.** 106

Hoist and Crane Inspection and Repair Services Contract IFB 2324-WPP-628 - Request for Award (Ordinance S-51101)

Request to authorize the City Manager, or his designee, to enter into contracts with American Inspection & Test, Inc. and Orbit Industrial Service & Maintenance, LLC, to provide Hoist and Crane Inspection and Repair Services for the Water Services, Aviation, Public Works and Phoenix Convention Center departments. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contracts will not exceed \$1,500,000.

Summary

These contracts will provide all necessary labor, equipment, materials and transportation to perform inspections and repairs, of various sized overhead hoists, and cranes located at various City of Phoenix facilities.

The hoists and cranes are used for many different reasons and are vital to daily operations within the City of Phoenix Water Services, Aviation, Phoenix Convention Center and Public Works departments. The hoists and cranes allow for large objects to be removed from crew trucks and/or large deliveries. When the hoists and cranes are not functioning properly, it delays deliveries and other job functions that would require lifting of large objects.

Procurement Information

An Invitation for Bid procurement was processed in accordance with City of Phoenix Administrative Regulation 3.10.

Four vendors submitted bids deemed to be responsive to posted specifications and responsible to provide the required goods and services. Following an evaluation based on price, the procurement officer recommends award to the following vendors:

Selected Bidders

American Inspection & Test, Inc.
Orbit Industrial Service & Maintenance, LLC

Contract Term

The contracts will begin on or about July 1, 2024, for a five-year term with no options to extend.

Financial Impact

The aggregate contracts value will not exceed \$1,500,000.

Funding is available in the Water Services, Aviation, Public Works, and Phoenix Convention Center departments' Operating budgets.

Responsible Department

This item is submitted by Deputy City Managers Ginger Spencer, Mario Paniagua, John Chan, and the Water Services, Public Works, Aviation and Phoenix Convention Center departments.



Report

Agenda Date: 6/26/2024, Item No. 107

Production Well Contract IFB 25-SW-001 - Request for Award (Ordinance S-51067)

Request to authorize the City Manager, or his designee, to enter into contracts with Hydro Solutions Pump and Well Service, KP Ventures Well Drilling and Pump Company, LLC, Pumpman Waterworks, and Weber Water Resources LLC to provide service, repair and/or replacement of the City of Phoenix owned production wells, farm wells, groundwater monitoring wells, leachate collection wells and accessory equipment for the Parks and Recreation and Public Works departments. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contracts will not exceed \$1,125,000.

Summary

This service contract is necessary to maintain operation of various production well locations throughout the City. Services provided through this contract include labor, installation of replacement parts, pumps and motors. City-owned production wells must comply with federal, state and local regulatory requirements for groundwater monitoring. These wells provide potable water and water used for fire suppression, dust control, composting and construction activities.

Procurement Information

An Invitation for Bid procurement was processed in accordance with City of Phoenix Administrative Regulation 3.10.

Four vendors submitted bids deemed to be responsive to posted specifications and responsible to provide the required goods and services. Following an evaluation based on a grand total of standard hourly labor rate plus minimum hours per group, the procurement officer recommends award to the following vendors:

Selected Bidders

Hydro Solutions Pump and Well Service: \$2,665

KP Ventures Well Drilling and Pump Company, LLC: \$3,987

Pumpman Waterworks: \$2,495

Weber Water Resources LLC: \$3,728.13

Contract Term

The contracts will begin on or about July 1, 2024 for a three-year term with two one-year options to extend.

Financial Impact

The aggregate value of the contracts will not exceed \$1,125,000.

Funding is available in the Parks and Recreation and Public Works departments' budgets.

Responsible Department

This item is submitted by Deputy City Managers John Chan and Mario Paniagua and the Parks and Recreation and Public Works departments.



Report

Agenda Date: 6/26/2024, Item No. 108

Computer Software Maintenance and Software Development Services - Amendment (Ordinance S-51054)

Request to authorize the City Manager, or his designee, to execute amendment to Contract 139042 with Online Solutions, LLC to modify scope of work and extend the contract term. Further request authorization for the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$2,100,000.

Summary

The City has a professional services contract with Online Solutions, LLC to provide information technology software services for the Street Transportation Department. The current contract will expire on July 17, 2024. The requested amendment will maintain and modify existing business applications. Online Solutions has been providing critical maintenance of existing Street Transportation J2EE software based applications essential for the support of Street Maintenance, Street Lighting, Right-of-Way Management, Project Management, and Traffic Operations business functions. The scope of this support includes, but is not limited to: requirements analysis, system and architecture design, application development, training, implementation, as well as maintenance and support. This request includes an amendment to develop permitting and inspection software modules and to extend the contract for five years, with one option to extend and additional five years. Many critical software systems utilized throughout the Street Transportation Department were developed by Online Solutions and they are responsible for the maintenance of these vital business systems.

This item has been reviewed and approved by the Information Technology Services Department.

Contract Term

Upon approval, the contract will be extended for five years, through July 17, 2029. There will be one option to extend an additional five years through July 17, 2034.

Financial Impact

Upon approval of \$2,100,000 in additional funds, the revised aggregate value of the contract will not exceed \$3,782,621. Funds are available in the Street Transportation Department's budget.

Concurrence/Previous Council Action

The City Council previously approved this request:

- Computer Software Maintenance and Software Contract 139042 (S-41030) on June 18, 2014; and
- Amendment to Agreement 139042 (S-45347) on Feb 6, 2019.

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Street Transportation Department.



Report

Agenda Date: 6/26/2024, Item No. 109

Apply for U.S. Department of Transportation Federal Railroad Administration Consolidated Rail Infrastructure and Safety Improvements Grant Opportunity for Federal Fiscal Years 2022-23 and 2023-24 - Federal Bipartisan Infrastructure Law Funding (Ordinance S-51062)

Request to retroactively authorize the City Manager, or his designee, to apply for, accept and, if awarded, enter into agreements for disbursement of Federal funding from U.S. Department of Transportation Federal Railroad Administration (FRA) through the Federal Fiscal Years (FFYs) 2022-23 and 2023-24 Consolidated Rail Infrastructure and Safety Improvements (CRISI) grant opportunity. Further request to authorize the City Treasurer to accept, and the City Controller to disburse, all funds related to this item. Funding for this grant opportunity is available through the Federal Bipartisan Infrastructure Law. The total grant funds applied for will not exceed \$146,627,854, and no City of Phoenix local match is required.

Summary

The purpose of the CRISI Program to invest in projects to: improve railroad safety, efficiency and reliability; mitigate congestion; enhance multi-modal connections; and lead to new or substantially improved railway corridors. In March 2024, FRA issued a \$2,478,391,050 notice of funding opportunity for the FFYs 2022-23 and 2023-24 CRISI grant program.

The Street Transportation Department partnered with, the Maricopa Association of Governments (MAG), Arizona Department of Transportation (ADOT), and Burlington Northern Santa Fe (BNSF) Railway to submit an application by the May 28, 2024 submittal deadline.

The proposed project is located at the U.S. 60 (Grand Avenue), 35th Avenue and Indian School Road intersection and plans to eliminate two at-grade railroad crossings at the existing six-legged intersection by creating an elevated 4-legged intersection for 35th Avenue and Indian School Road. The project will help mitigate the complex issues around the six-legged highway/arterial intersection that also includes two at-grade railroad crossings. The regional project is currently in design with the environmental efforts slated to wrap up in the spring/summer of 2024.

Major benefits for this project include:

- Increased safety through the elimination of railroad conflicts at a major arterial intersection;
- Increased safety through the elimination of pedestrian/bicycle conflicts;
- Reduction in traffic delay;
- Improvement of rail operations;
- Improvement of travel time reliability;
- Improvement of traffic signal operations; and
- Facilitation of future high-capacity transit along 35th Avenue and Indian School Road.

If awarded, the City will delegate ADOT to manage the project and will elect to be an indirect recipient, so all project contracts and costs will be managed through ADOT.

Financial Impact

In addition to CRISI funding, the proposed multi-agency project will also be funded through a combination of other Federal funding from the National Highway Performance Program (NHPP), regional funding from the Maricopa County Regional Area Road Fund (RARF), and private funding from BNSF Railway.

The estimated total cost of the project is approximately \$356,643,491. The maximum Federal participation rate is 80 percent, with a minimum local match of 20 percent of the total eligible project cost. If awarded, the Federal match will not exceed \$146,627,854 (41 percent), the non-Federal match will be approximately \$153,696,462 (43 percent) and the match from other Federal sources will be approximately \$56,319,175 (16 percent). The City of Phoenix has no direct local match requirement.

Project costs are provided by source below: FFYs 2022-23 and 2023-24 CRISI request - \$146,627,854 Non-Federal match (RARF) - \$148,696,462 Non-Federal match (BNSF) - \$5,000,000 Other Federal sources (NHPP) - \$56,319,175 Total - \$356,643,491

Location

At the intersection of US 60 (Grand Avenue), 35th Avenue and Indian School Road. Council Districts: 4 and 5

Responsible Department

This item is submitted by Deputy City Managers Inger Erickson and Mario Paniagua

	Agenda Date: 6/26/2024, Item No. 109
and the Street Transportation Department.	



Report

Agenda Date: 6/26/2024, **Item No.** *110

REQUEST TO CONTINUE (SEE ATTACHED MEMO) 91st Avenue Wastewater Treatment Plant Solids Rehabilitation Phase I -Engineering Services Amendment - WS90100111 (Ordinance S-51069)

Request to authorize the City Manager, or his designee, to execute an amendment to Agreement 152491 with Arcadis U.S., Inc. to provide additional Engineering Services for the 91st Avenue Wastewater Treatment Plant Solids Rehabilitation Phase I project. Further request to authorize execution of amendments to the agreement as necessary within the Council-approved expenditure authority as provided below, and for the City Controller to disburse all funds related to this item. The additional fee for services included in this amendment will not exceed \$500,000.

Summary

The purpose of this project is to rehabilitate the facilities and equipment used to treat and process solids at the 91st Avenue Wastewater Treatment Plant (WWTP), including replacement of equipment throughout the solids treatment process.

This amendment is necessary to provide additional design and construction administration and inspection services to replace the dome on Digester 16. This amendment will provide additional funds to the agreement.

The 91st Avenue WWTP is owned by the Sub-Regional Operating Group (SROG) and operated by the City of Phoenix.

Contract Term

The term of the agreement remains unchanged. Work scope identified and incorporated into the agreement prior to the end of the term may be agreed to by the parties, and work may extend past the termination of the agreement. No additional changes may be executed after the end of the term.

Financial Impact

- The initial agreement for Engineering Services was approved for an amount not to exceed \$5,430,000, including all subconsultant and reimbursable costs.
- An amendment was approved for an additional \$5,000,000, including all subconsultant and reimbursable costs, for a new total amount not to exceed

\$10,430,000.

 This amendment will increase the agreement by an additional \$500,000 for a new total amount not to exceed \$10,930,000, including all subconsultant and reimbursable costs.

Funding for this amendment is available in the Water Services Department's Capital Improvement Program budget utilizing SROG funds. The Budget and Research Department will separately review and approve funding availability prior to the execution of any amendments. Payments may be made up to agreement limits for all rendered agreement services, which may extend past the agreement termination.

Concurrence/Previous Council Action

The SROG Advisors authorized the project on June 10, 2020.

The City Council approved:

- Engineering Services Agreement 152491 (Ordinance S-46821) on July 1, 2020; and
- Engineering Services Agreement 152491 Amendment (Ordinance S-49634) on May 3, 2023.

Location

91st Avenue Wastewater Treatment Plant Council Districts: 7

Responsible Department

This item is submitted by Deputy City Managers Ginger Spencer and Inger Erickson, the Water Services Department and the City Engineer.

To: Inger Erickson Date: June 24, 2024

Deputy City Manager

From: Eric J. Froberg

City Engineer

Subject: CONTINUANCE OF ITEM 110 ON THE JUNE 26, 2024, FORMAL AGENDA –

91st Avenue Wastewater Treatment Plant Solids Rehabilitation Phase I - Engineering Services Amendment - WS90100111 (Ordinance S-51069)

Item 110, Engineering Services Amendment for the 91st Avenue Wastewater Treatment, is a request to continue the item from the June 26th meeting agenda to the July 1, 2024 agenda. The reason for this request is due to the timing necessary to encumber the funds for the new fiscal year.

Staff recommends continuing this item to the July 1, 2024, City Council Formal meeting.

Approved: Inger Erickson (Jun 24, 2024 08:49 PDT)

Inger Erickson, Deputy City Manager

Signature: Eeo flee

Email: eric.froberg@phoenix.gov



Report

Agenda Date: 6/26/2024, Item No. 111

Generator Maintenance, Inspection, and Repair Services IFB 22-FMD-044 - Amendment (Ordinance S-51074)

Request to authorize the City Manager, or his designee, to execute an amendment to Contract 156291 with Bud Griffin Customer Support - Arizona, LLC to add the Street Transportation Department as a contract user and increase expenditure authority for the contract. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$21,000.

Summary

This contract will provide annual and interval inspections, maintenance, and repair services on an as-needed basis for generators within the Street Transportation Department facilities. The generators provide electrical power to critical locations and systems in the event of a utility electrical power loss. This agreement also provides services for the facilities maintained by the Phoenix Convention Center and the Aviation, Public Works, and Water Services departments.

Contract Term

The contract term remains unchanged, ending on May 31, 2027.

Financial Impact

Upon approval of \$21,000 in additional funds, the revised aggregate value of the contract will not exceed \$1,110,600. Funds are available in the Street Transportation Department's budget.

Concurrence/Previous Council Action

The City Council previously approved:

• Generator Maintenance, Inspection, and Repair Services - Contract 156291 (Ordinance S-48559) on May 11, 2022.

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Street Transportation Department.



Report

Agenda Date: 6/26/2024, **Item No.** 112

Salt River Project Construction License for Water Main Replacement 51st Avenue; Carver Road to Estrella Drive - WS85500462 (Ordinance S-51076)

Request to authorize the City Manager, or his designee, to enter into a Construction License with Salt River Project (SRP) for work associated with City project WS85500462, Water Main Replacement 51st Avenue; Carver Road to Estrella Drive. Further request the City Council to grant an exception pursuant to Phoenix City Code 42-20 to authorize inclusion in the documents pertaining to this transaction of indemnification and assumption of liability provisions that otherwise would be prohibited by Phoenix City Code 42-18.

Summary

The City is constructing a new 16-inch waterline along 51st Avenue from Carver Road to Estrella Drive and the purpose of this Construction License is to allow the installation of the pipe to cross under SRP Irrigation facilities at three different locations along 51st Avenue.

Contract Term

The term of the Construction License is one year, beginning on or about June 26, 2024.

Financial Impact

There is no financial impact to the City of Phoenix.

Location

51st Avenue: Carver Road to Estrella Drive

Council District: 8

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the City Engineer.



Report

Agenda Date: 6/26/2024, Item No. 113

Salt River Project Construction License for Lift Station 48 Redundant Force Main - WS90501007 (Ordinance S-51077)

Request to authorize the City Manager, or his designee, to enter into a Construction License with Salt River Project (SRP) for work associated with City project WS90501007, Lift Station 48 Redundant Force Main. Further request the City Council to grant an exception pursuant to Phoenix City Code 42-20 to authorize inclusion in the documents pertaining to this transaction to indemnification and assumption of liability provisions that otherwise should be prohibited by Phoenix City Code 42-18.

Summary

The City is constructing a new 14-inch force main to serve Lift Station 48 and the purpose of this Construction License is to allow the installation of the pipe to cross under SRP Irrigation facilities at three different locations on Camelback Road between 99th and 105th avenues.

Contract Term

The term of the Construction License is one year, beginning on or about June 26, 2024.

Financial Impact

There is no financial impact to the City of Phoenix.

Location

Camelback Road from 99th and 105th avenues.

Council District: 5

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson, the Street Transportation Department and the City Engineer.



Report

Agenda Date: 6/26/2024, Item No. 114

Request Authorization to Accept Funding and Enter into Intergovernmental Agreements with the Flood Control District of Maricopa County for Fiscal Years 2025-29 Capital Improvement Program - General Obligation Bond Flood Hazard Mitigation Projects (Ordinance S-51092)

Request to authorize the City Manager, or his designee, to accept funding and enter into Intergovernmental Agreements (IGAs) with the Flood Control District of Maricopa County (FCDMC) for the Fiscal Years 2025-29 General Obligation (GO) Bond Program for the Flood Hazard Mitigation Projects. A further request to authorize the City Treasurer to accept and the City Controller to disburse all funds related to this item.

Summary

In early 2014, FCDMC partnered with the City of Phoenix to conduct a study that finalized the Hohokam Area Drainage Master Plan Level 3, which resulted in the Recommended Plan Report. Later, in 2015, they began work on a study to update the Laveen Area Drainage Master Plan for the South Phoenix/Laveen area, using new mapping and comprehensive flood modeling software. This update was informed by the Laveen Area Drainage Feasibility Study conducted by the City in early 2022. These studies included an analysis of existing regional drainage improvements, such as detention basins, channels, and storm drains, and concluded with recommendations for Flood Hazard Mitigation Projects.

The FCDMC Capital Improvement program (CIP) provides an opportunity for cities to cost-share flood hazard mitigation projects through local drainage solutions, emphasizing projects that mitigate historical flooding issues. The program provides cost-share opportunities for project-related design and construction costs.

In February 2024, staff submitted a CIP application to the FCDMC for the GO Bond Flood Hazard Mitigation Projects in coordination with community members and drainage evaluations.

The following projects have been grouped into three packages based on location and connectivity. FCDMC has requested separate IGAs for each package's design and construction phases. Under the cost-sharing arrangement, the City's share is estimated to be 35 percent of the project cost after FCDMC's financial assistance of 65

percent.

Package I

- Basin 5 Circle K Park
- 14th/15th streets Storm Drain
- Basin 1 and 16th Street/Ardmore Road Storm Drain
- South Mountain Avenue Storm Drain (West)

Package II

- Basin 11 and Outfall Storm Drain
- 20th Street/Euclid Avenue Storm Drain
- 19th Street/South Mountain Avenue Storm Drain and Wash Improvements
- Basin 10

Package III

- 43rd Avenue Conveyance Improvements
- 15th Avenue Conveyance Improvements
- Lindo Park Storm Drain Connection
- 35th Avenue and Olney Conveyance Improvements

Financial Impact

There is no financial impact.

Location

Hohokam and Laveen Area Council District: 8

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the City Engineer.



Report

Agenda Date: 6/26/2024, **Item No.** 115

Apply for U.S. Department of Transportation Safe Streets and Roads for All Grant Opportunity for Federal Fiscal Year 2023-24 - Federal Bipartisan Infrastructure Law Funding (Ordinance S-51095)

Request to retroactively authorize the City Manager, or his designee, to apply for, accept and, enter into an agreement for disbursement of federal funding from the U.S. Department of Transportation (USDOT) through the Federal Fiscal Year (FFY) 2023-24 Safe Streets and Roads for All (SS4A) grant opportunity. The City will use the awarded funding to perform supplemental planning consistent with the strategies in the Vision Zero Road Safety Action Plan. Further request to authorize the City Treasurer to accept, and the City Controller to disburse, all funds related to this item. Funding for this grant opportunity is available through the Federal Bipartisan Infrastructure Law. The total grant funds awarded are \$1,092,500, and the City's local match requirement is \$273,125.

Summary

The SS4A is a funding program under the Bipartisan Infrastructure Law, which was signed into law on Nov. 15, 2021. The USDOT issued a Notice of Funding Opportunity (NOFO) on Feb. 21, 2024, for the SS4A program for the third year of the program offering over a billion dollars FFY 2024. The intent of the program is to offer a competitive discretionary grant opportunity to support planning, infrastructure, behavioral and operational initiatives to prevent death and serious injuries involving all roadway users, including pedestrians, bicyclists, public transportation users, personal conveyance and micromobility users, motorists and commercial vehicle operators.

On Sept. 7, 2022, City Council approved the Street Transportation Department's Vision Zero Road Safety Action Plan (RSAP). The RSAP is one of the key SS4A grant requirements to apply for funding designated under the grant program. The department has been successful in obtaining a combined total of \$25.4 million from previous year awards to further enhance and build upon the existing planning and implementation projects recommended through the RSAP.

Staff was able to submit a winning planning grant, Steps Towards Safe Streets: A Phoenix Corridor Approach Analysis, consistent with all of the grant criteria as defined in the SS4A NOFO:

- Promoting safety to prevent death and serious injuries on public roadways;
- Employing low cost, high-impact strategies that can improve safety over a wide geographic area;
- Ensuring equitable investment in the safety needs of under-served communities, which includes under-served urban communities;
- Incorporating evidence-based projects and strategies and adopting innovative technologies;
- Demonstrating engagement with a variety of public and private stakeholders; and
- Aligning with USDOT's mission and strategic goals such as safety, climate change and sustainability, equity and Justice 40, workforce development, job quality and wealth creation.

The City was notified of the award in May. The planning funds will be used to analyze three major arterial corridors located on the High Injury Network. These comprehensive corridor analyses will include conducting an enhanced Road Safety Assessment, developing planning level corridor concepts, and conducting feasibility analysis to provide an assessment of comprehensive safety corridor needs to identify actionable safety countermeasures. The planning funds will focus on 19th Avenue, Northern Avenue and Broadway Road.

Financial Impact

The estimated total cost for the project is approximately \$1,365,625. The maximum federal participation rate is 80 percent, with a minimum local match of 20 percent of the total project cost. The federal award is \$1,092,500 (80 percent) and the City's costs would be \$273,125 (20 percent) for the local match.

Funding for the local match is available in the Street Transportation Department's Capital Improvement Program budget. Grant funding received is available through the Federal Bipartisan Infrastructure Law from USDOT through the FFY 2023-24 SS4A grant opportunity.

Location

Corridor 1: 19th Avenue: Dunlap to Thunderbird avenues. Corridor 2: Northern Avenue: 7th Street to 19th Avenue. Corridor 3: Broadway Road: 35th Avenue to 40th Street.

Council Districts: 3, 6, 7 and 8

Responsible Department

This item is submitted by Deputy City Managers Mario Paniagua and Inger Erickson, and the Street Transportation Department.



Report

Agenda Date: 6/26/2024, **Item No.** 116

Apply for U.S. Department of Transportation Active Transportation Infrastructure Investment Program Grant Opportunity for Federal Fiscal Year 2022-23 - Bipartisan Infrastructure Law Funding (Ordinance S-51102)

Request to authorize the City Manager, or his designee, to apply for, accept and, if awarded, enter into an agreement for disbursement of Federal funding from the U.S. Department of Transportation (USDOT) through the Federal Fiscal Year (FFY) 2022-23 Active Transportation Infrastructure Investment Program (ATIIP) grant opportunity. If awarded, the funding will be used to enhance active transportation mobility options. Further request to authorize the City Treasurer to accept, and the City Controller to disburse, all funds related to this item. Funding for this grant opportunity is available through the Federal Bipartisan Infrastructure Law. The total grant funds applied for will not exceed \$15,825,000, and the City's local match will not exceed \$3,165,000.

Summary

The ATIIP is a new funding program under the Bipartisan Infrastructure Law, which was signed into law on Nov. 15, 2021. USDOT issued a Notice of Funding Opportunity (NOFO) on April 15, 2024, for the ATIIP program offering to distribute over \$44 million dollars in FFY 2022-23 funds. The intent of the program is to offer a competitive discretionary grant opportunity to construct eligible projects to provide safe and connected active transportation facilities in an active transportation network or active transportation spine.

The City of Phoenix is submitting a grant entitled Phoenix Rolling Forward: Fillmore/Villa-Roosevelt Bike Boulevard. The project, if awarded, would include improvements along 2.2 miles that extend from Fillmore/Villa streets to Roosevelt Street, covering the area between 7th and 24th streets. It marks the City's first inaugural bike boulevard providing a vital east-west connection from Downtown Phoenix to the Eastlake-Garfield Choice Neighborhood. The project will significantly enhance active transportation mobility options by providing protected bike lanes on modified street segments, traffic calming solutions designated through the streets, traffic signal improvements, spot landscape design, a drinking water station, and art enhancements where appropriate and safe along the corridor.

The grant application is a collaborative effort with the Street Transportation and

Housing departments, and the Offices of Innovation and Arts & Culture, with the Street Transportation Department serving as the lead applicant.

The application deadline is July 17, 2024.

Financial Impact

The maximum Federal participation rate for standard applications is 80 percent, with a minimum local match of 20 percent of the total eligible project cost. For projects located within census tracts that are designated with a poverty rate of over 40 percent, the maximum Federal participation rate is up to 100 percent of eligible project costs. Federal Highway Administration (FHWA) will review and make the final determination on the percent Federal share.

To increase the competitiveness of its application, the Street Transportation Department is proposing to commit a 10 percent match toward the project, should it receive a determination from FHWA it meets requirements for higher Federal share. Otherwise, the City's match would equal 20 percent.

The estimated total cost for the project is approximately \$15,825,000. If awarded, the Federal match would not exceed \$12,660,000 (80 percent) or \$14,242,500 (90 percent), and the City's costs would be approximately \$3,165,000 (20 percent) or \$1,582,500 (10 percent) for the local match.

Funding for the local match is available in the Street Transportation Department's Capital Improvement Program budget. Potential grant funding received is available through the Federal Bipartisan Infrastructure Law, from USDOT through the FFY 2022-23 ATIIP grant opportunity.

Location

Fillmore/Villa streets to Roosevelt Street from 7th to 24th streets Council District: 8

Responsible Department

This item is submitted by Deputy City Managers Mario Paniagua and Inger Erickson, and the Street Transportation Department.



Report

Agenda Date: 6/26/2024, **Item No.** 117

Authorization to Apply for and Accept Transportation Funding for Design Assistance Grants Through Maricopa Association of Governments for Fiscal Year 2025 (Ordinance S-51136)

Request to authorize the City Manager, or his designee, to apply for, accept, and if awarded, enter into agreements, if necessary, for transportation funding through the Maricopa Association of Governments Design Assistance Program. Further request an exemption from the indemnification prohibition set forth in the Phoenix City Code section 42-18 for a governmental entity pursuant to Phoenix City Code section 42-20. The total value of the requested grant funding will not exceed \$100,000, and there is no financial impact to the City of Phoenix.

Summary

Maricopa Association of Governments (MAG) has announced and shared the grant schedule for the upcoming Call for Projects for its Design Assistance Program, which provides funding to develop a project assessment or feasibility study up to a 15 percent design level on prospective bicycle and/or pedestrian projects. The goals of eligible projects under the Design Assistance Program should be focused on improving the quality of life, completing a regional shared use path and/or canal network, improving bicycle and pedestrian access to transit, or providing safety improvements for bicycle and pedestrian facilities. If funding is awarded for a City project, Street Transportation Department staff will select a consultant from MAG's approved on-call list, and MAG will enter into a contract for consulting services and manage the contract. Street Transportation Department staff will interact with MAG staff and the consultant to develop the project assessment or study for the project.

For fiscal year 2025, \$500,000 is available through MAG's Design Assistance Program, and applications are due by June 28, 2024. Projects will be competitively scored and evaluated based on their individual merits.

Financial Impact

The total value of requested grant funding will not exceed \$100,000. There is no financial impact to the City of Phoenix as a local agency match is not required for this grant opportunity.

Responsible Department

This item is submitted by Deputy City Manager Inger Erickson and the Street Transportation Department.



Report

Agenda Date: 6/26/2024, **Item No.** 118

Underwater Maintenance Repair and Parts Contract - IFB-2324-WWT-623 - Request for Award (Ordinance S-51079)

Request to authorize the City Manager, or his designee, to enter into contracts with Arizona Commercial Diving Services Inc. and Workhorse Diving and Salvage, LLC to provide Underwater Maintenance Repair and Parts for the Water Services Department. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contracts will not exceed \$2,100,000.

Summary

The contracts will provide underwater maintenance service for multiple reservoir sites, Water, and Wastewater plants. The purpose of the contracts are to maintain, repair or replace critical equipment that is located underwater. The service is essential to the needs of the Water Service Department preventing disruptions to the treatment process that could result in violations of regulatory permits.

Procurement Information

The recommendation was made using an Invitation for Bid. A procurement was processed in accordance with City of Phoenix Administrative Regulation 3.10.

Two vendors submitted bids deemed to be responsive to posted specifications and responsible to provide the required goods and services. Following an evaluation based on price, the procurement officer recommends award to the following vendors:

Selected Bidders

Arizona Commercial Diving Services Inc. Workhorse Diving & Salvage, LLC

Contract Term

The contracts will begin on or about July 1, 2024, for a five-year term with no options to extend.

Financial Impact

The aggregate contracts value will not exceed \$2,100,000.

Funding is available in the Water Services Department Operating budget.

Responsible Department



Report

Agenda Date: 6/26/2024, Item No. 119

Salt River Project Construction and Service Agreement for Lift Station 40 - WS90400085 (Ordinance S-51089)

Request to authorize the City Manager, or his designee, to enter an agreement with Salt River Project (SRP) for the Lift Station 40 Project. Further request authorization for the City Controller to disperse all funds related to this item. Total amount of the agreement will not exceed \$1,200,000.

Further request the City Council to grant an exception pursuant to Phoenix City Code section 42-20 to authorize inclusion in the documents pertaining to this transaction of indemnification and assumption of liability provisions that otherwise would be prohibited by Phoenix City Code section 42-18.

Summary

To provide power redundancy, or back up power, at Lift Station 40 in the event of a power failure, the City worked with SRP on an agreement during the design of the Lift Station 40 Refurbishment Project. Below is a summary of the agreements with SRP. The SRP Automatic Transfer Switch (ATS) Reconfiguration Project will revamp the existing SRP enhanced electrical service at the City of Phoenix Lift Station 40. The existing ATS will be replaced with a new ATS to feed two new transformers that will serve two new 3600A service entrance sections. The ATS will be fed by two SRP shared distribution circuits; Ahwatukee 124 and Owens 125. This configuration will provide electrical redundancy for the City of Phoenix Lift Station 40.

Contract Term

The contract term is for five years starting on or about July 1, 2024.

Financial Impact

Funding in the amount of \$1,200,000 is available in the Water Services Department's Capital Improvement Program budget.

Location

I-10 and Ray Road Council District: 6

Responsible Department



Report

Agenda Date: 6/26/2024, **Item No.** 120

Duperon Bar Screens and Spare Part Replacement & Services - RFA-2324-WWT-618 Request for Award (Ordinance S-51090)

Request to authorize the City Manager, or his designee, to enter into a contract with Duperon Corporation to provide Duperon Bar Screens and Spare Part Replacement Services for the Water Services Department. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contract will not exceed \$2,650,000.

Summary

This contract will provide Duperon Bar Screens and Spare Part Replacement & Services to the Water Production and Wastewater Treatment Plants. Duperon flexrake bar screens are mechanical filters used to remove large debris from the water. The flexrake bar screens are part of the primary filtration flow at the influent level of filtration. They are essential to the Water Services Department as they allow for the water to flow continuously throughout both the water and wastewater treatment plants.

Procurement Information

In accordance with Administrative Regulation 3.10, competitive competition was waived as a result of an approved Determination Memo citing that there is only one source for the necessary goods and services. Duperon Corporation is the sole source for all Duperon bar screens products and service.

Contract Term

The contract will begin on or about July 1, 2024, for five-year term with no options to extend.

Financial Impact

The aggregate contract value for will not exceed \$2,650,000 for the five-year aggregate term.

Funding is available in the Water Services Departments Operating budget.

Responsible Department

This item is submitted by Deputy City Manager Ginger Spencer and the Water

	Agenda Date	: 6/26/2024,	Item No.	120
Services Department.				



Report

Agenda Date: 6/26/2024, Item No. 121

Flow Meters and Level Meters Supplemental Contract - IFB-2324-WWT-620 - Request for Award (Ordinance S-51091)

Request to authorize the City Manager, or his designee, to enter into contracts with Krohne, Inc, Vega Americas, Inc, Winn-Marion, Inc, Western Environmental Equipment, Co, Doan and Hartwig Water Systems, Inc., Process Technology, Inc, and ADS LLC to provide flow meters, level meters, warranty repairs, and repair services for the Water Services Department. Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contracts will not exceed \$5,000,000.

Summary

These agreements will provide varies sized flow meters, level meters, and repair services within the City's water distribution system. These contracts will provide an established, reliable, and responsive supply chain for the procurement of both major and minor products and components for all items, purchased, installed, maintained, and repaired.

Procurement Information

The recommendations were made using an Invitation for Bid procurement process in accordance with City of Phoenix Administrative Regulation 3.10.

Nine vendors submitted bids which are listed below and all except one were found to be responsive and responsible. Following an evaluation based on price, the procurement officer recommends award to the following vendors:

Selected Bidders

Krohne, Inc.

Vega Americas, Inc.

Winn-Marion, Inc.

Western Environmental Equipment, Co.

Doane and Hartwig Water Systems, Inc.

Process Technology, Inc.

ADS, LLC

Additional Bidders

Mountain States Pipe & Supply, Co OGMIS Group, Inc

Contract Term

The contracts will begin on or about Aug. 15, 2024, for a five-year term with no options to extend.

Financial Impact

The aggregate contracts value will not exceed \$5,000,000.

Funding is available in the Water Services Department's operating budget.

Responsible Department



Report

Agenda Date: 6/26/2024, **Item No.** 122

Intergovernmental Agreement for Heterotrophic Plate Count Water Sample Analysis with Arizona Department of Health Services (Ordinance S-51093)

Request to authorize the City Manager, or his designee, to execute an Intergovernmental Agreement between the City of Phoenix and the Arizona Department of Health Services to allow the City to continue to perform sample analysis for Heterotrophic Plate Count in water samples collected by Arizona Department of Health Services.

Summary

The purpose of this Intergovernmental Agreement (IGA) is to provide assistance to Arizona Department of Health Services (ADHS) by conducting mandated testing to ensure water quality is meeting standard requirements. Water samples will be collected monthly by ADHS and delivered to the City of Phoenix Water Services Department Compliance Laboratory (WSDCL). WSDCL is licensed to perform Heterotrophic Plate Count testing on water samples and will perform testing on approximately one to three water samples per month, which will be provided by ADHS. WSDCL will also provide: sampling kits used in the testing process; forms to be completed and submitted with the samples; preliminary result reports, as requested; and issuance of a final report containing the results of testing.

Contract Term

The term of this agreement is for a period of five years to begin on or about July 1, 2024.

Financial Impact

There will be no financial impact to the City for this IGA.

Location

23rd Avenue Wastewater Treatment Plant Council District: 7

Responsible Department



Report

Agenda Date: 6/26/2024, Item No. 123

Intergovernmental Agreement with Arizona Department of Environmental Quality for Operator Certification Test Administration Services (Ordinance S-51094)

Request to authorize the City Manager, or his designee, to execute an Intergovernmental Agreement between the City of Phoenix and the Arizona Department of Environmental Quality (ADEQ) and its included License and Testing Service Agreement with the Association of Boards Certification to continue facilitating and administering ADEQ's Operator Certification Examinations. Further request to authorize the City Controller to disburse all funds related to this item. The fee for services included in this request will not exceed \$300,000.

Summary

The purpose of this Intergovernmental Agreement (IGA) is to allow the City of Phoenix to continue to facilitate and administer Arizona Department of Environmental Quality's (ADEQ) Operator Certification Examinations, which are required by Arizona Administrative Code section R18-5-106. Operators are required to obtain and maintain these certifications, in order to maintain compliance with federal and state regulations that ensure the system's integrity and public health of water and wastewater facilities for the state of Arizona.

In executing this IGA with ADEQ, the City will also be entering into a licensing and testing services agreement with ADEQ and the Association of Boards of Certification for the use of certified examinations and testing materials. Under this IGA, the City will: collect examination fees due from candidates; disburse examination fees to ABC; arrange examination sites and dates; and administer examinations.

Contract Term

The term of the agreement is for a period of five years to begin on July 1, 2024.

Financial Impact

The aggregate value of this IGA will not exceed \$300,000.

Funding for this agreement is available in the Water Service Department's operating budget. Payments may be made up to agreement limits for all rendered agreement services, which may not extend past the agreement termination.

Responsible Department



Report

Agenda Date: 6/26/2024, Item No. 124

User Configurable Open System Annual Technology Support and Maintenance Services - Amendment (Ordinance S-51105)

Request to authorize the City Manager, or his designee, to execute an amendment to consent to assignment of User Configurable Open System Annual Technology Support and Maintenance Services Contract 132552 with Control Systems International, Inc. to FMC Technologies, Inc.

Summary

The purpose of this amendment is to consent to assignment of the agreement with Control Systems International, Inc. FMC Technologies, Inc. has acquired Control Systems International, Inc.; this amendment allows for the project and project duties to move forward unhindered.

This contract provides software maintenance, licenses, and product support for the User Configurable Open System (UCOS). The software is used to monitor and control the water and wastewater treatment processes.

This item has been reviewed and approved by the Information Technology Services Department.

Contract Term

The contract term is unchanged by the amendment.

Financial Impact

There is no requested change to the existing spending authorization for this contract as part of this amendment.

Concurrence/Previous Council Action

The City Council previously reviewed and approved this request in:

- UCOS Annual Technology Support Contract 132552 Ordinance S-38063 on June 22, 2011.
- UCOS Annual Technology Support Contract 132552 Ordinance S-41807(ah) on July 1, 2015.
- UCOS Annual Technology Support Contract 132552 Ordinance S-42845(c) on Sept.

7, 2016.

- UCOS Annual Technology Support Contract 132552 Ordinance S-43965 on Oct. 4, 2017.
- UCOS Annual Technology Support Contract 132552 Ordinance S-48954 on Aug. 31, 2022.

Responsible Department



Report

Agenda Date: 6/26/2024, Item No. 125

User Configurable Open System Field Control Units - Amendment (Ordinance S-51106)

Request to authorize the City Manager, or his designee, to execute an amendment to consent to assignment of User Configurable Open System Field Control Units Contract 157134 with Control Systems International, Inc.

Summary

The purpose of this amendment is to consent to assignment of the agreement with Control Systems International, Inc. to FMC Technologies, Inc. FMC Technologies has acquired Control Systems International, Inc.; this amendment would allow for the requirements of this contract to move forward unhindered.

This contract provides Field Control Unit (FCU) hardware replacement and product support for the User Configurable Open System (UCOS). The FCUs are programmable automation controllers, that are used in the chemical treatments and filter management process. The FCUs directly scan, control equipment, and execute event driven logic within the water and wastewater plants.

This item has been reviewed and approved by the Information Technology Services Department.

Contract Term

The contract term is unchanged by the amendment and will run through Sept. 28, 2024.

Financial Impact

There is no requested change to the existing spending authorization for this contract as part of this amendment.

Concurrence/Previous Council Action

The City Council previously reviewed and approved this request in:

• UCOS Field Control Units Contract 157134, Ordinance S-48910 on Aug. 31, 2022.

Responsible Department

Agenda Date: 6/26/2024, Item No. 12	5
This item is submitted by Deputy City Manager Ginger Spencer and the Water Services Department.	



Report

Agenda Date: 6/26/2024, Item No. 126

Environmental Lab Testing - Amendment (Ordinance S-51109)

Request to authorize the City Manager, or his designee, to execute an amendment to consent to assignment of Environmental Lab Testing Contract 155195 with Eurofins NDSC Environment Testing Americas, Inc. to Eurofins Eaton Analytical, LLC.

Summary

The purpose of this amendment is to consent to assignment of the agreement with Eurofins NDSC Environment Testing Americas, Inc. to Eurofins Eaton Analytical, LLC. This amendment would allow for the project and project duties to move forward unhindered.

This contract provides water quality testing and analysis services for the Water Services Department's Environmental Services Division (ESD), to ensure the City is providing safe drinking water and processing wastewater in compliance with federal, state, and local regulations. Services help to ensure ESD's laboratory maintains National Environmental Laboratory Accreditation Conference accreditation.

Contract Term

The contract term is unchanged by the amendment and will run through Sept. 30, 2026.

Financial Impact

There is no requested change to the existing spending authorization for this contract as part of this amendment.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

Environmental Lab Testing Agreement 155195 Ordinance S-47865 on Aug. 25, 2021.

Responsible Department



Report

Agenda Date: 6/26/2024, **Item No.** 127

Liquid Copper Sulfate - IFB 2122-WPP-506 -Amendment (Ordinance S-51110)

Request to authorize the City Manager, or his designee to allow additional expenditures under Contract 156231 with TR International Trading Company for the purchase of liquid copper sulfate for Water Services Department. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$450,000.

Summary

The purpose of the amendment is to provide additional funds to allow for the purchase of liquid copper sulfate to assist in the water treatment process for water production.

The City of Phoenix is required to maintain a reliable supply of the specified water and wastewater treatment chemicals that are National Sanitation Foundation certified. TR International Trading Company provides liquid copper sulfate provides this supply.

Contract Term

The contract term remains unchanged, ending on May 31, 2027.

Financial Impact

The initial authorization for Liquid Copper Sulfate was for an expenditure not-to-exceed \$1,250,000. This amendment will increase the authorization for the agreement by an additional \$450,000 for a new total not-to-exceed agreement value of \$1,700,000.

Funds are available in the Water Services Department's operating budget.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

• Liquid Copper Sulfate Contract 156231 (Ordinance S-48645) on May 25, 2022.

Responsible Department



Report

Agenda Date: 6/26/2024, Item No. 128

Managed Services, Customer Information System RFA-1819-WCS-201 - Amendment (Ordinance S-51111)

Request to authorize the City Manager, or his designee, to execute an amendment to Contract 150207 with Ernst & Young US LLP to provide additional time and additional funding to the agreement. Further request to authorize the City Controller to disburse all funds related to this item. The additional expenditures will not exceed \$2,127,070.

Summary

The purpose of this amendment is to extend the term of the agreement for an additional year and provide additional funds which will provide continuity of the Customer Information System (CIS) Solution services to manage the day-to-day operation of the Oracle Customer Care and Billing System version 2.4 (CC&B) 24-hours a day, seven days per week while CC&B undergoes a system upgrade to version 2.9.

This item has been reviewed and approved by the Information Technology Services Department.

Contract Term

Upon approval the contract will be extended through June 30, 2025.

Financial Impact

Upon approval of \$2,127,070 in additional funds, the revised aggregate value of the contract will not exceed \$11,682,877.

Funds are available in the Water Services Department's budget.

Concurrence/Previous Council Action

The City Council previously reviewed this request:

 Managed Services Customer Information Services (CIS) Contract 150207 (Ordinance S-45739) on June 5, 2019.

Responsible Department

This item is submitted by Deputy City Managers Ginger Spencer and Mario Paniagua

	Agenda Date: 6/26/2024, Item No. 12	28
and the Water Services and Public Works departme	ents.	



Report

Agenda Date: 6/26/2024, Item No. 129

Rental of Portable Pumps and Liquid Conveyance Contract - IFB-2324-WWT-632 Request for Award (Ordinance S-51133)

Request to authorize the City Manager, or his designee, to enter into a contract with Western Oilfields Supply Company, dba Rain for Rent to provide rental of portable pumps and liquid conveyance equipment for the Water Services Department (WSD). Further request to authorize the City Controller to disburse all funds related to this item. The total value of the contract will not exceed \$773,000.

Summary

This contract will provide 24-hour access for the rental of portable pumps and liquid conveyance equipment. The equipment is utilized for pumping, dewatering and spill-protection needs that occur during the course of operations. The inability to use the rental services could cause damage to WSD's infrastructure, and could cause disruption to critical treatment processes resulting in an emergency situation.

Procurement Information

An Invitation for Bid procurement was processed in accordance with City of Phoenix Administrative Regulation 3.10.

Three vendors submitted bids deemed to be responsive to posted specifications and responsible to provide the required goods and services. Following an evaluation based on price, the procurement officer recommends award to the following vendor:

Selected Bidder

Western Oilfields Supply Company, dba Rain for Rent

Contract Term

The contract will begin on or about July 15, 2024, for a five-year term with no options to extend.

Financial Impact

The aggregate contract value will not exceed \$773,000.

Funding is available in the Water Services Department's operating budget.

Agenda Date: 6/26/2024, **Item No.** 129

Responsible Department

This item is submitted by Deputy City Manager Ginger Spencer and the Water Services Department.



Report

Agenda Date: 6/26/2024, Item No. 130

Naming of the Central Station Transit Center for Greg Stanton (Ordinance S-51131)

This report requests that City Council approve the naming of the downtown Central Station transit center at the northwest corner of Central Avenue and Van Buren Street as the Greg Stanton Central Station.

Summary

This is a commemorative naming request of Congressman Greg Stanton in recognition of his years of public service and support of the improvement of public transportation in the City of Phoenix.

In 2015, while campaigning for a second term, then-Mayor Stanton also campaigned to increase and extend the dedicated funding source for the 35-year transportation package, which was approved by city voters. Since its inception in 2016, the Phoenix Transportation 2050 Plan has been instrumental in the growth of Phoenix's transit system, including improved bus and Dial-a-Ride service, the expansion of the City's light rail network to Metrocenter which opened in early 2024, and the upcoming extension to South Phoenix anticipated to open in 2025.

Congressman Stanton currently represents Arizona's 4th district in the U.S. House of Representatives; he was first elected to Congress as the 9th district's representative in 2019. Prior to his election to Congress, he served on the Phoenix City Council in representation of District 6 from 2000 to 2009 and then as the City's Mayor from 2012 to 2018.

The Transit Department application to the Heritage Commission is attached.

Concurrence/Previous Council Action

On May 15, 2024, the City Council approved an item to initiate the process to name the downtown transit center at Central Station as the Greg Stanton Central Station.

On June 17, 2024, the Heritage Commission recommended approval of this item 9-2.

Location

Agenda Date: 6/26/2024, **Item No.** 130

300 N. Central Ave. Council District: 7

Responsible Department

This item is submitted by Deputy City Manager Mario Paniagua and the Public Transit Department.

NAMING NOMINATION APPLICATION FORM

Follow the "City Facility Naming Criteria" in the Name Proposal Instructions when completing this form. Please attach the required documentation to your submittal as described in the Name Proposal Instructions. Click on the gray area and begin typing. The word document will expand to give you the space required. When the form is complete and the required attachments have been assembled, please submit them in color in digital format to Helana Ruter, the Historic Preservation Officer at helana.ruter@phoenix.gov.

1.	Аp	plication Date: <u>6/10/2024</u>
2.	Pro	oposed Name: Greg Stanton Central Station
3.	Cu	rrent Facility Name (if applicable): <u>Central Station</u>
4.	Fa	cility Address and/or Location: Northwest corner of Central Avenue and Van Buren St
5.	Re	sponsible City Department/Office: <u>City of Phoenix Public Transit Department</u>
	a.	Contact Person: Lars Jacoby
	b.	Mailing Address: 302 N First Ave. #900, Phoenix, AZ 85003
	C.	Telephone Number: 602-534-6192
	d.	E-mail Address: lars.jacoby@phoenix.gov
	e.	Department or Function Head: <u>Jesús Sapien</u>

6. Description/Purpose of Facility:

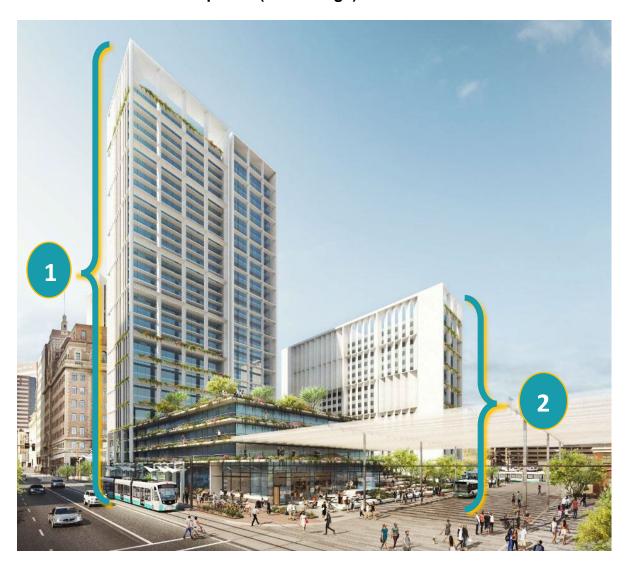
Central Station Transit Center opened to the public in 1997, adding light rail service to the site in 2008. In 2018, an RFP was issued to redevelop the site and the project was awarded. The site is currently under construction but is projected to open in 2025. The Central Station redevelopment project will be a mixed-use, transit-oriented development featuring two towers with student and residential housing options, commercial space and a three-level transit center that will have customer service windows and provide direct access to bus and light rail service.

- 7. Type of Naming: ⊠ Commemorative □ Descriptive □ Financial/Land/Facility Donation
- 8. Description of Public Outreach Efforts and Public Support for the Proposed Naming On May 15, 2024, the Phoenix City Council approved a formal action to start the process for the Heritage Commission to name the Central Station Transit Center the Greg Stanton Central Station.

	were multiple names Considered? 🗵 Yes 🗆 No
10.	If Yes to 9, provide Additional Information on Other Names Considered (as appropriate).
	On May 15, 2024, the City Council heard public input and considered a motion to request staff to start the process for the Heritage Commission to name the transit center after Congressman Ed Pastor or Congressman Greg Stanton, and to come back to Council after recommendation. That motion failed.
11.	Rationale for Naming Proposal:
	See supporting documentation
Add	See supporting documentation itional supporting documentation required. Please see Name Proposal Instructions.
For S	itional supporting documentation required. Please see Name Proposal Instructions.
For S	litional supporting documentation required. Please see Name Proposal Instructions.
For S Date Is the	litional supporting documentation required. Please see Name Proposal Instructions. Staff Use Only: Received: 6/10/2024 Received by: Helana Ruter

Renderings

Central Station Redevelopment (Renderings)



East Tower

- 25 floors residential rental
 - Amenities on 37th floor
 - 8 floors boutique hotel
 - 2 floors commercial
 - Street-level commercial

West Tower

- 18 floors student housing
 - Amenities on 20th floor
- Transit center (3 levels)
- 2 floors commercial
- Street-level commercial



3 Future downtown Transit Center

Map



Supporting Documentation



May 13, 2024

Jeffrey Barton City Manager 200 West Washington Street Phoenix, AZ 85003

Dear Mr. Barton:

We respectfully ask that you place an item on the May 15 Formal Agenda that will allow the Council to begin the process to formally name the transit hub at the Central Station Redevelopment Project planned for 300 North Central Avenue the Greg Stanton Central Station.

We believe it is fitting this transit hub that will reimagine the city's primary downtown bus and light rail transit center and serve two million passengers each year be named for the former mayor whose leadership made Transportation 2050 possible. This plan expanded and improved multiple modes of transportation throughout Phoenix, including bus, light rail, paratransit, streets, bike lanes, and active transportation—and it's changing lives for the better.

In 2015, while campaigning for a second term, then Mayor Stanton also campaigned to increase and extend the dedicated funding source for the 35-year transportation package. It's not typical for elected officials to push for a sales tax increase as they seek re-election, but voters said yes to both Stanton and his transportation agenda.

Honoring this former mayor, who continues to serve as an effective advocate for Phoenix in the U.S. House of Representatives, is a fitting and well-deserved tribute.

Sincerely,

Kate Gallego

Mayor

Carlos Galindo-Elvira Councilmember, District 7

Debra Stark

Vice Mayor, District 3

Jim Waring

Councilmember, District 2

Congressman Greg Stanton

Congressman Greg Stanton has demonstrated his commitment to public transit throughout his career, from serving as a Phoenix councilman and mayor, and now representing Arizona in Washington D.C.

At the forefront of that dedication to public transit is the passage of Phoenix's Proposition 104 in 2015, which he championed while running his own mayoral re-election campaign. Voters overwhelmingly approved the initiative, which now serves as the foundation for the Phoenix Transportation 2050 Plan (T2050).

Since the start of T2050 in January 2016, Phoenix has improved frequency, matched bus hours with light rail hours, expanded bus service and paratransit service and expanded light rail to Metrocenter, which opened service earlier this year, and into South Phoenix, which is anticipated to start service in 2025.

Then-Mayor Stanton played a key role in developing and passing the plan, which will forge Phoenix's transit progress through 2050. In 2018, Mayor Stanton was given the *Transit Champion* award by the Friends of Transit organization, a local group dedicated to promoting and educating the public on the benefits of public transportation.

In 2017, Greg Stanton was the first Arizona mayor to be honored by *Governing Magazine* as one of its public officials of the year. GOVERNING cited Greg's transportation agenda as one of the key components for his recognition as the only mayor among the officials across the nation to be honored as the most outstanding leaders in state and local government:

"Two years ago, while campaigning for a second term, Stanton also campaigned for a 35-year transportation package that would add 42 miles of light rail, more than 1,000 miles of bike lanes, 135 miles of sidewalks and expanded hours of bus service, at a projected price tag of \$31.5 billion. It's not typical for politicians to push for a sales tax increase as they seek re-election."

Since leaving local office in 2019 to represent Arizona in the U.S. House of Representatives, Congressman Stanton has continued to put his commitment to the public to work.

His advocacy has helped secure millions of dollars in grants and funds for local public transit projects, including the South Central Extension/Downtown Hub light rail extension, as well as millions of dollars for Phoenix and Valley Metro to use to purchase zero-emission buses.

When news came out that the Phoenix City Council recommended the Central Station transit center be named to honor him, Stanton said: "Watching my dad take the bus to work every day showed me how important public transit is for working class families. It's the reason I've fought my entire public service career – on the council, as Mayor and now in Congress – to expand reliable and affordable transit options. This is a real honor. I'm grateful to Mayor Gallego and the council for this recognition – but more importantly for their ongoing work to improve transit in Phoenix."



Phoenix Takes First Step to Name Downtown's Next Major Transit Hub After Former Mayor Greg Stanton



Mayor Gallego with Former Phoenix Mayor and U.S. Congressman Greg Stanton in April 2024.

PHOENIX—Today, Mayor Kate Gallego and City Council members O'Brien, Robinson, Stark, Hodge-Washington, and Waring voted in support of a recommendation to name the forthcoming transit hub in downtown Phoenix in honor of former mayor and current U.S. Rep. Greg Stanton.

During his tenure as mayor, Stanton led the passage of the Transportation 2050 plan, the 2015 voter-approved initiative that funds street and transit improvements, triples the light rail system, expands late night bus and Dial-a-Ride service citywide, adds bike lanes, and more. The Heritage Commission will consider the recommendation and then the City Council will vote on a final naming decision toward the end of this month.

"Congressman Stanton went big on transit—even when it was difficult—to chart a bright new path for Phoenix's future, and it's only fitting we name the Central Station transit hub in his honor," **Gallego said**. "From expanding light rail service to improving ADA accessibility throughout the transit system, Greg's work to connect our city has made lasting differences in so many lives, and I'm excited to cherish his legacy in this way."

"Watching my dad take the bus to work every day showed me how important public transit is for working class families. It's the reason I've fought my entire public service career – on the council, as Mayor and now in Congress – to expand reliable and affordable transit options," **Stanton said.** "This is a real honor. I'm grateful to Mayor Gallego and the council for this recognition – but more importantly for their ongoing work to improve transit in Phoenix."

The proposed Greg Stanton Central Station would be located on Central Avenue in downtown Phoenix, a 1-million square foot mixed-use development adjacent to Civic Space Park and Arizona State University's Downtown Campus. When the but is operational next year, it will provide more than 400 bus trips and nearly 2,001 trips every day.

There will be over half a dozen local bus routes within and adjacent to Central Station, as well as the DASH circulator, a designated space for Dial-a-Ride paratransit service, multiple RAPID and Express bus routes, and the ASU intercampus shuttle. It will also have east and west bound light rail service extending to Northwest Phoenix and the East Valley. Light rail service will be augmented with the opening of the South-Central light rail extension next year, which will extend service to Central and Baseline.

For Councilmember comments, watch the meeting here.

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Evidence of Public Support



P.O. Box 36916, Phoenix, Arizona 85067-6916 Phone: 602.818.1024 ▼ Fax: 602.277.3506

www.friendsoftransit.org

June 6, 2024

Heritage Commission Historic Preservation Office 200 W. Washington Street, 17th Floor Phoenix, AZ 85003

Re: Support to Name the Central Station Transit Center in Honor of Congressman Greg Stanton

Dear Commissioners:

The purpose of this letter is to convey the support of the naming of the transit center at the Central Station redevelopment project in downtown Phoenix to the Greg Stanton Central Station, in honor of the former Phoenix Mayor and current Congressman.

During his service as a member of the Phoenix City Council and throughout his tenure as Phoenix Mayor, Congressman Stanton was a leader and advocate in the expansion of transit in Phoenix, as well as the rest of the region.

As Mayor in 2015, he championed Proposition 104, which led to the creation of the Phoenix Transportation 2050 Plan, which has already allowed Phoenix to expand bus, paratransit and light rail service citywide. The T2050 Plan will allow Phoenix to continue to grow and take its transit system to new heights for generations – a legacy that deserves to be honored with the naming of the city's downtown transit hub at Central Station.

Friends of Transit has a long history of recognizing many of the leaders who have made our region's transit system what it is today. For the last twenty-one years, at our Annual Conference we have recognized transit champions such as: Congressman Ed Pastor (2003), Phoenix Mayor Skip Rimsza (2004), Tempe Mayor Neil Giuliano (2006), Phoenix Mayor Phil Gordon (2011), Mesa Councilman Dennis Kavanaugh (2017), and numerous others.

It is through many great leaders, like Congressman Stanton, that the Region has such a vibrant and growing transit system. It is fitting to support the naming of the Central Station Transit Center in Honor of Congressman Greg Stanton

Sincerely,

David Schwartz

Executive Director

ARIZONA CENTER FOR WOMEN'S ADVANCEMENT 1859 E VINEDO LN. TEMPE, AZ 85004



May 20, 2024

The City of Phoenix Heritage Commission - Phoenix City Hall 200 West Washington St., 3rd Floor Phoenix, Arizona 85003

Members of the Heritage Commission:

I am writing in response to the action of Mayor Kate Gallego and Council on May 15, who voted to direct the city manager to initiate the process to name the new central station transit center after Congressman and former Phoenix Mayor Greg Stanton. I wholeheartedly support naming Phoenix's newest transit center after Congressman Stanton.

I have known Greg Stanton most of my professional life, whether it was advocating for survivors of domestic violence and sex trafficking as the CEO of the Arizona Foundation for Women, working alongside him as staff to successfully address chronic veteran homelessness in Phoenix, fighting for women's reproductive health and rights together during my time leading Planned Parenthood Advocates of Arizona, or supporting Mayor Kate Gallego's push for equal pay while serving as the Chair of the Phoenix Women's Commission. What we have always shared is a passion to address the needs of the most vulnerable members of our community through sound policy and smart public investments.

There is no smarter investment for working families than infrastructure, particularly transportation. As a councilmember, Greg Stanton fought successfully for transit investments, making the case to the people of Phoenix as no one else could. Time and again, voters have agreed, and affirmed their faith in Stanton by voting not only for him, but for his priority: dedicated funding for local transit.

In Arizona, it is up to local government to fund these projects, as the state dedicates no dollars to public transportation. Greg Stanton helped other mayors, indeed a whole region, to share a vision of wise investment in transit. Now Phoenix is one of six cities in the region whose dedicated transportation tax funds our local transportation needs. I'm particularly proud that my adopted home of Tempe is a partner with Phoenix in our regional light rail system.

Like Greg Stanton, I grew up watching my dad take a bus to work every day. Infrastructure investments like public transit sped our families' journey into the middle class. It's the right thing to do, and the smart thing to do. Greg Stanton knew that and fought for it. I respectfully add my support to the decision to name the new central station transit center in honor our former Mayor and current Congressman Greg Stanton.

Yours Sincerely,

Jodi R Liggett

Founder

Arizona Center for Women's Advancement (ACWA)

Cc: Helana Ruter, City Historic Preservation Officer via helana.ruter@phoenix.gov

From: Mary Crozier
To: Helana Ruter

Subject: The Heritage Commission

Date: Thursday, May 23, 2024 10:13:01 AM

CAUTION: This email originated outside of the City of Phoenix.

Do not click links or open attachments unless you know the sender and were expecting this email.

Report Suspicious

Helena, I am hoping it is not too late to make my recommendation to support Greg Stanton to the Heritage Commission. I've been out of town and I believe you may have met this past week to discuss this.

Back in the day, Councilman Greg Stanton was a big supporter of the City's residents and our need for a reliable transit system. We, in North Central, believe Greg should get the well overdue recognition for his contribution for Transit 2000 and making sure our transit system is properly funded for years to come.

Please note our support for Greg Stanton!

Mary L. Crozier
President
North Central Phoenix Homeowners Association

From: <u>Heather Ross</u>
To: <u>Helana Ruter</u>

Subject: Support for Naming Central Station Transit Center for Congressman Stanton

Date: Monday, May 20, 2024 7:42:47 AM

CAUTION: This email originated outside of the City of Phoenix.

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Report Suspicious

Dear Members of the City of Phoenix Heritage Commission,

I am pleased to share my support for the proposal to name the new central station transit center after Congressman and former Phoenix Mayor Greg Stanton. I am a healthcare provider and health equity researcher focused on some of our community members with the highest needs for supportive services. I can attest that the public transportation systems that have been significantly enabled and accelerated by Congressman Stanton's tireless advocacy serve as a lifeline for thousands of residents who rely on bus, light rail, and safe sidewalks to access work, school, and critical services. That these services are available to residents now, with plans for future expansion, literally saves lives today and builds a healthier tomorrow.

From his earliest days on the Phoenix City Council and his service as Mayor of Phoenix, Congressman Stanton exemplifies the best of public service and advocacy to serve one's community both today and for the future. Your decision to name the new central transit center for him will be not only an enduring honor to his service to the City of Phoenix and the entire region, but a living signal of the power of visionary advocacy toward a strong future for every Phoenician.

Sincerely,

Heather M. Ross, PhD, DNP

From: Barbra Schwartz
To: Helana Ruter

Subject: Central Station Naming for Congressman Greg Stanton

Date: Monday, May 20, 2024 2:50:32 PM

CAUTION: This email originated outside of the City of Phoenix.

Do not click links or open attachments unless you know the sender and were expecting this email.

Report Suspicious

To Whom It May Concern:

I am pleased to support naming the light rail hub near Van Buren Street, the Greg Stanton Central Station in honor of Congressman, and former Phoenix Mayor, Greg Stanton.

The Congressman has been a dedicated advocate for the light rail and public transit systems throughout Metro Phoenix. Naming a transit station in his honor is a well-deserved recognition of his efforts to modernize Phoenix, connect people to new opportunities, promote sustainability, and boost economic activity across the region.

As mayor, Greg Stanton spearheaded a bipartisan, voter-approved transportation initiative in 2015 to triple Phoenix's light rail system, expand bus service, and improve roadways over 35 years. In Congress, he continues to champion Arizona's needs, securing billions of dollars for the state's infrastructure and transportation.

I strongly encourage the Heritage Commission to endorse naming the light rail station the Greg Stanton Central Station.

Respectfully,

Barbra Schwartz

Barbra Schwartz (602) 795-3189 (Home Office) (602) 791-2601 (Mobile)

https://www.linkedin.com/in/bschwartz [linkedin.com]

Management Documentation



To:

Mario Paniagua

Deputy City Manager

Date: May 17, 2024

From:

Jesús Sapien

Public Transit Director

Subject:

Transmittal of Name Proposal Application

The City of Phoenix Public Transit Department transmits the attached name proposal application to the Historic Preservation Office for consideration by the Heritage Commission.

Mario Paniagua, Deputy City Manager



TO: Mario Paniagua DATE: June 6, 2024

Deputy City Manager

FROM: Jesús Sapien

Public Transit Director

SUBJECT: ED PASTOR TRANSIT CENTER STATUS

At the most recent meeting of the Heritage Commission, Commissioners raised several questions regarding the Ed Pastor Transit Center (EPTC) at Central Avenue and Broadway Road. This memo summarizes the status of the EPTC, which is owned and operated by the City of Phoenix Public Transit Department (PTD).

The EPTC, a 4.4-acre site located at 10 W. Broadway Road in Phoenix's South Mountain Village, will continue operating as a transit center, and the City does not have any plan to change that. In fact, the City has explored ways to enhance the EPTC's value to the community, as discussed further in this memo. Additionally, the EPTC will continue to retain its name in honor of Congressman Ed Pastor. The site's name was approved by the City Council in 2001 to be maintained in perpetuity, recognizing his decades of service to the community. Congressman Pastor championed transit services and worked diligently to ensure the Phoenix region received its fair share of federal infrastructure investments, including funding for the region's initial light rail system.

The Ed Pastor Transit Center is served by Route 0A (South Central Shuttle) and Route 45 (Broadway Road), two bus routes that provide direct service as well as connectivity to the regional transit system. In 2025, the South Central /Downtown Hub light rail extension will begin service with a station immediately adjacent to the site, increasing connectivity to downtown Phoenix and the region.

The site includes various passenger amenities such as shade shelters, benches, trash cans, public restrooms, water fountains, lighting, an information display board, a fare outlet, bike racks, and on-site security. An integral component of the EPTC is a 4,200 sq. ft. historic-eligible building, formerly the J.B. Bayless #16 grocery store.

In November 2023, the Community and Economic Development Department (CEDD) listed the EPTC site in a report to the Economic Development and Housing

Subcommittee summarizing the disposition of city-owned properties (see attached). The report lists multiple properties whereby potential future solicitations may be issued for city-owned sites for development opportunities. As noted in the report, "CEDD will bring the business opportunity to this Subcommittee with full details for redevelopment and disposition options." As the redeveloped Central Station demonstrates, if the Council approves moving forward with issuance of a solicitation for EPTC, the transit center can be fully integrated and even enhanced within the redevelopment of the entire property by including such requirements within the solicitation. This would also include continuance of the site's EPTC name and protection of the historic-eligible, former J.B. Bayless #16 grocery store. As the acquisition of land and build-out of the EPTC was undertaken with the assistance of Federal Transit Administration funds, any solicitation issued would also include the necessary terms and conditions to satisfy any remaining federal interest for the site. Following Mayor and Council member comments from the May 15 formal meeting to further explore potential uses while maintaining the EPTC as a transit center use, PTD and CEDD will collaborate extensively to identify potential redevelopment options for Council consideration.

Economic Development and Housing Subcommittee



291808

Report

Agenda Date: 11/8/2023, Item No. 11

Community and Economic Development Department Update on Disposition of City-Owned Property

This report provides an overview to the Economic Development and Housing Subcommittee on the Community and Economic Development Department's (CEDD) recommendations for potential property disposition and development opportunities for the upcoming year. Prior to issuing a solicitation for any of these properties, CEDD will bring the business opportunity to this Subcommittee with full details for redevelopment and disposition options.

THIS ITEM IS FOR DISCUSSION AND POSSIBLE ACTION.

Summary

CEDD manages processes to dispose of and redevelop key City-owned properties throughout the City. CEDD is evaluating multiple potential disposition/redevelopment opportunities to present to this Subcommittee and the full City Council. Prior to requesting City Council's authorization for any solicitation, staff will seek community input, collaborate with the City department that controls the site and the Finance Department Real Estate Division, and obtain a site appraisal. As each solicitation opportunity is brought forward to City Council, staff will propose minimum qualifications, business terms, and evaluation criteria.

The following sites are currently under review:

19th and Dunlap Avenues - CEDD is working with the Public Transit Department (Transit) on this approximately 6.5-acre site at the southwest corner of 19th and Dunlap avenues. The site is currently operated as a Park and Ride. This property is identified in the Housing Phoenix Plan as a potential location for affordable housing units. If approved, this site would be offered through a Request for Proposals (RFP).

19th Avenue and Montebello Park and Ride - The light rail Park and Ride site is located at the southeast corner of 19th and Montebello avenues, and was the original "end of line" for light rail's first phase. With the completion of Phase I of the Northwest Extension (to Dunlap Avenue), the parking facility's capacity can be significantly reduced, creating space for a new mixed-use development. CEDD will work Transit to

Agenda Date: 11/8/2023, **Item No.** 11

determine the appropriate number of Park and Ride stalls needed before developing a solicitation. If approved, this site would be offered through an RFP.

<u>NWC Central Avenue and Broadway Road</u> - CEDD is working with Transit on this approximately 3.5-acre site at the northwest corner of Central Avenue and Broadway Road. The site has been operated as a Transit Center. If approved, this site would be offered through an RFP.

<u>SEC Central Avenue and Broadway Road</u> - CEDD is working with the Neighborhood Services Department (NSD) on this approximately 3.75-acre site at the southeast corner of Central Avenue and Broadway Road. The site is currently vacant. This property is identified in the Housing Phoenix Plan as a potential location for affordable housing units. If approved, this site would be offered through an RFP.

<u>12th and Washington Streets and 13th and Jefferson Streets</u> - CEDD is working with NSD and the Aviation Department (Aviation) on these two sites, approximately 0.37 acres each. If approved, these sites would be offered through two separate RFPs.

<u>14th and Jefferson Streets</u> - CEDD is working with Aviation on this approximately 1.1 acre, non-contiguous site. If approved, this site would be offered through direct negotiations.

Location

Council Districts: 4, 5, 7, 8

Responsible Department

This item is submitted by Deputy City Manager John Chan and the Community and Economic Development Department.



Report

Agenda Date: 6/26/2024, **Item No.** 131

Abandonment of Right-of-Way - ABND 230041 - 318 W. Townley Avenue (Resolution 22224)

Abandonment: 230041 Project: 95-0002640

Applicant: Daniel Preziose

Request: To abandon the alleyway to the east of 318 W. Townley Ave.

Date of Hearing: Sept. 28, 2023

Location

Generally located at 318 W. Townley Ave.

Council District: 3

Financial Impact

A fee was also collected as part of this abandonment in the amount of \$997.10.

Responsible Department



Report

Agenda Date: 6/26/2024, **Item No.** 132

Historic Preservation Demonstration Project Grant - First National Bank Building - 1506 E. McDowell Road (Ordinance S-51098)

This report requests the City Manager, or his designee, to enter into the necessary agreements and conveyances with property owner 030812 Realty, LLC related to a Demonstration Project Grant of up to \$150,000 to assist with rehabilitation of the historic First National Bank building located at 1506 (aka 1516 and 1520) E. McDowell Road. Further request for the City Controller to disburse all funds related to this item.

Summary

The commercial Miracle Mile Historic District, located along McDowell Road roughly between 13th and 19th streets, was listed in the National Register of Historic Places in 2022. One of the properties identified as a contributor to the historic district (located at 1717 E McDowell Road) was subject to redevelopment which resulted in the loss of its contributing status. As a stipulation of the rezoning case for this development, staff recommended the developer contribute \$50,000 towards exterior rehabilitation grant funding for contributing properties to the Miracle Mile Historic District. The Community and Economic Development Department (CEDD) committed to providing an additional \$100,000 towards a grant fund for rehabilitation of contributing properties to the historic district.

On March 21, 2024, the Historic Preservation Office received a Demonstration Project grant application from 030812 Realty, LLC, doing business as Ace Uniforms of Phoenix. The LLC is the owner of the historic First National Bank building, located at 1506 (aka 1516 and 1520) E. McDowell Road, and is requesting assistance to rehabilitate the building, which is a contributor to the Miracle Mile Historic District.

Ace Uniforms of Phoenix is requesting a \$150,000 Demonstration Project grant to complete rehabilitation of the property for its continued use as a retail property. The project scope of work includes roof restoration and repair, storefront rehabilitation, stucco repair and painting, rehabilitation of historic windows and replacement of fixed glass, and restoration of the historic wrap-around canopy.

Financial Impact

The requested amount is \$150,000, of which \$50,000 is developer-funded and

\$100,000 is available through Community and Economic Development Department's budget. In exchange for the grant funds, the project will create new tax revenues and support the further revitalization of Phoenix's commercial Miracle Mile Historic District through the increased utilization of a historic property. In return for the funding, the property owner has agreed to record a 30-year conservation easement on the property.

Concurrence/Previous Council Action

- The Historic Preservation Commission recommended approval of the grant funding on May 20, 2024, by a vote of 6-0.
- The Transportation, Infrastructure and Planning Subcommittee recommended approval of the grant funding on June 20, 2024, by a vote of 4-0.

Location

1506 (aka 1516 and 1520) East McDowell Road Council District: 4

Responsible Department

This item is submitted by Deputy City Managers Alan Stephenson and John Chan and the Planning and Development and Community and Economic Development departments.



Report

Agenda Date: 6/26/2024, **Item No.** 133

Abandonment of Easement - ABND 240003 - 2020 Grand Avenue (Resolution 22225)

Abandonment: 240003

Project: 23-366

Applicant: Habitat for Humanity Arizona

Request: To abandon a 10-foot temporary public utility easement, 12-foot wide water easement, one-foot vehicular non-access easements. All easements are located within

vacant land, APN 110-54-116. Date of Decision: Feb. 29, 2024

Location

Generally located at 2020 Grand Ave.

Council District: 4

Financial Impact

None. No fee was required as a part of this easement abandonment, although filing fees were paid.

Responsible Department



Report

Agenda Date: 6/26/2024, Item No. 134

Abandonment of Easement - ABND 240005 - 5108 E. Taylor Street (Resolution 22226)

Abandonment: 240005

Project: 22-2990

Applicant: Blue Box Holdings, LLC

Request: To abandon a 24-foot public utility easement; a 24-foot street maintenance

for private access way, emergency and service easement, and a 24-foot refuse

collection easement.

Date of Decision: Feb. 29, 2024

Location

Generally located at 5108 E. Taylor St.

Council District: 6

Financial Impact

Pursuant to Phoenix City Code Article 5, section 31-64 (e) as the City acknowledges the public benefit received by the generation of additional revenue from the private tax rolls and by the elimination of third-party general liability claims against the City, maintenance expenses, and undesirable traffic patterns, also replatting of the area with alternate roadways and new development as sufficient and appropriate consideration in this matter.

None. No fee was required as a part of this easement, although filing fees were paid.

Responsible Department



Report

Agenda Date: 6/26/2024, Item No. 135

Abandonment of Right-of-Way - ABND 230011 - Northwest Corner of East Earll Drive and 52nd Street (Resolution 22227)

Abandonment: 230011

Project: 00-8238

Applicant: Keith Woods

Request: To abandon the alley in the Camelback Square Neighborhood.

Date of Hearing: May 11, 2024

Location

Generally located at the northwest corner of East Earll Drive and 52nd Street Council District: 6

Financial Impact

A fee was also collected as part of this abandonment in the amount of \$1,598.60.

Responsible Department



Report

Agenda Date: 6/26/2024, Item No. 136

Abandonment of Easement - ABND 230066 - Northwest Corner of Elliot Road and 47th Lane (Resolution 22228)

Abandonment: ABND 230066

Project: 06-1843

Applicant: Chad Meyer

Request: To abandon a 20-foot by 142-foot driveway easement, located on W La Puente Avenue. To abandon an 18-foot wide drainage easement, that commences from the northeast corner of Elliot Road and 47th Lane; traverses on the northeast side of 47th Lane; travels east along West Capistrano Avenue; continues south on both sides of South 44th Lane; lastly shifts to the southwest side of La Puente Avenue within the Carver Mountain Estates Plat.

Date of Decision: Feb. 8, 2024

Location

Generally located at the northwest corner of Elliot Road and 47th Lane Council District: 8

Financial Impact

None. No fee was required as a part of this easement abandonment, although filing fees were paid.

Responsible Department

City Council Formal Meeting



Report

Agenda Date: 6/26/2024, Item No. 137

Retroactive Approval to Apply for an Arizona State Historic Preservation Office Certified Local Government Pass-Through Grant for Federal Fiscal Year 2024 - Federal Funding (Ordinance S-51103)

Request to retroactively authorize the City Manager, or his designee, to apply for the Arizona State Historic Preservation Office (SHPO) Certified Local Government (CLG) Pass-Through Grant to assist with sponsorship of the Statewide Historic Preservation Partnership Conference proposed to be held in Phoenix in June of 2025. Further request authorization for the City Treasurer to accept, and the City Controller to disburse, all funds related to this item if awarded. Applications were due to the State by May 31, 2024.

Summary

The SHPO administers the CLG Historic Preservation Fund Pass-Through grant program. Each federal fiscal year, projects are funded from 10 percent of the SHPO's Federal Historic Preservation Fund allocation. This year, \$20,000 has been set aside for the CLG that is hosting the Statewide Historic Preservation Partnership Conference. The City of Phoenix Historic Preservation Office, as a CLG, is eligible to apply for this funding and anticipates serving as the host city for the statewide preservation conference in June of 2025.

The City intends to submit for one \$20,000 grant which has been set aside for the conference. The pass-through grant will assist with providing funding for any of the following conference items including: facility rental, audio/visual equipment rental, food/beverage, session speaker fees, transportation rentals, professional design services, and conference scholarships for community partners.

A match is not required; however, the City would provide \$3,000 in conference sponsorship.

Financial Impact

If awarded the CLG Historic Preservation Fund Pass-Through Grant, the City's costs would not exceed \$3,000. Funding for the conference sponsorship is available in the Historic Preservation Office Program Budget.

Agenda Date: 6/26/2024, Item No. 137

Concurrence/Previous Council Action

 The Historic Preservation Commission recommended approval of this item on May 20, 2024, by a 6-0 vote.

• The Transportation, Infrastructure and Planning Subcommittee recommended approval of this item on June 20, 2024, by a 4-0 vote.

Responsible Department

This item is submitted by Deputy City Manager Alan Stephenson and the Planning and Development Department.

City Council Formal Meeting



Report

Agenda Date: 6/26/2024, **Item No.** 138

REQUEST TO CONTINUE (SEE ATTACHED MEMO)(CONTINUED FROM MARCH 6, 2024) - Amend City Code - Ordinance Adoption - Rezoning Application Z-87-22-6 (Broadstone 56 PUD) - Approximately 875 Feet South of the Southwest Corner of 56th Street and Van Buren Street (Ordinance G-7234)

Request to amend the Phoenix Zoning Ordinance, Section 601, the Zoning Map of the City of Phoenix, by adopting Rezoning Application Z-87-22-6 and rezone the site from C-3 (General Commercial) to PUD (Planned Unit Development) to allow multifamily residential and commercial uses per the Walkable Urban Code Transect 5:6 District.

Summary

Current Zoning: C-3 Proposed Zoning: PUD

Acreage: 4.48

Proposal: Multifamily residential and commercial uses per the Walkable Urban Code

Transect 5:6 District

Owner: Randum Properties, LLC

Applicant/Representative: George Pasquel, Withey Morris Baugh, PLC

Staff Recommendation: Approval, subject to stipulations.

VPC Info: The Camelback East Village Planning Committee heard this case on Nov. 14, 2023, for information only.

VPC Action: The Camelback East Village Planning Committee heard this case on Jan. 9, 2024, and recommended approval, per the staff recommendation, by a vote of 16-0. PC Action: The Planning Commission heard this case on Feb. 1, 2024, and recommended approval, per the Camelback East Village Planning Committee recommendation, by a vote of 8-0.

Location

Approximately 875 feet south of the southwest corner of 56th Street and Van Buren Street

Council District: 6

Parcel Address: 17, 25 and 29 N. 55th Place; 51 N. 55th St.; and 52, 60 and 80 N.

56th St.

Agenda Date: 6/26/2024, **Item No.** 138

Responsible Department

This item is submitted by Deputy City Manager Alan Stephenson and the Planning and Development Department.

ATTACHMENT A

THIS IS A DRAFT COPY ONLY AND IS NOT AN OFFICIAL COPY OF THE FINAL, ADOPTED ORDINANCE

ORDINANCE G-

AN ORDINANCE AMENDING THE ZONING DISTRICT MAP ADOPTED PURSUANT TO SECTION 601 OF THE CITY OF PHOENIX ZONING ORDINANCE BY CHANGING THE ZONING DISTRICT CLASSIFICATION FOR THE PARCEL DESCRIBED HEREIN (CASE Z-87-22-6) FROM C-3 (GENERAL COMMERICAL) TO PUD (PLANNED UNIT DEVELOPMENT).

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX, as follows:

SECTION 1. The zoning of a 4.48-acre site located approximately 875 feet south of the southwest corner of 56th Street and Van Buren Street in a portion of Section 8, Township 1 North, Range 4 East, as described more specifically in Exhibit "A," is hereby changed from "C-3" (General Commercial) to "PUD" (Planned Unit Development).

SECTION 2. The Planning and Development Director is instructed to modify the Zoning Map of the City of Phoenix to reflect this use district classification change as shown in Exhibit "B."

SECTION 3. Due to the site's specific physical conditions and the use district applied for by the applicant, this rezoning is subject to the following stipulations,

violation of which shall be treated in the same manner as a violation of the City of

Phoenix Zoning Ordinance:

- 1. An updated Development Narrative for the Broadstone 56 PUD reflecting the changes approved through this request shall be submitted to the Planning and Development Department within 30 days of City Council approval of this request. The updated Development Narrative shall be consistent with the Development Narrative date stamped December 20, 2023, as modified by the following stipulations:
 - a. Front cover: Revise the date information on the cover page to the following: City Council Adopted: [Add Adoption Date]
 - Page 12, Development Standards, 1. Development Standards Table,
 Sidewalk Standards: Add a provision for the detached landscape area:
 Minimum five-feet-wide landscape strip between back of curb and
 sidewalk
 - c. Page 15, Landscape Standards, Planting Guidelines, Shade Trees: Update third bullet point to reflect that minimum 30% of all trees be 3-inch caliper.
 - d. Page 26, I. Comparative Zoning Table, Update the Comparative Zoning Table to be consistent with the PUD Development Standards Section.
- 2. The developer shall dedicate right-of-way and construct a half-radius temporary turn around at the termination of 55th Place.
- 3. The developer shall submit a Traffic Impact Study to the City for this development. No preliminary approval of plans shall be granted until the study is reviewed and approved by the Street Transportation Department.
- 4. The developer shall construct all streets within and adjacent to the development with paving, curb, gutter, sidewalk, curb ramps, streetlights, median islands, landscaping and other incidentals, as per plans approved by the Planning and Development Department. All improvements shall comply with all ADA accessibility standards.
- 5. The developer shall grant and record an avigation easement to the City of Phoenix for the site, per the content and form prescribed by the City Attorney prior to final site plan approval.

- 6. The property owner shall record documents that disclose the existence, and operational characteristics of Phoenix Sky Harbor Airport to future owners or tenants of the property. The form and content of such documents shall be according to the templates and instructions provided which have been reviewed and approved by the City Attorney.
- 7. If determined necessary by the Phoenix Archaeology Office, the applicant shall conduct Phase I data testing and submit an archaeological survey report of the development area for review and approval by the City Archaeologist prior to clearing and grubbing, landscape salvage, and/or grading approval.
- 8. If Phase I data testing is required, and if, upon review of the results from the Phase I data testing, the City Archaeologist, in consultation with a qualified archaeologist, determines such data recovery excavations are necessary, the applicant shall conduct Phase II archaeological data recovery excavations.
- 9. In the event archaeological materials are encountered during construction, the developer shall immediately cease all ground-disturbing activities within a 33-foot radius of the discovery, notify the City Archaeologist, and allow time for the Archaeology Office to properly assess the materials.
- 10. Prior to final site plan approval, the landowner shall execute a Proposition 207 waiver of claims form. The waiver shall be recorded with the Maricopa County Recorder's Office and delivered to the City to be included in the rezoning application file for record.

SECTION 4. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions hereof.

PASSED by the Council of the City of Phoenix this 6th day of March, 2024.

MAYOR

ATTEST:

Denise Archibald, City Clerk	
APPROVED AS TO FORM: Julie M. Kriegh, City Attorney	
By:	
REVIEWED BY:	
Jeffrey Barton, City Manager	
Exhibits: A – Legal Description (8 Pages) B – Ordinance Location Map (1 Page)	

EXHIBIT A

LEGAL DESCRIPTION FOR Z-87-22-6

PARCEL NO. 1:

THE EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA; EXCEPT THE NORTH 590 FEET THEREOF; AND EXCEPT THE WEST 170 FEET THEREOF.

PARCEL NO. 2:

THE EAST 150 FEET OF THE WEST 170 FEET OF THE EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA; EXCEPT THE NORTH 600 FEET THEREOF.

PARCEL NO. 3:

THAT PORTION OF AN ABANDONED ROADWAY VACATED IN RESOLUTION NO. 20250 RECORDED JUNE 7, 2005 IN 2005-0762764 OF OFFICIAL RECORDS, MORE PARTICULARLY DESCRIBED AS FOLLOWS: THE WEST 20 FEET OF THAT PART OF THE EAST HALF OF THE EAST HALF OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST, OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA, LYING SOUTH OF THE WESTERLY PROLONGATION OF THE LINE DESCRIBED AS FOLLOWS:

COMMENCING AT A POINT 20 FEET EAST AND 370 FEET SOUTH OF THE NORTHWEST CORNER OF THE EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF SAID SECTION 8:

THENCE EAST A DISTANCE OF 150 FEET:

THENCE SOUTH A DISTANCE OF 85 FEET TO THE POINT OF BEGINNING;

THENCE WEST A DISTANCE OF 150 FEET TO THE TERMINUS OF THE LINE DESCRIBED HEREIN; ANDTHE EAST 20 FEET OF THAT PART OF THE WEST HALF OF THE EAST HALF OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST, GILA AND SALT RIVER BASE AND MERIDIAN, LYING SOUTH OF THE WESTERLY PROLONGATION OF THE LINE DESCRIBED AS FOLLOWS:

COMMENCING AT A POINT 20 FEET EAST AND 370 FEET SOUTH OF THE NORTHWEST CORNER OF THE EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF SAID SECTION 8;

THENCE EAST A DISTANCE OF 150 FEET:

THENCE SOUTH A DISTANCE OF 85 FEET TO THE POINT OF BEGINNING:

THENCE WEST A DISTANCE OF 150 FEET TO THE TERMINUS OF THE LINE DESCRIBED HEREIN; AND THE WEST 5 FEET OF THE EAST 25 FEET OF THAT PART OF THE WEST HALF OF THE EAST HALF OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST, GILA AND SALT RIVER BASE AND MERIDIAN, DESCRIBED AS FOLLOWS: BEGINNING AT A POINT 50 FEET NORTH OF THE SOUTHEAST CORNER OF SAID WEST HALF:

THENCE WEST A DISTANCE OF 164.64 FEET:

THENCE NORTH A DISTANCE OF 50 FEET;

THENCE EAST A DISTANCE OF 164.64 FEET;

THENCE SOUTH A DISTANCE OF 50 FEET TO THE POINT OF BEGINNING.

PARCEL NO. 4:

A PARCEL OF LAND LOCATED IN THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS: COMMENCING AT THE NORTHEAST CORNER OF SAID SECTION 8, FROM WHICH THE NORTH QUARTER CORNER OF SAD SECTION BEARS SOUTH 89 DEGREES 39 MINUTES 50 SECONDS WEST, A DISTANCE OF 2642.30 FEET;

THENCE SOUTH 00 DEGREES 21 MINUTES 17 SECONDS WEST, ALONG THE EAST LINE OF SAID SECTION 8, A DISTANCE OF 791.94 FEET, TO THE POINT OF BEGINNING OF THE PARCEL DESCRIBED HEREIN;

THENCE SOUTH 00 DEGREES 21 MINUTES 17 SECONDS EAST, CONTINUING ALONG THE EAST LINE OF SAID SECTION A DISTANCE OF 264.44 FEET;

THENCE NORTH 89 DEGREES 36 MINUTES 08 SECONDS WEST, LEAVING SAID EAST LINE OF SECTION, A DISTANCE OF 159.54 FEET;

THENCE NORTH 00 DEGREES 18 MINUTES 53 SECONDS WEST, A DISTANCE OF 263.59 FEET;

THENCE SOUTH 89 DEGREES 54 MINUTES 30 SECONDS EAST, A DISTANCE OF 159.73 FEET TO THE POINT OF BEGINNING. EXCEPTING THEREFROM THE FOLLOWING DESCRIBED PROPERTY CONVEYED TO CLAREMONT MARKETING GROUP, INC., AN ARIZONA CORPORATION BY WARRANTY DEED RECORDED AS 2003-0493237 OF OFFICIAL RECORDS:

A PARCEL OF LAND LOCATED IN THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS: COMMENCING AT THE NORTHEAST CORNER OF SAID SECTION 8, FROM WHICH THE NORTH QUARTER CORNER OF SAID SECTION BEARS NORTH 89 DEGREES 38 MINUTES 50 SECONDS WEST A DISTANCE OF 2,642.30 FEET;

THENCE SOUTH 00 DEGREES 21 MINUTES 17 SECONDS WEST, ALONG THE EAST LINE OF SAID SECTION 8, A DISTANCE OF 791.94 FEET TO THE POINT OF BEGINNING OF THE PARCEL DESCRIBED HEREIN;

THENCE SOUTH 00 DEGREES 21 MINUTES 17 SECONDS WEST, CONTINUING ALONG THE EAST LINE OF SAID SECTION, A DISTANCE OF 127.82 FEET;

THENCE NORTH 89 DEGREES 58 MINUTES 54 SECONDS WEST, LEAVING SAID EAST LINE OF SAID SECTION, A DISTANCE OF 159.64 FEET;

THENCE NORTH 00 DEGREES 18 MINUTES 53 SECONDS EAST A DISTANCE OF 128.02 FEET;

THENCE SOUTH 89 DEGREES 54 MINUTES 30 SECONDS EAST A DISTANCE OF 159.73 FEET TO THE POINT OF BEGINNING.

PARCEL NO. 5:

THAT PART OF THE EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA, DESCRIBED AS FOLLOWS: BEGINNING AT A POINT 400.00 FEET SOUTH OF THE NORTHEAST CORNER OF SAID EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF SAID SECTION 8;

THENCE SOUTH 190.00 FEET:

THENCE WEST 160.00 FEET:

THENCE SOUTH 10.00 FEET;

THENCE WEST 150.00 FEET;

THENCE NORTH 145.00 FEET;

THENCE EAST 150.00 FEET;

THENCE NORTH 55.00 FEET; THENCE EAST 160.00 FEET TO THE TRUE POINT OF BEGINNING.

PARCEL NO. 6:

THE SOUTH 200 FEET OF THE SOUTH HALF OF THE WEST HALF OF THE EAST HALF OF THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA; EXCEPT BEGINNING AT A POINT 50 FEET NORTH OF THE SOUTHEAST CORNER OF SAID SOUTH HALF OF THE WEST HALF OF THE EAST HALF OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF SAID SECTION 8;

THENCE WEST 164.64 FEET:

THENCE NORTH 50 FEET:

THENCE EAST 164.64 FEET;

THENCE SOUTH 50 FEET TO THE POINT OF BEGINNING; EXCEPT THE WEST 5 FEET OF THE EAST 25 FEET; AND EXCEPT THE EAST 20 FEET; AND EXCEPT THE SOUTH 500 FEET OF THE EAST HALF OF THE SOUTH HALF OF THE WEST HALF OF THE EAST HALF OF THE NORTHEAST QUARTER OF SAID SECTION 8; AND EXCEPT ANY PORTION LYING WITHIN THE FOLLOWING DESCRIBED PARCEL: COMMENCING AT THE NORTHEAST CORNER OF SAID SECTION 8, FROM WHICH THE NORTH QUARTER CORNER BEARS NORTH 89 DEGREES 41 MINUTES 00 SECONDS WEST, A DISTANCE OF 2642.31 FEET:

THENCE NORTH 89 DEGREES 41 MINUTES 00 SECONDS WEST ALONG THE NORTH LINE OF SAID NORTHEAST QUARTER OF SECTION 8, A DISTANCE OF 660.51 FEET TO THE NORTHWEST CORNER OF SAID WEST HALF OF THE EAST HALF OF THE NORTHEAST QUARTER;

THENCE SOUTH 00 DEGREES 14 MINUTES 22 SECONDS WEST ALONG THE WEST LINE OF SAID WEST HALF, A DISTANCE OF 1204.94 FEET;

THENCE SOUTH 89 DEGREES 45 MINUTES 38 SECONDS EAST, A DISTANCE OF 20.00 FEET TO A LINE 20.00 FEET EASTERLY OF AND PARALLEL WITH SAID WEST LINE, BEING ALSO THE POINT OF BEGINNING;

THENCE CONTINUING SOUTH 89 DEGREES 45 MINUTES 38 SECONDS EAST, A DISTANCE OF 5.00 FEET TO A POINT IN A NON-TANGENT CIRCULAR CURVE CONCAVE NORTHEASTERLY, THE RADIUS POINT OF WHICH BEARS SOUTH 89 DEGREES 45 MINUTES 38 SECONDS EAST, A DISTANCE OF 30.00 FEET;

THENCE SOUTHEASTERLY ALONG THE ARC OF SAID CURVE THROUGH A CENTRAL ANGLE OF 46 DEGREES 34 MINUTES 23 SECONDS, A DISTANCE OF 24.39 FEET TO THE POINT OF REVERSE CURVATURE OF A CIRCULAR CURVE CONCAVE WESTERLY, HAVING A RADIUS OF 50.00 FEET;

THENCE SOTUHEASTERLY AND SOUTHWESTERLY ALONG THE ARC OF LAST SAID CURVE THROUGH A CENTRAL ANGLE OF 113 DEGREES 00 MINUTES 06 SECONDS, A DISTANCE OF 98.61 FEET TO SAID PARALLEL LINE; THENCE NORTH 00 DEGREES 14 MINUTES 22 SECONDS EAST ALONG SAID PARALLEL LINE, A DISTANCE OF 103.93 FEET TO THE POINT OF BEGINNING. TOGETHER WITH

PARCEL NO. 7:

THAT PORTION OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA, DESCRIBED AS FOLLOWS:

BEGINNING AT A POINT 50 FEET NORTH OF THE SOUTHEAST CORNER OF THE SOUTH HALF OF THE WEST HALF OF THE EAST HALF OF THE NORTHEAST QUARTER OF SAID SECTION 8:

THENCE WEST 164.64 FEET:

THENCE NORTH 50 FEET;

THENCE EAST 164.64 FEET;

THENCE SOUTH 50 FEET TO THE POINT OF BEGINNING; EXCEPT THE WEST 5 FEET OF THE EAST 25 FEET; AND EXCEPT THE EAST 20 FEET THEREOF. TOGETHER WITH

PARCEL NO. 8:

THE SOUTH 50 FEET OF THE EAST HALF OF THE SOUTH HALF OF THE WEST HALF OF THE EAST HALF OF THE NORTHEAST QUARTER OF THE NORTHEAST

QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA; EXCEPT THE EAST 20 FEET THEREOF.

PARCEL NO. 9:

THAT PART OF THE EAST HALF OF THE SOTUHEAST QUARTER OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA, DESCRIBED AS FOLLOWS: BEGINNING AT A POINT 20 FEET EAST AND 270 FEET SOUTH OF THE NORTHWEST CORNER OF SAID EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF SAID SECTION 8;

THENCE EAST A DISTANCE OF 150 FEET;

THENCE SOUTH A DISTANCE OF 100 FEET;

THENCE WEST A DISTANCE OF 150 FEET;
THENCE NORTH A DISTANCE OF 100 FEET TO THE POINT OF BEGINNING.

PARCEL NO. 10:

THAT PART OF THE EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA, DESCRIBED AS FOLLOWS: BEGINNING AT A POINT 20 FEET EAST AND 370 FEET SOUTH OF THE NORTHWEST CORNER OF SAID EAST HALF OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF SAID SECTION 8;

THENCE EAST A DISTANCE OF 150 FEET;

THENCE SOUTH A DISTANCE OF 85 FEET:

THENCE WEST A DISTANCE OF 150 FEET;

THENCE NORTH A DISTANCE OF 85 FEET TO THE POINT OF BEGINNING; EXCEPT THE WEST 5 FEET.

PARCEL NO. 11:

A PARCEL OF LAND LOCATED IN THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND

MERIDIAN, MARICOPA COUNTY, ARIZONA, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS: COMMENCING AT THE NORTHEAST CORNER OF SAID SECTION 8, FROM WHICH THE NORTH QUARTER CORNER OF SAID SECTION BEARS SOUTH 89 DEGREES 38 MINUTES 50 SECONDS WEST, A DISTANCE OF 2642.30 FEET:

THENCE SOUTH 00 DEGREES 21 MINUTES 17 SECONDS WEST, ALONG THE EAST LINE OF SAID SECTION 8, A DISTANCE OF 791.94 FEET;

THENCE NORTH 89 DEGREES 54 MINUTES 30 SECONDS WEST, LEAVING SAID EAST LINE OF SAID SECTION, A DISTANCE OF 159.73 FEET TO THE POINT OF BEGINNING OF THE PARCEL DESCRIBED HEREIN;

THENCE SOUTH 00 DEGREES 18 MINUTES 53 SECONDS, A DISTANCE OF 133.59 FEET:

THENCE NORTH 89 DEGREES 36 MINUTES 08 SECONDS WEST, A DISTANCE OF 150.00 FEET;

THENCE NORTH 00 DEGREES 36 MINUTES 53 SECONDS EAST, A DISTANCE OF 132.59 FEET; THENCE SOUTH 89 DEGREES 54 MINUTES 30 SECONDS EAST, A DISTANCE OF 150.00 FEET TO THE POINT OF BEGINNING.

EXCEPTING THEREFROM THE FOLLOWING DESCRIBED PROPERTY CONVEYED TO CLAREMONT MARKETING GROUP, INC., AN ARIZONA CORPORATION BY WARRANTY DEED RECORDED AS 2003-0493237 OF OFFICIAL RECORDS:

A PARCEL OF LAND LOCATED IN THE NORTHEAST QUARTER OF SECTION 8, TOWNSHIP 1 NORTH, RANGE 4 EAST OF THE GILA AND SALT RIVER BASE AND MERIDIAN, MARICOPA COUNTY, ARIZONA, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS: COMMENCING AT THE NORTHEAST CORNER OF SAID SECTION 8, FROM WHICH THE NORTH QUARTER CORNER OF SAID SECTION BEARS NORTH 89 DEGREES 38 MINUTES 50 SECONDS WEST A DISTANCE OF 2,642.30 FEET;

THENCE SOUTH 00 DEGREES 21 MINUTES 17 SECONDS WEST, ALONG THE EAST LINE OF SAID SECTION 8, A DISTANCE OF 791.94 FEET;

THENCE NORTH 89 DEGREES 38 MINUTES 50 SECONDS WEST A DISTANCE OF 2,642.30 FEET;

THENCE SOUTH 00 DEGREES 21 MINUTES 17 SECONDS WEST, ALONG THE EAST LINE OF SAID SECTION 8, A DISTANCE OF 791.94 FEET;

THENCE NORTH 89 DEGREES 54 MINUTES 30 SECONDS WEST, LEAVING SAID EAST LINE OF SAID SECTION, A DISTANCE OF 159.73 FEET TO THE POINT OF BEGINNING OF THE PARCEL DESCRIBED HEREIN:

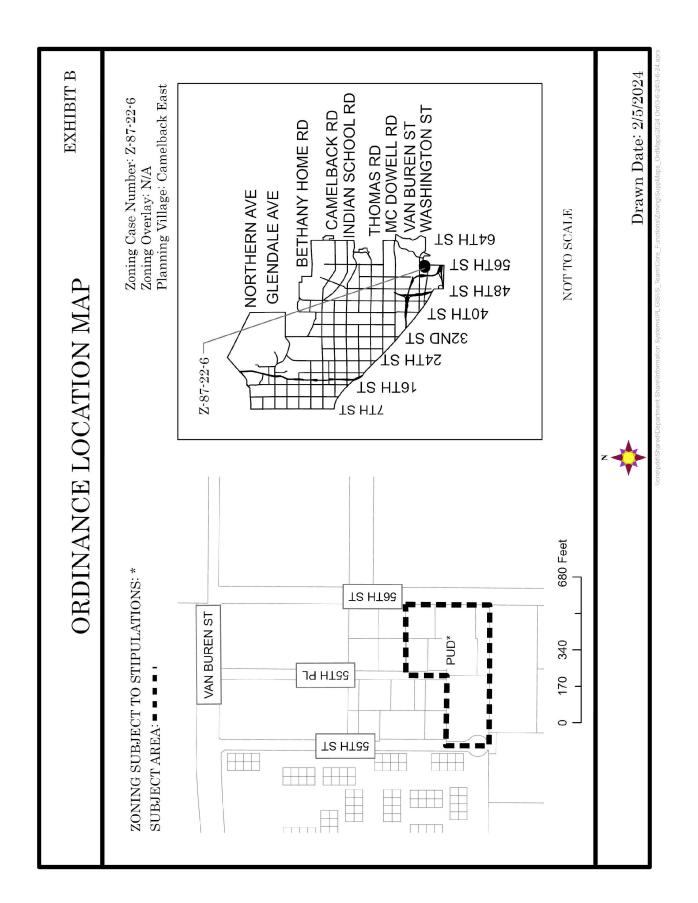
THENCE SOUTH 00 DEGREES 18 MINUTES 53 SECONDS WEST A DISTANCE OF 128.02 FEET;

THENCE NORTH 89 DEGREES 58 MINUTES 54 SECONDS WEST A DISTANCE OF 150.00 FEET;

THENCE NORTH 00 DEGREES 18 MINUTES 53 SECONDS EAST A DISTANCE OF 128.21 FEET;

THENCE SOUTH 89 DEGREES 54 MINUTES 30 SECONDS EAST A DISTANCE OF 150.00 FEET TO THE POINT OF BEGINNING.







To: Alan Stephenson

Deputy City Manager

From: Joshua Bednare

Planning and Development Director

Subject: CONTINUANCE OF ITEM 79 ON THE MARCH 6, 2024, FORMAL AGENDA – Z-

87-22-6 - APPROXIMATELY 875 FEET SOUTH OF THE SOUTHWEST

CORNER OF 56TH STREET AND VAN BUREN STREET (ORDINANCE G-7234)

Date: February 23, 2024

Item 79, rezoning application Z-87-22-6 is a request to rezone 4.48 acres located approximately 875 feet south of the southwest corner of 56th Street and Van Buren Street from C-3 (General Commercial) to PUD (Planned Unit Development) to allow multifamily residential and commercial uses per the Walkable Urban Code Transect 5:6 District.

Staff has received correspondence from the applicant requesting a continuance.

Staff recommends continuing this item to the June 26, 2024, City Council Formal meeting.

Approved:

Deputy City Manager

Alan Stephenson

Attachment:

Exhibit A – Applicant's request for continuance

From:

Joshua Bednarek

To:

George Pasquel; Tricia Gomes; Racelle Escolar

Cc:

Jason Morris; Heather Klotz; Stephanie Vasquez; Helen Soza

Subject:

RE: Request to Continue - Case Z-87-22-6 - Broadstone 56

Date:

Thursday, February 22, 2024 1:14:35 PM

Attachments:

image002.png image003.png

Thank you George. We will get a continuance memo processed.



Joshua Bednarek Director, Planning and Development Department Office: 602-262-6656

E-mail: joshua.bednarek@phoenix.gov

City of Phoenix Planning & Development Department 200 West Washington Street Phoenix, AZ 85003

From: George Pasquel <george@wmbattorneys.com>

Sent: Thursday, February 22, 2024 12:10 PM

To: Joshua Bednarek < joshua.bednarek@phoenix.gov>; Tricia Gomes < tricia.gomes@phoenix.gov>;

Racelle Escolar < racelle.escolar@phoenix.gov> Cc: Jason Morris < Jason@wmbattorneys.com>

Subject: Reguest to Continue - Case Z-87-22-6 - Broadstone 56

Josh

Per our phone call, please accept this email as an official request to continue this case currently scheduled - (and advertised) - to go before Council on March 6th. We would like to track for June 26th, 2024, if possible. Please let me know if you need anything else on our end to help facilitate this request.

Thank you

George A. Pasquel III

Withey Morris Baugh, PLC 2525 East Arizona Biltmore Circle, Suite A-212 Phoenix, Arizona 85016 602-230-0600 Main george@wmbattorneys.com www.witheymorris.com [witheymorris.com]



To:

Alan Stephenson

Deputy City Manager

From:

Joshua Bednarek 85

Planning and Development Director

Subject:

CONTINUANCE OF ITEM _ ON THE JUNE 26, 2024, FORMAL AGENDA – Z-87-22-6 – APPROXIMATELY 875 FEET SOUTH OF THE SOUTHWEST CORNER OF 56TH STREET AND VAN BUREN STREET (ORDINANCE G-)

Date: June 12, 2024

Item _, rezoning application Z-87-22-6 is a request to rezone 4.48 acres located approximately 875 feet south of the southwest corner of 56th Street and Van Buren Street from C-3 (General Commercial) to PUD (Planned Unit Development) to allow multifamily residential and commercial uses per the Walkable Urban Code Transect 5:6 District.

Staff has received correspondence from the applicant requesting a continuance.

Staff recommends continuing this item to the September 18, 2024, City Council Formal meeting.

Approved:

Alan Stephenson

Deputy City Manager

Attachment:

Exhibit A – Applicant's request for continuance

City Council Formal Meeting



Report

Agenda Date: 6/26/2024, Item No. 139

Amend City Code - Ordinance Adoption - Rezoning Application PHO-2-24--Z-14-19-8 - Approximately 776 Feet North of the Northeast Corner of 59th Avenue and Elliot Road (Ordinance G-7271)

Request to authorize the City Manager, or his designee, to approve the Planning Hearing Officer's recommendation without further hearing by the City Council on matters heard by the Planning Hearing Officer on May 15, 2024.

Summary

Application: PHO-2-24--Z-14-19-8

Existing Zoning: R-3

Acreage: 22.89

Applicant: Keilah Casillas, Sandbox Development Consultants, Inc.

Owner: Isola Elliot, LLC

Representative: Keilah Casillas, Sandbox Development Consultants, Inc.

Proposal:

1. Request to modify Stipulation 7 regarding a pedestrian connection.

VPC Recommendation: The Laveen Village Planning Committee chose not to review the application.

PHO Recommendation: The Planning Hearing Officer recommended approval with a modification.

Location

Approximately 776 feet north of the northeast corner of 59th Avenue and Elliot Road

Council District: 8

Parcel Address: 5800 W. Elliot Road

Responsible Department

This item is submitted by Deputy City Manager Alan Stephenson and the Planning and Development Department.

ATTACHMENT A

THIS IS A DRAFT COPY ONLY AND IS NOT AN OFFICIAL COPY OF THE FINAL, ADOPTED ORDINANCE

ORDINANCE G-

AN ORDINANCE AMENDING THE STIPULATIONS APPLICABLE TO REZONING APPLICATION Z-14-19-8 PREVIOUSLY APPROVED BY ORDINANCE G-6883.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX, as follows:

SECTION 1. The zoning stipulations applicable located approximately 776 feet north of the northeast corner of 59th Avenue and Elliot Road in a portion of Section 8, Township 1 South, Range 2 East, as described more specifically in Attachment "A", are hereby modified to read as set forth below.

STIPULATIONS:

- 1. The conceptual site plan, landscape plan, lighting plan and building elevations for the commercial (C-1) portion of the site shall be reviewed and approved by the Planning Hearing Officer through the public hearing process prior to preliminary site plan approval.
- 2. The development shall be in general conformance with the site plan and elevation date stamped April 19, 2021, as approved by the Planning and Development Department, and as modified by the following criteria:
 - a. The front elevations shall consist of a minimum of 10% non-stucco accent material.
 - b. The development shall provide gated access.
 - c. The development shall have a maximum of 264 units.

- A shared-use path shall be provided along the east side of 59th Avenue in accordance with the City of Phoenix standard trail detail and as approved, modified, and required by the Parks and Recreation and Planning and Development Departments.
- 4. A 30-foot minimum landscape setback shall be provided along 59th Avenue and along Elliott Road, as approved by the Planning and Development Department.
- 5. The developer shall provide a minimum of 10% open space, as approved by the Planning and Development Department.
- The developer shall install a minimum of 20 inverted U-bicycle racks for quests, installed per the requirement of Section 1307.H.4 of the Zoning Ordinance, as approved by the Planning and Development Department.
- 7. A pedestrian connection shall be provided between the R-3 and C-1 portions of the site, as approved by the Planning and Development Department.
- 7. In the event archaeological materials are encountered during construction, the
- 8. developer shall immediately cease all ground-disturbing activities within a 33-foot radius of the discovery, notify the City Archaeologist, and allow time for the Archaeology Office to property assess the materials.
- 8. The applicant shall submit a Traffic Impact Study to the City for this
- 9. development. The conclusions of the study will be used to determine the required roadway and traffic improvements to be provided by the developer. No preliminary approval of plans shall be granted until the study is reviewed and approved by the City. Contact Mr. Matthew Wilson (602-262-7580) to set up a meeting to discuss the requirements of the study. The Traffic Impact Study shall also be submitted to the Arizona Department of Transportation for review and approval.
- 9. The developer shall provide for a 55-foot half street right-of-way dedication for
- the east side of 59th Avenue for the entire length of property, extending to Elliot Road. This shall include 37 feet of paving for the east half of 59th Avenue.
- 10. The developer shall provide for a 55-foot half street right-of-way dedication on
- the north side of Elliot Road from 59th Avenue to the existing residential development to the east. Include 37 feet of paving for the north half of Elliot Road and additional improvements, as approved by the Planning and Development Department.
- 11. The developer shall provide for a 25-foot by 25-foot right-of-way triangle
- 12. dedication at the northeast of the 59th Avenue and Elliot Road intersection.
- 12. Open irrigation facilities are to be relocated and piped outside of the right-of-
- 43. way. Contact Salt River Project to identify existing land rights and establish an

appropriate process to relocate facility. Relocations that require additional dedications or land transfer require completion prior to obtaining plat and/or civil plan review approval.

- 13. The developer shall underground existing overhead electrical utilities within
- the public right-of-way that are impacted or to be relocated as part of this project, as approved by the Planning and Development Department.
- 14. The developer shall construct all streets within and adjacent to the
- development with paving, curb, gutter, 5-foot sidewalk, curb ramps, streetlights, landscaping, and other incidentals, as per plans approved by the Planning and Development Department. All improvements shall comply with the current ADA Guidelines.

SECTION 2. Due to the site's specific physical conditions and the use district granted pursuant to Ordinance G-6883 this portion of the rezoning is now subject to the stipulations approved pursuant to Ordinance G-6883 and as modified in Section 1 of this Ordinance. Any violation of the stipulation is a violation of the City of Phoenix Zoning Ordinance. Building permits shall not be issued for the subject site until all the stipulations have been met.

SECTION 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions hereof.

PASSED by the Council of the City of Phoenix this 26th day of June, 2024.

 MAYOR

ATTEST:

Denise Archibald, City Clerk
ADDDOVED AS TO FORM
APPROVED AS TO FORM: Julie M. Kriegh, City Attorney
By:

REVIEWED BY:

Jeffrey Barton, City Manager

Exhibits:

A - Legal Description (1 Page) B - Ordinance Location Map (1 Page)

EXHIBIT A

LEGAL DESCRIPTION FOR PHO-2-24--Z-14-19-8

The Land referred to herein below is situated in the County of Maricopa, State of Arizona, and is described as follows:

Located in the Southwest Quarter of Section 8, Township 1 South, Range 2 East, Gila and Salt River Meridian, Maricopa County, Arizona. Described as follows:

Commencing at the Southwest corner of said Section 8;

Thence North 00°14'04" East, along the West line of said Southwest Quarter, a distance of 780.01 feet to the Point of Beginning;

Thence continuing along said West line, North 00°14'04" East along said line, a distance of 394.00 feet;

Thence departing said West line, South 89°58'16" East, a distance of 1,311.22 feet;

Thence South 00°18'53" West, a distance of 921.01 feet;

Thence North 89°58'16" West, a distance of 904.93 feet;

Thence North 00°14'04" East, a distance of 527.00 feet;

Thence North 89°58'16" West, a distance of 405.00 feet to the Point of Beginning.

Containing 993,604.24 square feet or 22.81 acres, more or less.

