

March 28, 2024

Ms. Denise Archibald, City Clerk  
City of Phoenix  
200 W. Washington St., 15<sup>th</sup> Floor  
Phoenix, AZ 85003

Dear Ms. Archibald:

The Citizens' Commission on Salaries for Elected City Officials met in accordance with the Phoenix City Charter, to discuss a potential increase for the City of Phoenix Mayor and City Council members. At our second meeting on Monday, March 18, 2024, we voted unanimously to recommend a salary increase to the voters in the November 2024 General Election. We recommend that elected officials' salaries be increased to \$103,840 for the Mayor, and \$77,000 for the City Council members.

Presentations were given by Phoenix staff members, and Commission members had the opportunity to ask questions. Phoenix's elected officials have extensive responsibilities and work long hours to represent the City at various meetings and events, and have not had a salary increase in nearly 20 years. Taking all this into consideration, and the information provided with comparable data from other cities, the commission unanimously voted to recommend the increase in elected officials' salaries outlined above.

We as a Commission thank the City staff for their time to present and provide requested information.

Sincerely,

A handwritten signature in black ink, consisting of a large, stylized initial 'T' followed by a horizontal line extending to the right.

Tony Moya, Chair

Commission Members:

Dr. Ann Hart  
Michele Kemp  
Brent Kleinman  
Barbie Johnson  
Paul Johnson  
Matthew Kinney