

**COMMUNITY ENGAGEMENT AND OUTREACH
IMPLEMENTATION TEAM
KICK-OFF MEETING
February 16, 2011**

Members Present

Julian Nabonzy, Co-Chair
Jocquese Blackwell, Co-Chair
Patrick Kelley
Raul Monreal
Terrie Jackson
Tony Zuniga
Pastor Nathan Byrd
Diane D'Angelo
Jeri Auther
Gail Knight

Staff Present

Ed Zuercher, ex-officio
Asst. Chief Kevin Robinson, ex-officio
Lionel Lyons
Sgt. Mark Tovar
Lt. Mike Kurtenbach
Charlene Reynolds
Marquita Beene
Reginald Ragland
Luis Samudio

The meeting started at approximately 5:50 p.m. Implementation Team Co-Chairs, Mr. Julian Nabonzy and Mr. Jocquese Blackwell opened the meeting.

Mr. Blackwell thanked everyone for coming. Mr. Blackwell reviewed the purpose of the three hour meeting and introduced new and returning members. Mr. Nabonzy reviewed the January 27, 2011 meeting minutes and reviewed the ground rules. The ground rules will set the tone for how the group would respectfully interact with each other during the meetings.

Mr. Ed Zuercher led the group in a discussion about the purpose of the implementation team. Mr. Zuercher discussed identifying those recommendations could easily be accomplished or "low hanging fruit" and then reported to the community as a victory to create a sense of confidence the Police Department is taking the recommendations seriously. Mr. Zuercher introduced Assistant Chief Kevin Robinson. Assistant Chief Robinson will be assigned to the implementation team as the Police Department's executive representative. Mr. Zuercher also discussed the impact of the budget challenges the organization is facing. He asked the

group not to limit their ideas or efforts because of fear there will not be funding to support their ideas. Mr. Zuercher discussed the \$50-80 million dollar budget short fall and the fact each department was asked to submit a 10% reduction budget. Mr. Zuercher also discussed the current citizens' opinion survey. He reported approximately 60% of the people who responded felt the police officers treat all people with respect. This means approximately 40% of the citizens who responded feel the police do not treat all people with respect. Mr. Zuercher indicated the implementation team members will receive the results when they are available in the next few weeks.

The team members reviewed the Arizona Republic interview of Patrick Kelley. Mr. Kelley summarized his interview. Mr. Lionel Lyons also directed the implementation team to review the flyer about the South Mountain-Laveen Chamber's Spirit of South Mountain 6th Annual Awards Dinner on Thursday, February 24, 2011. Mr. Lyons acknowledged an officer from South Mountain Precinct was going to be honored as the Phoenix Police Department Officer of Year. Lieutenant Mike Kurtenbach informed the implementation team about the officer who won the award, Mike Paulson. Officer Paulson also was awarded the Medal of Valor by the Phoenix Police Department. Assistant Chief Robinson and Mr. Nabozny informed the team that the police awards committee includes citizens and meets quarterly.

Lieutenant Kurtenbach reviewed the Police Departments suggested strategies for achieving the task force recommendations. Lt. Kurtenbach reported he solicited input from the officers and his plan is to use the South Mountain Precinct as the testing ground and once the strategies are perfected then to implement them in the other precincts. Lieutenant Kurtenbach provided the team with "screen shots" of the South Mountain and Maryvale Precincts websites. He also provided the team with a copy of the South Mountain Precinct newsletter, a "screen shot" of the Police Department's Crime Rate website, and the Police Departments City Manager's performance report for 2010. Lieutenant Kurtenbach also discussed the mentoring program was created by an officer in the South Mountain Precinct and using program as the model for other schools. Sergeant Tovar discussed the structure of the school based program.

Lieutenant Kurtenbach discussed the partnership with “Command Ground” and South Mountain Community College.

Ms. Gail Knight asked that the website information be made available to middle and high schools.

Mr. Tony Zuniga reported his request for GPS information could not be met because the Police Department did not purchase the proper reporting equipment to decode the information in order to provide it to the public. He recommended the Police Department ensure they purchase all the equipment they will need to manage GPS information and any other equipment they purchase.

Ms. Diane D’Angelo asked if the HRC members could be involved in the cultural competency training. Ms. D’Angelo asked if the Police Department had identified funding to purchase the body cameras. Lieutenant Kurtenbach indicated there was not funding and the pilot program is free. Ms. D’Angelo asked if the company is compensating the Police Department for the pilot. Lieutenant Kurtenbach stated there would not be any compensation. Ms. D’Angelo also asked if the Police Department’s websites tracked how many visitors it had. Sergeant Mark Tovar reported currently, they do not at this time track visitors, but it was a great suggestion to measure the effectiveness of the marketing efforts.

Ms. Jeri Auther asked if any of the Police information was aired on Channel 11. Sergeant Tovar indicated that it was not at this time, but the department is currently planning a show to air on Channel 11.

The team took a break. After the break, Mr. Blackwell asked Ms. Knight to express her thoughts. Ms. Knight asked if the team members were allowed to discuss how the recommendations would be implemented. She then provided information regarding suggestions were made in the Teen and Young Adult Summits. The suggestions included having the school based education to include the community colleges and universities. Ms. Knight indicated round table sessions should be held to discuss curfew, truancy, and driving laws. She indicated the mentoring program mentioned by the Police Department is a long term strategy, but there needed to be some

short term strategies that would impact the young people and help them be more law abiding. Ms. Knight suggested that there should be an enhancement and building of a relationship with the Police Department and the community colleges and universities.

Mr. Raul Monreal discussed the increase in violence the community colleges are facing. He echoed Ms. Knight's comments for a need of a partnership with Police. Mr. Monreal also reported the South Mountain Community College does web based seminars and they would be willing to partner with Police and assist with the training of the officers. He also suggested the Police make a training video includes all of the implementation team members to show we are all unified on the issues being discussed.

Ms. Auther asked for clarification about the strategies being presented. The team discussed the possibility of adding to the strategies. Mr. Blackwell and Mr. Nabozny clarified the team was to do homework and provide suggestions and the strategies were only suggestions made by the Police Department on how to implement the recommendations. Mr. Blackwell reported the expectation of the implementation team was to add or enhance the strategies, assist in prioritizing the recommendations, and to monitor the results. Mr. Blackwell also discussed the team members identifying an area to champion. Mr. Lyons also provided clarification as to the role and expectation of the champions.

The team discussed ending the meeting and engaging in more discussion in the meeting on February 23, 2011. Ms. D'Angelo, Mr. Monreal, and Pastor Byrd will not be at the next meeting. Mr. Nabozny reported Dr. Ann Hart will be at the next meeting. The meeting adjourned at 8:15 p.m.