



## City of Phoenix

September 26, 2024

Dolores Henderson

Sent Via: Email - [REDACTED]

**RE: Dismissal of Ethics Inquiry EC-20-01**

Dear Dolores Henderson:

I am writing to formally notify you that the Ethics Commission (“Commission”) met on June 20, 2024, and after a thorough review and consideration of Ethics Inquiry EC-20-01, which was filed on June 9, 2020 (“Ethics Complaint”), the Commission voted to **dismiss** the Ethics Complaint.

The Commission’s decision was based on a comprehensive assessment of the available facts and in accordance with relevant city ordinances, policies, or procedures, including but not limited to, Phoenix City Code Sec. 2-52 and 2-53. The Ethics Complaint has been dismissed because the motion for the Commission to take jurisdiction of the Ethics Complaint and to have the Commission’s Counsel investigate the matter failed to receive an affirmative vote of at least four members. Pursuant to Phoenix City Code Sec. 2-53, upon the failure to receive sufficient votes, the Ethics Complaint is now closed.

For additional information, please see the City of Phoenix Ethics Commission website for meeting results, minutes, and resources, including the Bylaws, Rules of Procedure, and Ordinances: [www.phoenix.gov/ethics](http://www.phoenix.gov/ethics).

On behalf of the Commission, we appreciate you bringing this matter to our attention and for your cooperation and understanding regarding the process for considering ethics or gift policy violations by elected officials or board members. Should you have any questions or require additional information regarding our decision, please contact the Commission at [ethics.commission@phoenix.gov](mailto:ethics.commission@phoenix.gov) for further clarification.

Sincerely,

Sam Leyvas  
Ethics Commission Chair



## City of Phoenix

September 26, 2024

Sal DiCiccio

**Sent Via:** Email - [REDACTED]

**RE: Dismissal of Ethics Inquiry EC-20-01**

Dear Sal DiCiccio:

I am writing to formally notify you that the Ethics Commission (“Commission”) met on June 20, 2024, and after a thorough review and consideration of Ethics Inquiry EC-20-01, which was filed on June 9, 2020 (“Ethics Complaint”), the Commission voted to **dismiss** the Ethics Complaint.

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Sincerely,

Sam Leyvas  
Ethics Commission Chair



## City of Phoenix

**To:** Cris Meyer  
City Attorney

**Date:** June 9, 2020

**From:** Denise Archibald *DA*  
City Clerk

**Subject:** TRANSMITTAL OF ETHICS COMPLAINT (EC-20-01)

On Saturday, June 6, 2020, the City Clerk Department received the attached complaint from Dolores Henderson.

Phoenix City Code, Section 2-53 requires the City Clerk to forward ethics inquiries to the Ethics Commission. Since there is currently no appointed City Ethics Commission, I am forwarding this complaint to the Law Department for appropriate handling.

Enclosure: Ethics Complaint

ec: Deryck Lavelle, Assistant City Attorney

## Denise Archibald

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**From:** Lisa Fernandez  
**Sent:** Saturday, June 6, 2020 4:19 PM  
**To:** Dolores Henderson  
**Cc:** Denise Archibald  
**Subject:** Re: Sal DiCiccio

Hi Dolores,

I am forwarding your email to our City Clerk, Denise Archibald. Complaints like these go to her office directly.

If you have any questions you can follow up with her, she is CC'd on this email.

Thank you,

Lisa

Lisa Fernandez  
Chief of Staff  
Office of Mayor Kate Gallego

602-534-3274 (office)

[lisa.fernandez@phoenix.gov](mailto:lisa.fernandez@phoenix.gov)



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**From:** Dolores Henderson [REDACTED]  
**Date:** Friday, June 5, 2020 at 12:58 PM  
**To:** Mayor Gallego <mayor.gallego@phoenix.gov>  
**Cc:** Lisa Fernandez <lisa.fernandez@phoenix.gov>  
**Subject:** Sal DiCiccio

Mayor Gallego,

I have been thinking about this for a few days and I would like to file a complaint against Sal DiCiccio. I do not know if there is even a process but I felt that I needed to express my concern.

As I was waiting to be heard on an Item on the June 3<sup>rd</sup> City Council meeting, Mr. DiCiccio referred to other members of the Council as f\*\*\*ng Councilmembers sitting on their f\*\*\*ng asses. I know that Councilwoman Pastor is not sitting doing nothing. She works hard for my District and I am proud that she is my Council person. I am sure all Councilmembers, including Councilman DiCiccio, work hard for their Districts, but he should never refer to this type of language without repercussions.


Councilman DiCiccio should be held accountable for what he said. He is a City of Phoenix employee and must abide by the same Administrative Regulations and policies as any other City of Phoenix employees. He should be guarding his words and actions as other City employees are required to do, especially when in the public eye during Council meetings. It is unfortunate that he will not receive any type of discipline or have anything placed in his personnel file as

any other City of Phoenix employee would receive. He should apologize for what he said for it reflects badly on the City of Phoenix if he is allowed to "get away" with it.

As a resident of the City of Phoenix for 40 years, I found it to be offensive, unprofessional and unbecoming of a City Council Member. He should apologize publicly to the Council and the residents of Phoenix for his words.

Thank you.

*Dolores Henderson*  
*Vice President*  
AFSCME Local 2384  
Office (602)230-2301



## Dava Hall

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**From:** Cris Meyer  
**Sent:** Wednesday, June 10, 2020 6:52 AM  
**To:** Dava Hall  
**Subject:** FW: Ethics Complaint Received  
**Attachments:** Memo (EC-20-01) Law.pdf; Re\_ Sal DiCiccio.pdf

We need to print this and place in the file we created for Ethics Complaints to be referred to the Ethics Commission.

Cris

Cris Meyer  
City Attorney  
602-262-7193

**From:** Ben Lane <ben.lane@phoenix.gov>  
**Sent:** Tuesday, June 9, 2020 5:04 PM  
**To:** Cris Meyer <cris.meyer@phoenix.gov>  
**Cc:** Denise Archibald <denise.archibald@phoenix.gov>; Deryck Lavelle <Deryck.Lavelle@phoenix.gov>  
**Subject:** Ethics Complaint Received

Hi Cris,

Hope you are doing okay. Please see the attached ethics complaint and cover memo from Denise.

Thank you,  
Ben

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Ben Lane  
Deputy City Clerk  
City of Phoenix, City Clerk Department  
Records & Elections Division  
200 West Washington Street, 15<sup>th</sup> Floor  
Phoenix, AZ 85003-1611  
Phone: (602) 262-6814