

Disadvantaged Business Enterprise Program Policy Statement

The City of Phoenix (City) has established a Disadvantaged Business Enterprise (DBE) Program in accordance with regulations of the U.S. Department of Transportation (USDOT), 49 CFR Part 26 (**Attachment A**). As a condition of receiving funding from USDOT, the City has signed an assurance that it will comply with the requirements of 49 CFR Part 26.

It is the policy of the City to ensure that socially and economically Disadvantaged Business Enterprises (DBEs) as defined in Part 26 have an equal opportunity to participate in the performance of USDOT-assisted contracts and subcontracts administered by the City. The City's DBE program is narrowly designed so as to achieve only that level of participation that would be obtained in a nondiscriminatory market.

The DBE program seeks to achieve the following objectives:

1. To ensure nondiscrimination in the award and administration of USDOT-assisted contracts;
2. To create a level playing field on which DBE firms can compete fairly for USDOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBE firms;
5. To help remove barriers to the participation of DBE firms in USDOT-assisted contracts; and
6. To assist the development of firms that can compete successfully in the market place outside the DBE Program.

The Equal Opportunity Department (EOD) has been delegated as the DBE Liaison Officer. In that capacity, the Equal Opportunity Director is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the City in its financial assistance agreements with the USDOT.

The City of Phoenix has disseminated this policy statement to the city management and to other such areas of the organization with a stake hold or interest in the DBE Program. The City has distributed this statement to DBE and non-DBE businesses in our area and provided an opportunity for input from these groups by utilizing the following methods: email blasts, website, legal notice published in the local newspaper.



City Manager, David Cavazos

9.27.10

Date