



Phoenix Fire Department Gender/Ethnicity Report January 1, 2025



SWORN

Total Sworn Department Members

1813

FEMALE	86	MALE	1727
Asian Female	1	Am Indian Male	7
Asian/White Female	3	Am Indian/White Male	6
Black Female	1	Asian Male	14
Black/White Female	3	Asian/White Male	5
Hispanic Female	16	Black Male	108
Other Blend Female	1	Black/White Male	32
White Female	61	Hispanic Male	337
		Non Specified Male	6
		Other Blend Male	32
		Pacific Islander Male	5
		White Male	1175



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Fire Chief	1		Deputy Chief/Shift Commander	24
1	Hispanic Male		2	White Female
Exec Asst Chief	1		1	Black Male
1	White Male		1	Black/White Male
Assistant Chief	5		6	Hispanic Male
1	Black Male		1	Other Blend
2	Hispanic Male		13	White Male
2	White Male			
Division Chief	7		Police Commander	1
1	Black Male		1	White Male
6	White Male			
Battalion Chief	23		Captain	423
2	Black Male		1	Hispanic Female
4	Hispanic Male		10	White Female
17	White Male		3	Amer Ind Male
			1	Amer Ind/White Male
			3	Asian Male
			1	Asian/White Male
			24	Black Male
			1	Black/White Male
			68	Hispanic Male
			1	Non Specified Male
			6	Other Blend Male
			1	Pacific Islander Male
			303	White Male



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Engineers	377	Firefighters	903
1	Black/White Female	1	Asian Female
2	Hispanic Female	3	Asian/White Female
1	Other Blend Female	1	Black Female
7	White Female	2	Black/White Female
3	Am Indian Male	12	Hispanic Female
2	Am Indian/White Male	39	White Female
4	Asian Male	1	Am Indian Male
27	Black Male	3	AM Indian/White Male
3	Black/White Male	6	Asian Male
74	Hispanic Male	3	Asian/White Male
2	Non Specified Male	50	Black Male
6	Other Blend Male	26	Black/White Male
2	Pacific Islander Male	168	Hispanic Male
243	White Male	3	Non Specified Male
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Firefighter Recruit	48	19	Other Blend Male
1	Hispanic Female	2	Pacific Islander Male
3	White Female	564	White Male
1	Asian Male		
1	Asian/White Male		
2	Black Male		
1	Black/White Male		
14	Hispanic Male		
25	White Male		



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CIVILIAN

**Total Civilian Department
Members**

447

FEMALE

237

MALE

210

2	Am Indian Female	1	Am Indian Male
1	Am Indian/White Female	4	Asian Male
8	Asian Female	15	Black Male
1	Asian/White Female	1	Black/White Male
23	Black Female	55	Hispanic Male
2	Black/White Female	2	Non Specified Male
83	Hispanic Female	7	Other Blend Male
1	Non Specified Female	2	Pacific Islander Male
2	Other Blend Female	123	White Male
1	Pacific Islander Female		
113	White Female		



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Account Clerk II				1
1	White Female			
Account Clerk III				10
1	Black Female	1	Black Male	
5	Hispanic Female	1	Hispanic Male	
2	White Female			
Accountant I				1
		1	Hispanic Male	
Accountant III				1
1	Hispanic Female			
Admin Aide				25
2	Asian Female			
13	Hispanic Female			
1	Non Specified Female			
1	Pacific Islander Female			
8	White Female			
Admin Aide*U7				1
1	Black Female			
Admin Assistant I				8
5	Hispanic Female			
3	White Female			
Admin Assistant II				5
2	Hispanic Female			
3	White Female			



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Admin Secretary				1
	1	White Female		
Architect				1
			1	Other Blend Male
Asst to the Fire Chief				1
	1	Asian Female		
Bldg Maintenance Worker *U2				5
			2	Hispanic Male
			1	Non Specified Male
			2	White Male
Caseworker Aide				7
	1	Black Female	2	Hispanic Male
	3	Hispanic Female		
	1	White Female		
Casework Services Coordinator				5
	1	Black Female	2	Hispanic Male
	2	Hispanic Female		
Caseworker I				1
	1	Hispanic Female		
Clerical Supervisor				1
	1	White Female		
Community Assistance Prog Admin				1
	1	White Female		



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Courier				3
		1	Hispanice Male	
		2	White Male	
Crisis Intervention Specialist				51
1	Asian Female	4	Black Male	
6	Black Female	1	Black/White Male	
11	Hispanic Female	8	Hispanic Male	
1	Other Blend Female	2	Other Blend Male	
13	White Female	4	White Male	
Crisis Intervention Supervisor				23
3	Black Female	2	Hispanic Male	
3	Hispanic Female	1	Other Blend Male	
1	Other Blend Female	1	Pacific Islander Male	
10	White Female	2	White Male	
Curriculum/Training Coordinator				1
1	Black Female			
Department Budget Supervisor				1
		1	Hispanic Male	
Emergency Management Coordinator				3
1	Black Female	1	Hispanic Male	
1	White Female			
Engineering Tech				5
1	Black Female			
1	Black/White Female	3	Hispanic Male	



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Equipment Repair Specialist				5
		2	Hispanic Male	
		3	White Male	
Fire 911 Administrator				1
1	White Female			
Fire Communications Suprvsr				12
1	Hispanic Female	7	White Male	
4	White Female			
Fire Emergency Dispatcher				85
2	Am Indian Female	1	Asian Male	
1	Am Indian/White Female	2	Black Male	
2	Asian Female	7	Hispanic Male	
1	Asian/White Female	1	Non Specified Male	
2	Black Female	1	Other Blend Male	
16	Hispanic Female	12	White Male	
37	White Female			
Fire Emergency Dispatcher*Lead				9
1	Black/White Female	1	Hispanic Male	
2	Hispanic Female	1	White Male	
4	White Female			
Fire Equipment Service Worker				8
		1	Hispanic Male	
		1	Pacific Islander Male	
		6	White Male	



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Fire Marshall				1
		1	White Male	
Fire Performance Auditor				2
		2	White Male	
Fire Prevention Specialist I				5
1	White Female	1	Hispanic Male	
		3	White Male	
Fire Prevention Specialist II				27
3	Hispanic Female	4	Black Male	
1	White Female	4	Hispanic Male	
		15	White Male	
Fire Prevention Specialist II*Ind/PR				6
2	White Female	2	Hispanic Male	
		2	White Male	
Fire Prevention Spec Trnee(NC)				0
Fire Prevention Supervisor				7
1	Hispanic Female	4	White Male	
2	White Female			
Fire Protection Engineer				4
		1	Asian Male	
		3	White Male	
Fire Protection Engineer*Lead				1
		1	White Male	



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Firefighter Trainee (NC)				3
1	White Female	2	White Male	
GIS Coordinator				1
		1	White Male	
GIS Technician				3
1	Black Female	1	White Male	
1	White Female			
Human Resource Aide				8
1	Asian Female	1	Hispanic Male	
1	Black Female			
3	Hispanic Female			
2	White Female			
Human Resource Analyst				1
1	Hispanic Female			
Human Resource Officer				2
2	White Female			
Human Resource Supervisor				1
1	White Female			
Info Tech Analyst/Prog II				4
		4	White Male	
Info Tech Analyst/Prog III				1
		1	White Male	
Info Tech Project Manager				2
1	White Female	1	White Male	



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Info Tech Systems Spec				4
1	Hispanic Female	1	Black Male	
		2	White Male	
Lead Info Tech Systems Specialist				4
		1	Black Male	
		3	White Male	
Lead User Technology Specialist				4
		1	Asian Male	
		1	Hispanic Male	
		2	White Male	
Management Assistant I				1
1	Black Female			
Management Assistant II				11
1	Black Female	3	White Male	
5	Hispanic Female			
2	White Female			
Management Assistant III				1
		1	White Male	
Management Services Admin				2
1	Hispanic Female	1	White Male	
Medical Billing Supervisor				1
1	White Female			
Multimedia Specialist				1
		1	White Male	



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Paramedic Training Coord				3
1	Black Female	1	Asian Male	
		1	White Male	
Planning & Dev Team Ldr				2
		2	White Male	
Project Manager				2
		1	Hispanic Male	
		1	White Male	
Public Information Specialist				1
		1	White Male	
Records Clerk				2
		1	Hispanic Male	
		1	White Male	
Records Clerk*Lead				1
1	White Female			
Safety Analyst II				1
		1	White Male	
Secretary III				3
3	Hispanic Female			
Senior GIS Technician				1
		1	White Male	
Senior Human Resource Analyst				2
1	White Female	1	White Male	



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Senior Info Tech Systems Spec				3
	1	Asian Female	1	White Male
	1	White Female		
Senior User Tech Specialist				6
			1	Black Male
			5	White Male
Special Projects Administrator				2
	1	White Female	1	White Male
Supplies Clerk I*U2				0
Supplies Clerk II*U2				7
			1	Black Male
			2	Hispanic Male
			4	White Male
Supplies Clerk II*U3				0
Supplies Clerk III*U7				2
			1	Hispanic Male
			1	White Male
Supplies Supervisor				1
			1	Hispanic Male
User Support Specialist				1
	1	White Female		



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User Tech Specialist

15

1	AM Indian Male
5	Hispanic Male
1	Other Blend Male
8	White Male

User Tech Specialist *U2

2

1	Other Blend Male
1	White Male