



Phoenix Fire Department
Gender/Ethnicity Report
July 1, 2024



SWORN

Total Sworn Department Members		1826
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FEMALE	87	MALE	1739
Asian Female	1	Am Indian Male	8
Asian/White Female	3	Am Indian/White Male	6
Black Female	1	Asian Male	14
Black/White Female	3	Asian/White Male	4
Hispanic Female	15	Black Male	108
Other Blend Female	1	Black/White Male	32
White Female	63	Hispanic Male	338
		Non Specified Male	7
		Other Blend Male	32
		Pacific Islander Male	5
		White Male	1185



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		Deputy Chief/Shift Commander	
Fire Chief	1		24
1	Hispanic Male	1	White Female
Exec Asst Chief	1	1	Asian Male
1	White Male	1	Black Male
Assistant Chief	5	1	Black/White Male
1	Black Male	6	Hispanic Male
2	Hispanic Male	14	White Male
2	White Male		
Division Chief	8	Police Commander	1
1	White Female	1	White Male
1	Black Male		
6	White Male	Captain	424
		1	Hispanic Female
		9	White Female
Battalion Chief	23	3	Amer Ind Male
2	Black Male	1	Amer Ind/White Male
5	Hispanic Male	3	Asian Male
16	White Male	1	Asian/White Male
		24	Black Male
		1	Black/White Male
		66	Hispanic Male
		1	Non Specified Male
		6	Other Blend Male
		1	Pacific Islander Male
		307	White Male



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Engineers	391	Firefighters	891
1	Black/White Female	1	Asian Female
1	Hispanic Female	3	Asian/White Female
1	Other Blend Female	1	Black Female
7	White Female	2	Black/White Female
3	Am Indian Male	13	Hispanic Female
2	Am Indian/White Male	40	White Female
4	Asian Male	2	Am Indian Male
26	Black Male	3	AM Indian/White Male
3	Black/White Male	5	Asian Male
76	Hispanic Male	3	Asian/White Male
3	Non Specified Male	52	Black Male
6	Other Blend Male	26	Black/White Male
2	Pacific Islander Male	171	Hispanic Male
256	White Male	2	Non Specified Male
Firefighter Recruit	57	18	Other Blend Male
5	White Female	2	Pacific Islander Male
1	Asian Male	547	White Male
1	Black Male		
1	Black/White Male		
11	Hispanic Male		
1	Non Specified Male		
2	Other Blen Male		
35	White Male		



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CIVILIAN

**Total Civilian Department
Members**

442

FEMALE

238

MALE

204

2	Am Indian Female	1	Am Indian Male
1	Am Indian/White Female	4	Asian Male
7	Asian Female	13	Black Male
1	Asian/White Female	1	Black/White Male
23	Black Female	50	Hispanic Male
1	Black/White Female	2	Non Specified Male
82	Hispanic Female	6	Other Blend Male
2	Other Blend Female	1	Pacific Islander Male
1	Pacific Islander Female	126	White Male
118	White Female		



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Account Clerk II				1
1	White Female			
Account Clerk III				17
2	Asian Female	1	Black Male	
1	Black Female	1	Hispanic Male	
8	Hispanic Female			
4	White Female			
Account Clerk Supervisor				1
1	White Female			
Accountant I				1
		1	Hispanic Male	
Accountant II				1
1	Hispanic Female			
Accountant III				1
1	Hispanic Female			
Accounting Supervisor				0
Admin Aide				16
1	Black Female			
7	Hispanic Female			
1	Pacific Islander Female			
7	White Female			



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Admin Aide*U7		3
1	Black Female	
1	Hispanic Female	
1	White Female	
Admin Assistant I		7
4	Hispanic Female	
3	White Female	
Admin Assistant II		5
3	Hispanic Female	
2	White Female	
Admin Secretary		1
1	White Female	
Architect		0
Asst to the Fire Chief		1
1	Asian Female	
Budget Analyst II		0
Bldg Maintenance Worker *U2		5
	2	Hispanic Male
	1	Non Specified Male
	2	White Male
Caseworker Aide		4
1	Hispanic Female	
1	OtherBlend Female	
2	White Female	



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Casework Services Coordinator				5
1	Black Female	2	Hispanic Male	
2	Hispanic Female			
Caseworker I				2
1	Hispanic Female	1	White Male	
Caseworker II				47
1	Asian Female	3	Black Male	
6	Black Female	1	Black/White Male	
11	Hispanic Female	6	Hispanic Male	
13	White Female	2	Other Blend Male	
		4	White Male	
Caseworker III				20
3	Black Female	1	Hispanic Male	
2	Hispanic Female	1	Other Blend Male	
1	Other Blend Female	3	White Male	
9	White Female			
Clerical Supervisor				1
1	White Female			
Courier				3
		1	Hispanice Male	
		2	White Male	
Curriculum/Training Coordinator				1
1	Black Female			
Deputy Human Services Director				1
1	White Female			



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Emergency Management Coordinator				3
1	Black Female	1	Hispanic Male	
1	White Female			
Engineering Tech				3
1	Black Female	2	Hispanic Male	
Equipment Repair Specialist				5
		2	Hispanic Male	
		3	White Male	
Fire 911 Administrator				1
1	White Female			
Fire Communications Suprvsr				13
1	Hispanic Female	8	White Male	
4	White Female			
Fire Emergency Dispatcher				91
2	Am Indian Female	1	Asian Male	
1	Am Indian/White Female	2	Black Male	
2	Asian Female	7	Hispanic Male	
1	Asian/White Female	1	Non Specified Male	
2	Black Female	1	Other Blend Male	
17	Hispanic Female	13	White Male	
41	White Female			
Fire Emergency Dispatcher*Lead				9
1	Black/White Female	1	Hispanic Male	
2	Hispanic Female	1	White Male	
4	White Female			



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Fire Equipment Service Worker				7
		1	Hispanic Male	
		1	Pacific Islander Male	
		5	White Male	
Fire Marshal				1
		1	White Male	
Fire Performance Auditor				2
		2	White Male	
Fire Prevention Specialist I				10
3	Hispanic Female			
		1	Black Male	
		3	Hispanic Male	
		3	White Male	
Fire Prevention Specialist II				20
1	Hispanic Female			
		3	Black Male	
1	White Female			
		3	Hispanic Male	
		12	White Male	
Fire Prevention Specialist II*Ind/PR				8
2	White Female			
		2	Hispanic Male	
		4	White Male	
Fire Prevention Spec Trnee(NC)				5
1	White Female			
		1	Hispanic Male	
		3	White Male	
Fire Prevention Supervisor				7
1	Hispanic Female			
		4	White Male	
2	White Female			



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Fire Protection Engineer				4
		1	Asian Male	
		1	Hispanic Male	
		2	White Male	
Fire Protection Engineer*Lead				1
		1	White Male	
Firefighter Trainee (NC)				3
1	Hispanice Female	1	Hispanic Male	
		1	White Male	
GIS Coordinator				1
		1	White Male	
GIS Technician				3
1	Black Female	1	White Male	
1	White Female			
Human Resource Aide				6
1	Black Female	1	Hispanic Male	
2	Hispanic Female			
2	White Female			
Human Resource Analyst				1
		1	White Male	
Human Resource Officer				2
2	White Female			
Human Resource Supervisor				1
1	White Female			
Info Tech Analyst/Prog II				4
		4	White Male	



**Phoenix Fire Department
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Info Tech Analyst/Prog III				1
		1	White Male	
Info Tech Project Manager				2
	1	White Female		
			1	White Male
Info Tech Systems Spec				4
	1	Hispanic Female		
			1	Black Male
			2	White Male
Lead Info Tech Systems Specialist				4
			1	Black Male
			3	White Male
Lead User Technology Specialist				4
			1	Asian Male
			1	Hispanic Male
			2	White Male
Management Assistant I				1
	1	Black Female		
Management Assistant II				10
	1	Black Female		
			1	Hispanic Male
	4	Hispanic Female		
			3	White Male
	1	White Female		
Management Assistant III				1
			1	White Male
Management Services Admin				2
	1	Hispanic Female		
			1	White Male
Medical Billing Supervisor				1
	1	White Female		



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Multimedia Specialist					1
			1	White Male	
Paramedic Training Coord					3
1	Black Female		1	Asian Male	
			1	White Male	
Planning & Dev Team Ldr					2
			2	White Male	
Project Manager					1
			1	White Male	
Public Information Specialist					1
			1	White Male	
Records Clerk					1
			1	White Male	
Records Clerk*Lead					1
1	White Female				
Safety Analyst II					1
			1	White Male	
Secretary III					5
4	Hispanic Female				
1	White Female				
Senior GIS Technician					1
			1	White Male	
Senior Human Resource Analyst					3
2	Hispanic Female				
1	White Female				



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Senior Info Tech Systems Spec				3
1	Asian Female	1	White Male	
1	White Female			
Senior User Tech Specialist				6
		6	White Male	
Special Projects Administrator				2
1	White Female	1	White Male	
Supplies Clerk I*U2				1
		1	White Male	
Supplies Clerk II*U2				6
		1	Black Male	
		2	Hispanic Male	
		3	White Male	
Supplies Clerk II*U3				1
		1	Hispanic Male	
Supplies Clerk III*U7				2
		1	Hispanic Male	
		1	White Male	
Supplies Supervisor				1
		1	Hispanic Male	
User Support Specialist				1
1	White Female			



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User Tech Specialist

12

1	AM Indian Male
3	Hispanic Male
1	Other Blend Male
7	White Male

User Tech Specialist *U2

2

1	Other Blend Male
1	White Male