



# PHIX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • Feb. 24, 2016

## GREAT RECOGNITION

What a weekend for city of Phoenix employee Marchelle Franklin. On Sunday, she was recognized by the Phoenix Suns Organization for her contributions and service to the community as part of their Black History Month celebrations.

Marchelle is the Community Affairs Director for the Phoenix Police Department.

She was one of nine honorees to receive this recognition during halftime of Sunday's Suns game, including former city councilman Calvin Goode.



Phoenix Police Chief Joseph Yahner, left with Marchelle Franklin, right.

## MAINTENANCE MEDS

Maintenance medications must be filled through Cigna Pharmacy Home Delivery. This applies to employees and their covered dependents enrolled in the Cigna HMO, the BCBS HMO or the BCBS PPO.

*A maintenance medication is a drug that has been prescribed three consecutive times with the same dose, same quantity and same doctor's instructions. The fourth fill must occur via home delivery.*

This means if you have a maintenance medication filled at a retail pharmacy in January, February and March 2016, you must use Home Delivery starting in April. For more information, send questions to [benefits.questions@phoenix.gov](mailto:benefits.questions@phoenix.gov) or contact Kim Baker at [kim.baker@phoenix.gov](mailto:kim.baker@phoenix.gov) or 602-534-5370.

## THE BIG STORY



BETTER YOU.  
BETTER US.

## CITY OF PHOENIX UNIVERSITY

The city of Phoenix is excited to announce the opening of City of Phoenix University (CPU). This is the new name for the programs and services offered by our city's Organizational Development division.

Think of this as your own personal, and free, school of learning and growing. The purpose of CPU is to allow you to further your education when it comes to leadership, growth and organization. The classes offered will help you be better at the job you currently have, or perhaps, the job you hope to have soon.

Check out the [new Intranet site](#). It is full of information about what's new at CPU. You can also check out the [2016 Training Catalog](#) where you can start finding and signing up for classes.

Some of the classes are already underway. Check out who recently attended the inaugural Engaging Leader program. The new leadership programs all have a focus on self-awareness, team-awareness and organizational-awareness.



# PHOENIX @WORK WEDNESDAYS

## Fernando Felix

**Neighborhood Specialist**  
Neighborhood Services Department



Felix is the newest Neighborhood Specialist in NSD. He covers the area in Council District 5.

In his spare time, Felix likes to do "wheel-thrown" ceramics. Once a hobby, he now does it at art shows.

Felix has been with the city for nearly two decades.



He is the liaison between the neighborhoods, community groups, non-profits, residents and the city.

### Fast Facts

*"I love working for the city because... you get to see the results of what you do in the community. You see the enjoyment, the smiles, the difference & you know you are a part of doing something good."*

◆ Favorite music style:  
**Afro-Cubano and Latin**

◆ Next on bucket list:  
**Visiting pyramids of Mexico and Cuba**

◆ 3 things to describe him:  
**Arts, sports, fun**

Favorite style of pizza:  
**"Good deep dish is hard to find... but thin crust from the right place is good."**

◆ "I can quote any lines from the movie:...":  
**Pulp Fiction**

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Find us on twitter: #P@WW

### Have an idea for the next PHX Connect?

E-mail us: [phxconnect@phoenix.gov](mailto:phxconnect@phoenix.gov)

## REMINDER: CERT TRAINING

The Community Emergency Response Team (CERT) program helps train people to be better prepared to respond to emergency situations in their communities. CERT training includes disaster preparedness, disaster fire suppression, basic disaster medical operations, light search and rescue operations and terrorism awareness. **Details about classes:**



◆ March 7 and 8 from 8:30 a.m. to 4:30 p.m.

◆ March 9 from 8:30 a.m. to 12:30 p.m.

◆ Phoenix Sky Harbor Airport, Fire Station 19, 3300 East Sky Harbor Blvd. Parking validation available for parking in Terminal 3 parking garage.

◆ You must complete all 20 hours of training to receive certificate of completion.

◆ Register through eCHRIS, course code AVCERT, e-mail [don.L.peyton@phoenix.gov](mailto:don.L.peyton@phoenix.gov), or call 602-261-8038.

## SHAPE OUR VISION

The Phoenix Office of Sustainability is asking employees for their input on the newly proposed 2050 environmental sustainability goals to help shape the long term vision of Phoenix.



The goals are: Transit in every Phoenix neighborhood, zero waste, clean and reliable 100-year supply of water, a carbon

neutral city, clean air, parks and greenways in every Phoenix neighborhood, and a thriving local food system. **Details:**

◆ Take survey online at [www.research.net/r/PHX2050](http://www.research.net/r/PHX2050).

◆ Text the phrase **PHX2050** to **313131** to take survey on your phone.

◆ Attend a brown bag lunch on March 3 at noon, Calvin Goode Building, 10th Floor to provide direct feedback. Earn TRIPLE diversity training credits. Your attendance will count towards your departmental goals.

◆ For more information, call 602-534-1792.

## LEAVE DONATIONS

The following employees are accepting leave donations. If you'd like to help; use eChris to make your donation:

- ◆ Kristy Ruiz, Title VI/ADA Coordinator, Human Resources
- ◆ Kenia Carrillo-Moreno, Police Aide, Police Department
- ◆ Laura Martinez, Administrative Aide, Police Department
- ◆ Arlene Gaxiola, Detective, Police Department

## EMOTIONAL EATING HELP



Engage in six weekly one-hour sessions of education and empowerment using any device with internet access. Learn the root cause of emotional eating, break free from beliefs that hold you back, create a coping toolkit, and develop an approach of mindfulness.

Join Health Coach

Heather Sayers Lehman as she offers this class via webinar. This allows more city employees the opportunity to participate in a Fit4Phoenix class.

### Details:

- ◆ Wednesdays, starting on March 2, noon to 1 p.m.
- ◆ Sign up using eCHRIS, class code **WW5950**.
- ◆ Participate in 5 of the 6 classes and receive \$50 in Sprouts gift cards.



To see the Spring 2016 Fit4Phoenix Catalog Class Schedule and more webinars, [click here](#) or email [questions here](#).

## WAY TO GO RICK!

A big congratulations to Rick Naimark! The former city of Phoenix Deputy City Manager just received the Arizona City/County Management Association's 2016 Connolly Award. Rick, who recently retired from the city, was recognized this year for his commitment to Phoenix and the ACMA organization. In his almost 30 years working for the city, Naimark began as an executive assistant to the City Manager



Rick Naimark receiving award in Sedona on Feb. 4 with ACMA President Nicole Lance, left; Cathy Connolly, right.

before ending his career as a Deputy. During his career, he oversaw two dozen departments and played a crucial role in the expansion of ASU's downtown campus and the city's bicycle master plan, including the GRID Bike Share Program.

## WANTED: CREATIVE IDEAS



Get those creative juices flowing because it's time for the 2016 Community Service Fund Drive slogan and logo contest.

Don't worry if you lack artistic ability, the judges are interested in a great concept, which will be turned into a polished logo by an experienced graphic artist. The contest winner will receive a framed copy of the selected artwork and be recognized at the CSFD Awards Ceremony.

The slogan and graphic should capture the spirit of CSFD and inspire city employees to support the campaign. Submissions are due Friday, March 11. For complete rules, [click here](#). To download the entry form, [click here](#). For more information, call 602-495-6730 or email [valerie.garcia@phoenix.gov](mailto:valerie.garcia@phoenix.gov).

## FEATURED JOB LISTING

**Police Communications Operator (911):** *Right now, there are multiple openings to become the voice that helps citizens and guides officers.*

Each Monday, the city posts jobs available for current employees to consider. [Here's the link](#) to the most recent Job Opportunities.

## SPECIAL WORKSHOP

Calling all city workers. There's an exciting new workshop designed especially for working women, but men are allowed too! **Details:**

- ◆ March 3, 2 p.m.—4 p.m.
- ◆ Adams St. Training Center
- ◆ Sign up for this workshop via eCHRIS
- ◆ Check out the Women in Leadership [workshop here](#).

**WIL**  
women in  
leadership

## CHECK THIS OUT

The City of Phoenix YouthBuild program is accepting applications from youth, 16-24 years old, who are at-risk or have not successfully completed their secondary education. The program offers youth development services that support the completion of High School Equivalency (HSE) exam, provide academic and work-related skills, career pathways, leadership, and community development. <https://youtu.be/1FvoAfRpi9c>



## THIS WEEK IN HISTORY

- ◆ **Monday** 1980: U.S. hockey team makes miracle on ice.
- ◆ **Tuesday** 1945: U.S. flag raised on Iwo Jima.
- ◆ **Wednesday** 1868: Andrew Johnson impeached.
- ◆ **Thursday** 1964: Cassius Clay defeats Sonny Liston.
- ◆ **Friday** 1993: World Trade Center bombed.



## PICTURE OF THE WEEK

We love to see your pictures. Show us what you are up to in Phoenix by [emailing us](#).



Evelyn Castillo, customer service clerk in Solid Waste Disposal Diversion Division, sent us this picture. Her son took it in September during the Urban Ale Trail.

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