

The logo features a stylized star on the left composed of four overlapping triangles in shades of blue, green, and red. To the right, the word "PHX" is written in a dark red, serif font, with a circular graphic element around the 'X'. The word "CONNECT" is written in a large, bold, blue, sans-serif font.

The Weekly Connection Newsletter for City of Phoenix Employees • March 7, 2018

RECYCLE MADNESS

It's not just about recycling, it's about recycling right!

Starting the week of March 12, each floor's recycling and landfill containers in the kitchen will be randomly sorted and checked for

contamination. Fouls will be given for every piece of trash found in recycling containers or recycling found in a floor's landfill container.

The floors that receive the most fouls will be eliminated from the competition. Floors that don't recycle right will watch the competition from the sidelines. This year's competition is fierce!

Calvin C. Goode will join City Hall in the showdown for recycling glory. Get ready to prove your recycling knowledge as you battle to become the 2018 Recycle Madness Champion!

[Download your bracket now.](#)



HELP CELEBRATE!

In March, the Phoenix Public Library will celebrate and honor the voices of women throughout history and of women who are making a difference today. [Visit the library website](#) for resources, books, films, and books celebrating women throughout history and the present. Find materials for youth and adults alike.



CITY OF PHOENIX
UNIVERSITY

BETTER YOU. BETTER US.

ADJUNCT FACULTY PROGRAM IS BACK


The City of Phoenix University (CPU) Adjunct Faculty Program is a dynamic platform for employees to develop presentation and facilitation skills through formal classroom training, frequent practice, and continuous feedback. This is a great opportunity to learn new skills and share your knowledge and expertise, while helping fellow employees to perform better at their jobs.

There are two curriculum areas; people skills and technology. Topics in the people skills track may include emotional intelligence, dealing with difficult people, or leadership skills for new leaders.

The technology track is an opportunity to share your finesse with the Microsoft Office Suite; Word, Excel, PowerPoint, Outlook/Skype or Office 365. Using predefined lesson plans, help your peers develop the computer skills needed to be more productive in this age of rapidly evolving technology.

During this 12-month program you will learn the skills required to be effective in a classroom. Working with your faculty peers and subject matter experts, you will have frequent opportunities to practice these skills by observing and training in live classrooms.

Learn more about the Adjunct Faculty Program [here](#). For additional questions, [email City of Phoenix University](#).



PHOENIX @WORK WEDNESDAYS

Robert Blaylock

Project Manager
Water Services Department



Robert grew up in the East Valley and was a sports reporter for the Arizona Republic before joining the city in 2016.

In his spare time, he writes books while riding the bus to and from work (three already published).

Among his many duties, he teaches water conservation to school kids across PHX.



Robert conducts internal training on everything from procurement to mapping and does efficiency studies.

Fast Facts

- ◆ Favorite book/movie series:
The Lord of the Rings
- ◆ Dream vacation would be:
One month in Europe
- ◆ Favorite ice cream flavor:
Bunny Tracks
- ◆ Favorite Quote:
"That which we persist in doing becomes easier to do, not that the nature of the thing has changed but our power to do has increased" — Ralph Waldo Emerson

What makes Phoenix a great place to work:

Everyone is so helpful and generous with their knowledge and experience.

Special moment in his career:
I received an unexpected note from our Director passing on a compliment she had heard.

Check out all of the profiles on our amazing city employees by clicking on [this link](#).

Have an idea for the next PHXConnect?

E-mail us: phxconnect@phoenix.gov

MODERNIZED TERMINAL 3



America's Friendliest Airport® is getting friendlier, with local dining options and nationally-recognized retail stores coming soon to Terminal 3. Phoenix City Council recently approved recommend proposals for food and beverage as well as retail contracts.

Terminal 3 will see new restaurant options like Shake Shack, Postino Wine Cafe, Ajo Al's and Phoenix Ale Brewery. New retail stores will also be available like the Best of the Valley Market, Lolli and Pops and Tech on the Go.

Construction will begin in the coming months with many concepts opening at the same time as the new South Concourse, and the remaining will open in 2020 when renovations to the North Concourse are complete. For a complete list of stores, please visit the airport's [website](#).

JOB OF THE WEEK

Featured Listing: Caseworker I - Early Head Start Home Visitor (\$16.21 - \$23.63/hour)

"Conducts 90-minute home visits for assigned families, as well as two socialization (playgroups) per month for the children and families served. Requires four years combined experience and/or education in social work, education, applied sciences or a related field."

Apply by March 19, 2018.

[Here's the link](#) to the most recent job opportunities.

SUNSHINE WEEK

Next week, the city is looking forward to participating in [National Sunshine Week](#), an initiative to make sure our residents know how much PHX supports transparency and an open government. Is your department ready?

Each year, open government cohorts across the country celebrate Sunshine Week by submitting public records requests to audit the efficiency and responsiveness of public agencies. Common pitfalls include failing to promptly respond, charging inappropriate fees, and not understanding what is a public record. Did you know if you use your personal cell phone or personal email account for city business it may be subject to a record request? And your Skype conversations are also a record retained by the city.

Prepare your department now by becoming familiar with A.R. [1.60 Public Records Request Processing](#) and [A.R. 1.32 Media Relations Policy](#). Have questions? The Communications Office is here to help! Call us at 602-262-7177 or email PRR@Phoenix.gov.

LEAVE DONATIONS

The following employees are accepting leave donations. If you'd like to help, use eChris to make your donation:

- ◆ Jeannie Carrillo, senior center assistant, Human Services
- ◆ Gretchen Alvarenga, caseworker II, Library
- ◆ DeAnna Mendez, secretary II, Water Services
- ◆ Shawna Gardner, AAI, Water Services
- ◆ Ashley Heil, officer, Police
- ◆ Marylene Cazares, AAI, Human Services

FITPHX AT HANCE PARK

WalkPHX Wednesdays: Thanks to the support of Blue Cross Blue Shield of Arizona, the new WalkPHX Wednesdays event will kick off on Wednesday, March 14 at 5 p.m. in the west end of Hance Park. Similar to Meet Me Downtown Phoenix, this free, bi-weekly event will feature a 3.2-mile loop that will take walkers or runners through three city parks and past numerous businesses, restaurants and landmarks. Select food trucks also will be setup in Hance Park on a rotating schedule.



Fall into Fitness: Due to popular demand, and thanks to the support of AARP Arizona, the Fall into Fitness free workout series returns to Hance Park on Tuesday, March 20. This family-oriented program is designed for all ages and experience levels, and will be held every Tuesday through May 22 from 6 to 7 p.m. Different workout styles will be featured throughout the 10-week series.

Visit the [Parks and Recreation website](#) for more information.

ENERGY EFFICIENT HOMES

The Neighborhood Services Department, with the help of a federal grant, will build two single-family affordable homes in the Garfield Neighborhood. Interested buyers may qualify for up to \$15,000 in down payment assistance.



[Watch online](#) to learn more about these two new homes in the Garfield Neighborhood.

