



# PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • December 21, 2016

## TAKE THE CHALLENGE

The city of Phoenix benefits through the growth of its employees. If you are the kind of person who is looking for a challenge and enjoys helping others learn new skills, then this opportunity may interest you! In 2017, an Adjunct Faculty Program will be offered to employees at all levels within the city of Phoenix.

The City of Phoenix University (CPU) Adjunct Faculty Program is a dynamic platform for employees to continuously develop presentation and facilitation skills through formal classroom training, frequent practice and continuous feedback. To learn more about the program, attend a one-hour information session.

Register via eCHRIS self-Service using course code **"AFINFO"**:

- ◆ Session #0001 - Jan. 11, 2017  
Noon, CCG 10th Floor
- ◆ Session #0002 - Jan. 17, 2017  
9:30 a.m., CCG 10th Floor
- ◆ Session #0003 - Jan. 26, 2017  
1 p.m., Adams Street Training Center

## FREE TICKETS

Grand Canyon University is giving complimentary tickets to Downtown Phoenix



businesses for its basketball game at 7 p.m. on Dec. 28. Downtown Phoenix, Inc. is handing out the tickets and made some available at the reception desk up on the 20th floor of City Hall. There are a limited number of tickets to give out and a limit of four per city employee.

## TIME TO HONOR



## RECOGNIZING OUR GOOD EMPLOYEES

Nominations are now being accepted for the 2016 City Manager's Employee Excellence Awards, which recognizes employees for exceptional work performance and efforts related to their jobs. Nominations are being accepted through Jan. 30, 2017.

If you know an employee or group of employees who made exceptional contributions to the city and public during 2016, be sure to make a nomination for the honor.

One new individual category has been added this year: The Jane L. Morris Award. Jane was a tremendous project manager during her time with the city and so this award will recognize an individual who has demonstrated exemplary project management leadership throughout a project's implementation.

Links to the nomination forms and detailed criteria can be found on the [city's employee extranet site](#), or through the Excellence Awards link on the InsidePHX home page.

You can also call the Human Resources Department at (602) 534-3943, or the Human Resources (HR) Center at (602) 495-5700.

# PHOENIX @WORK WEDNESDAYS

## Deanna Benton

Lead Business Systems Analyst  
Planning & Development



Deanna joined the city back in January 2016.

In her spare time, Deanna enjoys getting on her motorcycle and hitting Arizona's open roads.

Deanna acts as the liaison between IT and Planning and Development on IT-related projects.



She watches programs and software currently used and makes changes based on the department's needs.

### Fast Facts

- ◆ Favorite app on her phone: **Amazon**
- ◆ TV Show she misses: **Hollywood Squares**
- ◆ Movie popcorn topping: **Plain**
- ◆ Can't start the morning without: **I can always start the morning!**

Favorite thing about working for the city of Phoenix:

*"knowing that I can help make someone else's job easier."*

Major accomplishment in life:  
*"Raising my three children."*

Check out all of the profiles on our amazing city employees by clicking on [this link](#).

### Have an idea for the next PHXConnect?

E-mail us: [phxconnect@phoenix.gov](mailto:phxconnect@phoenix.gov)

## ROCK-ING TRAINING

Since September, 2,509 employees have already ROCK-ed our refreshed customer service



training. City Manager Ed Zuercher is planning to ROCK out with city employees in our first customer service session in January and you are invited to join

If you are not able to attend your department specific customer service training, consider ROCK-ing with us in a general customer service refresh. Upcoming class dates include: Jan. 11, Feb. 9, March 23 and April 19. Enroll using eCHRIS with code: **ROCKCS**.

## CPU SPRING CATALOG

Exciting "learning" continues to happen at the City of Phoenix University (CPU) in 2017. As an organization, we are focusing on meeting the ever-changing demands of our customers both internally and externally.



The city of Phoenix encourage employees to seek out additional learning opportunities that will assist them in professional and personal development. By doing so, we can build individual and team capacity, resulting in the delivery of exceptional customer service. [Check out the spring catalog](#).

## NO BURN DAYS

Deborah Sedillo Dugan talks with Joe Gibbs of the city of Phoenix Office of Environmental Programs and Bob Huhn from the Maricopa County Air Quality Department about No Burn Days and what we can do to improve air quality. [Watch the discussion!](#)



## LEAVE DONATIONS

The following employees are accepting leave donations. Please use eChris to make your donation:

- ◆ Frank Chavez, mechanic, Water Services
- ◆ Matthew Reitmeyer, library clerk I, Library
- ◆ Reymundo Chavez, solid waste equipment operator, Public Works

## CULTURE OF LEARNING

Happy holidays from the city of Phoenix Training Network! Yes, the city has its own network of training professionals who offer a variety of learning solutions to meet their customer needs. The group is made up of city employees representing Water Services, Organizational Development, Municipal Court, Planning & Development, Aviation, Library and Public Works.

They meet on a quarterly basis to collaborate and share the latest resources and tools in the world of professional development.

This year, they gathered to celebrate all the learning taking place in the city. The city of Phoenix Network Trainers look forward to the new year by offering continuous learning solutions throughout the organization!



**Back Row:** Frances McCoy, Jacque Sims-Mundine, Tina Moreno, Scott Kirshner, Elaine Noble, Roberta Santos, Jianhong Yang, Justin Fulton and Mae Sinclair.

**Front Row:** Erik McCollum, Anita Clock, Colleen Dorame, Mariana de la Fuente and Ed Hard.

**Not pictured:** Michael Taylor, Library and Trish Wright, Public Works

## THANK YOU

Last week's employee holiday reception was a hit! We hope you enjoyed the festivities and were able to spend some time with the lovely canine friends roaming the atrium. The



real question of the event is...who won the food drive? Congratulations, Sun Devils! ASU supporters brought in 395 jars of peanut butter! Below are the results:

- ◆ ASU: 395 jars of peanut butter
- ◆ NAU: 272 cans of tuna
- ◆ GCU: 166 cans of soup
- ◆ UA: 278 bags of brown rice

The City Manager's Office thanks you for participating in the holiday donation drive this year. We were able to donate over 1,600 items to St. Mary's Food bank, as well as donate a large number of cleaning supplies to Human Services' Homeless and Human Trafficking Program.

## FA-LA-LA-LA FAFSA

FAFSA priority deadlines for the 2017-2018 semester are fast approaching. There is still time for you to complete your FAFSA. Come and receive FREE assistance with the application process at College Depot. Registration is not required; however, you can RSVP to receive a reminder email and/or text for the event. Call 602-261-8847 or [email College Depot](mailto:CollegeDepot) for more information. **Details:**

- ◆ Wednesday, Dec. 28, 2 p.m. - 4 p.m.
- ◆ Thursday, Dec. 29, 3 p.m. - 5 p.m.
- ◆ Wednesday, Jan. 4, 4 p.m. - 6 p.m.

### Know What to Bring:

- ◆ Your 2015 income tax returns
- ◆ W-2s
- ◆ Other records of money earned
- ◆ Your Social Security Number or Alien Registration Number
- ◆ [Request your FSA ID here.](#)

## GOOOOOOOOOOOAL!!!

A big shout-out to Kelly Smith, daughter of City Clerk employee Laurie Smith and Street Transportation employee Tom Smith. They are celebrating after Kelly helped her Paradise Valley Community College's soccer team win their conference with a perfect 22-0 record. They then went on to the National Championship games, where they won three times to win the national title for the third time in just seven years. Congratulations to Kelly and her team!



Kelly (#3) on left and above on far right with national trophy.

## JOB OF THE WEEK

### Featured Listing: Contracts Specialist II

"Performs advanced level work in writing, procuring, negotiating, executing and administering complex design and construction contracts for the city's Capital Improvement Program for departments citywide. Requires three years of government procurement experience and a bachelor's degree in public or business administration, or a related field. Salary range is \$54,392 - \$81,245 annually, apply by January 9, 2017.

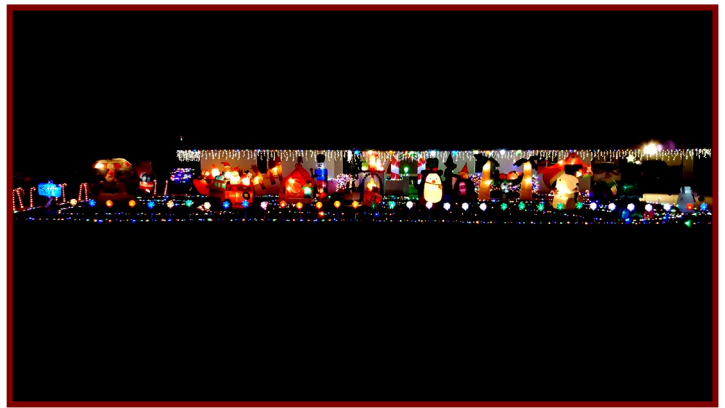
Each Monday, the city posts jobs available for current employees to consider. [Here's the link](#) to the Job Opportunities.

# HOLIDAY DECORATIONS

We asked PHXConnect readers to share their holiday decorations, whether outside their homes or at their desks. We received some great submissions. Here are just a few of them:



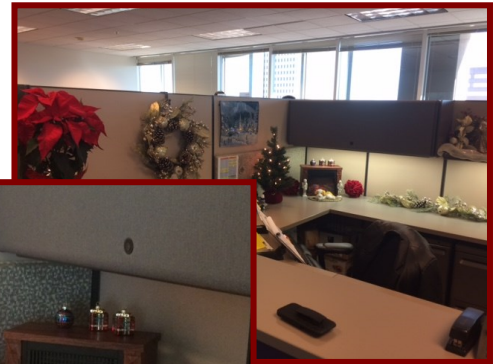
Transit employees Christina Hernandez and Kristy Ruiz love sharing the holiday spirit in their respective work areas. Check out some of the transit building winter wonderland they've created!



Check out the home of Transit department employee Wendy Miller. She won "Best use of incorporating a child-related theme into our display" award from the Moon Valley Neighborhood Association's light competition.



The desk of Phoenix Convention Center employee Pat Deloney-Shipman.



The desk of Community & Economic Development employee Pamela Lynn. Check out the mini-fireplace — that's so cool!



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